



Annual General Meeting – Poll Results

Thursday, 16 July 2026 at 11.00 am

Resolution	For	%	Against	%	Total votes cast	% of ISC voted	Votes withheld*
	No. of Votes	% of Vote	No. of Votes	% of Vote			
1. To receive the 2025/26 Annual Report.	741,752,993	100.00	33,109	0.00	741,786,102	85.38%	614,811
2. To approve the Directors' Remuneration Report.	734,232,587	98.91	8,120,779	1.09	742,353,366	85.45%	47,547
3. To approve the Directors' Remuneration Policy.	719,334,807	97.36	19,525,863	2.64	738,860,670	85.04%	3,540,243
4. To approve a final dividend.	742,375,133	100.00	12,458	0.00	742,387,591	85.45%	13,322
5. To re-elect Colin Day as a director.	737,110,748	99.29	5,257,030	0.71	742,367,778	85.45%	33,135
6. To re-elect Alex Whitehouse as a director.	741,890,613	99.99	108,946	0.01	741,999,559	85.41%	401,354
7. To re-elect Duncan Leggett as a director.	741,648,779	99.90	720,033	0.10	742,368,812	85.45%	32,101
8. To re-elect Roisin Donnelly as a director.	737,436,443	99.34	4,905,385	0.66	742,341,828	85.44%	59,085
9. To re-elect Tim Elliott as a director.	737,443,775	99.34	4,898,017	0.66	742,341,792	85.44%	59,121
10. To re-elect Tania Howarth as a director.	742,281,982	99.99	83,176	0.01	742,365,158	85.45%	35,755
11. To re-elect Helen Jones as a director.	738,177,320	99.44	4,188,293	0.56	742,365,613	85.45%	35,300
12. To re-elect Yuichiro Kogo as a director.	742,222,509	99.98	115,281	0.02	742,337,790	85.44%	63,123
13. To re-elect Lorna Tilbian as a director.	735,150,938	99.03	7,189,476	0.97	742,340,414	85.44%	60,499
14. To re-elect Malcolm Waugh as a director.	742,291,053	99.99	75,679	0.01	742,366,732	85.45%	34,181

15. To reappoint PricewaterhouseCoopers LLP as auditor.	741,511,757	99.89	784,158	0.11	742,295,915	85.44%	104,998
16. To approve the remuneration of the auditor.	740,998,018	99.81	1,382,729	0.19	742,380,747	85.45%	20,166
17. To approve the authority to make political donations.	731,490,812	98.54	10,862,268	1.46	742,353,080	85.45%	47,833
18. To approve the authority to allot shares.	666,068,121	89.73	76,258,573	10.27	742,326,694	85.44%	74,219
19. To approve the authority to disapply pre-emption rights.	707,178,589	95.42	33,926,610	4.58	741,105,199	85.30%	1,295,714
20. To approve the authority to disapply pre-emption rights for an acquisition or a specified capital investment.	703,894,704	94.82	38,429,459	5.18	742,324,163	85.44%	76,750
21. To approve the notice period for general meetings.	731,630,006	98.56	10,724,219	1.44	742,354,225	85.45%	45,985

* A vote withheld is not counted as a vote in law and therefore is not counted in the % of votes “for” or “against” the resolution.

The total number of shares in issue as at 14 July 2026 was 868,795,815 ordinary shares of 10p each.