



Premier Foods

2025 CDP Corporate Questionnaire 2025

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

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Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

GBP

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

Publicly traded organization

(1.3.3) Description of organization

As one of the UK's largest food producers, we're passionate about food and believe each and every day we have the opportunity to enrich life for everyone. Premier Foods employs over 4,000 people operating from 12 sites across the country, supplying a range of retail, wholesale, foodservice and other customers with our iconic brands which feature in millions of homes every day. Through some of the nation's best-loved brands, including Ambrosia, Batchelors, Bisto, Loyd Grossman, Mr. Kipling, Oxo and Sharwood's, we're creating great tasting products that contribute to healthy and balanced diets, while committing to nurturing our people and our local communities, and going further in the pursuit of a healthier planet, in line with our Purpose of 'Enriching Life Through Food'.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

4 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

4 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

4 years

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

1147800000

(1.5) Provide details on your reporting boundary.

	<p>Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?</p>
	<p>Select from: <input checked="" type="checkbox"/> Yes</p>

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

GB00B7N0K053

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

LON:PFD

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

B7N0K05

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

213800ZD5I8XHNMCJA67

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

United Kingdom of Great Britain and Northern Ireland

(1.8) Are you able to provide geolocation data for your facilities?

	Are you able to provide geolocation data for your facilities?	Comment
	Select from: <input checked="" type="checkbox"/> Yes, for some facilities	100% of our manufacturing output, but not every legally owned facility is included here.

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

Row 1

(1.8.1.1) Identifier

Andover factory

(1.8.1.2) Latitude

51.209422

(1.8.1.3) Longitude

-1.496179

(1.8.1.4) Comment

This dataset covers all our major operational facilities and our main office sites

Row 2

(1.8.1.1) Identifier

Ashford factory

(1.8.1.2) Latitude

51.153771

(1.8.1.3) Longitude

0.898657

(1.8.1.4) Comment

n/a

Row 3

(1.8.1.1) Identifier

Carlton factory

(1.8.1.2) Latitude

53.58349

(1.8.1.3) Longitude

-1.442697

(1.8.1.4) Comment

n/a

Row 4

(1.8.1.1) Identifier

Moreton factory

(1.8.1.2) Latitude

53.409899

(1.8.1.3) Longitude

-3.107976

(1.8.1.4) Comment

n/a

Row 5

(1.8.1.1) Identifier

Lifton factory

(1.8.1.2) Latitude

50.642987

(1.8.1.3) Longitude

-4.269412

(1.8.1.4) Comment

n/a

Row 6

(1.8.1.1) Identifier

Worksop factory

(1.8.1.2) Latitude

53.318491

(1.8.1.3) Longitude

-1.140161

(1.8.1.4) Comment

n/a

Row 7

(1.8.1.1) Identifier

Stoke factory

(1.8.1.2) Latitude

52.995479

(1.8.1.3) Longitude

-2.11046

(1.8.1.4) Comment

n/a

Row 8

(1.8.1.1) Identifier

St. Albans office

(1.8.1.2) Latitude

51.74435

(1.8.1.3) Longitude

-0.34369

(1.8.1.4) Comment

n/a

Row 9

(1.8.1.1) Identifier

Lutterworth office

(1.8.1.2) Latitude

52.45883

(1.8.1.3) Longitude

-1.19478

(1.8.1.4) Comment

n/a

Row 10

(1.8.1.1) Identifier

High Wycombe office

(1.8.1.2) Latitude

51.62189

(1.8.1.3) Longitude

-0.7736

(1.8.1.4) Comment

n/a

Row 12

(1.8.1.1) Identifier

Winchester office

(1.8.1.2) Latitude

51.066612

(1.8.1.3) Longitude

-1.297126

(1.8.1.4) Comment

n/a

[Add row]

(1.11) Are greenhouse gas emissions and/or water-related impacts from the production, processing/manufacturing, distribution activities or the consumption of your products relevant to your current CDP disclosure?

Production

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

Value chain (excluding own land)

(1.11.2) Primary reason emissions and/or water-related impacts from this activity are not relevant

Select from:

Do not own/manage land

(1.11.3) Explain why emissions and/or water-related impacts from this activity are not relevant

We do not grow any agricultural products on our own land or land that we manage.

Processing/ Manufacturing

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

Direct operations

Distribution

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

Upstream/downstream value chain (excluding direct operations)

(1.11.2) Primary reason emissions and/or water-related impacts from this activity are not relevant

Select from:

Do not own/manage land

(1.11.3) Explain why emissions and/or water-related impacts from this activity are not relevant

All distribution activities are managed by our third party logistics provider and therefore sit in our upstream / downstream value chain which means they are still included in our scope 3 emissions but do not directly impact our scope 1 emissions.

Consumption

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

Yes

[Fixed row]

(1.22) Provide details on the commodities that you produce and/or source.

Timber products

(1.22.1) Produced and/or sourced

Select from:

Sourced

(1.22.2) Commodity value chain stage

Select all that apply

Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

17946

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

Yes

(1.22.9) Original unit

Select all that apply

Other, please specify :Eaches

(1.22.10) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

Delivered volume in Eaches, multiplied by weight of individual element

(1.22.11) Form of commodity

Select all that apply

- Primary packaging
- Secondary packaging
- Tertiary packaging

(1.22.12) % of procurement spend

Select from:

- 6-10%

(1.22.13) % of revenue dependent on commodity

Select from:

- 91-99%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

- Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

- Yes

(1.22.19) Please explain

The large majority of our products are packaged in primary, secondary or tertiary board

Palm oil

(1.22.1) Produced and/or sourced

Select from:

Sourced

(1.22.2) Commodity value chain stage

Select all that apply

Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

9852

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

Yes

(1.22.9) Original unit

Select all that apply

Kilogram

(1.22.10) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

1000kg = 1tonne

(1.22.11) Form of commodity

Select all that apply

- Palm kernel oil derivatives
- Palm oil derivatives
- Refined palm oil
- By-products (e.g. glycerin, gelatin)

(1.22.12) % of procurement spend

Select from:

- 1-5%

(1.22.13) % of revenue dependent on commodity

Select from:

- 51-60%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

- Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

- Yes

(1.22.19) Please explain

Above 25% revenue dependency

Cattle products

(1.22.1) Produced and/or sourced

Select from:

Sourced

(1.22.2) Commodity value chain stage

Select all that apply

Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

1539

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

Yes

(1.22.9) Original unit

Select all that apply

Kilogram

(1.22.10) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

1000kg = 1tonne

(1.22.11) Form of commodity

Select all that apply

- Beef
- By-products (e.g. glycerin, gelatin)
- Other, please specify :Beef Fat

(1.22.12) % of procurement spend

Select from:

- Less than 1%

(1.22.13) % of revenue dependent on commodity

Select from:

- 1-10%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

- Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

- No

(1.22.19) Please explain

Below 25% revenue dependency

Soy

(1.22.1) Produced and/or sourced

Select from:

- Sourced

(1.22.2) Commodity value chain stage

Select all that apply

Manufacturing

(1.22.3) Indicate if you have direct soy and/or embedded soy in your value chain

Select from:

Mixture of embedded soy and direct soy

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

14090

(1.22.6) Of the total commodity volume, state how much is embedded soy (metric tons)

13788

(1.22.7) Of the total commodity volume, state how much is direct soy (metric tons)

302

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

Yes

(1.22.9) Original unit

Select all that apply

Kilogram

Liters

(1.22.10) Provide details of the methods, conversion factors used and the total commodity volume in the original unit

For each commodity purchased, a conversion factor is applied to get the equivalent use of that product, e.g. litres of milk used to create 1kg cheese. These conversions are gathered from our suppliers. The final volumes are then put through the RTRS calculator to calculate the Soy equivalent.

(1.22.11) Form of commodity

Select all that apply

Embedded soy [soy row only]

Soybean meal

Soy derivatives

(1.22.12) % of procurement spend

Select from:

1-5%

(1.22.13) % of revenue dependent on commodity

Select from:

41-50%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

Yes

(1.22.19) Please explain

Above 25% revenue dependency

Cocoa

(1.22.1) Produced and/or sourced

Select from:

Sourced

(1.22.2) Commodity value chain stage

Select all that apply

Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

No, other reason, please specify :As declared in questionnaire setup we are not reporting on cocoa

(1.22.11) Form of commodity

Select all that apply

Other, please specify :Cocoa

(1.22.12) % of procurement spend

Select from:

Less than 1%

(1.22.13) % of revenue dependent on commodity

Select from:

11-20%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

No, not disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

No

(1.22.16) Reason for not disclosing

Select all that apply

Other, please specify :Not scored within CDP

(1.22.18) Explanation for not disclosing

As declared in questionnaire setup we are not reporting on cocoa

(1.22.19) Please explain

*As declared in questionnaire setup we are not reporting on cocoa
[Fixed row]*

(1.23) Which of the following agricultural commodities that your organization produces and/or sources are the most significant to your business by revenue?

Cotton

(1.23.1) Produced and/or sourced

Select from:

No

Dairy & egg products

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

41-50%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

Yes

(1.23.4) Please explain

Above 25% revenue dependency

Fish and seafood from aquaculture

(1.23.1) Produced and/or sourced

Select from:

No

Fruit

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

11-20%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

No

(1.23.4) Please explain

Below 25% revenue dependency

Maize/corn

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

21-30%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

No

(1.23.4) Please explain

Below 25% revenue dependency

Nuts

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

No

(1.23.4) Please explain

Below 25% revenue dependency

Other grain (e.g., barley, oats)

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

Less than 1%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

No

(1.23.4) Please explain

Below 25% revenue dependency

Other oilseeds (e.g. rapeseed oil)

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

61-70%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

Yes

(1.23.4) Please explain

Above 25% revenue dependency

Poultry & hog

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

No

(1.23.4) Please explain

Below 25% revenue dependency

Rice

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

No

(1.23.4) Please explain

Below 25% revenue dependency

Sugar

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

51-60%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

Yes

(1.23.4) Please explain

Above 25% revenue dependency

Tea

(1.23.1) Produced and/or sourced

Select from:

No

Tobacco

(1.23.1) Produced and/or sourced

Select from:

No

Vegetable

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

31-40%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

Yes

(1.23.4) Please explain

Above 25% revenue dependency

Wheat

(1.23.1) Produced and/or sourced

Select from:

Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

51-60%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

Yes

(1.23.4) Please explain

Above 25% revenue dependency

Other commodity

(1.23.1) Produced and/or sourced

Select from:

No

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

Upstream value chain

Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

Tier 4+ suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

- Tier 4+ suppliers

(1.24.6) Smallholder inclusion in mapping

Select from:

- Smallholders relevant and included

(1.24.7) Description of mapping process and coverage

Upstream: We use a 3rd Party supply chain management platform to send digital product links to our Direct suppliers. They accept the links, and then map to their suppliers. Each step of the supply chain is verified by the relevant supplier via this process until we reach end of chain. Downstream: We map our customers and route to market for all products we sell.

[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

- Yes, we have mapped or are currently in the process of mapping plastics in our value chain

(1.24.1.2) Value chain stages covered in mapping

Select all that apply

- Upstream value chain
- Downstream value chain
- End-of-life management

(1.24.1.4) End-of-life management pathways mapped

Select all that apply

- Recycling

Incineration

[Fixed row]

(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)?

Timber products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

Tier 3 suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

51-75%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:

1-25%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

All supplier tiers known have been mapped for this sourced commodity

Palm oil

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

51-75%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:

26-50%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:

1-25%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

- Tier 4+ suppliers

Cattle products

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

- Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

- Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

- 100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

- 26-50%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:

- 1-25%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:

1-25%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

All supplier tiers known have been mapped for this sourced commodity

Soy

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

Tier 4+ suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

100%

(1.24.2.4) % of tier 2 suppliers mapped

Select from:

26-50%

(1.24.2.5) % of tier 3 suppliers mapped

Select from:

1-25%

(1.24.2.6) % of tier 4+ suppliers mapped

Select from:

1-25%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

Tier 4+ suppliers

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

In line with the period covered by the company's short term planning and viability statements.

Medium-term

(2.1.1) From (years)

6

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

In line with the period covered by the company's short term planning and viability statements.

Long-term

(2.1.1) From (years)

11

(2.1.2) Is your long-term time horizon open ended?

Select from:

No

(2.1.3) To (years)

50

(2.1.4) How this time horizon is linked to strategic and/or financial planning

In line with the period covered by the company's short term planning and viability statements.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select from:</i> <input checked="" type="checkbox"/> Both risks and opportunities	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

- Forests

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

(2.2.2.4) Coverage

Select from:

- Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers
- Tier 3 suppliers
- Tier 4+ suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term

Medium-term

Long-term

(2.2.2.10) Integration of risk management process

Select from:

Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

Local

National

Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

Other commercially/publicly available tools, please specify :Tools from insurance partner Waterplan

Enterprise Risk Management

Enterprise Risk Management

Other

Desk-based research

External consultants

Partner and stakeholder consultation/analysis

Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

Drought

Flood (coastal, fluvial, pluvial, ground water)

- Heat waves
- Cold wave/frost
- Cyclones, hurricanes, typhoons
- Heavy precipitation (rain, hail, snow/ice)

Chronic physical

- Heat stress
- Water stress
- Temperature variability
- Declining ecosystem services
- Water quality at a basin/catchment level
- Changing precipitation patterns and types (rain, hail, snow/ice)

Policy

- Changes to international law and bilateral agreements
- Changes to national legislation

Market

- Availability and/or increased cost of certified sustainable material
- Changing customer behavior
- Uncertainty about commodity origin and/or legality
- Other market, please specify :Incentivisation of positive progress by customers on climate change and supply chain resilience

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- Stakeholder conflicts concerning water resources at a basin/catchment level

Liability

- Non-compliance with regulations

- Storm (including blizzards, dust, and sandstorms)

- Precipitation or hydrological variability
- Increased severity of extreme weather events
- Water availability at a basin/catchment level
- Seasonal supply variability/interannual variability
- Changing temperature (air, freshwater, marine water)

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- NGOs
- Customers
- Employees
- Investors
- Suppliers
- Regulators
- Local communities
- Indigenous peoples
- Other commodity users/producers at a local level

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- Yes

(2.2.2.16) Further details of process

As part of our company risk processes and procedures, we consider short, medium and long-term risks associated with our forest-based commodities. Forest commodity sourcing risk: We look to address risks around uncertainty of commodity origin and legality by sourcing through certification schemes where possible. Suppliers who supply high deforestation risk products are being mapped within our supply chain mapping software, this includes palm, soy and cattle. Our Responsible Sourcing Handbook sets out minimum standards for key ingredients and packaging suppliers, including requirements for traceability and evidence of deforestation-free sourcing. Timber and paper - Through our specification system (Hamilton Grant) all suppliers must provide due diligence statement of low risk supply against EU Timber Regulations 2013 & UK Timber Regulations 2021. Further traceability is provided by FSC and PEFC certified chain of custody. Palm & cattle - We have mapped these supply chain as described above. All of our tier one suppliers are risk assessed and reviewed by our internal supplier audit team. Forest commodity chronic and acute risks and dependencies: We have developed a quantitative yield chronic impact tool for key forest commodities, and a framework for assessing acute risks with a third party which we will monitor regularly to understand evolving risk. Modelling of the chronic physical risks associated with the availability of key ingredients covers 15 key ingredients, and includes those with the most reliance on specific sourcing regions. Our analysis identified 1 commodity with a material local yield risk in the short-term and 3 commodities with material local yield risks in the medium to long-term as a result of the chronic impact of climate change. Assessments of the acute physical risks associated with the availability of key ingredients has been carried out for the same sourcing regions. This analysis considered the likelihood and severity of extreme weather events over the next 20 years. Regulatory risk: Regulatory risk is included in both risk assessments and ongoing public affairs processes. This year we reviewed the policy objectives of the new UK government, including carbon pricing, zero emission vehicles, clean industry, forestry and other policy interventions. Commercial risk and opportunities: Many of our major customers have their own science-based targets to tackle climate change and deforestation and have developed strategies to encourage decarbonisation and resilience in their supply chains. These strategies could include the rewarding of positive progress through supplier financing terms, product listings, or collaborative projects. There is also a risk that retailers could penalise suppliers who are not making sufficient progress on addressing issues in their own products and services. Risk and opportunity assessments on the identified topics are conducted when important matters arise Modelling was refreshed on the commercial risks associated with changing consumer behaviours and

covered all our current product sales in the UK over the next 20 years. Reputational risk: Reputational risk is included in both risk assessments and ongoing corporate affairs processes.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

Dependencies

Impacts

Risks

Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

Direct operations

Upstream value chain

Downstream value chain

(2.2.2.4) Coverage

Select from:

Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers
- Tier 3 suppliers
- Tier 4+ suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- Local
- Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- Waterplan
- Other commercially/publicly available tools, please specify :Tools from insurance partner

Enterprise Risk Management

- Enterprise Risk Management

Other

- Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Heat waves
- Cold wave/frost
- Pollution incident
- Cyclones, hurricanes, typhoons
- Heavy precipitation (rain, hail, snow/ice)
- Flood (coastal, fluvial, pluvial, ground water)
- Storm (including blizzards, dust, and sandstorms)

Chronic physical

- Water stress
- Groundwater depletion
- Declining water quality
- Rationing of municipal water supply
- Water quality at a basin/catchment level
- Precipitation or hydrological variability
- Water availability at a basin/catchment level
- Changing temperature (air, freshwater, marine water)
- Changing precipitation patterns and types (rain, hail, snow/ice)
- Increased levels of environmental pollutants in freshwater bodies

Policy

- Changes to national legislation
- Increased difficulty in obtaining water withdrawals permit
- Introduction of regulatory standards for previously unregulated contaminants

- Regulation of discharge quality/volumes
- Statutory water withdrawal limits/changes to water allocation

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- Stakeholder conflicts concerning water resources at a basin/catchment level

Liability

- Exposure to litigation
- Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- | | |
|---|--|
| <input checked="" type="checkbox"/> NGOs | <input checked="" type="checkbox"/> Regulators |
| <input checked="" type="checkbox"/> Customers | <input checked="" type="checkbox"/> Local communities |
| <input checked="" type="checkbox"/> Employees | <input checked="" type="checkbox"/> Indigenous peoples |
| <input checked="" type="checkbox"/> Investors | <input checked="" type="checkbox"/> Water utilities at a local level |
| <input checked="" type="checkbox"/> Suppliers | <input checked="" type="checkbox"/> Other water users at the basin/catchment level |

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- Yes

(2.2.2.16) Further details of process

As part of our company risk processes and procedures, we consider short, medium and long-term water risks. Direct operational risk: We have worked with WaterPlan to assess the water-related risks for our operational sites. This covers all our sites and highlights flooding as the key water-related risk for our sites and corroborates other work we have done with our insurance partners looking at flood risks and site resilience. Using the tools and framework of our insurance partner we are able to assign a numerical risk score to help prioritise mitigation actions on key operational sites. Risk assessments have also been carried out on water

pollution risks at our sites. We have also worked with insurance partners using their insight on the water related risks at our key sites. Upstream risk: We have worked with WaterPlan to assess the water-related risks for our key suppliers, and we have additionally also used the WWF water risk filter suite to support our assessment. We have begun undertaking vulnerability assessments with key suppliers in partnership with waterplan and aim to increase this to all key categories to understand suppliers vulnerabilities and adaptive capacity to respond to hazards. We are also engaging in discussions with our key suppliers on their own views of the climate and nature risks and opportunities impacting their operations. We expect that to include deeper insight on water-related risks. We have developed a quantitative yield chronic impact tool for key commodities, and a framework for assessing acute risks with a third party which we will monitor regularly to understand evolving risk. Modelling of the chronic physical risks associated with the availability of key ingredients covers 15 key ingredients, and includes those with the most reliance on specific sourcing regions. This analysis considered the impact of climate change over the next 20 years. Assessments of the acute physical risks associated with the availability of key ingredients has been carried out for the same sourcing regions. This analysis considered the likelihood and severity of extreme weather events over the next 20 years. Our analysis identified 1 commodity with a material local yield risk in the short-term and 3 commodities with material local yield risks in the medium to long-term as a result of the chronic impact of climate change. Regulatory risk: Regulatory risk is included in both risk assessments and ongoing public affairs processes. This year we reviewed the policy objectives of the new UK government, including carbon pricing, zero emission vehicles, clean industry, forestry and other policy interventions. Commercial risk and opportunities: Many of our major customers have their own targets to tackle climate change, deforestation and water issues and have developed strategies to encourage decarbonisation and resilience in their supply chains. These strategies could include the rewarding of positive progress through supplier financing terms, product listings, or collaborative projects. There is also a risk that retailers could penalise suppliers who are not making sufficient progress on addressing issues in their own products and services. Reputational risk: Reputational risk is included in both risk assessments and ongoing corporate affairs processes. Within our water risk assessments using Waterplan and the WWF Water Risk Suite Filter, we have identified reputational risks within our supply chains.

Row 12

(2.2.2.1) Environmental issue

Select all that apply

Biodiversity

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

Dependencies

Impacts

Risks

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain

(2.2.2.4) Coverage

Select from:

- Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

- Not defined

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

(2.2.2.10) Integration of risk management process

Select from:

- A specific environmental risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- Local
- Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- Encore tool
- LEAP (Locate, Evaluate, Assess and Prepare) approach, TNFD
- WWF Biodiversity Risk Filter

Enterprise Risk Management

- Enterprise Risk Management

(2.2.2.13) Risk types and criteria considered

Chronic physical

- Soil erosion
- Solifluction
- Soil degradation
- Change in land-use
- Declining ecosystem services
- Increased ecosystem vulnerability
- Water availability at a basin/catchment level
- Increased levels of environmental pollutants in freshwater bodies

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback

- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- NGOs
- Customers
- Employees
- Investors
- Suppliers
- Local communities
- Other water users at the basin/catchment level
- Other commodity users/producers at a local level

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- No

(2.2.2.16) Further details of process

Direct operational risk: Cross-referenced against locations of our manufacturing sites with multiple types of legally protected areas in the UK incl. - National Parks: Designated for their landscape quality, opportunities for recreation, and wildlife conservation. - Areas of Outstanding Natural Beauty (AONBs): Similar to National Parks but with a focus on landscape conservation. - Sites of Special Scientific Interest (SSSIs): Designated for their flora, fauna, geological, or physiographical features. - Special Areas of Conservation (SACs): Designated to protect habitats and species listed under European Union legislation. - Special Protection Areas (SPAs): Designated to protect wild birds listed under European Union legislation. - Ramsar sites: Wetlands of international importance designated under the Ramsar Convention. - Marine Protected Areas (MPAs): Designated areas at sea, including Marine Conservation Zones (MCZs) and Nature Conservation Marine Protected Areas. Used multiple online sources incl. DEFRA Magic map (<https://magic.defra.gov.uk/MagicMap.html>) Upstream risk: We have used a suite of tools to assess our biodiversity dependencies, impacts and risks across 10 key ingredient commodities based on sourcing locations. The tools used include: ENCORE (Exploring Nature Capital Opportunities and Risks); SBTN (Science Based Targets for Nature) materiality screening tool and high impact commodity list; and WWF Biodiversity Risk Filter. Reputational risk: Reputational risk is included in both risk assessments and ongoing corporate affairs processes.

Row 13

(2.2.2.1) Environmental issue

Select all that apply

- Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

(2.2.2.4) Coverage

Select from:

- Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers
- Tier 3 suppliers
- Tier 4+ suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- Annually

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term
- Medium-term
- Long-term

(2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- Site-specific
- Local
- National
- Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

- Other commercially/publicly available tools, please specify :Tools from insurance partner

Enterprise Risk Management

- Enterprise Risk Management

Other

- Desk-based research
- External consultants
- Partner and stakeholder consultation/analysis
- Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- Wildfires
- Heat waves
- Cold wave/frost
- Cyclones, hurricanes, typhoons
- Heavy precipitation (rain, hail, snow/ice)
- Flood (coastal, fluvial, pluvial, ground water)
- Storm (including blizzards, dust, and sandstorms)

Chronic physical

- Heat stress
- Water stress
- Changing wind patterns
- Temperature variability
- Water quality at a basin/catchment level
- Precipitation or hydrological variability
- Increased severity of extreme weather events
- Water availability at a basin/catchment level
- Changing temperature (air, freshwater, marine water)
- Changing precipitation patterns and types (rain, hail, snow/ice)

Policy

- Carbon pricing mechanisms
- Changes to international law and bilateral agreements
- Changes to national legislation

Market

- Changing customer behavior

- Other market, please specify :Incentivisation of positive progress by customers on climate change and supply chain resilience

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- Stakeholder conflicts concerning water resources at a basin/catchment level

Technology

- Data access/availability or monitoring systems
- Transition to lower emissions technology and products
- Unsuccessful investment in new technologies

Liability

- Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- | | |
|---|--|
| <input checked="" type="checkbox"/> NGOs | <input checked="" type="checkbox"/> Regulators |
| <input checked="" type="checkbox"/> Customers | <input checked="" type="checkbox"/> Local communities |
| <input checked="" type="checkbox"/> Employees | <input checked="" type="checkbox"/> Indigenous peoples |
| <input checked="" type="checkbox"/> Investors | |
| <input checked="" type="checkbox"/> Suppliers | |

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- Yes

(2.2.2.16) Further details of process

As part of our company risk processes and procedures, we consider short, medium and long-term risks associated with climate change. Chronic and acute risks and dependencies: We have worked with insurance partners to access their insight on regional climate related risks for key operational sites. We have developed a quantitative yield chronic impact tool for key commodities, and a framework for assessing acute risks with a third party which we will monitor regularly to understand evolving risk. Modelling of the chronic physical risks associated with the availability of key ingredients covers 15 key ingredients, and includes those with the most reliance on specific sourcing regions. This analysis considered the impact of climate change over the next 20 years. Our analysis identified 1 commodity with a material local yield risk in the short-term and 3 commodities with material local yield risks in the medium to long-term as a result of the chronic impact of climate change. Assessments of the acute physical risks associated with the availability of key ingredients has been carried out for the same sourcing regions. This analysis considered the likelihood and severity of extreme weather events over the next 20 years. This year we also modelled water flood and scarcity risks on 10 key ingredients and commodities using the Waterplan tool, building on the previous modelling of chronic physical risk. In order to manage these risks we continue to develop a broad range of sourcing options for key commodities, and in some cases could adopt product reformulation to broaden the range of ingredients we can use in our products. Supplier risk engagement: We have made it a requirement on key suppliers (top 70 by GHG emissions) to share climate and nature related risks and opportunities in line with the TCFD & TNFD frameworks. We now include these assessments in discussions and plans with suppliers to improve resilience. We reviewed risk assessments from 28 of our key 70 suppliers. We continue to work with other suppliers to understand their resilience. We also adopted two new technology tools to better understand near-term risks to availability of key ingredients and commodities. Regulatory risk: Regulatory risk is included in both risk assessments and ongoing public affairs processes. This year we reviewed the policy objectives of the new UK government, including carbon pricing, zero emission vehicles, clean industry, forestry and other policy interventions. Commercial risk and opportunities: Many of our major customers have their own science-based targets to tackle climate change and deforestation and have developed strategies to encourage decarbonisation and resilience in their supply chains. These strategies could include the rewarding of positive progress through supplier financing terms, product listings, or collaborative projects. There is also a risk that retailers could penalise suppliers who are not making sufficient progress on addressing issues in their own products and services. Risk and opportunity assessments on the identified topics are conducted when important matters arise Modelling was refreshed on the commercial risks associated with changing consumer behaviours and covered all our current product sales in the UK over the next 20 years. Reputational risk: Reputational risk is included in both risk assessments and ongoing corporate affairs processes.

Row 14

(2.2.2.1) Environmental issue

Select all that apply

Plastics

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

Impacts

Risks

(2.2.2.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain
- Downstream value chain

(2.2.2.4) Coverage

Select from:

- Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers
- Tier 3 suppliers
- Tier 4+ suppliers

(2.2.2.7) Type of assessment

Select from:

- Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

- As important matters arise

(2.2.2.9) Time horizons covered

Select all that apply

- Short-term

Medium-term

Long-term

(2.2.2.10) Integration of risk management process

Select from:

Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

Not location specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management

Enterprise Risk Management

Other

Desk-based research

External consultants

Partner and stakeholder consultation/analysis

Scenario analysis

(2.2.2.13) Risk types and criteria considered

Policy

Changes to international law and bilateral agreements

Changes to national legislation

Market

Availability and/or increased cost of certified sustainable material

Availability and/or increased cost of recycled or renewable content

- Changing customer behavior

Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

Technology

- Transition to recyclable plastic products
- Transition to increasing recycled content

Liability

- Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

- NGOs
- Customers
- Investors
- Suppliers
- Regulators
- Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

- Yes

(2.2.2.16) Further details of process

Regulatory risk: Regulatory risk is included in both risk assessments and ongoing public affairs processes. This year we reviewed the policy objectives of the new UK government, including carbon pricing, zero emission vehicles, clean industry, forestry and other policy interventions. Reputational risk: Reputational risk is included in both risk assessments and ongoing corporate affairs processes. Commercial risk and opportunities: Many of our major customers have their own packaging targets

and have developed strategies to encourage progress in their supply chains. These strategies could include the rewarding of positive progress through supplier financing terms, product listings, or collaborative projects. There is also a risk that retailers could penalise suppliers who are not making sufficient progress on addressing issues in their own products and services.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

Yes

(2.2.7.2) Description of how interconnections are assessed

Key environmental dependencies that are essential to business operations are identified such as water availability and key agricultural commodities. The company also identifies potential environmental impacts from our activities such as GHG emissions, waste and water usage. These factors are assessed both in our upstream value chain and also direct operations. These dependencies and impacts are then translated into potential risks and opportunities to the company via the risk assessments mentioned in question 2.2.2. The identified risks are integrated into our broader enterprise risk management process to identify the potential financial impacts.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

Direct operations

Upstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations

- Areas of limited water availability, flooding, and/or poor quality of water
- Areas of importance for ecosystem service provision

Locations with substantive dependencies, impacts, risks, and/or opportunities

- Locations with substantive dependencies, impacts, risks, and/or opportunities relating to forests
- Locations with substantive dependencies, impacts, risks, and/or opportunities relating to water

(2.3.4) Description of process to identify priority locations

Our assessments have been informed by publicly available information such as the SBTN screening tool, SBTN high impact commodity list, ENCORE and we have worked with organisations such as Marsh, FM Global, Waterplan, WWF Risk Filter suite. We are now capturing information directly from key suppliers to allow us to address nature-related issues identified within their assessments. Our risk assessments with both waterplan and WWF water risk filter have identified regions and commodities with high water risks. Based on these risks, we are developing a supplier engagement program with a prioritisation on supply with close proximity to ecosystems whose current and future health and resilience are challenged. This approach aims to actively address dependencies, impacts and risk in the areas requiring most action.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

- No, we have a list/geospatial map of priority locations, but we will not be disclosing it
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- Qualitative

- Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- EBITDA

(2.4.3) Change to indicator

Select from:

- Absolute decrease

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

- Time horizon over which the effect occurs
- Likelihood of effect occurring
- Other, please specify :Magnitude/impact of effect

(2.4.7) Application of definition

We have an enterprise risk management process which lays out criteria for categorising a wide range of financial, strategic, operational and reputational risks. This includes an operating profit measure (EBITDA used as a proxy in this answer), along with significant operational or market changes. Material quantitative risks are those occurring within the short-term planning horizon (i.e. within next 5 years) and which represent a operating profit risk of greater than £5m in any single year. Material qualitative risks are more difficult to define, but generally are defined as a significant increase in risk associated with one or more of the following topics: - Corporate reputation - Employee retention - Brand reputation - Regulatory compliance - Supplier relationships - Health & safety performance - Environmental performance - Food safety performance - Operational disruption

Opportunities

(2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

- EBITDA

(2.4.3) Change to indicator

Select from:

- Absolute increase

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

- Time horizon over which the effect occurs
- Likelihood of effect occurring
- Other, please specify :Magnitude/impact of effect

(2.4.7) Application of definition

We have an enterprise risk management process which lays out criteria for categorising a wide range of financial, strategic, operational and reputational risks (and inversely, opportunities). This includes an operating profit measure (EBITDA used as a proxy in this answer), along with significant operational or market changes. Material quantitative opportunities are those occurring within the short-term planning horizon (i.e. within next 5 years) and which represent a operating profit opportunity of greater than £5m in any single year. Material qualitative opportunities are more difficult to define, but generally are defined as a significant increase in opportunities associated with one or more of the following topics: - Corporate reputation - Employee retention - Brand reputation - Regulatory compliance - Supplier relationships - Health & safety performance - Environmental performance - Food safety performance - Operational continuity
[Add row]

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

- Yes, we identify and classify our potential water pollutants

(2.5.2) How potential water pollutants are identified and classified

All fuels, chemicals and ingredients are clearly identified on site and where they're stored. With regards to fuels and chemicals, safety and environmental data sheets are reviewed to determine risk and the associated mitigation measures required to reduce risk. Over the last reporting year the business has also undertaken assessments to better understand the properties of the ingredients and products and the risk they pose to the water environment either via direct discharges or within our effluents.

[Fixed row]

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

- Pesticides

(2.5.1.2) Description of water pollutant and potential impacts

Pesticides such as weed killer are used on external areas of some of our manufacturing sites. These chemicals present a significant risk to the immediate surface water environment. Pesticides are also applied throughout agricultural supply chains.

(2.5.1.3) Value chain stage

Select all that apply

- Direct operations
- Upstream value chain

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Beyond compliance with regulatory requirements
- Provision of best practice instructions on product use

(2.5.1.5) Please explain

In some cases these are owned and used by the site. Where this is the case, only personnel with the suitable qualifications are allowed to use the chemical, these qualifications are checked as part of our legal compliance audits. When not in use, the chemicals are stored internally within secondary containment. Otherwise, third party contractors are used for the application of pesticides with the chemicals removed from site when not required. Within our supply operations, specifically for agricultural commodities suppliers must adhere to industry standards to manage pesticides. An example of this is for combinable crops and dairy where our supply is governed under red tractor assurance which enforces strict fertiliser and pesticide management such as requiring responsible use of agrochemicals (correct product selection, accurate application rates, and strict buffer zones to prevent runoff into rivers, lakes, and groundwater), alongside the requirement for producers to keep detailed spray records (subject to audits), and reducing the likelihood of nutrient leaching and chemical contamination. We also ask for Global Gap certification which supports responsible pesticide used.

Row 2

(2.5.1.1) Water pollutant category

Select from:

- Oil

(2.5.1.2) Description of water pollutant and potential impacts

Hydrocarbon fuels such as diesel, petrol, kerosene, and heavy fuel oil are used on the majority of our manufacturing sites. Should any of these be lost to a surface water, there is a significant risk of causing a serious pollution event over a wider area.

(2.5.1.3) Value chain stage

Select all that apply

- Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- Industrial and chemical accidents prevention, preparedness, and response

(2.5.1.5) Please explain

All hydrocarbon based products are stored and provided with secondary containment as a minimum. This secondary containment includes single skin storage tanks located within a sealed bund, or within twin-skinned tanks. These tanks and bunds are all included within a planned preventative maintenance and inspection regime to ensure the tanks and any secondary storage is in a sufficient condition to prevent any loss of containment. All sites are required to undertake spill response training on a routine basis with accident management plans in place. Site drainage maps are also kept up to date and readily available within the accident management plans; this includes clear colour identification of the on-site drainage to allow for any necessary containment actions to be put in place. This information is also routinely shared with the local Fire & Rescue Service for incident planning and preparedness.

Row 3

(2.5.1.1) Water pollutant category

Select from:

- Other physical pollutants

(2.5.1.2) Description of water pollutant and potential impacts

Fats, oils and greases (FOG) and Chemical Oxygen Demand (COD)

(2.5.1.3) Value chain stage

Select all that apply

- Direct operations

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

The temporary Dissolved Air Flotation (DAF) plant at the Worksop site has been implemented to reduce both the fats, oils and greases as well as the Chemical Oxygen Demand (COD) loading of the effluent going to Severn Trent drain. This is to allow for ongoing compliance with the trade effluent discharge consent.

Row 9

(2.5.1.1) Water pollutant category

Select from:

- Pathogens

(2.5.1.2) Description of water pollutant and potential impacts

Within our dairy supply chain, examples of this are E. coli from manure, and livestock waste.

(2.5.1.3) Value chain stage

Select all that apply

- Upstream value chain

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

Our UK Dairy is sourced under Red Tractor certification, and dairy farms must adhere to the standards. The assurance scheme minimises the adverse impacts of pathogens by enforcing strict, independently audited standards on manure, water, and livestock management. Farms must store and spread manure in ways that prevent contamination of watercourses, following legal setback distances and applying only in appropriate weather and soil conditions to reduce runoff risk. Irrigation water, where used, is subject to regular microbiological testing, including E. coli monitoring, with corrective actions implemented if contamination is detected. Livestock watering points are carefully managed to prevent direct access to streams and rivers, avoiding faecal pollution, and clean, well-maintained troughs are

provided instead. These measures, combined with rigorous record-keeping and regular inspections, ensure that dairy production under Red Tractor operates in full compliance with UK environmental legislation while protecting both water ecosystems and human health from pathogen-related risks.
[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

- Yes, only in our upstream/downstream value chain

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

- Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

The threshold for materiality in the period covered by our business strategy cycle is £5m. We have identified multiple environmental risks related to climate change however taking into account mitigating actions as part of our strategic planning they do not reach the stated materiality threshold. The identified climate related risks that did not meet the threshold include: - Disruption to our operations as a result of acute extreme weather events. - Changes in the availability, price or quality of key ingredients, as a result of more extreme weather events or chronic changes in climate in sourcing regions. - Financial impact of increasing energy costs and carbon pricing. - Evolving legislation and regulation could lead to increased business complexity and force changes in key business processes. - Commercial opportunities from supporting customers' and consumers' demands for more sustainable products. There is also a risk that retailers could penalise suppliers who are not making sufficient progress on addressing issues in their own products and services.

Forests

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

The threshold for materiality in the period covered by our business strategy cycle is £5m. We have identified two significant environmental risks related to forests however taking into account mitigating actions as part of our strategic planning they do not reach the stated materiality threshold. The identified forest related risks that did not meet the threshold were: - Changes in the availability, price or quality of key ingredients, as a result of more extreme weather events or chronic changes in climate in sourcing regions. - Evolving legislation and regulation could lead to increased business complexity and force changes in key business processes.

Water

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

The threshold for materiality in the period covered by our business strategy cycle is £5m. We have identified three significant environmental risks related to water however taking into account mitigating actions as part of our strategic planning they do not reach the stated materiality threshold. The identified water related risks that did not meet the threshold were: - Disruption to our operations as a result of acute extreme weather events. - Changes in the availability, price or quality of key ingredients, as a result of more extreme weather events or chronic changes in climate in sourcing regions. - Evolving legislation and regulation could lead to increased business complexity and force changes in key business processes.

Plastics

(3.1.1) Environmental risks identified

Select from:

No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

The threshold for materiality in the period covered by our business strategy cycle is £5m. We have identified one significant environmental risk related to plastics however taking into account mitigating actions as part of our strategic planning they do not reach the stated materiality threshold. The identified plastics related risks that did not meet the threshold was: - Evolving legislation and regulation could lead to increased business complexity and force changes in key business processes. There is an increasing range of legislation designed to support a transition to a more circular economy for plastic packaging such as EPR, taxes to support the use of recycled content and tighter management of recycling and waste management. Whilst some of these may lead to increasing business costs they also provide opportunities for innovation in new business models and packaging design and they are not considered to have a substantive financial or strategic impact.

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Market

- Changing customer behavior

(3.1.1.4) Value chain stage where the risk occurs

Select from:

- Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- United Kingdom of Great Britain and Northern Ireland

(3.1.1.9) Organization-specific description of risk

Premier Foods produce, market and distribute a range of products which are consumed in a range of situations. Consumption of food and drink is impacted by weather and many of our products have a seasonal demand pattern. Changes in the climate will alter seasonal patterns and, therefore, may change the demand for different types of products. This represents both a risk and an opportunity for Premier Foods, with demand for products traditionally consumed in autumn and winter, potentially under threat from shorter and less severe cold weather, and products consumed in hotter weather, potentially able to exploit increased opportunities from longer and hotter summers.

(3.1.1.11) Primary financial effect of the risk

Select from:

- Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

- Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

- More likely than not

(3.1.1.14) Magnitude

Select from:

Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

In excess of £5m operating profit

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

Yes

(3.1.1.19) Anticipated financial effect figure in the short-term – minimum (currency)

5000000

(3.1.1.20) Anticipated financial effect figure in the short-term – maximum (currency)

7500000

(3.1.1.25) Explanation of financial effect figure

We have reviewed consumer demand profiles as weather changes and quantified the headwind we will face as a result of warmed weather and also the disruption to shopping patterns as a result of extreme weather events.

(3.1.1.26) Primary response to risk

Diversification

Develop new products, services and/or markets

(3.1.1.27) Cost of response to risk

1000000

(3.1.1.28) Explanation of cost calculation

The development of new products, services and market diversification are initiatives that would be undertaken even in the absence of this climate related risk so it is not possible to apportion an exact cost of implementation to the climate related risk in isolation.

(3.1.1.29) Description of response

By understanding the factors which impact consumers' purchasing decisions, we are well placed to manage the risk of reduced demand for products at specific times. Our commercial strategy includes expansion into new categories, many of which have different use occasions and are more suitable for warmer weather. Recent examples include breakfast cereals with the acquisition of FUEL10K and new products such as barbeque marinades and ice cream.

[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

Other, please specify :Operating profit

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

7500000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

Less than 1%

(3.1.2.7) Explanation of financial figures

Operating profit anticipated maximum threshold as described in 3.1.1

[Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

(3.3.1) Water-related regulatory violations

Select from:

Yes

(3.3.2) Fines, enforcement orders, and/or other penalties

Select all that apply

Enforcement orders or other penalties but none that are considered as significant

(3.3.3) Comment

Premier Foods has had three incidents of non-compliance in FY25 at our sites. Two involved the loss of effluent to surface water, both of which have seen corrective actions carried out to improve operational processes. The third non-compliance was related to an issue with the effluent quality monitoring at one of our sites which was also rectified when the issue was identified.

[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

Yes

(3.5.1) Select the carbon pricing regulation(s) which impact your operations.

Select all that apply

UK ETS

(3.5.2) Provide details of each Emissions Trading Scheme (ETS) your organization is regulated by.

UK ETS

(3.5.2.1) % of Scope 1 emissions covered by the ETS

67.6

(3.5.2.2) % of Scope 2 emissions covered by the ETS

0

(3.5.2.3) Period start date

03/31/2024

(3.5.2.4) Period end date

03/30/2025

(3.5.2.5) Allowances allocated

4060

(3.5.2.6) Allowances purchased

1325

(3.5.2.7) Verified Scope 1 emissions in metric tons CO2e

29537

(3.5.2.8) Verified Scope 2 emissions in metric tons CO2e

0

(3.5.2.9) Details of ownership

Select from:

Facilities we own and operate

(3.5.2.10) Comment

Both our Lifton and Worksop sites qualify for the UK Emissions Trading Scheme. This is in relation to their scope 1 associated fuel use, predominantly the gas consumption within the on-site boilers. Scope 2 electricity consumption isn't captured by the scheme. The surplus allowances from the 2023 - 2024 ETS year were brought forward to the 2024 - 2025 year, reducing the number of additional allowances that needed to be purchased.

[Fixed row]

(3.5.4) What is your strategy for complying with the systems you are regulated by or anticipate being regulated by?

A member of staff within the procurement, utilities team manages the business ETS requirements. This is in conjunction with a third-party specialist who submits and manages the verification process. The business strategy for our ongoing compliance and participation with the ETS is reviewed regularly as part of a multi-functional team.

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

The various opportunities identified are not deemed to have sufficient impact to have a substantive effect on the organisation. Opportunity 1: Premier Foods produce, market and distribute a range of products which are consumed in a range of situations. Consumption of food and drink is impacted by weather and many of our products have a seasonal demand pattern. Changes in the climate will alter seasonal patterns and, therefore, may change the demand for different types of products. This represents an opportunity for Premier Foods, with products consumed in hotter weather, potentially able to exploit increased opportunities from longer and hotter summers. Opportunity 2: Many of our major customers have their own science based targets to tackle climate change and have developed strategies to encourage decarbonisation and resilience in their supply chains. These strategies could include the rewarding of positive progress through supplier financing terms, product listings, or collaborative projects.

Forests

(3.6.1) Environmental opportunities identified

Select from:

No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

The opportunity identified is not deemed to have sufficient impact to have a substantive effect on the organisation. Opportunity 1: Many of our major customers have their own science based targets to tackle climate change and have developed strategies to encourage decarbonisation and resilience in their supply chains. These strategies could include the rewarding of positive progress through supplier financing terms, product listings, or collaborative projects.

Water

(3.6.1) Environmental opportunities identified

Select from:

No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

Opportunities exist, but none anticipated to have a substantive effect on organization

(3.6.3) Please explain

The opportunities identified are not deemed to have sufficient impact to have a substantive effect on the organisation.
[Fixed row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

Non-executive directors or equivalent

Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Board diversity policy is designed to ensure an inclusive and diverse membership of the Board of directors of Premier Foods plc. The Board believes it is important that membership of the Board includes a diverse mixture of skills, professional and industry backgrounds, geographical experience and expertise, gender, tenure, ethnicity and diversity of thought. The Board supports the recommendations set out in the Hampton-Alexander Review, the FTSE Women Leaders Review on gender diversity and the Parker Review on ethnic diversity. The policy covers the consideration by the Board and Nomination Committee of all aspects of diversity when reviewing the composition of the Board and when reviewing the Boards effectiveness. Premier Foods only engages executive search firms who have signed up

to the voluntary Code of Conduct on gender diversity and best practice. The policy also covers the efforts to encourage the development of a diverse internal talent pipeline to meet future succession planning needs to the Group by supporting and monitoring the Group's actions to increase the diversity of senior leadership roles.

(4.1.6) Attach the policy (optional)

premier-foods-plc-board-diversity-policy-approved-may-2022 (1).pdf

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Forests	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Approving corporate policies and/or commitments
- Reviewing and guiding innovation/R&D priorities
- Monitoring compliance with corporate policies and/or commitments
- Overseeing and guiding the development of a climate transition plan
- Approving and/or overseeing employee incentives
- Overseeing and guiding major capital expenditures
- Overseeing reporting, audit, and verification processes
- Monitoring the implementation of a climate transition plan
- Overseeing and guiding acquisitions, mergers, and divestitures

(4.1.2.7) Please explain

Every meeting: - The board is presented with a dashboard showing progress on our ESG strategy. Each autumn the board is presented with items arising from our ESG horizon scanning which are to be introduced into our ESG strategy. Biannually: - Once a year the board review our progress on decarbonisation work and our TCFD/Climate related risks are also reviewed twice a year by the audit committee of the board. - Twice a year the audit committee reviews the evolution of climate related risks and progress against our TCFD disclosure requirements. Annually: - Once a year the full board review ESG provisions within the annual budget and capital budget for the business. - Once a year the full board review the R&D provisions within the annual budget for the business. - Each year the Board and the Remuneration Committee review the incentives for key members of staff - including the ESG targets. When need arises: - Oversight and guidance of acquisitions, mergers and divestitures - Setting of new corporate targets (When the ESG strategy was updated with strengthened targets in 2021 it was briefed to, and challenged by, the board at an exceptional meeting of the board.)

Forests

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Approving and/or overseeing employee incentives
- Overseeing the setting of corporate targets
- Overseeing and guiding major capital expenditures
- Monitoring progress towards corporate targets
- Overseeing reporting, audit, and verification processes
- Approving corporate policies and/or commitments
- Overseeing and guiding the development of a business strategy
- Reviewing and guiding innovation/R&D priorities
- Overseeing and guiding acquisitions, mergers, and divestitures
- Monitoring compliance with corporate policies and/or commitments

(4.1.2.7) Please explain

Every meeting: - The board is presented with a dashboard showing progress on our ESG strategy. Each autumn the board is presented with items arising from our materiality assessments which are to be introduced into our ESG strategy. *Biannually:* - Once a year the board review our progress on decarbonisation work and our TCFD/Climate related risks are also reviewed twice a year by the audit committee of the board. - Twice a year the audit committee reviews the evolution of climate related risks and progress against our TCFD disclosure requirements. *Annually:* - Once a year the full board review ESG provisions within the annual budget and

capital budget for the business. - Once a year the full board review the R&D provisions within the annual budget for the business. - Each year the Board and the Remuneration Committee review the incentives for key members of staff - including the ESG targets. When need arises: - Oversight and guidance of acquisitions, mergers and divestitures - Setting of new corporate targets (When the ESG strategy was updated with strengthened targets in 2021 it was briefed to, and challenged by, the board at an exceptional meeting of the board.)

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Reviewing and guiding annual budgets
- Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- Approving corporate policies and/or commitments
- Reviewing and guiding innovation/R&D priorities
- Monitoring compliance with corporate policies and/or commitments
- Approving and/or overseeing employee incentives
- Overseeing and guiding major capital expenditures
- Overseeing reporting, audit, and verification processes
- Overseeing and guiding the development of a business strategy
- Overseeing and guiding acquisitions, mergers, and divestitures

(4.1.2.7) Please explain

Every meeting: - The board is presented with a dashboard showing progress on our ESG strategy. Each autumn the board is presented with items arising from our materiality assessments which are to be introduced into our ESG strategy. Biannually: - Once a year the board review our progress on decarbonisation work and our TCFD/Climate related risks are also reviewed twice a year by the audit committee of the board. - Twice a year the audit committee reviews the evolution of climate related risks and progress against our TCFD disclosure requirements. Annually: - Once a year the full board review ESG provisions within the annual budget and capital budget for the business. - Once a year the full board review the R&D provisions within the annual budget for the business. - Each year the Board and the Remuneration Committee review the incentives for key members of staff - including the ESG targets. When need arises: - Oversight and guidance of acquisitions, mergers and divestitures - Setting of new corporate targets (When the ESG strategy was updated with strengthened targets in 2021 it was briefed to, and challenged by, the board at an exceptional meeting of the board.)

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

- No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

- Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- Approving corporate policies and/or commitments
- Monitoring compliance with corporate policies and/or commitments
- Overseeing and guiding the development of a business strategy
- Reviewing and guiding annual budgets

(4.1.2.7) Please explain

When need arises: - The full board reviews ESG provisions within the annual budget and capital budget for the business. This covers biodiversity when there is a relevant budgetary item. - Setting of new corporate targets, policy commitments and strategy on biodiversity
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- Experience in the environmental department of a government (national or local)
- Experience in an organization that is exposed to environmental-scrutiny and is going through a sustainability transition

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- Experience in the environmental department of a government (national or local)
- Experience in an organization that is exposed to environmental-scrutiny and is going through a sustainability transition

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

- Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- Consulting regularly with an internal, permanent, subject-expert working group
- Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- Experience in the environmental department of a government (national or local)
- Experience in an organization that is exposed to environmental-scrutiny and is going through a sustainability transition

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes
Forests	Select from: <input checked="" type="checkbox"/> Yes
Water	Select from: <input checked="" type="checkbox"/> Yes
Biodiversity	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Engagement

- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets
- Setting corporate environmental targets

Strategy and financial planning

- Developing a climate transition plan
- Implementing a climate transition plan
- Managing annual budgets related to environmental issues
- Developing a business strategy which considers environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

The CEO is responsible for the delivery of our ESG strategy

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Engagement

- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

The CEO is responsible for the delivery of our ESG strategy

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Engagement

- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

The CEO is responsible for the delivery of our ESG strategy

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing public policy engagement related to environmental issues
- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

Strategy and financial planning

- Conducting environmental scenario analysis

- Developing a climate transition plan
- Implementing a climate transition plan

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

The CEO is responsible for the delivery of our ESG strategy

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Financial Officer (CFO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Conducting environmental scenario analysis
- Implementing the business strategy related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

The CFO is responsible for risk management and the adoption of the recommendations of TCFD, which are discussed by the audit committee of the board twice a year. The CFO is also responsible for the management of budgets.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities

- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Developing a climate transition plan
- Implementing a climate transition plan
- Implementing the business strategy related to environmental issues

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

The Chief Supply Chain Officer (CSO) is responsible for the execution of decarbonisation and climate related risk within our operations and supply chain.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Procurement Officer (CPO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets

Strategy and financial planning

- Implementing a climate transition plan
- Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Operating Officer (COO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

The CPO is responsible for the engagement of our suppliers to help achieve our decarbonisation targets and manage climate related risk

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

- ✓ Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ✓ Assessing environmental dependencies, impacts, risks, and opportunities
- ✓ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ✓ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- ✓ Managing public policy engagement related to environmental issues
- ✓ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ✓ Measuring progress towards environmental corporate targets
- ✓ Measuring progress towards environmental science-based targets
- ✓ Setting corporate environmental targets

Strategy and financial planning

- ✓ Developing a climate transition plan
- ✓ Implementing a climate transition plan
- ✓ Conducting environmental scenario analysis
- ✓ Managing annual budgets related to environmental issues
- ✓ Implementing the business strategy related to environmental issues
- ✓ Managing acquisitions, mergers, and divestitures related to environmental issues
- ✓ Managing major capital and/or operational expenditures relating to environmental issues
- ✓ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

Other

- ✓ Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

The committee chaired by the CEO, and made up of the main C-suite roles, is responsible for the delivery of our ESG programme which includes our decarbonisation targets and climate related risks.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Risk committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Conducting environmental scenario analysis
- Implementing the business strategy related to environmental issues
- Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

Working group to assess and manage environmental related risks and coordinate TCFD disclosures.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Financial Officer (CFO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Implementing the business strategy related to environmental issues
- Managing annual budgets related to environmental issues

- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

CFO is responsible for risk management and the adoption of the recommendations of TCFD, which are discussed by the Audit Committee of the board twice a year. Also CFO is responsible for management of budgets.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing value chain engagement related to environmental issues

Strategy and financial planning

- Implementing the business strategy related to environmental issues

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

The CSO is responsible for the execution of decarbonisation and climate related risk within our operations and also working with the Chief Procurement Officer to engage the wider supply chain on forest risk.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Procurement Officer (CPO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing supplier compliance with environmental requirements
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets

Strategy and financial planning

- Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

- Other, please specify :Reports to the Chief Supply Chain Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

CPO responsible for the engagement of our suppliers to help achieve our decarbonisation targets and manage climate related risks.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing public policy engagement related to environmental issues
- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental targets

Strategy and financial planning

- Implementing the business strategy related to environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

The committee chaired by the CEO, and made up of the main C-suite roles, is responsible for the delivery of our ESG programme which includes forest related risks.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Risk committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Implementing the business strategy related to environmental issues
- Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

Working group to assess and manage environmental related risks and coordinate TCFD disclosures.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Financial Officer (CFO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Implementing the business strategy related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

CFO is responsible for risk management and the adoption of the recommendations of TCFD, which are discussed by the Audit Committee of the board twice a year. Also CFO is responsible for management of budgets.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Other C-Suite Officer, please specify :Chief Supply Chain Officer

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Implementing the business strategy related to environmental issues

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

The CSO is responsible for the execution of decarbonisation and climate related risk within our operations and also working with the Chief Procurement Officer to engage the wider supply chain on water risk.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

- Chief Procurement Officer (CPO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets

Strategy and financial planning

- Implementing the business strategy related to environmental issues

(4.3.1.4) Reporting line

Select from:

- Other, please specify :Chief Supply Chain Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

CPO responsible for the engagement of our suppliers to help achieve our decarbonisation targets and manage environmental risks.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- Managing public policy engagement related to environmental issues

- Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- Measuring progress towards environmental corporate targets
- Setting corporate environmental targets

Strategy and financial planning

- Developing a business strategy which considers environmental issues
- Managing acquisitions, mergers, and divestitures related to environmental issues
- Managing annual budgets related to environmental issues
- Managing major capital and/or operational expenditures relating to environmental issues
- Managing priorities related to innovation/low-environmental impact products or services (including R&D)

Other

- Providing employee incentives related to environmental performance

(4.3.1.4) Reporting line

Select from:

- Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- More frequently than quarterly

(4.3.1.6) Please explain

The committee chaired by the CEO, and made up of the main C-suite roles, is responsible for the delivery of our ESG programme which includes water related risks.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

- Risk committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

Strategy and financial planning

- Implementing the business strategy related to environmental issues
- Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

- Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Half-yearly

(4.3.1.6) Please explain

Working group to assess and manage environmental related risks and coordinate TCFD disclosures.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

7.5

(4.5.3) Please explain

Decarbonisation performance, plus the strengthening of climate and other ESG risk management and controls are targets included in the remuneration of the CFO and COO.

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Currently deforestation risk management is embedded within our procurement processes with our suppliers and does not represent a project of sufficient scale and complexity to meet our criteria for executive remuneration.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Currently the management of water related risks falls within the broad scope of objectives focussing on guaranteeing continuity of supply and customer service. They are not specifically covered as a separate objective for executive remuneration.

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

Chief Operating Officer (COO)

(4.5.1.2) Incentives

Select all that apply

Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

Progress towards environmental targets

Reduction in absolute emissions in line with net-zero target

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

Proportion of annual bonus contingent on reduction of scope 1 & 2 GHG emissions in line with our SBTi validated targets.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Proportion of annual bonus contingent on reduction of scope 1 & 2 GHG emissions in line with our SBTi validated targets.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

Chief Financial Officer (CFO)

(4.5.1.2) Incentives

Select all that apply

Bonus - % of salary

(4.5.1.3) Performance metrics

Strategy and financial planning

Other strategy and financial planning-related metrics, please specify :Strengthen risk management and controls, including climate and other ESG risks.

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

Proportion of annual salary contingent on the strengthening of risk management and controls, including climate and other ESG risks.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Proportion of annual salary contingent on the strengthening of risk management and controls, including climate and other ESG risks.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

- Climate change
- Biodiversity

(4.6.1.2) Level of coverage

Select from:

- Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations
- Upstream value chain

(4.6.1.4) Explain the coverage

The Premier Foods Environmental Policy is primarily a policy aimed at our direct manufacturing operations. It does also indicate that for certain policy commitments the same is also expected of our suppliers.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- Commitment to stakeholder engagement and capacity building on environmental issues
- Other environmental commitment, please specify :Continually improve our environmental management systems. Reduce consumption of, and encourage the sustainable use of resources. Manage our waste in accordance with the waste hierarchy. No waste to landfill. Manage operations to prevent pollution.

Climate-specific commitments

- Other climate-related commitment, please specify :Ensure our energy use and GHG emissions are audited by an independent third party annually.

Additional references/Descriptions

- Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

Publicly available

(4.6.1.8) Attach the policy

Environmental-Policy-statement-2024.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

Forests

(4.6.1.2) Level of coverage

Select from:

Selected commodities only

(4.6.1.3) Value chain stages covered

Select all that apply

Upstream value chain

(4.6.1.4) Explain the coverage

This policy covers the procurement of palm oil from our upstream supply chain.

(4.6.1.5) Environmental policy content

Forests-specific commitments

Commitment to no deforestation, to no planting on peatlands, and to no exploitation (NDPE) by target date, please specify :We source sustainable palm oil that is already 100% certified to this standard

Commitment to no-conversion of natural ecosystems by target date, please specify :We source sustainable palm oil that is already 100% certified to this standard

- Commitment to no-deforestation by target date, please specify :We source sustainable palm oil that is already 100% certified to this standard

Social commitments

- Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities
- Commitment to respect internationally recognized human rights
- Commitment to secure Free, Prior, and Informed Consent (FPIC) of indigenous people and local communities

Additional references/Descriptions

- Description of commodities covered by the policy
- Description of environmental requirements for procurement

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

palm-oil-policy-2022.pdf

Row 3

(4.6.1.1) Environmental issues covered

Select all that apply

- Forests

(4.6.1.2) Level of coverage

Select from:

- Selected commodities only

(4.6.1.3) Value chain stages covered

Select all that apply

- Upstream value chain

(4.6.1.4) Explain the coverage

This policy covers the procurement of soya from our upstream supply chain.

(4.6.1.5) Environmental policy content

Forests-specific commitments

- Commitment to no-conversion of natural ecosystems by target date, please specify :We source sustainable soy that is already 100% certified to this standard
- Commitment to no-deforestation by target date, please specify :We source sustainable soy that is already 100% certified to this standard

Social commitments

- Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities
- Commitment to respect internationally recognized human rights

Additional references/Descriptions

- Description of commodities covered by the policy
- Description of environmental requirements for procurement

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

Soya-Policy-Oct-2023.pdf

Row 4

(4.6.1.1) Environmental issues covered

Select all that apply

- Water

(4.6.1.2) Level of coverage

Select from:

- Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- Direct operations

(4.6.1.4) Explain the coverage

The policy applies to all Premier Foods manufacturing and office sites and to all employees. Whilst not directly under the scope of this policy, we would advocate for all our third-party partners to maintain a similar position and approach to water stewardship as outlined within this policy.

(4.6.1.5) Environmental policy content

Water-specific commitments

- Commitment to control/reduce/eliminate water pollution
- Commitment to the conservation of freshwater ecosystems
- Commitment to water stewardship and/or collective action

- Other water-related commitment, please specify :Commitment to improve the efficiency of our water use by 5% by 2030, against a FY24/25 baseline
Commitment to carry out water risk assessments across key commodity supply chains by 2027

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- No, and we do not plan to align in the next two years

(4.6.1.7) Public availability

Select from:

- Publicly available

(4.6.1.8) Attach the policy

Premier-Foods-Water-Stewardship-Policy-1 (3).pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

- Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

- Plastic Pact Network
- Race to Zero Campaign
- Roundtable on Sustainable Soy (RTRS)
- Roundtable on Sustainable Palm Oil (RSPO)
- Sustainable Agriculture Initiative (SAI)
- Waste and Resources Action Programme (WRAP)
- Task Force on Climate-related Financial Disclosures (TCFD)
- Other, please specify :**Business Ambition for 1.5C, Science Based Targets Network (SBTN), UK Food and Drink Pact and UK Food Data Transparency Partnership.**

- Science-Based Targets Initiative (SBTi)

(4.10.3) Describe your organization's role within each framework or initiative

Steering / Advisory groups for UK Food and Drink Pact, UK Plastics Pact, UK Food Data Transparency Partnership and the Food Industry Intelligence Network. We are members / signatories / supporters of the other frameworks or initiatives mentioned.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

- Yes, we engaged directly with policy makers
- Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

- Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

- Paris Agreement

(4.11.4) Attach commitment or position statement

Environmental-Policy-statement-2024.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

Unknown

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Agreement between ESG Director and Public Affairs Manager to ensure compliance. The company ESG Director approves any formal government consultation responses in policy areas likely to have an impact on our climate-related and other ESG priorities.

[Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Extended Producer responsibility

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

Climate change

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Low-impact production and innovation

Circular economy

Technology requirements

Recycling and recyclability

Sustainable production and consumption

Low environmental impact innovation and R&D

- Extended Producer Responsibility (EPR)

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

- National

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

- United Kingdom of Great Britain and Northern Ireland

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

- Support with minor exceptions

(4.11.1.7) Details of any exceptions and your organization's proposed alternative approach to the policy, law, or regulation

More circularity and efficiency for the system to ensure 1) maximum efficiency (cost and emissions) and 2) increased circularity through investment in infrastructure.

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- Ad-hoc meetings
- Discussion in public forums

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

10000000

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

Instrumental for the future of how we package our products. We have a full internal project in place to maximise the recyclability of the packaging in our portfolio.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

No, we have not evaluated

[Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe

Other trade association in Europe, please specify :Food and Drink Federation

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

Climate change

Forests

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

No, we did not attempt to influence their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

On matters of forest and climate change we have helped the association by feeding insights to help inform their position, which we are broadly aligned with.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

250000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

This funding gives us access to FDF's resources, helps us have cross-sector discussions to allow for shared approaches to common issues, gives us access to discussions with government and officials who lead on our key subject areas, and helps us inform the business on how and when to comply with policies coming down the line

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

TCFD

(4.12.1.3) Environmental issues covered in publication

Select all that apply

Climate change

Forests

- Water

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- Strategy
- Governance
- Emission targets
- Risks & Opportunities
- Value chain engagement
- Dependencies & Impacts
- Water accounting figures
- Deforestation- and conversion-free (DCF) status metrics
- Other, please specify :**Energy metrics Percentage of key suppliers in critical ingredients categories supporting sustainable agricultural practices and initiatives Food waste metrics ISO 14001 certified sites**

(4.12.1.6) Page/section reference

Sustainability content pages: 32-45 TCFD content pages: 46-58 Environmental disclosure table pages: 167-173

(4.12.1.7) Attach the relevant publication

Premier-Foods-Annual-Report-2025 (1).pdf

(4.12.1.8) Comment

Our ESG disclosures are integrated into our annual report via our "enriching Life Plan" disclosures.

Row 2

(4.12.1.1) Publication

Select from:

- In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

- Other, please specify :SASB

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- Climate change
- Forests
- Water

(4.12.1.4) Status of the publication

Select from:

- Complete

(4.12.1.5) Content elements

Select all that apply

- | | |
|---|---|
| <input checked="" type="checkbox"/> Strategy | <input checked="" type="checkbox"/> Water accounting figures |
| <input checked="" type="checkbox"/> Governance | <input checked="" type="checkbox"/> Water pollution indicators |
| <input checked="" type="checkbox"/> Risks & Opportunities | <input checked="" type="checkbox"/> Other, please specify :Energy management Packaging lifecycle management |

Environmental and social impacts of ingredient supply chain Ingredient sourcing

- Value chain engagement
- Public policy engagement

(4.12.1.6) Page/section reference

1-7

(4.12.1.7) Attach the relevant publication

(4.12.1.8) Comment

Disclosure against SASB framework for Processed Foods
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

Every three years or less frequently

Forests

(5.1.1) Use of scenario analysis

Select from:

No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

Lack of available methodologies

(5.1.4) Explain why your organization has not used scenario analysis

Deforestation work is driven primarily by upcoming regulations in EU and UK, along with benchmarking platforms such as WWF Palm Buyers Scorecard.

Water

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

Annually

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

No SSP used

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy
- Market

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.6°C - 1.9°C

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

- Other, please specify :Next 5 years, 6-10 years and >10 years

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Changes to the state of nature
- Number of ecosystems impacted
- Changes in ecosystem services provision
- Climate change (one of five drivers of nature change)

Stakeholder and customer demands

- Consumer sentiment

- ✓ Consumer attention to impact
- ✓ Impact of nature footprint on reputation

Regulators, legal and policy regimes

- ✓ Global regulation
- ✓ Political impact of science (from galvanizing to paralyzing)
- ✓ Level of action (from local to global)
- ✓ Global targets
- ✓ Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

There is early decisive action within society to reduce global emissions, as well as coordinated policy action towards a low carbon economy. The outcome of this scenario, is action sufficient to limit global warming to well below 2°C, aligned to the Paris Agreement. Policy landscape: Delivery of stated UK government policy objectives in the next 5 years. Strengthened, but well-planned, policies for industrial and agricultural decarbonisation from 2029 onwards, informed by the UN PRI Inevitable Policy Response. Whilst the business is impacted by EU and local legislation, the UK policy framework is most important given the significance of the UK market to our revenues and as the location of our manufacturing base. Commercial and consumer landscape: The Science Based Targets initiative is widely adopted by our customers, and they encourage suppliers to make progress using commercial arrangements. Consumers increasingly seek out products with sound environmental credentials. Credible product information is available to support consumer choices.

(5.1.1.11) Rationale for choice of scenario

This scenario is reasonably well covered within the tools we used and aligns with some of the more optimistic aspirations of the Paris Accord.

Water

(5.1.1.1) Scenario used

Physical climate scenarios

- ✓ RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- No SSP used

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.6°C - 1.9°C

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

- Other, please specify :Next 5 years, 6-10 years and >10 years

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- ✓ Changes to the state of nature
- ✓ Number of ecosystems impacted
- ✓ Changes in ecosystem services provision
- ✓ Climate change (one of five drivers of nature change)

Stakeholder and customer demands

- ✓ Consumer sentiment
- ✓ Consumer attention to impact
- ✓ Impact of nature footprint on reputation

Regulators, legal and policy regimes

- ✓ Global regulation
- ✓ Political impact of science (from galvanizing to paralyzing)
- ✓ Level of action (from local to global)
- ✓ Global targets
- ✓ Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

There is early decisive action within society to reduce global emissions, as well as coordinated policy action towards a low carbon economy. The outcome of this scenario, is action sufficient to limit global warming to well below 2°C, aligned to the Paris Agreement. Policy landscape: Delivery of stated UK government policy objectives in the next 5 years. Strengthened, but well-planned, policies for industrial and agricultural decarbonisation from 2029 onwards, informed by the UN PRI Inevitable Policy Response. Whilst the business is impacted by EU and local legislation, the UK policy framework is most important given the significance of the UK market to our revenues and as the location of our manufacturing base. Commercial and consumer landscape: The Science Based Targets initiative is widely adopted by our customers, and they encourage suppliers to make progress using commercial arrangements. Consumers increasingly seek out products with sound environmental credentials. Credible product information is available to support consumer choices.

(5.1.1.11) Rationale for choice of scenario

This scenario is reasonably well covered within the tools we used and aligns with some of the more optimistic aspirations of the Paris Accord.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

- RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

- No SSP used

(5.1.1.3) Approach to scenario

Select from:

- Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy
- Market

(5.1.1.6) Temperature alignment of scenario

Select from:

- 4.0°C and above

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

Other, please specify :Next 5 years, 6-10 years and >10 years

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Changes to the state of nature
- Number of ecosystems impacted
- Changes in ecosystem services provision
- Speed of change (to state of nature and/or ecosystem services)
- Climate change (one of five drivers of nature change)

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact
- Impact of nature footprint on reputation
- Impact of nature service delivery on consumer

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Level of action (from local to global)
- Global targets

Relevant technology and science

Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

This scenario highlights the global impact of a failure by governments to introduce policy interventions to limit global emissions. Under this scenario we see global temperatures increase to above a 3-4°C level of warming. Policy landscape: Delivery of stated government policy landscape in UK in the next 5 -10 years. Disjointed and ineffective policy response from around 2034. Commercial and consumer landscape: The Science Based Targets initiative is adopted by many of customers, and they encourage suppliers to make progress using commercial arrangements but divergence in approach. Consumers increasingly seek out products with sound environmental credentials. Some product information is available to support consumer choices.

(5.1.1.11) Rationale for choice of scenario

This scenario is reasonably well covered within the tools we used and aligns with some of the more pessimistic outlooks based on the current level of intervention by society.

Water

(5.1.1.1) Scenario used

Physical climate scenarios

RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

No SSP used

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

- Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy

(5.1.1.6) Temperature alignment of scenario

Select from:

- 4.0°C and above

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

- Other, please specify :Next 5 years, 6-10 years and >10 years

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Changes to the state of nature
- Number of ecosystems impacted
- Changes in ecosystem services provision
- Speed of change (to state of nature and/or ecosystem services)
- Climate change (one of five drivers of nature change)

Finance and insurance

- ☑ Cost of capital

Stakeholder and customer demands

- ☑ Consumer sentiment
- ☑ Consumer attention to impact
- ☑ Impact of nature footprint on reputation
- ☑ Impact of nature service delivery on consumer

Regulators, legal and policy regimes

- ☑ Global regulation
- ☑ Political impact of science (from galvanizing to paralyzing)
- ☑ Level of action (from local to global)
- ☑ Global targets

Relevant technology and science

- ☑ Granularity of available data (from aggregated to local)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

This scenario highlights the global impact of a failure by governments to introduce policy interventions to limit global emissions. Under this scenario we see global temperatures increase to above a 3-4°C level of warming. Policy landscape: Delivery of stated government policy landscape in UK in the next 5 -10 years. Disjointed and ineffective policy response from around 2034. Commercial and consumer landscape: The Science Based Targets initiative is adopted by many of customers, and they encourage suppliers to make progress using commercial arrangements but divergence in approach. Consumers increasingly seek out products with sound environmental credentials. Some product information is available to support consumer choices.

(5.1.1.11) Rationale for choice of scenario

This scenario is reasonably well covered within the tools we used and aligns with some of the more pessimistic outlooks based on the current level of intervention by society.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

No SSP used

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

Acute physical

Chronic physical

Policy

Market

(5.1.1.6) Temperature alignment of scenario

Select from:

1.6°C - 1.9°C

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

- Other, please specify :Next 5 years, 6-10 years and >10 years

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Changes to the state of nature
- Number of ecosystems impacted
- Changes in ecosystem services provision
- Speed of change (to state of nature and/or ecosystem services)
- Climate change (one of five drivers of nature change)

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact
- Impact of nature footprint on reputation

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Level of action (from local to global)
- Global targets
- Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

There is a delay in implementing the policy response required to reduce global emissions. Policy landscape: Delivery of stated government policy landscape in UK in the next 5-10 years. More severe policy response from around 2034, to compensate for the late transition. Includes several of the policy suggestions from the UN PRI Inevitable Policy Response but at a lower scale and implemented more slowly. Commercial and consumer landscape: The Science Based Targets initiative is widely adopted by our customers, and they encourage suppliers to make progress using commercial arrangements. Consumers increasingly seek out products with sound environmental credentials. Some product information is available to support consumer choices.

(5.1.1.11) Rationale for choice of scenario

This scenario is reasonably well covered within the tools we used and aligns with a late, but effective policy response to limit climate change.

Water

(5.1.1.1) Scenario used

Physical climate scenarios

RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

No SSP used

(5.1.1.3) Approach to scenario

Select from:

Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Acute physical
- Chronic physical
- Policy

(5.1.1.6) Temperature alignment of scenario

Select from:

- 1.6°C - 1.9°C

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

- Other, please specify :Next 5 years, 6-10 years and >10 years

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- Changes to the state of nature
- Number of ecosystems impacted
- Changes in ecosystem services provision
- Speed of change (to state of nature and/or ecosystem services)
- Climate change (one of five drivers of nature change)

Finance and insurance

- Cost of capital

Stakeholder and customer demands

- Consumer sentiment
- Consumer attention to impact

- Impact of nature footprint on reputation

Regulators, legal and policy regimes

- Global regulation
- Political impact of science (from galvanizing to paralyzing)
- Level of action (from local to global)
- Global targets
- Methodologies and expectations for science-based targets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

There is a delay in implementing the policy response required to reduce global emissions. Policy landscape: Delivery of stated government policy landscape in UK in the next 5-10 years. More severe policy response from around 2034, to compensate for the late transition. Includes several of the policy suggestions from the UN PRI Inevitable Policy Response but at a lower scale and implemented more slowly. Commercial and consumer landscape: The Science Based Targets initiative is widely adopted by our customers, and they encourage suppliers to make progress using commercial arrangements. Consumers increasingly seek out products with sound environmental credentials. Some product information is available to support consumer choices.

(5.1.1.11) Rationale for choice of scenario

*This scenario is reasonably well covered within the tools we used and aligns with a late, but effective policy response to limit climate change.
[Add row]*

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Strategy and financial planning
- Resilience of business model and strategy

- Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Quantified products most at risk of reducing demand, and those with the largest opportunity. As a result our commercial strategy includes expansion into new categories, many of which have different use occasions and are more suitable for warmer weather. Recent examples include breakfast cereals with the acquisition of FUEL10K and new products such as barbeque marinades and ice cream. Our previous analysis identified 1 commodity from 10 that were assessed with a local yield risk in the short-term and 3 commodities with local yield risks in the medium to long-term as a result of the chronic impact of climate change. This analysis was expanded last year to consider the chronic risks for an additional 5 commodities accounting for 59% of purchased ingredients by spend and the acute risk in 9 key sourcing regions. These have identified no new substantive risks in the next 5 years but have guided the inclusion of mitigating action in our procurement strategies. The most significant risk to our sites comes from flooding as a result of intense localised rainfall. As a result of the scenario analysis conducted we have made investments in flood protection at our Lifton site in 2021 and a review of drainage has been carried out at our Worksop site, resulting in improvements being made. All sites have strengthened their extreme weather protocols, including local site investments to improve local resilience. A resilience workshop was carried out with operational and engineering leaders to better understand risk and resilience insights and best practice, facilitated by our facilities management and insurance partners. Assessment on the impact of policy interventions laid out in the UN PRI Inevitable Policy response, including carbon pricing, zero emission vehicles, clean industry and forestry.

Water

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- Risk and opportunities identification, assessment and management
- Resilience of business model and strategy

(5.1.2.2) Coverage of analysis

Select from:

- Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

The most significant risk to our sites comes from flooding as a result of intense localised rainfall. As a result of the scenario analysis conducted we have made investments in flood protection at our Lifton site in 2021 and a review of drainage has been carried out at our Worksop site, resulting in improvements being made. All sites have strengthened their extreme weather protocols, including local site investments to improve local resilience. A resilience workshop was carried out with operational and engineering leaders to better understand risk and resilience insights and best practice, facilitated by our facilities management and insurance partners.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

While we do not have a formal climate transition plan we have begun the process of putting one in place by publishing a decarbonisation roadmap in our annual report for the first time. This decarbonisation roadmap maps out our decarbonisation targets across all three GHG scopes as well as listing the key decarbonisation focus areas that we believe will be the main contributors to the decarbonisation of the business.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Products and services
- Upstream/downstream value chain
- Investment in R&D
- Operations

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Consumption of food and drink is impacted by weather and many of our products have a seasonal demand pattern. Changes in the climate will alter seasonal patterns and, therefore, may change the demand for different types of products. This represents both a risk and an opportunity for Premier Foods, with demand for products traditionally consumed in autumn and winter, potentially under threat from shorter and less severe cold weather, and products consumed in hotter weather, potentially able to exploit increased opportunities from longer and hotter summers. By understanding the factors which impact consumers' purchasing decisions, we are well placed to manage the risk of reduced demand for products at specific times. Our commercial strategy includes expansion into new categories, many of which have different use occasions and are more suitable for warmer weather. Recent examples include breakfast cereals with the acquisition of FUEL10K and new products such as barbeque marinades and ice cream. In addition to the impact on consumer demand from changing weather patterns there is also the commercial opportunity from supporting customers' and consumers' demands for more sustainable products. Our Enriching Life Plan addresses improving the sustainability

credentials of our products. Many of these are well aligned to the objectives of our customers. We monitor consumer sentiment to understand the factors that are most important in purchase decisions and are well placed to respond to those opportunities. One particular opportunity is consumers' increasing demand for plant-based products, which is a key part of our commercial plans.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

The key physical risk in our upstream value chain is changes in the availability, price or quality of key ingredients, as a result of more extreme weather events or chronic changes in climate in sourcing regions. The impact of this risk on our strategy is a greater scrutiny on our ingredient sourcing practices. We have developed a quantitative yield chronic impact tool, and a new framework for assessing acute risks with a third party which we will monitor regularly to understand evolving risk. We are working closely with suppliers of those commodities identified as at a yield risk, to understand their resilience and mitigation plans. We have laid out a requirement of our key suppliers to provide climate and ESG risk assessments following the TCFD and TNFD frameworks which we will start to use in our work with suppliers and future sourcing decisions. This year we supported a low carbon wheat trial with one of our wheat suppliers. As well as selling flour under our McDougalls and Be-Ro brands we also use flour in around half of all our products, much of it provided to our sites from our own flour mill in Andover. We understand how important it is to support British farmers with the transition to lower carbon and more sustainable farming practices and have partnered with one of our wheat suppliers to help fund trials of a more sustainable and resilient approach. The trial crop will extend to around 165 acres of arable land close to our mill and will involve the use of low carbon fertilisers and the implementation of other positive farming interventions, such as precision application, new crop and soil management approaches and straw incorporation at harvest. We await the results from the 2025 harvest to help understand how effective the trials have been and to see how we can support the adoption of such practices across more of the farms growing the wheat and other arable crops we use. Our actions include sourcing key commodities from other suppliers and regions, and in some cases may lead to product reformulation to broaden the range of ingredients we can use in our products. We seek to minimise the cost of these actions, although in some cases, it may be necessary to include price increases in our commercial strategy. Our programmes to improve ingredients yields and reduce food waste in our own operations will also contribute to our resilience.

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Consumption of food and drink is impacted by weather and many of our products have a seasonal demand pattern. Changes in the climate will alter seasonal patterns and, therefore, may change the demand for different types of products. This represents both a risk and an opportunity for Premier Foods, with demand for products traditionally consumed in autumn and winter, potentially under threat from shorter and less severe cold weather, and products consumed in hotter weather, potentially able to exploit increased opportunities from longer and hotter summers. Our commercial strategy includes expansion into new categories, many of which have different use occasions and are more suitable for warmer weather. Recent examples include breakfast cereals with the acquisition of FUEL10K and new products such as barbeque marinades and ice cream.

Operations

(5.3.1.1) Effect type

Select all that apply

- Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

- Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

The most significant risk to our sites comes in the form of disruption to our operations from flooding as a result of intense localised rainfall. As a result of the scenario analysis conducted we have made investments in flood protection at our Lifton site in 2021 and a review of drainage has been carried out at our Worksop site, resulting in improvements being made. All sites have strengthened their extreme weather protocols, including local site investments to improve local resilience. A

resilience workshop was carried out with operational and engineering leaders to better understand risk and resilience insights and best practice, facilitated by our facilities management and insurance partners.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Capital expenditures
- Capital allocation

(5.3.2.2) Effect type

Select all that apply

- Risks

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Operational site capital expenditure and capital allocation plans are influenced by climate risk. As described in prior questions the key driver of financial planning and investment is the disruption risk posed to our sites from flooding as a result of intense localised rainfall.

Row 2

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Revenues
- Acquisitions and divestments

(5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

- Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

By understanding the factors which impact consumers' purchasing decisions, we are well placed to manage the risk of reduced demand for products at specific times. Our commercial strategy includes expansion into new categories, many of which have different use occasions and are more suitable for warmer weather. Recent examples include breakfast cereals with the acquisition of FUEL10K and new products such as barbeque marinades and ice cream.

Row 3

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- Assets
- Liabilities

(5.3.2.2) Effect type

Select all that apply

- Risks

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

The potential impact of changing demand for products has been included in the company's financial viability statement.

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: <input checked="" type="checkbox"/> No, but we plan to in the next two years

[Fixed row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

300

(5.9.3) Water-related OPEX (+/- % change)

10

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

50

(5.9.5) Please explain

Over the course of the reporting year a number of upgrades were made to existing infrastructure such as to operating Dissolved Air Flotation (DAF) plants as well as to secondary containment including bunds. Over the coming reporting year it's expected that significant investment will be made on a full effluent treatment plant at one of the manufacturing sites. The increase in operating costs have been considered as part of the development.

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:

No, but we plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:

Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(5.10.4) Explain why your organization does not price environmental externalities

We already use an internal price for energy which estimates a future price of carbon and a premium for renewable electricity. We plan to introduce an internal carbon price to inform the cost benefit analysis of future projects when sufficient levels of resource are in place

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Forests <input checked="" type="checkbox"/> Water <input checked="" type="checkbox"/> Plastics
Smallholders	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i>
Customers	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Forests <input checked="" type="checkbox"/> Water <input checked="" type="checkbox"/> Plastics
Investors and shareholders	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change <input checked="" type="checkbox"/> Forests <input checked="" type="checkbox"/> Water <input checked="" type="checkbox"/> Plastics
Other value chain stakeholders	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>Select all that apply</i> <input checked="" type="checkbox"/> Climate change

	Engaging with this stakeholder on environmental issues	Environmental issues covered
		<input checked="" type="checkbox"/> Forests <input checked="" type="checkbox"/> Water <input checked="" type="checkbox"/> Plastics

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

- Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

- Contribution to supplier-related Scope 3 emissions
- Impact on deforestation or conversion of other natural ecosystems

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

- 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We have targeted our Top 70 critical suppliers who account for around 70% of our overall Scope 3 GHG emissions and around 70% of our total spend. These are the suppliers with whom we can drive maximum impact through positive and proactive supplier engagement programmes

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

70

Forests

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

Contribution to supplier-related Scope 3 emissions

Dependence on commodities

Dependence on ecosystem services/environmental assets

Impact on deforestation or conversion of other natural ecosystems

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We have targeted our Top 70 critical suppliers who account around 70% of our overall Scope 3 GHG emissions and 70% of our total spend. We have then prioritised these based on suppliers operating in one of the seven Forest Risk Commodities

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

34

Water

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

Contribution to supplier-related Scope 3 emissions

Dependence on water

Dependence on ecosystem services/environmental assets

Impact on water availability

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We have targeted our Top 70 critical suppliers who account for around 70% of our overall Scope 3 GHG emissions and 70% of our total spend. We have then prioritised these based on suppliers operating in higher intensity water commodities for example those in the agricultural sector.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

69

Plastics

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

Contribution to supplier-related Scope 3 emissions

Impact on plastic waste and pollution

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We have targeted our Top 70 critical suppliers who account for around 70% of our overall Scope 3 GHG emissions and 70% of our total spend. Whilst this looks group is considered across a wide range of environmental impacts, all plastics suppliers have been reviewed and are targeted with delivering 100% recyclability. Since joining the UK Plastics Pact in 2018 we have increased the recyclability of our plastics from 48% to 86%

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

Less than 1%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

8

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

Procurement spend

- Product lifecycle
- Business risk mitigation
- Leverage over suppliers
- Strategic status of suppliers
- In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change
- Other, please specify :Full emissions calculation of all purchased good & services GHG inventory (Scope 3), suppliers prioritised due to GHG emissions impact

(5.11.2.4) Please explain

For the last four years we have conducted an inventory of our scope three green house gas emissions, which we have at a granular level of detail, based on activity data. We have been able to analyse this data to give a detailed understanding by supplier, commodity e.g Dairy and sub commodity e.g milk, of where our highest impact emissions are located. From this we have established that our Top 70 emitting suppliers represent around 70% of our Scope 3 Green House Gas Emissions, and over 70% of our Purchased Goods & Services Spend. We have used this data, along with information gleamed from our supply base through supplier surveys, engagement sessions, farm visits and more recently ESG score cards to understand the maturity of our suppliers, and to help develop a supplier engagement programme. Through this programme we have worked collaboratively with our suppliers and industry peer groups to develop consistent and high impact requirements of our suppliers which we launched at a dedicated ESG conference in October 2023. This event enabled us to share our own strategy and vision, to provide education and training and to deliver clear expectations of our suppliers. A road map was shared elaborating on how we intend to work with our highest impact suppliers over time from support and incentivisation to compliance through procurement processes. We have also carried out risk assessment activity which have provided us with further criteria for engaging with suppliers

Forests

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to forests
- Business risk mitigation
- Material sourcing

Product lifecycle

Other, please specify :Aligned with AFI list of Forest Risk Commodities, alongside GHG Scope Three Inventory prioritising those suppliers with greatest impact

(5.11.2.4) Please explain

For the last four years we have conducted an inventory of our scope three green house gas emissions, which we have at a granular level of detail, based on activity data. We have been able to analyse this data to give a detailed understanding by supplier, commodity e.g Oils and sub commodity e.g palm, of where our highest impact emissions are located. From this we have established that our Top 70 emitting suppliers represent around 70% of our Scope 3 Green House Gas Emissions, and over 70% of our Purchased Goods & Services Spend. We have then overlaid this data to prioritise those suppliers operating in one of the 7 Forest Risk Commodities. Through collaboration with industry groups and our suppliers we have developed a supplier engagement programme to develop consistent and high impact requirements of our suppliers which we launched at a dedicated ESG conference in October 2023. This event enabled us to share our own strategy and vision, to provide education and training and to deliver clear expectations of our suppliers. A road map was shared elaborating on how we intend to work with our highest impact suppliers over time from support and incentivisation to compliance through procurement processes. Upcoming legislation within this area has also supported our prioritisation to ensure we support our supply base in their due diligence requirements.

Water

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

Material sourcing

Procurement spend

Product lifecycle

Vulnerability of suppliers

In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to water

Other, please specify :Utilised GHG Scope Three inventory alongside understanding of high water impact commodities such as those in the agricultural sector e.g Tomatoes, Wheat

(5.11.2.4) Please explain

For the last four years we have conducted an inventory of our scope three green house gas emissions, which we have at a granular level of detail, based on activity data. We have been able to analyse this data to give a detailed understanding by supplier, commodity e.g Oils and sub commodity e.g palm, of where our highest impact emissions are located. From this we have established that our Top 70 emitting suppliers represent around 70% of our Scope 3 Green House Gas Emissions, and over 70% of our Purchased Goods & Services Spend. We have then overlaid this data to prioritise those suppliers operating in more water intensive commodities for example those in agriculture. Through collaboration with industry groups and our suppliers we have developed a supplier engagement programme to develop consistent and high impact requirements of our suppliers which we launched at a dedicated ESG conference in October 2023. This event enabled us to share our own strategy and vision, to provide education and training and to deliver clear expectations of our suppliers. A road map was shared elaborating on how we intend to work with our highest impact suppliers over time from support and incentivisation to compliance through procurement processes. We have also completed climate risk assessments to understand the impacts of yield changes over time in specific commodity and growing regions. This data has been used to support our prioritisation of suppliers.

Plastics

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

- Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- Business risk mitigation
- Material sourcing
- Regulatory compliance
- Reputation management
- Other, please specify :Engage with all plastics suppliers in line with our UK Plastics Pact Commitments towards 100% recyclability

(5.11.2.4) Please explain

For the last four years we have conducted an inventory of our scope three green house gas emissions, which we have at a granular level of detail, based on activity data. We have been able to analyse this data to give a detailed understanding by supplier, commodity e.g Oils and sub commodity e.g palm, of where our highest impact emissions are located. From this we have established that our Top 70 emitting suppliers represent around 70% of our Scope 3 Green House Gas Emissions, and over 70% of our Purchased Goods & Services Spend. We have taken this approach further with plastics to review in detail the plastics products sourced from all suppliers including those for our finished goods and developed a prioritised roadmap towards 100% recyclability. Through collaboration with industry groups and our suppliers we have developed a supplier engagement programme to develop consistent and high impact requirements of our suppliers which we launched at a dedicated ESG conference in October 2023. This event enabled us to share our own strategy and vision, to provide education and training and to deliver clear

expectations of our suppliers. A road map was shared elaborating on how we intend to work with our highest impact suppliers over time from support and incentivisation to compliance through procurement processes._

[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Clear requirements have been issued to our supply base, with a new Responsible Sourcing Guide, with a particular focus on minimum requirements for our highest impact partners. ESG Contract clauses and guidance have now been implemented, including a clause related to SBTi validated targets, and these are being adopted for new contracts and contract renewals for our highest impact suppliers. Our procurement processes have also been updated to ensure our minimum requirements are being considered throughout the sourcing process and additional governance provide which requires approval of the Head of Procurement to award business for all high impact suppliers and categories.

Forests

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Clear requirements have been issued to our Highest Impact Suppliers, with a new Responsible Sourcing Guide. Contracts are being updated to include upcoming Forests Due Diligence Legislation. a range of policies are in place for forest critical commodities and an overarching Forests policy is being redrafted in line with new legislation

Water

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

- Yes, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

- No, we do not have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Clear requirements have been issued to our Highest Impact Suppliers, with a new Responsible Sourcing Guide. Water risk assessments have been completed to identify highest impact categories and areas of geographic sourcing most at risk. A new water policy has also been created
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Setting a science-based emissions reduction target

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Second-party verification
- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :Monitored against the SBTi Website 'Companies Taking Action' alongside Ecovadis Scorecard, internal ESG performance supplier dashboard

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 26-50%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

- 51-75%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance

Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We have provided minimum requirements for our highest impact suppliers for example to have validated SBTi emissions reductions targets in place by 2025. This requirement is now built into and assessed through our eSourcing processes, with increased senior level governance, included within suppliers quarterly reviews, and is being built into contracts as these become ready for renewal. We have also engaged our suppliers through an ESG face to face event, whereby an external party supported our suppliers capability through the provision of information on the SBTi process and its importance in the decarbonisation process. A Responsible Sourcing guide articulating our requirements has also been issued to our supply base.

Forests

(5.11.6.1) Environmental requirement

Select from:

No deforestation or conversion of other natural ecosystems

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Certification
- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :In addition Ecovadis Scorecard, internal ESG performance supplier dashboard

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 26-50%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 1-25%

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:

- 100%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:

- 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

- Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

- 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We have provided minimum requirements for our highest impact suppliers for example to have Deforestation and Conversion Free policies in place by the end of 2024. This requirement is now built into and assessed through our eSourcing processes, included within suppliers quarterly reviews, and is being built into contracts as these become ready for renewal. We have also engaged our suppliers through an ESG face to face event, whereby an external party supported our suppliers capability through the provision of information on the Deforestation and its importance in the decarbonisation process. A Responsible Sourcing guide articulating our requirements has also been issued to our supply base.

Water

(5.11.6.1) Environmental requirement

Select from:

- Total water withdrawal volumes reduction

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :Ecovadis Scorecard, internal ESG performance supplier dashboard

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

26-50%

(5.11.6.5) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue required to comply with this environmental requirement

Select from:

100%

(5.11.6.6) % tier 1 suppliers with substantive environmental dependencies and/or impacts related to this environmental issue that are in compliance with this environmental requirement

Select from:

51-75%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance

- Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We have provided minimum requirements for our highest impact suppliers for example to have Water policies in place by the end of 2024. This requirement is now built into and assessed through our sourcing processes, included within suppliers quarterly reviews, and is being built into contracts as these become ready for renewal. We have also engaged our suppliers through an ESG face to face event, whereby an external party supported our suppliers capability through the provision of information on industry wide water initiatives. A Responsible Sourcing guide articulating our requirements has also been issued to our supply base.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Measuring product-level emissions

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :Internal ESG performance supplier dashboard

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 1-25%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

- 51-75%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

- 1-25%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

- Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

- 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We have provided minimum requirements for our highest impact suppliers for example to have Product Carbon Footprints in place by the end of 2025. This requirement is now built into and assessed through our eSourcing processes, included within suppliers quarterly reviews, and is being built into contracts as these

become ready for renewal. We have also engaged our suppliers through an ESG face to face event, and a range of supplier review meetings. Having received and validated a number of supplier PCFs we are now transitioning to an automated third party solution to support the scale up from secondary to primary data.

Climate change

(5.11.6.1) Environmental requirement

Select from:

- Regular environmental risk assessments (at least once annually)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- Supplier scorecard or rating
- Supplier self-assessment
- Other, please specify :Range of third party risk assessment tools such as Water plan, Ecovadis Scorecard, internal ESG performance supplier dashboard

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

- 51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

- 26-50%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

- 51-75%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

26-50%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance

Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

We require key suppliers to share climate-related risk assessments. We have also used a range of third party tools to assess risk across a range of areas including water, climate and Human Rights as well as using Ecovadis score cards

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to measure GHG emissions
- Provide training, support and best practices on how to set science-based targets
- Support suppliers to set their own environmental commitments across their operations
- Other capacity building activity, please specify :Supplier conference which included external partners to provide key insights on specific topics such as SBTi, Responsible Sourcing Guide, Ecovadis

Financial incentives

- Include long-term contracts linked to environmental commitments
- Pay higher prices linked to best agricultural practices

Information collection

- Collect climate transition plan information at least annually from suppliers
- Collect environmental risk and opportunity information at least annually from suppliers
- Collect targets information at least annually from suppliers

Innovation and collaboration

- Collaborate with suppliers on innovations to reduce environmental impacts in products and services
- Encourage collaborative work in landscapes or jurisdictions

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

51-75%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

51-75%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as setting SBTi emissions reductions targets, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important requirements into future ways of working and shared a roadmap for integration into all aspects of Sourcing Processes. We chose to invite the most senior commercial contacts to the conference, as these are important influencers and decision makers within their businesses. Recognising our suppliers have differing levels of maturity and resource, we took the opportunity to support their capability build by including a range of speakers from external organisations such as Wrap, Ecovadis, Efeca and the Future Food Movement. This also helped sign post suppliers to further support and resources. The event was extremely positively received by our key suppliers – particularly the clarity provided on expectations and ways of working. Subsequently to the event, we have amended some key sourcing processes to include these requirements and have built ESG into supplier review meeting agendas. To measure progress we have implemented Ecovadis, and an internal KPI dashboard, ensuring our procurement team have full transparency of our suppliers progress and importantly their key strength and development areas. We have also issued a Responsible Sourcing Guide. We have seen progress vs our requirements increase positively since our launch event, and have gained high levels of traction from our high impact suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Setting of SBTi Validated emissions reductions targets, calculation of product level carbon footprints

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

Forests

(5.11.7.1) Commodity

Select from:

- Timber products

(5.11.7.2) Action driven by supplier engagement

Select from:

- No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to mitigate environmental impact
- Support suppliers to develop public time-bound action plans with clear milestones
- Support suppliers to set their own environmental commitments across their operations

Financial incentives

- Provide financial incentives for certified products

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers

Innovation and collaboration

- Encourage collaborative work in landscapes or jurisdictions

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers
- Tier 2 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

1-25%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

100%

(5.11.7.8) Number of tier 2+ suppliers engaged

1208

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. We also met with a range of suppliers in Forest Risk Commodities to understand the challenges and opportunities further. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as establishing a Deforestation and Conversion Free Policy, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important requirements into future ways of working and shared a roadmap for integration into all aspects of Sourcing Processes. We chose to invite the most senior commercial contacts to the conference, as these are important influencers and decision makers within their businesses. Recognising our suppliers have differing levels of maturity and resource, we took the opportunity to support their capability build by including a range of speakers from external organisations such as Wrap, Ecovadis, Efeca and the Future Food Movement. This also helped sign post suppliers to further support and resources. The event was extremely positively received by our key suppliers – particularly the clarity provided on expectations and ways of working. Subsequently to the event, we have amended some key sourcing processes to include these requirements and have built ESG into supplier review meeting agendas. To measure progress we have implemented Ecovadis, and an internal KPI dashboard, ensuring our procurement team have full transparency of our suppliers progress and importantly their key strength and development areas. We have seen progress vs our requirements increase positively since our launch event, and have gained high le

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

- Yes, please specify the environmental requirement :Deforestation and conversion free commitment

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

- Yes

Water

(5.11.7.2) Action driven by supplier engagement

Select from:

- Total water withdrawal volumes reduction

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to mitigate environmental impact

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers
- Other information collection activity, please specify :Encourage establishment of water policy, and measurement of water intensity.

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 51-75%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. We also met with a range of suppliers including farmers to understand the challenges and opportunities further. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as establishing a Water policy, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important requirements into future ways of working and shared a roadmap for integration into all aspects of Sourcing Processes. We chose to invite the most senior commercial contacts to the conference, as these are important influencers and decision makers within their businesses. Recognising our suppliers have differing levels of maturity and resource, we took the opportunity to support their capability build by including a range of speakers from external organisations such as Wrap, Ecovadis, Efeca and the Future Food Movement. This also helped sign post suppliers to further support and resources. The event was extremely positively received by our key suppliers – particularly the clarity provided on expectations and ways of working. Subsequently to the event, we have amended some key sourcing processes to include these requirements and have built ESG into supplier review meeting agendas. To measure progress we have implemented Ecovadis, and an internal KPI dashboard, ensuring our procurement team have full transparency of our suppliers progress and importantly their key strength and development areas. We have seen progress vs our requirements increase positively since our launch event

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Establishing water policy

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

Plastics

(5.11.7.2) Action driven by supplier engagement

Select from:

- Circular economy

(5.11.7.3) Type and details of engagement

Capacity building

- Support suppliers to set their own environmental commitments across their operations

Innovation and collaboration

- Collaborate with suppliers on innovations to reduce environmental impacts in products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as setting SBTi emissions reductions targets, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important requirements into future ways of working and shared a roadmap for integration into all aspects of Sourcing Processes. We chose to invite

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(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

Forests

(5.11.7.1) Commodity

Select from:

Palm oil

(5.11.7.2) Action driven by supplier engagement

Select from:

No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to mitigate environmental impact
- Support suppliers to develop public time-bound action plans with clear milestones
- Support suppliers to set their own environmental commitments across their operations

Financial incentives

- Provide financial incentives for certified products

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers

Innovation and collaboration

- Encourage collaborative work in landscapes or jurisdictions

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 1-25%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

- 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. We also met with a range of suppliers in Forest Risk Commodities to understand the challenges and opportunities further. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as establishing a Deforestation and Conversion Free Policy, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important requirements into future ways of working and shared a roadmap for integration into all aspects of Sourcing Processes. We chose to invite the most senior commercial contacts to the conference, as these are important influencers and decision makers within their businesses. Recognising our suppliers have differing levels of maturity

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(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

- Yes, please specify the environmental requirement :Deforestation and conversion free commitment

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

- Yes

Forests

(5.11.7.1) Commodity

Select from:

- Cattle products

(5.11.7.2) Action driven by supplier engagement

Select from:

- No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to mitigate environmental impact
- Support suppliers to develop public time-bound action plans with clear milestones

- Support suppliers to set their own environmental commitments across their operations

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- Less than 1%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

- 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

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(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Deforestation and conversion free commitment

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

Forests

(5.11.7.1) Commodity

Select from:

Soy

(5.11.7.2) Action driven by supplier engagement

Select from:

No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to mitigate environmental impact
- Support suppliers to develop public time-bound action plans with clear milestones
- Support suppliers to set their own environmental commitments across their operations

Financial incentives

- Provide financial incentives for certified products

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers

Innovation and collaboration

- Encourage collaborative work in landscapes or jurisdictions

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 1-25%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

- 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. We also met with a range of suppliers in Forest Risk Commodities to understand the challenges and opportunities further. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as establishing a Deforestation and Conversion Free Policy, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important

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(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Deforestation and conversion free commitment

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

Forests

(5.11.7.1) Commodity

Select from:

Cocoa

(5.11.7.2) Action driven by supplier engagement

Select from:

No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

- Provide training, support and best practices on how to mitigate environmental impact
- Support suppliers to develop public time-bound action plans with clear milestones
- Support suppliers to set their own environmental commitments across their operations

Financial incentives

- Provide financial incentives for certified products

Information collection

- Collect environmental risk and opportunity information at least annually from suppliers

Innovation and collaboration

- Encourage collaborative work in landscapes or jurisdictions

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 1-25%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

- 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

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(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Deforestation and conversion free commitment

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

Plastics

(5.11.7.2) Action driven by supplier engagement

Select from:

Removal of plastic from the environment

(5.11.7.3) Type and details of engagement

Capacity building

- Support suppliers to set their own environmental commitments across their operations

Innovation and collaboration

- Collaborate with suppliers on innovations to reduce environmental impacts in products and services

(5.11.7.4) Upstream value chain coverage

Select all that apply

- Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as setting SBTi emissions reductions targets, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important requirements into future ways of working and shared a roadmap for integration into all aspects of Sourcing Processes. We chose to invite the most senior commercial contacts to the conference, as these are important influencers and decision makers within their businesses. Recognising our suppliers have differing levels of maturity and resource, we took the opportunity to support their capability build by including a range of speakers from external organisations such as Wrap, Ecovadis, Efeca and the Future Food Movement. This also helped sign post suppliers to further support and resources. The event was extremely positively received by our key suppliers – particularly the clarity provided on expectations and ways of working. Subsequently to the event, we have amended some key sourcing processes to include these requirements and have built ESG into supplier review meeting agendas. To measure progress we have implemented Ecovadis, and an internal KPI dashboard, ensuring our procurement team have full transparency of our suppliers progress and importantly their key strength and development areas. We have seen progress vs our requirements increase positively since our launch event, and have gained high levels of traction from our high impact suppliers.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

Other, please specify :Food Waste

(5.11.7.3) Type and details of engagement

Capacity building

Provide training, support and best practices on how to mitigate environmental impact

Other capacity building activity, please specify :Support to better understand UK Food Waste reduction roadmap.

(5.11.7.4) Upstream value chain coverage

Select all that apply

Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

51-75%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

51-75%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We began our engagement activity by understanding our suppliers baseline against key environmental requirements which was initially completed through a survey which was shared with our Highest emissions suppliers who represented over 70% of our emissions and spend. We used this data to establish the maturity of these key suppliers, and to plan the next phase of our engagement. The survey attracted a high completion rate and all suppliers were provided with feedback in order to support engagement through a two way process. This data in addition to insights garnered through industry wide peer groups enabled us to establish our key requirements for suppliers, which were launched at a dedicated ESG event in October 2023. During this event we shared with our suppliers our own ESG strategy and progress to date, and provided clarity on the key requirements of our suppliers along with the rationale. The requirements are based on industry wide best practice such as setting SBTi emissions reductions targets, and therefore are not bespoke to us as an organisation. We also explained to our suppliers how we would be building these important requirements into future ways of working and shared a roadmap for integration into all aspects of Sourcing Processes. We chose to invite the most senior commercial contacts to the conference, as these are important influencers and decision makers within their businesses. Recognising our suppliers have differing levels of maturity and resource, we took the opportunity to support their capability build by including a range of speakers from external organisations such as Wrap, Ecovadis, Efeca and the Future Food Movement. This also helped sign post suppliers to further support and resources. The event was extremely positively received by our key suppliers – particularly the clarity provided on expectations and ways of working. Subsequently to the event, we have amended some key sourcing processes to include these requirements and have built ESG into supplier review meeting agendas. To measure progress we have implemented Ecovadis, and an internal KPI dashboard, ensuring our procurement team have full transparency of our suppliers progress and importantly their key strength and development areas. We have seen progress vs our requirements increase positively since our launch event, and have gained high levels of traction from our high impact suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

Yes, please specify the environmental requirement :Food Waste reduction

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Yes

[Add row]

(5.11.8) Provide details of any environmental smallholder engagement activity

Row 1

(5.11.8.1) Commodity

Select from:

- Timber products

(5.11.8.2) Type and details of smallholder engagement approach

Capacity building

- Support smallholders to adhere to regenerative agriculture principles

Financial incentives

- Provide financial incentives for certified products

(5.11.8.3) Number of smallholders engaged

40000

(5.11.8.4) Effect of engagement and measures of success

Engagement has only started in year. Board Mill has been challenged to move the availability of regeneratively managed forest areas upstream, which would be on mass balance basis. No response as yet and therefore effectiveness and success cannot be reported on as yet. There is no definitive number of the 90,000 Forest Owner members that are within the Metsa Plus Project but within 2024 Report, 45% of Wood trades were involved and 50% of cubic volume of the forest land owner [Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We provide annual emissions data returns to ASDA, Morrisons, ALDI, Lidl, M&S, Ocado, Waitrose Sainsburys, CO-OP and Tesco (including Booker and One Stop) via the Manufacture 2030 data collection portal. The portal requires the percentage of output from each site attributed to each customer own-label and from the total CO2e emissions from each facility, assigns a CO2e intensity figure. The emissions figures are based on our combined scope 1 and scope 2 (market based) data.

(5.11.9.6) Effect of engagement and measures of success

The Manufacture 2030 tool provides an analysis of our emissions profile over the past years assigned to each customer for use within their scope 3 calculations. The data is reviewed and where necessary, queried by the Manufacture 2030 team. The tool also produces action plans for further targeting and reducing CO2e emissions.

Forests

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes

(5.11.9.3) % of stakeholder type engaged

Select from:

- Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We communicate our sustainable sourcing and procurement efforts with our customers via our established reporting channels such as our annual report and quarterly "Sustainability Bites" newsletters.

(5.11.9.6) Effect of engagement and measures of success

The effect is to communicate our initiatives in sustainable commodity sourcing and effectively share our progress with our customers.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Providing transparency on our water use, impacts and associated risks. The data from which can be utilised by our customers for their subsequent water analysis. Our ESG Director is a member of the UK Food and Drink Pact steering group.

(5.11.9.6) Effect of engagement and measures of success

The effect is to communicate our water KPIs and initiatives and effectively share our progress with our customers.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

Other value chain stakeholder, please specify :Environmental NGO's

(5.11.9.2) Type and details of engagement

Education/Information sharing

Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

Less than 1%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Premier Foods are a signatory to the UK Food and Drink Pact, a voluntary agreement within the food and drink industry to reduce food waste, greenhouse gas emissions and water stress. As a part of this we submit our environmental performance measures to WRAP each year. Senior leaders at Premier Foods hold positions on the steering group for the UK Food and Drink Pact and the UK Plastics Pact. In the last year leaders have also joined the IGD Food Sector Change Leaders and DEFRA sponsored food resilience collaborative groups.

(5.11.9.6) Effect of engagement and measures of success

The effect is to communicate our KPIs and initiatives and effectively share our progress with NGO stakeholders.

Water

(5.11.9.1) Type of stakeholder

Select from:

Other value chain stakeholder, please specify :Environmental NGO's

(5.11.9.2) Type and details of engagement

Education/Information sharing

Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Premier Foods are a signatory to the UK Food and Drink Pact, a voluntary agreement within the food and drink industry to reduce food waste, greenhouse gas emissions and water stress. As a part of this we submit our environmental performance measures to WRAP each year. Senior leaders at Premier Foods hold positions on the steering group for the UK Food and Drink Pact and the UK Plastics Pact. In the last year leaders have also joined the IGD Food Sector Change Leaders and DEFRA sponsored food resilience collaborative groups.

(5.11.9.6) Effect of engagement and measures of success

The effect is to communicate our KPIs and initiatives and effectively share our progress with NGO stakeholders.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Investor interest in management of the issue.

(5.11.9.6) Effect of engagement and measures of success

Shared information with investors on targets, plans and progress.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Share information about your products and relevant certification schemes
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Investor interest in management of the issue.

(5.11.9.6) Effect of engagement and measures of success

Individual sessions on water stewardship with investor with particular interest in the management of the issue.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Industry peers

(5.11.9.2) Type and details of engagement

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions

(5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Collaborating with other members of trade association (IGD in UK) to align frameworks to encourage common sustainability standards from suppliers.

(5.11.9.6) Effect of engagement and measures of success

Expect guidelines to be launches in Autumn 2025 to accelerate action with shared suppliers.

Forests

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Industry peers

(5.11.9.2) Type and details of engagement

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions

(5.11.9.3) % of stakeholder type engaged

Select from:

1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Collaborating with other members of trade association (IGD in UK) to align frameworks to encourage common sustainability standards from suppliers.

(5.11.9.6) Effect of engagement and measures of success

Expect guidelines to be launches in Autumn 2025 to accelerate action with shared suppliers.

Water

(5.11.9.1) Type of stakeholder

Select from:

Other value chain stakeholder, please specify :Industry Peers

(5.11.9.2) Type and details of engagement

Innovation and collaboration

Align your organization's goals to support customers' targets and ambitions

(5.11.9.3) % of stakeholder type engaged

Select from:

1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Collaborating with other members of trade association (IGD in UK) to align frameworks to encourage common sustainability standards from suppliers.

(5.11.9.6) Effect of engagement and measures of success

Expect guidelines to be launches in Autumn 2025 to accelerate action with shared suppliers.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Trade Association

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions
- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Work with UK food and Drink Federation to support member toolkits for their Ambition 2030 programme.

(5.11.9.6) Effect of engagement and measures of success

Membership toolkits published and available to all members.

Forests

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Trade Association

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions
- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Work with UK food and Drink Federation to support member toolkits for their Ambition 2030 programme.

(5.11.9.6) Effect of engagement and measures of success

Membership toolkits published and available to all members.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Trade Association

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Share information about your products and relevant certification schemes

Innovation and collaboration

- Align your organization's goals to support customers' targets and ambitions
- Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Work with UK food and Drink Federation to support member toolkits for their Ambition 2030 programme.

(5.11.9.6) Effect of engagement and measures of success

Membership toolkits published and available to all members.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Other industry body, UK Flour Millers Association

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Work with UK flour millers on their environmental performance survey of the industry. including, emissions, waste, water and grain sourcing

(5.11.9.6) Effect of engagement and measures of success

Contribution to flour millers environmental performance report and a baseline for us to compare our own environmental performance against for our Andover mill.

Forests

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Other industry body, UK Flour Millers Association

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

- 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Work with UK flour millers on their environmental performance survey of the industry. including, emissions, waste, water and grain sourcing

(5.11.9.6) Effect of engagement and measures of success

Contribution to flour millers environmental performance report and a baseline for us to compare our own environmental performance against for our Andover mill.

Water

(5.11.9.1) Type of stakeholder

Select from:

- Other value chain stakeholder, please specify :Other industry body, UK Flour Millers Association

(5.11.9.2) Type and details of engagement

Education/Information sharing

- Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Work with UK flour millers on their environmental performance survey of the industry. including, emissions, waste, water and grain sourcing

(5.11.9.6) Effect of engagement and measures of success

*Contribution to flour millers environmental performance report and a baseline for us to compare our own environmental performance against for our Andover mill.
[Add row]*

(5.12) Indicate any mutually beneficial environmental initiatives you could collaborate on with specific CDP Supply Chain members.

Row 1

(5.12.1) Requesting member

Select from:

J Sainsbury Plc

(5.12.2) Environmental issues the initiative relates to

Select all that apply

Climate change

Forests

Water

(5.12.3) Commodities the initiative relates to

Select all that apply

Not applicable

(5.12.4) Initiative category and type

Communications

- Joint case studies or marketing campaign

(5.12.5) Details of initiative

Already collaborate through the UK Food and Drink Pact

(5.12.6) Expected benefits

Select all that apply

- Increased transparency of upstream/downstream value chain
- Other, please specify :Reputation and business relationship

(5.12.7) Estimated timeframe for realization of benefits

Select from:

- 0-1 year

(5.12.8) Are you able to estimate the lifetime CO2e and/or water savings of this initiative?

Select from:

- No

(5.12.11) Please explain

*Broad range of opportunities to collaborate.
[Add row]*

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes

[Fixed row]

(5.13.1) Specify the CDP Supply Chain members that have prompted your implementation of mutually beneficial environmental initiatives and provide information on the initiatives.

Row 1

(5.13.1.1) Requesting member

Select from:

J Sainsbury Plc

(5.13.1.2) Environmental issues the initiative relates to

Select all that apply

Climate change

Forests

Water

(5.13.1.3) Commodities the initiative relates to

Select all that apply

Not applicable

(5.13.1.4) Initiative ID

Select from:

Ini1

(5.13.1.5) Initiative category and type

Other, please specify

Other initiative type, please specify

(5.13.1.6) Details of initiative

Collaboration through the UK Food & Drink Pact.

(5.13.1.7) Benefits achieved

Select all that apply

Increased transparency of upstream/downstream value chain

(5.13.1.8) Are you able to provide figures for emissions savings or water savings in the reporting year?

Select from:

No

(5.13.1.11) Please explain how success for this initiative is measured

Collaboration towards the UK Food & Drink Pact goals

(5.13.1.12) Would you be happy for CDP Supply Chain members to highlight this work in their external communication?

Select from:

Yes

[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This aligns with our GHG emission calculation methodology which is based on the 'The Greenhouse Gas Protocol: GHG Protocol: A Corporate Accounting and Reporting Standard – Revised Edition' ('GHG Protocol') and the complementary 'Corporate Value Chain (Scope 3) Accounting and Reporting Standard'. We set our boundaries to include all key requirements and following an operational control approach.

Forests

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Aligned with our climate change consolidation approach.

Water

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Aligned with our climate change consolidation approach.

Plastics

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Aligned with our climate change consolidation approach.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Aligned with our climate change consolidation approach.

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply <input checked="" type="checkbox"/> No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

- We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

- We are reporting a Scope 2, market-based figure

(7.3.3) Comment

We report both location and market-based scope 2 emissions. Electricity usage is reported on a monthly basis by each of our sites, with the data collated into our internal KPI report. From this report we are able to track energy usage and through applying the appropriate emission factors from DESNZ, calculate the location based CO2e emissions. Our market based figures are based on the emission factors provided by our electricity utility providers.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

- Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Losses of methane and other gases associated with our effluent treatment processes.

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

Scope 1

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

Emissions are not evaluated

(7.4.1.10) Explain why this source is excluded

The emissions from these processes have yet to be quantified.

Row 2

(7.4.1.1) Source of excluded emissions

Fugitive emissions from equipment that contains refrigerant gases with a GWP of less than 5 tonnes.

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

Scope 1

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

Emissions are not relevant

(7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

In line with UK government guidance equipment that contains F-gas equivalent of less than 5 tonnes of carbon dioxide are excluded from this calculation.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

Refrigerant gas leaks from large equipment are approximately 1 % of our total scope 1 footprint. the much lower potential impact of leaks from the smaller equipment covered by this exclusion are effectively de minimis in the context of our overall scope 1 emissions.

[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

39113.0

(7.5.3) Methodological details

Figure taken from a carbon footprint exercise undertaken by a third-party consultant. Scope 1 related energy use and refrigerant loss figures are provided monthly by our sites and collated into an internal KPI report. The data from this was used to calculate CO2e emissions via the relevant conversion factor(s) published by the relevant government department.

Scope 2 (location-based)

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

21247.0

(7.5.3) Methodological details

Figure taken from a carbon footprint exercise undertaken by a third-party consultant. Electricity use figures are provided monthly by our sites and collated into an internal KPI report. The data from this was used to calculate CO2e emissions via the relevant conversion factor published by the relevant government department.

Scope 2 (market-based)

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

33801.0

(7.5.3) Methodological details

Figure taken from a carbon footprint exercise undertaken by a third-party consultant. Electricity usage figures are provided monthly by our sites and collated into an internal KPI report. The data from this was used to calculate CO2e emissions through applying a blended market instrument approach.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

819968

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

5539.0

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

11272

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

99496

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

4532

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 6: Business travel

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

208

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

1122

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

29377

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

139

(7.5.3) Methodological details

Not applicable

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

24421

(7.5.3) Methodological details

Figure calculated as part of our carbon footprint calculation undertaken by a third-party consultant. A hybrid methodology was adopted using conversion factors from AIB 2020, 2021 / Agribalyse / Agrifootprint / BEIS / Big Climate Database / CEDA / Ecoinvent / EU EPD Database / IEA 2020, 2021 / RISE open list / World Food LCA database.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO₂e)

0

(7.5.3) Methodological details

Not applicable

Scope 3 category 14: Franchises

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO₂e)

0

(7.5.3) Methodological details

Not applicable

Scope 3 category 15: Investments

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable

Scope 3: Other (upstream)

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable

Scope 3: Other (downstream)

(7.5.1) Base year end

04/02/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

29539

(7.6.3) Methodological details

*The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2024 Methodology document:
<https://www.premierfoods.co.uk/wp-content/uploads/2025/06/Premier-Foods-reporting-criteria-for-specified-ESG-performance-metrics-2024-25.pdf>*

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

34614.32

(7.6.2) End date

03/30/2024

(7.6.3) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2023

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

36668

(7.6.2) End date

03/31/2023

(7.6.3) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2022

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

37621

(7.6.2) End date

04/01/2022

(7.6.3) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2021

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

39113

(7.6.2) End date

04/02/2021

(7.6.3) Methodological details

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

14418

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

21496

(7.7.4) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2024 (location-based), supplier specific emissions factors (market-based) Methodology document: <https://www.premierfoods.co.uk/wp-content/uploads/2025/06/Premier-Foods-reporting-criteria-for-specified-ESG-performance-metrics-2024-25.pdf>

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

15405

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

21966

(7.7.3) End date

03/30/2024

(7.7.4) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2023 (location-based), supplier specific emissions factors (market-based)

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

15081

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

28961

(7.7.3) End date

03/31/2023

(7.7.4) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2022 (location-based), supplier specific emissions factors (market-based)

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

18567

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

227

(7.7.3) End date

04/01/2022

(7.7.4) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2021 (location-based), supplier specific emissions factors (market-based)

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

21247

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

33801

(7.7.3) End date

04/02/2021

(7.7.4) Methodological details

The Greenhouse Gas Protocol (Revised Edition), Emissions factors used: DESNZ conversion factors 2020 (location-based), supplier specific emissions factors (market-based)

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

553775

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We used a volume based pro rata approach from the prior year inventory also updating specific emission factors where there had been a material change year on year. The exception to this was for procured IT services, software and office supplies which used prior year inventory data. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with "Purchased goods and services" in combination with procurement volumes and spend data. Ingredients: Primary source: Ecoinvent v3.9 Secondary source: Agribalyse 3.0.1 Ingredients packaging: DESNZ 2023 Bought-in finished goods: Primary source: Agribalyse 3.0.1 Secondary sources: Ecoinvent v3.9, DESNZ 2023 Premier Foods packaging: DESNZ 2023 Other purchased goods and services: CEDA 6 Global

Capital goods

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

12842

(7.8.3) Emissions calculation methodology

Select all that apply

Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Prior year inventory data was rolled over for this category. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with "Capital goods" CEDA 6 Global We followed a spend based methodology to calculate associated emissions including the following sub categories: - Buildings - Fixtures, Furniture & Fittings - MRO Parts - Plant & Machinery - IT Equipment

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

9573

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We calculated category 3 emissions based on WTT emissions factors from the UK Department for Energy Security & Net Zero.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

34788

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We used a volume based pro rata approach from the prior year inventory. For the prior inventory we used a summary of the average miles travelled in respect of the transport and distribution of the goods and raw materials purchased from our suppliers. We used the following sources for the emissions factors used to calculate the emissions associated with this category: DESNZ 2023

Waste generated in operations

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

(7.8.3) Emissions calculation methodology

Select all that apply

- Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We used a volume based pro rata approach from the prior year inventory. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with this category: Waste generated in operations: DESNZ 2023 Ecoinvent v3.9

Business travel**(7.8.1) Evaluation status**

Select from:

- Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO₂e)

2012

(7.8.3) Emissions calculation methodology

Select all that apply

- Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Prior year inventory data was adjusted by % change in headcount for this category. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with this category: Accommodation: CHSB 2023 Flights: RDC 2023 Other business travel: Primary: DESNZ 2023 Secondary: CEDA 6 Global

Employee commuting

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3129

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Prior year inventory data was adjusted by % change in headcount for this category. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with this category: Employee commuting: BEIS 2023 Work from home: South Pole calculated based on Anthesis 2021, IEA EEEI 2023 data, BEIS 2023, and South Pole electricity and heat emissions factors 2023

Upstream leased assets

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

64

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Prior year inventory data was rolled over for this category. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with this category: Leaseholds: DESNZ 2023

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

38435

(7.8.3) Emissions calculation methodology

Select all that apply

Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We used a volume based pro rata approach from the prior year inventory. For the prior inventory we used a combination of mileage travelled and journey times data which was extracted from our central logistics, 'route planning' tool. This covered the mileage travelled by our 3rd party transport and distribution supplier in relation to products after point of sale. We used the following sources for the emissions factors used to calculate the emissions associated with this category: International logistics: DESNZ 2023 Downstream storage: DESNZ 2023

Processing of sold products

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We used a volume based pro rata approach from the prior year inventory. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with this category: DESNZ 2023

Use of sold products

(7.8.1) Evaluation status

Select from:

Not evaluated

(7.8.5) Please explain

Not relevant for Premier Foods. hence excluded

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

28374

(7.8.3) Emissions calculation methodology

Select all that apply

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We used a volume based pro rata approach from the prior year inventory. For the prior inventory we used the following sources for the emissions factors used to calculate the emissions associated with this category: Primary source: BEIS 2023 Secondary source: Ecoinvent v3.9

Downstream leased assets

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Premier Foods. hence excluded

Franchises

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Premier Foods. hence excluded

Investments

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Premier Foods. hence excluded

Other (upstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Premier Foods. hence excluded

Other (downstream)

(7.8.1) Evaluation status

Select from:

Not relevant, explanation provided

(7.8.5) Please explain

Not relevant for Premier Foods. hence excluded

[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/31/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

622319

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

12842

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

9384

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

34737

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

4854

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

1968

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

3062

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

64

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

38379

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

3

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

28332

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Disclosed for 2023 calendar year. The following sub-categories were deemed not relevant and therefore not calculated, provided as zero: Use of sold products - Downstream leased assets - Franchises - Investments - Other (upstream) - Other (downstream)

Past year 2

(7.8.1.1) End date

12/31/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

807319

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

10322

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

14354

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

34960

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

4426

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

782

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

3272

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

55

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

18779

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

11227

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Disclosed for 2022 calendar year. The following sub-categories were deemed not relevant and therefore not calculated, provided as zero: - Processing of sold products - Use of sold products - Downstream leased assets - Franchises - Investments - Other (upstream) - Other (downstream)

Past year 3

(7.8.1.1) End date

04/01/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

882950

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

9737

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

8394

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

48192

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

5240

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

234

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

1127

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

12879

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

14363

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Disclosed for FY 21/22 financial year. The following sub-categories were deemed not relevant and therefore not calculated, provided as zero: - Upstream leased assets - Processing of sold products - Use of sold products - Downstream leased assets - Franchises - Investments - Other (upstream) - Other (downstream)

Past year 4

(7.8.1.1) End date

04/02/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

819968

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

5539

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

11272

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

99496

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

4532

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

1122

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

29377

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

139

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

24421

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Restated figures based on our amended baseline year inventory used in our submission for our recently validated SBTi short-term, long-term and net zero targets. Disclosed for FY 20/21 financial year. The following sub-categories were deemed not relevant and therefore not calculated, provided as zero: - Upstream leased assets - Use of sold products - Downstream leased assets - Franchises - Investments - Other (upstream) - Other (downstream)
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: <input checked="" type="checkbox"/> Third-party verification or assurance process in place
Scope 3	Select from: <input checked="" type="checkbox"/> No third-party verification or assurance

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

Annual process

(7.9.1.2) Status in the current reporting year

Select from:

Complete

(7.9.1.3) Type of verification or assurance

Select from:

Limited assurance

(7.9.1.4) Attach the statement

Independent-Limited-Assurance-Report-to-the-Directors-of-Premier-Foods-plc-2025.pdf

(7.9.1.5) Page/section reference

Front page

(7.9.1.6) Relevant standard

Select from:

ISAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

Independent-Limited-Assurance-Report-to-the-Directors-of-Premier-Foods-plc-2025.pdf

(7.9.2.6) Page/ section reference

(7.9.2.7) Relevant standard

Select from:

ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

Limited assurance

(7.9.2.5) Attach the statement

(7.9.2.6) Page/ section reference

Front page

(7.9.2.7) Relevant standard

Select from:

ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100

[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO₂e)

164

(7.10.1.2) Direction of change in emissions

Select from:

Increased

(7.10.1.3) Emissions value (percentage)

0.0029

(7.10.1.4) Please explain calculation

Decreased share of renewable generation in our procured electricity mostly offset by an increase in the purchase of renewable energy guarantees of origin and on site solar generation

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

3401

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

6

(7.10.1.4) Please explain calculation

Emissions changes in excess of the change implied by the % change in output and renewable energy consumption are accounted for here

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

1980

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

3.5

(7.10.1.4) Please explain calculation

Calculation based on YoY output % change applied to the change in total emissions with the renewable energy consumption change stripped out. Emissions changes in excess of the change implied by the % change in production tonnage are accounted for in "Other emissions reduction activities"

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

n/a

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

Market-based

(7.13) Is biogenic carbon pertaining to your direct operations relevant to your current CDP climate change disclosure?

Select from:

No

(7.14) Do you calculate greenhouse gas emissions for each agricultural commodity reported as significant to your business?

Dairy & egg products

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

Other oilseeds (e.g. rapeseed oil)

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

Palm oil

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

Soy

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

Sugar

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

Timber products

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

Vegetable

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

Wheat

(7.14.1) GHG emissions calculated for this commodity

Select from:

No, but we intend to calculate this data within the next two years

(7.14.7) Explain why you do not calculate GHG emissions for this commodity

We currently do not have the level of data required to undertake this calculation. However our procurement teams are in the process of working with our suppliers to obtain the necessary information.

[Fixed row]

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United Kingdom of Great Britain and Northern Ireland	29539	14418	21496

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

- By business division
- By facility
- By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	Premier Foods Sweet Treats sites: Moreton, Stoke, Carlton	8379.84
Row 2	Premier Foods Grocery sites: Charnwood, Andover, Ashford, Lifton and Worksop	21020.47
Row 3	Office Locations	138.2

[Add row]

(7.17.2) Break down your total gross global Scope 1 emissions by business facility.

Row 1

(7.17.2.1) Facility

Andover factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

111.04

(7.17.2.3) Latitude

51.209422

(7.17.2.4) Longitude

-1.496179

Row 2

(7.17.2.1) Facility

Ashford factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

760.07

(7.17.2.3) Latitude

51.153771

(7.17.2.4) Longitude

0.898657

Row 3

(7.17.2.1) Facility

Carlton factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

4962.84

(7.17.2.3) Latitude

53.58349

(7.17.2.4) Longitude

-1.442697

Row 5

(7.17.2.1) Facility

High Wycombe office

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

135.66

(7.17.2.3) Latitude

51.62189

(7.17.2.4) Longitude

-0.7736

Row 7

(7.17.2.1) Facility

Stoke factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

2270.11

(7.17.2.3) Latitude

52.995479

(7.17.2.4) Longitude

-2.11046

Row 8

(7.17.2.1) Facility

Charnwood factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

15.89

(7.17.2.3) Latitude

52.580562

(7.17.2.4) Longitude

-1.124649

Row 9

(7.17.2.1) Facility

Lutterworth office

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

2.49

(7.17.2.3) Latitude

52.45883

(7.17.2.4) Longitude

-1.19478

Row 10

(7.17.2.1) Facility

Worksop factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

9913

(7.17.2.3) Latitude

53.318491

(7.17.2.4) Longitude

-1.140161

Row 11

(7.17.2.1) Facility

Moreton factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

1146.9

(7.17.2.3) Latitude

53.409899

(7.17.2.4) Longitude

-3.107976

Row 12

(7.17.2.1) Facility

Lifton factory

(7.17.2.2) Scope 1 emissions (metric tons CO2e)

10220.471

(7.17.2.3) Latitude

50.642987

(7.17.2.4) Longitude

-4.269412

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

Row 1

(7.17.3.1) Activity

Manufacturing of food products across our nine production facilities; Andover, Ashford, Carlton, Charnwood, Moreton, Lifton, Worksop and Stoke. Scope 1 emissions derived from on site combustion and refrigerant losses.

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

29400.31

Row 2

(7.17.3.1) Activity

Office locations providing support to the manufacturing function of the business.

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

138.2

[Add row]

(7.18) Do you include emissions pertaining to your business activity(ies) in your direct operations as part of your global gross Scope 1 figure?

Select from:

Yes

(7.18.2) Report the Scope 1 emissions pertaining to your business activity(ies) and explain any exclusions. If applicable, disaggregate your agricultural/forestry by GHG emissions category.

Row 1

(7.18.2.1) Activity

Select from:

Processing/Manufacturing

(7.18.2.3) Emissions (metric tons CO2e)

29538.51

(7.18.2.4) Methodology

Select all that apply

Region-specific emissions factors

(7.18.2.5) Please explain

Scope 1 calculations are made by gathering fuel use (natural gas, diesel etc.) by volume and multiplied by the relevant UK government emissions factor to CO2e provided within the annual DESNZ release. This figure also includes refrigerant gas losses where the weight of gas lost is multiplied by emissions factor as supplied in the DESNZ annual release.

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

By business division

By facility

By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	<i>Premier Foods Sweet Treats sites: Moreton, Stoke, Carlton and Knighton</i>	6158.82	9214.36
Row 2	<i>Premier Foods Grocery sites: Charnwood, Andover, Ashford, Lifton and Worksop</i>	8078.56	12072.8
Row 3	<i>Office Locations</i>	180.73	209.04

[Add row]

(7.20.2) Break down your total gross global Scope 2 emissions by business facility.

Row 1

(7.20.2.1) Facility

Charnwood factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

207.07

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

309.795

Row 2

(7.20.2.1) Facility

Lutterworth office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

8.96

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

12.943

Row 3

(7.20.2.1) Facility

Moreton factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1529.66

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2288.558

Row 4

(7.20.2.1) Facility

St. Albans office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

73.56

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

Row 5

(7.20.2.1) Facility

High Wycombe office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

95.22

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

191.776

Row 7

(7.20.2.1) Facility

Carlton factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

3068.62

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

4591.036

Row 8

(7.20.2.1) Facility

Ashford factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1662.69

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2487.597

Row 9

(7.20.2.1) Facility

Stoke factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

1506.38

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

2253.732

Row 10

(7.20.2.1) Facility

Lifton factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2374.56

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3552.634

Row 11

(7.20.2.1) Facility

Worksop factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2895.44

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

4331.944

Row 12

(7.20.2.1) Facility

Andover factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

938.8

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

1390.827

Row 13

(7.20.2.1) Facility

Knighton Factory

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

54.16

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

81.031

Row 14

(7.20.2.1) Facility

Winchester office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

2.73

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

3.938

Row 15

(7.20.2.1) Facility

Fuel10K Wirral office

(7.20.2.2) Scope 2, location-based (metric tons CO2e)

0.26

(7.20.2.3) Scope 2, market-based (metric tons CO2e)

0.385

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

Row 1

(7.20.3.1) Activity

Manufacturing of food products across our nine production facilities; Andover, Ashford, Carlton, Charnwood, Moreton, Knighton, Lifton, Worksop and Stoke.

(7.20.3.2) Scope 2, location-based (metric tons CO2e)

14237.38

(7.20.3.3) Scope 2, market-based (metric tons CO2e)

21287.15

Row 2

(7.20.3.1) Activity

Office locations providing support to the manufacturing aspect of the business

(7.20.3.2) Scope 2, location-based (metric tons CO2e)

180.73

(7.20.3.3) Scope 2, market-based (metric tons CO2e)

209.04

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

29537.64

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

14418.11

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

21496.2

(7.22.4) Please explain

2024-25 emissions figures as assured and verified by a third-party.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Our response does not include any other entities.

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

- Not relevant as we do not have any subsidiaries

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

- Diversity of product lines makes accurately accounting for each product/product line cost ineffective

(7.27.2) Please explain what would help you overcome these challenges

Additional metering and greater connectivity between production data and emissions data would be required throughout our operations to measure this accurately.

Row 2

(7.27.1) Allocation challenges

Select from:

- Customer base is too large and diverse to accurately track emissions to the customer level

(7.27.2) Please explain what would help you overcome these challenges

Technology solution

[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

	Do you plan to develop your capabilities to allocate emissions to your customers in the future?	Describe how you plan to develop your capabilities
	<i>Select from:</i> <input checked="" type="checkbox"/> Yes	<i>More detailed metering and data collection.</i>

[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	<i>Select from:</i> <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of purchased or acquired steam	<i>Select from:</i> <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	<i>Select from:</i>

	Indicate whether your organization undertook this energy-related activity in the reporting year
	<input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

159383.73

(7.30.1.4) Total (renewable + non-renewable) MWh

159383.73

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

23883.1

(7.30.1.3) MWh from non-renewable sources

45752.79

(7.30.1.4) Total (renewable + non-renewable) MWh

69635.89

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

132.25

(7.30.1.4) Total (renewable + non-renewable) MWh

132.25

Total energy consumption

(7.30.1.1) Heating value

Select from:

Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

24015.35

(7.30.1.3) MWh from non-renewable sources

205136.52

(7.30.1.4) Total (renewable + non-renewable) MWh

229151.87

[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> Yes
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for co-generation or tri-generation	<i>Select from:</i> <input checked="" type="checkbox"/> No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.8) Comment

n/a

Other biomass

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.8) Comment

n/a

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.8) Comment

n/a

Coal

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.8) Comment

n/a

Oil

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

729.82

(7.30.7.3) MWh fuel consumed for self-generation of electricity

636.45

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

93.37

(7.30.7.8) Comment

Fuels consumed: Mineral diesel, Forecourt diesel, Kerosene

Gas

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

158653.91

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

532.34

(7.30.7.5) MWh fuel consumed for self-generation of steam

158121.57

(7.30.7.8) Comment

Fuels consumed: Natural gas, Propane

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.8) Comment

n/a

Total fuel

(7.30.7.1) Heating value

Select from:

HHV

(7.30.7.2) Total fuel MWh consumed by the organization

159383.73

(7.30.7.3) MWh fuel consumed for self-generation of electricity

636.45

(7.30.7.4) MWh fuel consumed for self-generation of heat

532.34

(7.30.7.5) MWh fuel consumed for self-generation of steam

158214.95

(7.30.7.8) Comment

*Summary row
[Fixed row]*

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

768.7

(7.30.9.2) Generation that is consumed by the organization (MWh)

768.7

(7.30.9.3) Gross generation from renewable sources (MWh)

132.25

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

132.25

Heat

(7.30.9.1) Total Gross generation (MWh)

532.34

(7.30.9.2) Generation that is consumed by the organization (MWh)

532.34

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

158214.95

(7.30.9.2) Generation that is consumed by the organization (MWh)

158214.95

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Green electricity tariffs in place for two office locations. The fuel mix disclosures for the tariffs do not determine the renewable energy type, other than 100% renewables.

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

399.63

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green electricity tariff in place for two office locations. The fuel mix disclosures for the tariffs do not determine the renewable energy type, other than 100% renewables.

Row 2

(7.30.14.1) Country/area

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

23409

(7.30.14.6) Tracking instrument used

Select from:

REGO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

(7.30.14.10) Comment

23,409 Renewable Energy Guarantee of Origin Certificates were retired on 03/12/2024 on behalf of Premier Foods

Row 3

(7.30.14.1) Country/area

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Electricity tariff in place for two Premier Foods offices. The relevant fuel mix disclosure states that 36.6% of electricity is derived from renewable sources, no specific technology is provided.

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

56.45

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green electricity tariff in place for two office locations. The fuel mix disclosures for the tariffs do not determine the renewable energy type, other than 36.6% renewables.

Row 4

(7.30.14.1) Country/area

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Renewable energy mix, please specify :Electricity tariff in place for one Premier Foods office. The relevant fuel mix disclosure states that 11.7% of electricity is derived from renewable sources, no specific technology is provided.

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

459.9

(7.30.14.6) Tracking instrument used

Select from:

Contract

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

No

(7.30.14.10) Comment

Green electricity tariff in place for one office location. The fuel mix disclosures for the tariff do not determine the renewable energy type, other than 11.7% renewables.

Row 5

(7.30.14.1) Country/area

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:

Other, please specify :On-site solar generation

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

132.25

(7.30.14.6) Tracking instrument used

Select from:

No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2024

(7.30.14.10) Comment

On-site rooftop solar generation
[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

69635.89

(7.30.16.2) Consumption of self-generated electricity (MWh)

132.25

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

159383.73

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

229151.87
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.00004446

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

51035

(7.45.3) Metric denominator

Select from:

unit total revenue

(7.45.4) Metric denominator: Unit total

1147800000

(7.45.5) Scope 2 figure used

Select from:

Market-based

(7.45.6) % change from previous year

11.8

(7.45.7) Direction of change

Select from:

Decreased

(7.45.8) Reasons for change

Select all that apply

Other emissions reduction activities

Change in output

Change in revenue

(7.45.9) Please explain

Revenue for the 2024/25 reporting year was up against the previous reporting year, whilst combined Scope 1 and Scope 2 (Market Based) CO2e emissions were lower. The reduction in scope 1 & 2 emissions was driven by a decrease in production tonnage and other emissions reduction activities.

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

Energy usage

(7.52.2) Metric value

10.5

(7.52.3) Metric numerator

%

(7.52.5) % change from previous year

(7.52.6) Direction of change

Select from:

Decreased

(7.52.7) Please explain

Percentage of total energy which comes from renewable sources

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.**Row 1****(7.53.1.1) Target reference number**

Select from:

Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Premier Foods PLC - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

- 1.5°C aligned

(7.53.1.5) Date target was set

10/28/2021

(7.53.1.6) Target coverage

Select from:

- Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)
- Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

- Market-based

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

39113

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

33801

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

72914.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

03/30/2030

(7.53.1.55) Targeted reduction from base year (%)

66.8

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

24207.448

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

29539

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

21496

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

51035.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

44.92

(7.53.1.80) Target status in reporting year

Select from:

Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Target covers all scope 1 and 2 emissions associated with our direct operations apart from the exclusions below: Losses of methane and other gases associated with our effluent treatment processes. Losses of refrigerant gases from equipment with a total refrigerant capacity with global warming potential of less than 5 tonnes.

(7.53.1.83) Target objective

Premier Foods commits to reduce absolute scope 1 and 2 GHG emissions 66.8% by FY2030 from a FY2021 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

The main routes we plan to achieve this target are explained in our FY 24/25 annual report on pages 40/41. To summarise, we expect the bulk of emissions reductions to be delivered through the following pathways: - Eliminate the use of coal at our sites - Modify processes to use less energy - New steam generation and boilers to reduce and eliminate fossil fuel usage - New ovens to reduce and eliminate fossil fuel usage - Reducing food waste across our operations - Reduce Global Warming Potential refrigerants - Green electricity tariffs - On-site renewable electricity generation To date we have eliminated all coal use at our sites, begun implementing new manufacturing processes to reduce scope 1 emissions through electrification, commenced localised steam generation projects and boiler upgrade projects, increased the amount of renewable electricity we procure and have begun rolling out on site renewable electricity generation assets. We have increased the proportion of renewable electricity we use through agreements with our electricity providers, REGOs and self generation. We are moving to a new greener electricity tariff from next year, are assessing options for replacing old refrigerants with lower GWP variants and we have targets in place to address food waste in our own operations.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

Row 2

(7.53.1.1) Target reference number

Select from:

Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years

(7.53.1.4) Target ambition

Select from:

Well-below 2°C aligned

(7.53.1.5) Date target was set

10/28/2021

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

Scope 3, Category 1 – Purchased goods and services

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

819965

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

819965.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

819965.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

95

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

95

(7.53.1.54) End date of target

03/30/2030

(7.53.1.55) Targeted reduction from base year (%)

25

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

614973.750

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

553775

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

553775.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

553775.000

(7.53.1.78) Land-related emissions covered by target

Select from:

Yes, it covers land-related and non-land related emissions (e.g. SBT approved before the release of FLAG target-setting guidance)

(7.53.1.79) % of target achieved relative to base year

129.85

(7.53.1.80) Target status in reporting year

Select from:

Replaced

(7.53.1.81) Explain the reasons for the revision, replacement, or retirement of the target

We have achieved SBTi validation for our short-term, long-term and net-zero targets in 2025. Our short-term scope 3 target has been replaced.

(7.53.1.82) Explain target coverage and identify any exclusions

n/a

(7.53.1.83) Target objective

Premier Foods PLC commits to reduce absolute scope 3 GHG emissions from purchased goods and services and upstream transportation and distribution 25% by FY2030 from a FY2021 base year.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

Row 3

(7.53.1.1) Target reference number

Select from:

Abs 3

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Premier Foods PLC - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

1.5°C aligned

(7.53.1.5) Date target was set

10/28/2021

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)
- Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

- Scope 1
- Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

- Market-based

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

39113

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

33801

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

72914.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

03/30/2040

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

7291.400

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

29539

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

21496

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

51035.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

33.34

(7.53.1.80) Target status in reporting year

Select from:

Revised

(7.53.1.81) Explain the reasons for the revision, replacement, or retirement of the target

We have achieved SBTi validation for our short-term, long-term and net-zero targets in 2025. The long-term scope 1 & 2 target has been updated from targeting net zero by 2040 to "Premier Foods PLC commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2040 from a FY2021 base year."

(7.53.1.82) Explain target coverage and identify any exclusions

Target covers all scope 1 and 2 emissions associated with our direct operations apart from the exclusions below: Losses of methane and other gases associated with our effluent treatment processes. Losses of refrigerant gases from equipment with a total refrigerant capacity with global warming potential of less than 5 tonnes.

(7.53.1.83) Target objective

Premier Foods PLC commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2040 from a FY2021 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

The main routes we plan to achieve this target are explained in our FY 24/25 annual report on pages 40/41. To summarise, we expect the bulk of emissions reductions to be delivered through the following pathways: - Eliminate the use of coal at our sites - Modify processes to use less energy - New steam generation and boilers to reduce and eliminate fossil fuel usage - New ovens to reduce and eliminate fossil fuel usage - Reducing food waste across our operations - Reduce Global Warming Potential refrigerants - Green electricity tariffs - On-site renewable electricity generation To date we have eliminated all coal use at our sites, begun implementing new manufacturing processes to reduce scope 1 emissions through electrification, commenced localised steam generation projects and boiler upgrade projects, increased the amount of renewable electricity we procure and have begun rolling out on site renewable electricity generation assets. We have increased the

porportion of renewable electricty we use through agreements with our electricity providers, REGOs and self generation. We are moving to a new greener electricity tariff from next year, are assessing options for replacing old refrigerants with lower GWP variants and we have targets in place to address food waste in our own operations.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

Row 4

(7.53.1.1) Target reference number

Select from:

Abs 4

(7.53.1.2) Is this a science-based target?

Select from:

Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next two years

(7.53.1.4) Target ambition

Select from:

Well-below 2°C aligned

(7.53.1.5) Date target was set

10/28/2021

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

- Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- Scope 3, Category 2 – Capital goods
- Scope 3, Category 6 – Business travel
- Scope 3, Category 7 – Employee commuting
- Scope 3, Category 8 - Upstream leased assets
- Scope 3, Category 1 – Purchased goods and services
- Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)
- Scope 3, Category 10 – Processing of sold products
- Scope 3, Category 5 – Waste generated in operations
- Scope 3, Category 12 – End-of-life treatment of sold products
- Scope 3, Category 4 – Upstream transportation and distribution
- Scope 3, Category 9 – Downstream transportation and distribution

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

819965

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

5539

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

11272

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

48676

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

4533

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

213

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

1122

(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

0

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

11797

(7.53.1.23) Base year Scope 3, Category 10: Processing of sold products emissions covered by target (metric tons CO2e)

0

(7.53.1.25) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target (metric tons CO2e)

15809

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

918926.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

918926.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.44) Base year Scope 3, Category 10: Processing of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 10: Processing of sold products (metric tons CO2e)

100

(7.53.1.46) Base year Scope 3, Category 12: End-of-life treatment of sold products emissions covered by target as % of total base year emissions in Scope 3, Category 12: End-of-life treatment of sold products (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

04/01/2050

(7.53.1.55) Targeted reduction from base year (%)

100

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

0.000

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

553775

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

12842

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

9573

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

34788

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

4861

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

2012

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

3129

(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

64

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

38436

(7.53.1.68) Scope 3, Category 10: Processing of sold products emissions in reporting year covered by target (metric tons CO2e)

3

(7.53.1.70) Scope 3, Category 12: End-of-life treatment of sold products emissions in reporting year covered by target (metric tons CO2e)

28374

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

687857.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

687857.000

(7.53.1.78) Land-related emissions covered by target

Select from:

Yes, it covers land-related and non-land related emissions (e.g. SBT approved before the release of FLAG target-setting guidance)

(7.53.1.79) % of target achieved relative to base year

25.15

(7.53.1.80) Target status in reporting year

Select from:

Replaced

(7.53.1.81) Explain the reasons for the revision, replacement, or retirement of the target

We have achieved SBTi validation for our short-term, long-term and net-zero targets in 2025. Our long-term scope 3 target has been replaced.

(7.53.1.82) Explain target coverage and identify any exclusions

n/a

(7.53.1.83) Target objective

Premier Foods commits to reduce absolute scope 3 GHG emissions to net zero by FY2050 from a FY2021 base year.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

No

Row 5

(7.53.1.1) Target reference number

Select from:

Abs 5

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Premier Foods PLC - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

Other, please specify :Scope 3 temperature alignment is not assessed

(7.53.1.5) Date target was set

07/16/2025

(7.53.1.6) Target coverage

Select from:

Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

Scope 3, Category 1 – Purchased goods and services

Scope 3, Category 4 – Upstream transportation and distribution

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

285358

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

99496

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

384854.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

384854.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

34.8

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

38.6

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

38.6

(7.53.1.54) End date of target

03/30/2030

(7.53.1.55) Targeted reduction from base year (%)

25

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

288640.500

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

183552

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

34788

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

218340.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

218340.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

173.07

(7.53.1.80) Target status in reporting year

Select from:

Achieved and maintained

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers emissions from purchased goods and services and upstream transportation and distribution from energy and industry related emissions

(7.53.1.83) Target objective

Premier Foods PLC commits to reduce absolute scope 3 GHG emissions from purchased goods and services and upstream transportation and distribution 25% by FY2030 from a FY2021 base year.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

Yes

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

The business strategy have supported the move to products with lower carbon impacts. The volumes and product mix have evolved based on commercial and environmental objectives. Other areas that have contributed include - The partnership with our third party logistics partner for the use of low carbon fuels. - Emissions factor improvements

Row 6

(7.53.1.1) Target reference number

Select from:

Abs 6

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Premier Foods PLC - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

Other, please specify :Scope 3 temperature alignment is not assessed

(7.53.1.5) Date target was set

07/16/2025

(7.53.1.6) Target coverage

Select from:

- Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

- Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- Scope 3, Category 1 – Purchased goods and services
- Scope 3, Category 2 – Capital goods
- Scope 3, Category 4 – Upstream transportation and distribution
- Scope 3, Category 9 – Downstream transportation and distribution

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

285358

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

5539

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

99496

(7.53.1.22) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target (metric tons CO2e)

29377

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

419770.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

419770.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

34.8

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.43) Base year Scope 3, Category 9: Downstream transportation and distribution emissions covered by target as % of total base year emissions in Scope 3, Category 9: Downstream transportation and distribution (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

42.1

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

42.1

(7.53.1.54) End date of target

04/01/2050

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

41977.000

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

183552

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

12842

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

34788

(7.53.1.67) Scope 3, Category 9: Downstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

38436

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

269618.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

269618.000

(7.53.1.78) Land-related emissions covered by target

Select from:

No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

39.74

(7.53.1.80) Target status in reporting year

Select from:

New

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers emissions from purchased goods and services, capital goods and upstream and downstream transportation and distribution from energy and industry related emissions

(7.53.1.83) Target objective

Premier Foods PLC also commits to reduce absolute scope 3 GHG emissions from purchased goods and services, capital goods, upstream and downstream transportation and distribution 90% by FY2050 from a FY2021 base year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

The main routes we plan to achieve both this target and the FLAG target are explained in our FY 24/25 annual report on pages 40/41. To summarise, we expect the bulk of emissions reductions to be delivered through the following pathways: - Grow sales of plant-based products - Innovation to develop more plant-based products - Use the power of our brands to promote more sustainable diets - Support initiatives to reduce food waste in the home - Support initiatives to improve packaging recycling in the home - Reducing packaging usage - Increasing recycled content in packaging - Adoption of low carbon road haulage and international shipping - Key suppliers to develop SBTi aligned decarbonisation plans - Support adoption of low carbon fertiliser across commodities - Eliminate deforestation and land use change across all commodities - Support suppliers to reduce food waste - Support adoption of low carbon animal feeds, slurry management and yield initiatives in the Dairy sector - Support adoption of cover crops and yield initiatives in the Arable sector - Collaborate with industry and suppliers on in-supply chain carbon capture methodologies and opportunities To date we have grown the sales of plant based products to over £250m, reduced our overall packaging usage, increased the use of low carbon fuels with our third party logistics partner, encouraged key suppliers to develop SBTi aligned decarbonisation plans with over 51% of our key suppliers now with validated targets, partnered with one of our wheat suppliers to help fund trials of a more sustainable and resilient approach including low carbon fertilisers and the implementation of other positive farming interventions, such as precision application, new crop and soil management approaches. We are working with our suppliers on eliminating deforestation and land use change in the supply chain, we now have 100% certified direct palm and 100% certified or low risk origin soy as well as 99% certified deforestation free or low risk origin for beef products.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

Yes

Row 7

(7.53.1.1) Target reference number

Select from:

Abs 7

(7.53.1.2) Is this a science-based target?

Select from:

- Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Premier Foods PLC - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

- Other, please specify :Scope 3 temperature alignment is not assessed

(7.53.1.5) Date target was set

07/16/2025

(7.53.1.6) Target coverage

Select from:

- Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

- Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- Scope 3, Category 1 – Purchased goods and services

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

534610

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

534610.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

534610.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

65.2

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

53.7

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

53.7

(7.53.1.54) End date of target

03/30/2030

(7.53.1.55) Targeted reduction from base year (%)

30.3

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

372623.170

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

370223

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

370223.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

370223.000

(7.53.1.78) Land-related emissions covered by target

Select from:

Yes, it covers land-related emissions only (e.g. FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

101.48

(7.53.1.80) Target status in reporting year

Select from:

Achieved and maintained

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers scope 3 emissions from purchased goods and services from FLAG related emissions

(7.53.1.83) Target objective

Premier Foods PLC commits to reduce absolute scope 3 FLAG GHG emissions 30.3% by FY2030 from a FY2021 base year. The target includes FLAG emissions and removals.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

Yes

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

The business strategy have supported the move to products with lower carbon impacts. The volumes and product mix have evolved based on commercial and environmental objectives. Other areas that have contributed include - The partnership with our third party logistics partner for the use of low carbon fuels. - Emissions factor improvements

Row 8

(7.53.1.1) Target reference number

Select from:

Abs 8

(7.53.1.2) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Premier Foods PLC - FLAG Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:

- Other, please specify :Scope 3 temperature alignment is not assessed

(7.53.1.5) Date target was set

07/16/2025

(7.53.1.6) Target coverage

Select from:

- Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

- Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

- Scope 3, Category 1 – Purchased goods and services

(7.53.1.11) End date of base year

04/02/2021

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

534610

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

534610.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

534610.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

65.2

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

53.7

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

53.7

(7.53.1.54) End date of target

04/01/2050

(7.53.1.55) Targeted reduction from base year (%)

72

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

149690.800

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

370225

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

370225.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

370225.000

(7.53.1.78) Land-related emissions covered by target

Select from:

Yes, it covers land-related emissions only (e.g. FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

42.71

(7.53.1.80) Target status in reporting year

Select from:

New

(7.53.1.82) Explain target coverage and identify any exclusions

This target covers scope 3 emissions from purchased goods and services from FLAG related emissions

(7.53.1.83) Target objective

Premier Foods PLC commits to reduce absolute scope 3 FLAG GHG emissions 72% by FY2050 from a FY2021 base year. The target includes FLAG emissions and removals.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

The main routes we plan to achieve both this target and the FLAG target are explained in our FY 24/25 annual report on pages 40/41. To summarise, we expect the bulk of emissions reductions to be delivered through the following pathways: - Grow sales of plant-based products - Innovation to develop more plant-based products - Use the power of our brands to promote more sustainable diets - Support initiatives to reduce food waste in the home - Support initiatives to improve packaging recycling in the home - Reducing packaging usage - Increasing recycled content in packaging - Adoption of low carbon road haulage and international shipping - Key suppliers to develop SBTi aligned decarbonisation plans - Support adoption of low carbon fertiliser across commodities - Eliminate deforestation and land use change across all commodities - Support suppliers to reduce food waste - Support adoption of low carbon animal feeds, slurry management and yield initiatives in the Dairy sector - Support adoption of cover crops and yield initiatives in the Arable sector - Collaborate with industry and suppliers on in-supply chain carbon capture methodologies and opportunities To date we have grown the sales of plant based products to over £250m, reduced our overall packaging usage, increased the use of low carbon fuels with our third party logistics partner, encouraged key suppliers to develop SBTi aligned decarbonisation plans with over 51% of our key suppliers now with validated targets, partnered with one of our wheat suppliers to help fund trials of a more sustainable and resilient approach including low carbon fertilisers and the implementation of other positive farming interventions, such as precision application, new crop and soil management approaches. We are working with our suppliers on eliminating deforestation and land use change in the supply chain, we now have 100% certified direct palm and 100% certified or low risk origin soy as well as 99% certified deforestation free or low risk origin for beef products.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

Yes

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

Net-zero targets

Other climate-related targets

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

Oth 1

(7.54.2.2) Date target was set

10/31/2023

(7.54.2.3) Target coverage

Select from:

Suppliers

(7.54.2.4) Target type: absolute or intensity

Select from:

Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Engagement with suppliers

Percentage of suppliers (by emissions) with a science-based target

(7.54.2.7) End date of base year

03/30/2024

(7.54.2.8) Figure or percentage in base year

40

(7.54.2.9) End date of target

12/31/2025

(7.54.2.10) Figure or percentage at end of date of target

70

(7.54.2.11) Figure or percentage in reporting year

51

(7.54.2.12) % of target achieved relative to base year

36.6666666667

(7.54.2.13) Target status in reporting year

Select from:

Underway

(7.54.2.15) Is this target part of an emissions target?

Yes, this target is part of our near-term and long-term scope 3 targets

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

The target covers our key ESG impact suppliers which make up over 70% of our scope 3 carbon emissions and who also have a major role to play in helping deliver our goals of protecting natural resources, reducing waste and ensuring everyone in our supply chain is treated fairly.

(7.54.2.19) Target objective

The target is to have our key ESG impact suppliers who make up over 70% of our scope 3 carbon emissions set carbon reduction targets that are validated by SBTi by 2025. This target does not cover the non-key ESG impact suppliers who make up the remainder of our scope 3 supplier related emissions.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

Premier Foods launched a major supplier engagement programme in 2023 which laid out expectations for suppliers. More detail can be found in our latest annual report. 51% of our key suppliers now have science-based decarbonisation targets.

[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

NZ1

(7.54.3.2) Date target was set

07/16/2025

(7.54.3.3) Target Coverage

Select from:

Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

Abs1

Abs8

Abs3

Abs5

Abs6

Abs7

(7.54.3.5) End date of target for achieving net zero

04/01/2050

(7.54.3.6) Is this a science-based target?

Select from:

Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

Premier Foods PLC - FLAG Net-Zero Approval Letter.pdf

(7.54.3.8) Scopes

Select all that apply

Scope 1

Scope 2

Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

Carbon dioxide (CO2)

Hydrofluorocarbons (HFCs)

(7.54.3.10) Explain target coverage and identify any exclusions

The target includes all emissions and exclusions covered by the underlying science based targets described in 7.53.1

(7.54.3.11) Target objective

Premier Foods PLC commits to reach net-zero greenhouse gas emissions across the value chain by FY2050.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

Yes, we plan to purchase and cancel carbon credits for neutralization at the end of the target

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

The neutralisation options have not yet been fully determined. However, we plan to investigate collaboration with industry and suppliers on in-supply chain carbon capture methodologies and opportunities

(7.54.3.17) Target status in reporting year

Select from:

New

(7.54.3.19) Process for reviewing target

*This target will be reviewed in line with guidance from SBTi.
[Add row]*

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	16	<i>Numeric input</i>
To be implemented	15	9878.95
Implementation commenced	14	2653.81
Implemented	8	1221.99
Not to be implemented	1	<i>Numeric input</i>

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

Machine/equipment replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

384.3

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

147000

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

11-15 years

(7.55.2.9) Comment

Reduced temperature icing manufacturing process at our Stoke site

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

Fuel switch

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

45.75

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

17500

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

>30 years

(7.55.2.9) Comment

De-gasification of offices and kitchen and move to electric heating at our Ashford site.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

Wastewater treatment

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

65.38

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

99208

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

11-15 years

(7.55.2.9) Comment

Replacement blowers on effluent aeration tank(s) at our Carlton site

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

Waste heat recovery

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

225.09

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

86100

(7.55.2.7) Payback period

Select from:

1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

11-15 years

(7.55.2.9) Comment

Steam trap replacement Phase 2 at our Lifton site

Row 5

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

Machine/equipment replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

25.19

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

40180

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

11-15 years

(7.55.2.9) Comment

Replacement of aging flow wrappers with more efficient wrappers at our Lifton site.

Row 6

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

Waste heat recovery

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

54.9

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

21000

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

11-15 years

(7.55.2.9) Comment

Steam trap replacement Phase 3 at our Lifton site

Row 7

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

Process optimization

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

85.03

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

32524

(7.55.2.7) Payback period

Select from:

4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

11-15 years

(7.55.2.9) Comment

Replacement of leaking steam valve on Oxo line at our Worksop site

Row 8

(7.55.2.1) Initiative category & Initiative type

Company policy or behavioral change

Other, please specify :Change in product form

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

336.35

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

128660

(7.55.2.7) Payback period

Select from:

<1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Ceasing the production of product in pouches at our Worksop site.

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

Employee engagement

(7.55.3.2) Comment

We have carried out a training programme for around 120 key staff which included modules on climate change, climate risk & reporting, regenerative agriculture and food waste. This has led to a more capable management team.

Row 2

(7.55.3.1) Method

Select from:

- Compliance with regulatory requirements/standards

(7.55.3.2) Comment

The introduction of the Medium Combustion Plant Directive (MCPD) requires an overview of our combustion plant, assuring that the associated emission limit values can be achieved. Our Ashford, Moreton and Stoke sites will be captured within this regulatory requirement.

Row 3

(7.55.3.1) Method

Select from:

- Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Carlton, Lifton and Worksop are regulated under the environmental permitting requirements and therefore need to adhere to the best available techniques (BAT) and associated emission limit values (to air).

Row 4

(7.55.3.1) Method

Select from:

- Dedicated budget for energy efficiency

(7.55.3.2) Comment

We are currently going through a large capital investment programme with the implementation of metering systems across our manufacturing sites. With the data obtained, we will be targeting energy savings measures.

Row 5

(7.55.3.1) Method

Select from:

Employee engagement

(7.55.3.2) Comment

We have in place an internal employee engagement programme for all colleagues with newsletters and webinars on climate change and other ESG issues.
[Add row]

(7.68) Do you encourage your suppliers to undertake any agricultural or forest management practices with climate change mitigation and/or adaptation benefits?

Select from:

Yes

(7.68.1) Specify which agricultural or forest management practices with climate change mitigation and/or adaptation benefits you encourage your suppliers to undertake and describe your role in the implementation of each practice.

Row 1

(7.68.1.1) Management practice reference number

Select from:

MP1

(7.68.1.2) Management practice

Select from:

- Reforestation

(7.68.1.3) Description of management practice

Setting measurable targets for forest management Forest owner and board mill measure impacts regularly Board mill works with their stakeholders e.g. external research institutions, as they aim to develop verified measurements that demonstrate the environmental impacts to forests. The goal is that it will be possible to verifiably measure the strengthening of forest biodiversity by 2030 at the latest.

(7.68.1.4) Your role in the implementation

Select all that apply

- Procurement

(7.68.1.5) Explanation of how you encourage implementation

This is through stakeholder engagement throughout the supply chain, which is not limited to but has included visits to Forest areas where these practices are being implemented, pulp and board mills specifically engaging with the ESG and sustainability teams with planned regular follow up reviews. We are actively engaged with one mill investigating an enhances regenerative programme which rewards smallholder forest owners for increasing boundaries of forested areas and the number of tress remaining to decompose - the aim is that Premier should be able to access this material through a mass balance approach

(7.68.1.6) Climate change related benefit

Select all that apply

- Increasing resilience to climate change (adaptation)
- Increase carbon sink (mitigation)

(7.68.1.7) Comment

As an example, within Regeneration Felling, the Forest measure has been 20 Trees per Hectare, this will increase to 30 Trees per Hectare. Within both Regeneration Felling & Intermediate felling, high biodiversity stumps have been a voluntarily practice of 4 per hectare will increase to 10 per hectare

Row 2

(7.68.1.1) Management practice reference number

Select from:

MP2

(7.68.1.2) Management practice

Select from:

Biodiversity considerations

(7.68.1.3) Description of management practice

Requirement for key suppliers to achieve at least a bronze rating on SAI benchmarking.

(7.68.1.4) Your role in the implementation

Select all that apply

Procurement

(7.68.1.5) Explanation of how you encourage implementation

Requirement for key suppliers to achieve at least a bronze rating on SAI benchmarking.

(7.68.1.6) Climate change related benefit

Select all that apply

Emissions reductions (mitigation)

Increasing resilience to climate change (adaptation)

Increase carbon sink (mitigation)

Reduced demand for fertilizers (adaptation)

Reduced demand for pesticides (adaptation)

(7.68.1.7) Comment

Requirement for key suppliers to achieve at least a bronze rating on SAI benchmarking.

[Add row]

(7.68.2) Do you collect information from your suppliers about the outcomes of any implemented agricultural/forest management practices you have encouraged?

Select from:

Yes

(7.70) Do you know if any of the management practices mentioned in 7.68.1 that were implemented by your suppliers have other impacts besides climate change mitigation/adaptation?

Select from:

Yes

(7.70.1) Provide details of those management practices implemented by your suppliers that have other impacts besides climate change mitigation/adaptation.

Row 1

(7.70.1.1) Management practice reference number

Select from:

MP1

(7.70.1.2) Overall effect

Select from:

Positive

(7.70.1.3) Which of the following has been impacted?

Select all that apply

Biodiversity

Soil

Water

(7.70.1.4) Description of impacts

Precision fertiliser application within our low carbon wheat trial should reduce runoff thereby minimising impact on local water resources. New crop and soil management approaches within our low carbon wheat trial should improve overall soil health and biodiversity.

(7.70.1.5) Have any response to these impacts been implemented?

Select from:

No

(7.70.1.6) Description of the response(s)

This is the pilot year of our project to fund trials of a more sustainable and resilient approach to farming. We are awaiting the full results of this trial.
[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:

No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

No

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

No

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Timber products	Select from: <input checked="" type="checkbox"/> No
Palm oil	Select from: <input checked="" type="checkbox"/> No
Cattle products	Select from: <input checked="" type="checkbox"/> No
Soy	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

(8.2) Provide a breakdown of your disclosure volume per commodity.

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Timber products	17946	Select all that apply <input checked="" type="checkbox"/> Sourced	17946

	Disclosure volume (metric tons)	Volume type	Sourced volume (metric tons)
Palm oil	9852	Select all that apply <input checked="" type="checkbox"/> Sourced	9852
Cattle products	1539	Select all that apply <input checked="" type="checkbox"/> Sourced	1539
Soy	14090	Select all that apply <input checked="" type="checkbox"/> Sourced	14090

[Fixed row]

(8.2.1) Provide details on any soy embedded in animal products sourced by your organization.

Soy

(8.2.1.1) Disclosure of embedded soy

Select from:

- Some or all of our embedded soy volume is included in our "Sourced volume" as reported in column 4 of 8.2

(8.2.1.2) Description of embedded soy use and soy tiers

Embedded soya used in animal feed; included in tier 2 to tier 5

(8.2.1.3) Volume calculation methodology

Use of the RTRS soy calculator

(8.2.1.4) Embedded soy disclosure volume (metric tons)

(8.2.1.5) % of sourced volume that is embedded soy

97.8

(8.2.1.6) Traceability system*Select from:* No, but we plan to establish one within the next two years**(8.2.1.10) DF/DCF status assessed for embedded soy***Select from:* No, but we plan to do so within the next two years*[Fixed row]***(8.5) Provide details on the origins of your sourced volumes.****Timber products****(8.5.1) Country/area of origin***Select from:* Finland**(8.5.2) First level administrative division***Select from:* States/equivalent jurisdictions**(8.5.3) Specify the states or equivalent jurisdictions***South Karelia; Central; Tampere; äijänne; Tavastia; Rautjarvi; Hameenkyro; Jamsa*

(8.5.4) Volume sourced from country/area of origin (metric tons)

2845

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Palm oil

(8.5.1) Country/area of origin

Select from:

- Malaysia

(8.5.2) First level administrative division

Select from:

- Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

2829

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)

- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Cattle products

(8.5.1) Country/area of origin

Select from:

- Brazil

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Hulha Negra RS

(8.5.4) Volume sourced from country/area of origin (metric tons)

14

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Brazil represents c 1.1% of Premier Foods Cattle Commodity. Supply is from the Amazon Biome, & Cerrado Biome. Our supply is provided in accordance with the Brazil Forest Code

Soy

(8.5.1) Country/area of origin

Select from:

Canada

(8.5.2) First level administrative division

Select from:

States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Southern Ontario

(8.5.4) Volume sourced from country/area of origin (metric tons)

226

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material is purchased in compliance to an equivalent standard to RTRS & Proterra and is independently certified and is from low risk country of origin Premier Foods are member of both the RTRS and the UK RoundTable on Sustainable Soy

Palm oil

(8.5.1) Country/area of origin

Select from:

Indonesia

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

5911

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

Brazil

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

77

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

Colombia

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

204

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

- Papua New Guinea

(8.5.2) First level administrative division

Select from:

- Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

102

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

Thailand

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

408

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

Costa Rica

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

41

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

Ecuador

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

61

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

- Guatemala

(8.5.2) First level administrative division

Select from:

- Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

102

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

- Honduras

(8.5.2) First level administrative division

Select from:

- Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

76

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

Peru

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

41

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Soy

(8.5.1) Country/area of origin

Select from:

Brazil

(8.5.2) First level administrative division

Select from:

States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Mato Grosso Rondonia Para

(8.5.4) Volume sourced from country/area of origin (metric tons)

13864

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material is purchased in compliance to an equivalent standard to Proterra and is independently certified and is produced within the Brazil Forest Code. 98% of our soya volume is embedded therefore the country of origin information is based on the location of our RTRS Credits. Premier Foods are member of both the RTRS and the UK RoundTable on Sustainable Soy

Timber products

(8.5.1) Country/area of origin

Select from:

Netherlands

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Gelderland, Vassum

(8.5.4) Volume sourced from country/area of origin (metric tons)

1839

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Timber products

(8.5.1) Country/area of origin

Select from:

- Sweden

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Husum; Upland; Pitea; Avesta; Skarblacka, Orebeo, Saffle, Dalrana

(8.5.4) Volume sourced from country/area of origin (metric tons)

2889

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Timber products

(8.5.1) Country/area of origin

Select from:

- Austria

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Gratkorn; Vienna

(8.5.4) Volume sourced from country/area of origin (metric tons)

194

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

80% of material sourced is recycled material. All material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin - irrespective of source base

Timber products

(8.5.1) Country/area of origin

Select from:

- Czechia

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Steti

(8.5.4) Volume sourced from country/area of origin (metric tons)

2

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Timber products

(8.5.1) Country/area of origin

Select from:

- Italy

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Toscolana; Maderno

(8.5.4) Volume sourced from country/area of origin (metric tons)

156

(8.5.5) Source

Select all that apply

- Independent smallholders

- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Timber products

(8.5.1) Country/area of origin

Select from:

- Germany

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Spremberg; Gernsbach; Alfred, Mayen, Lubeck, Macher

(8.5.4) Volume sourced from country/area of origin (metric tons)

2583

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

98% of material sourced is recycled material. All material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin - irrespective of source base

Timber products

(8.5.1) Country/area of origin

Select from:

- United Kingdom of Great Britain and Northern Ireland

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

North West; West Midlands; South East, Yorkshire

(8.5.4) Volume sourced from country/area of origin (metric tons)

5024

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of material sourced is recycled material. All material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Timber products

(8.5.1) Country/area of origin

Select from:

France

(8.5.2) First level administrative division

Select from:

States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Avernge; Veneziel

(8.5.4) Volume sourced from country/area of origin (metric tons)

39

(8.5.5) Source

Select all that apply

Independent smallholders

Company-affiliated smallholders

Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Timber products

(8.5.1) Country/area of origin

Select from:

Spain

(8.5.2) First level administrative division

Select from:

States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Navarra; Andalucia; Zaragoza, Tobepal Andoain

(8.5.4) Volume sourced from country/area of origin (metric tons)

1185

(8.5.5) Source

Select all that apply

Independent smallholders

Company-affiliated smallholders

Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Timber products

(8.5.1) Country/area of origin

Select from:

Denmark

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Skerne

(8.5.4) Volume sourced from country/area of origin (metric tons)

769

(8.5.5) Source

Select all that apply

- Independent smallholders
- Company-affiliated smallholders
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Material sourced is either FSC or PEFC accredited chain of custody, or under EUTR 2013/UKTR2021 Low Risk origin

Cattle products

(8.5.1) Country/area of origin

Select from:

- Sweden

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

(8.5.4) Volume sourced from country/area of origin (metric tons)

183

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Premier Foods knows through Supply Chain Mapping and our specification system that 98.9% of Cattle supply is EU Low Risk Origin. Some Lot traceability back to Country of origin, Farm and Slaughterhouse is possible however supplier location is used to calculate volumes by country/region

Cattle products

(8.5.1) Country/area of origin

Select from:

- France

(8.5.2) First level administrative division

Select from:

- States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Brittany

(8.5.4) Volume sourced from country/area of origin (metric tons)

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

Premier Foods knows through Supply Chain Mapping and our specification system that 98.9% of Cattle supply is EU Low Risk Origin. Some Lot traceability back to Country of origin, Farm and Slaughterhouse is possible however supplier location is used to calculate volumes by country/region

Palm oil**(8.5.1) Country/area of origin**

Select from:

- Nigeria

(8.5.2) First level administrative division

Select from:

- Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

204

(8.5.5) Source

Select all that apply

- Contracted suppliers (processors)
- Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

Palm oil

(8.5.1) Country/area of origin

Select from:

Côte d'Ivoire

(8.5.2) First level administrative division

Select from:

Unknown

(8.5.4) Volume sourced from country/area of origin (metric tons)

77

(8.5.5) Source

Select all that apply

Contracted suppliers (processors)

Contracted suppliers (manufacturers)

(8.5.7) Please explain

100% of materials purchased are done so to RSPO Segregated (72%) or Mass Balance (28%) requirements. Whilst we continue to work with suppliers to provide a process which can supply volume by country of origin, we have used the USDA Foreign Agricultural Service % Palm Production statistics to estimate tonnage per country for this submission

[Add row]

(8.6) Does your organization produce or source palm oil derived biofuel?

Select from:

No

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Timber products

(8.7.1) Active no-deforestation or no-conversion target

Select from:

Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

Yes, we have other targets related to this commodity

Palm oil

(8.7.1) Active no-deforestation or no-conversion target

Select from:

Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

- Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

- Yes, we have other targets related to this commodity

Cattle products

(8.7.1) Active no-deforestation or no-conversion target

Select from:

- Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

- Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

- Yes, we have other targets related to this commodity

Soy

(8.7.1) Active no-deforestation or no-conversion target

Select from:

- Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

- Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or no-conversion target

Select from:

- Yes, we have other targets related to this commodity

[Fixed row]

(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.

Timber products

(8.7.1.1) No-deforestation or no-conversion target

Select from:

- No-deforestation

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

In line with Accountability Framework Initiative (AFI) definitions - Commodity production, sourcing, or financial investments that do not cause or contribute to deforestation No-deforestation refers to no gross deforestation of natural forests AFI defines deforestation as: Loss of natural forest as a result of: (i) conversion to agriculture or other non-forest land use; (ii) conversion to a tree plantation; or (iii) severe and sustained degradation.

(8.7.1.3) Cutoff date

Select from:

- 2020

(8.7.1.4) Geographic scope of cutoff date

Select from:

Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

Compliance with initiative, please specify :Accountability Framework Initiative, in conjunction with FSC and PEFC accredited chain of custody

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

2025

Palm oil

(8.7.1.1) No-deforestation or no-conversion target

Select from:

No-deforestation

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

In line with Accountability Framework Initiative (AFI) definitions - Commodity production, sourcing, or financial investments that do not cause or contribute to deforestation No-deforestation refers to no gross deforestation of natural forests AFI defines deforestation as: Loss of natural forest as a result of: (i) conversion to agriculture or other non-forest land use; (ii) conversion to a tree plantation; or (iii) severe and sustained degradation.

(8.7.1.3) Cutoff date

Select from:

2020

(8.7.1.4) Geographic scope of cutoff date

Select from:

Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

- Compliance with initiative, please specify :To AFI definitions (including RSPO)

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

- 2025

Cattle products

(8.7.1.1) No-deforestation or no-conversion target

Select from:

- No-deforestation

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

In line with Accountability Framework Initiative (AFI) definitions - Commodity production, sourcing, or financial investments that do not cause or contribute to deforestation No-deforestation refers to no gross deforestation of natural forests AFI defines deforestation as: Loss of natural forest as a result of: (i) conversion to agriculture or other non-forest land use; (ii) conversion to a tree plantation; or (iii) severe and sustained degradation.

(8.7.1.3) Cutoff date

Select from:

- 2020

(8.7.1.4) Geographic scope of cutoff date

Select from:

- Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

Compliance with initiative, please specify :Alignment with AFI definition

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

2025

Soy

(8.7.1.1) No-deforestation or no-conversion target

Select from:

No-deforestation

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

In line with Accountability Framework Initiative (AFI) definitions - Commodity production, sourcing, or financial investments that do not cause or contribute to deforestation No-deforestation refers to no gross deforestation of natural forests AFI defines deforestation as: Loss of natural forest as a result of: (i) conversion to agriculture or other non-forest land use; (ii) conversion to a tree plantation; or (iii) severe and sustained degradation.

(8.7.1.3) Cutoff date

Select from:

2020

(8.7.1.4) Geographic scope of cutoff date

Select from:

Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

Compliance with initiative, please specify :In line with AFI definitions, including RTRS standards

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from:

2025

[Add row]

(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your no-deforestation or no-conversion target, and progress made against them.

Timber products

(8.7.2.1) Target reference number

Select from:

Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

Disclosure volume

(8.7.2.5) Category of target & Quantitative metric

Traceability

% of volume traceable to traceability point

(8.7.2.6) Traceability point

Select from:

Production unit

(8.7.2.8) Date target was set

04/03/2021

(8.7.2.9) End date of base year

04/02/2021

(8.7.2.10) Base year figure

100

(8.7.2.11) End date of target

03/27/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

100

(8.7.2.14) Target status in reporting year

Select from:

Achieved and maintained

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

100% of Direct Timber Purchases

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

Purchasing FSC and PEFC Chain of Custody Certified material, All material purchased as low risk under 2013 EUTR & 2021 UKTR

(8.7.2.20) Further details of target

It is Premier Foods intention to target 100% Accredited Chain of Custody Supply chain. Premier has also engaged with one board mill supplying 30% of our volume in regards to an enhanced reforestation system.

Palm oil

(8.7.2.1) Target reference number

Select from:

Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

Disclosure volume

(8.7.2.5) Category of target & Quantitative metric

Traceability

% of volume traceable to traceability point

(8.7.2.6) Traceability point

Select from:

Production unit

(8.7.2.8) Date target was set

04/01/2012

(8.7.2.9) End date of base year

04/01/2012

(8.7.2.10) Base year figure

1

(8.7.2.11) End date of target

02/27/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

100

(8.7.2.14) Target status in reporting year

Select from:

Achieved and maintained

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

100% of palm purchases are RSPO certified. 72% of purchases are segregated and 28% of purchases are Mass Balance certified

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

Collaboration with suppliers to become RSPO certified. Continuing to move SKU's to SG certification.

(8.7.2.20) Further details of target

None

Cattle products

(8.7.2.1) Target reference number

Select from:

Target 4

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

- Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

- Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

- Disclosure volume

(8.7.2.5) Category of target & Quantitative metric

Traceability

- % of volume traceable to traceability point

(8.7.2.6) Traceability point

Select from:

- Production unit

(8.7.2.8) Date target was set

04/03/2021

(8.7.2.9) End date of base year

04/02/2022

(8.7.2.10) Base year figure

(8.7.2.11) End date of target

01/01/2026

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

99

(8.7.2.14) Target status in reporting year

Select from:

Underway

(8.7.2.15) % of target achieved relative to base year

92.86

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

100% of Direct & Indirect Purchases

(8.7.2.18) Plan for achieving target, and progress made to the end of the reporting year

Satellite monitoring in place, risk mitigation map, indirect supplier traceability. Premier Foods have worked with Supplier to move away from South American sourced beef extract to an EU sourced beef extract.

(8.7.2.20) Further details of target

None

Soy

(8.7.2.1) Target reference number

Select from:

Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

Disclosure volume

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

% of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

Other chain-of-custody certification, please specify :BM Trada (equivalent to RTRS / Proterra)

(8.7.2.8) Date target was set

08/31/2015

(8.7.2.9) End date of base year

12/31/2015

(8.7.2.10) Base year figure

1

(8.7.2.11) End date of target

03/27/2025

(8.7.2.12) Target year figure

95

(8.7.2.13) Reporting year figure

96

(8.7.2.14) Target status in reporting year

Select from:

Achieved and maintained

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

96% of our direct soya purchases are RTRS and ProTerra certified through an equivalent standard mass balance supply chain. Premier Foods has a 2030 commitment to sourcing deforestation and conversion free soya within our supply chains. Premier Foods is a member of the RTRS and also the UK Roundtable on Sustainable Soya. Since 2017 our direct soya flour has been mass balance sustainably sourced and is from low risk origins.

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

Collaborated with our suppliers to establish a certified supply chain

(8.7.2.20) Further details of target

None

Timber products

(8.7.2.1) Target reference number

Select from:

Target 2

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

Disclosure volume

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

% of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

PEFC Chain-of-Custody (any type)

(8.7.2.8) Date target was set

04/03/2021

(8.7.2.9) End date of base year

04/02/2022

(8.7.2.10) Base year figure

32.7

(8.7.2.11) End date of target

03/27/2026

(8.7.2.12) Target year figure

32.7

(8.7.2.13) Reporting year figure

(8.7.2.14) Target status in reporting year

Select from:

Achieved and maintained

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

This volume is related to our 95% of our direct carton board purchases and represents 100% of our PEFC Volume. The remaining 5% is within our FSC Volume

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

All Carton Board purchased as PEFC Chain of Custody Certified. Increased our tonnage of PEFC certified chain of custody material from 32.7% to 40.4% by engaging with suppliers to source their materials from these sources.

(8.7.2.20) Further details of target

Premier may transfer tonnage from PEFC Chain of Custody to FSC Accredited chain of custody supply chain which may impact targets through 2025 and 2026

Timber products**(8.7.2.1) Target reference number**

Select from:

Target 3

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

Disclosure volume

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

% of volume third-party certified

(8.7.2.7) Third-party certification scheme

Chain-of-custody certification

FSC Chain-of-Custody certification (any type)

(8.7.2.8) Date target was set

04/03/2021

(8.7.2.9) End date of base year

04/02/2021

(8.7.2.10) Base year figure

(8.7.2.11) End date of target

03/27/2025

(8.7.2.12) Target year figure

45

(8.7.2.13) Reporting year figure

52.8

(8.7.2.14) Target status in reporting year

Select from:

Achieved and maintained

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

This tonnage represents 52% of our volume and covers all substrates we purchase within Timber

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

Increased our tonnage of FSC certified chain of custody material from 47.3% to 52.8% by engaging with suppliers to source their materials from these sources.

(8.7.2.20) Further details of target

Premier may transfer tonnage from PEFC Chain of Custody to FSC Accredited chain of custody supply chain which may impact targets through 2025 and 2026

Soy

(8.7.2.1) Target reference number

Select from:

- Target 2

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

- Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

- Organization-wide (including suppliers)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

- Disclosure volume

(8.7.2.5) Category of target & Quantitative metric

Traceability

- % of volume traceable to traceability point

(8.7.2.6) Traceability point

Select from:

- Country/area of origin

(8.7.2.8) Date target was set

08/31/2015

(8.7.2.9) End date of base year

12/31/2015

(8.7.2.10) Base year figure

1

(8.7.2.11) End date of target

03/30/2025

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

100

(8.7.2.14) Target status in reporting year

Select from:

Achieved and maintained

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

Sustainable Development Goals

(8.7.2.17) Explain target coverage and identify any exclusions

96% of our direct soya purchases are RTRS and ProTerra certified through an equivalent standard mass balance supply chain. Premier Foods has a 2030 commitment to sourcing deforestation and conversion free soya within our supply chains. Premier Foods is a member of the RTRS and also the UK Roundtable on Sustainable Soya. Since 2017 our direct soya flour has been mass balance sustainably sourced and is from low risk origins.

(8.7.2.19) List the actions which contributed most to achieving or maintaining this target

Collaborated with our suppliers to establish a certified supply chain

(8.7.2.20) Further details of target

None

[Add row]

(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.

Timber products

(8.8.1) Traceability system

Select from:

Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

Chain-of-custody certification

Value chain mapping

Supplier engagement/communication

(8.8.3) Description of methods/tools used in traceability system

Through our specification system (Hamilton Grant) all suppliers must provide due diligence statement of low risk supply against EU Timber Regulations 2013 & UK Timber Regulations 2021. Further traceability is provided by FSC and PEFC certified chain of custody.

Palm oil

(8.8.1) Traceability system

Select from:

Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

Chain-of-custody certification

Value chain mapping

Supplier engagement/communication

(8.8.3) Description of methods/tools used in traceability system

100% RSPO Certified. Suppliers who supply palm products in their supply chains are being mapped within our supply chain mapping software. The objective of this supply chain mapping is to move upstream back to source of the fresh fruit bunches. We have a well established specification system, which is monitored. In addition all of our tier one suppliers are risk assessed and reviewed by our internal supplier audit team.

Cattle products

(8.8.1) Traceability system

Select from:

Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

Value chain mapping

Supplier engagement/communication

Internal traceability system

(8.8.3) Description of methods/tools used in traceability system

Suppliers who directly and indirectly have cattle products in their supply chains are being mapped within our supply chain mapping software. The objective of this supply chain mapping is to move upstream back to source. We have a well established specification system, which is monitored. In addition all of our tier one suppliers are risk assessed and reviewed by our internal supplier audit team.

Soy

(8.8.1) Traceability system

Select from:

Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

Chain-of-custody certification

Value chain mapping

Supplier engagement/communication

(8.8.3) Description of methods/tools used in traceability system

291t of direct soya purchased under RTRS Mass balance equivalent certification scheme. Suppliers who directly and indirectly have soy products in their supply chains are being mapped within our supply chain mapping software.

[Fixed row]

(8.8.1) Provide details of the point to which your organization can trace its sourced volumes.

Timber products

(8.8.1.1) % of sourced volume traceable to production unit

100

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

0

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00

Palm oil

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

93

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

7

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00

Cattle products

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

100

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

0

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00

Soy

(8.8.1.1) % of sourced volume traceable to production unit

0

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

0

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

100

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

0

(8.8.1.5) % of sourced volume from unknown origin

0

(8.8.1.6) % of sourced volume reported

100.00

[Fixed row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Timber products

(8.9.1) DF/DCF status assessed for this commodity

Select from:

Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

100

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

52.8

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

40.4

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

6.8

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

Yes

Palm oil

(8.9.1) DF/DCF status assessed for this commodity

Select from:

Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

72

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

72

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

Yes

Cattle products

(8.9.1) DF/DCF status assessed for this commodity

Select from:

Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

99

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

0

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

99

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

No

Soy

(8.9.1) DF/DCF status assessed for this commodity

Select from:

No, but we plan to do so within the next two years

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

Yes

(8.9.7) Primary reason for not assessing DF/DCF status

Select from:

Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.9.8) Explain why you have not assessed DF/DCF status

98% of our soya volume is embedded therefore the country of origin information is based on the location of our RTRS Credits; 2% is Canadian origin.

[Fixed row]

(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of the disclosure volume, since specified cutoff date.

Timber products

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Chain-of-custody certification

FSC Chain-of-Custody certification (any type)

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

52.8

(8.9.1.3) Comment

All material sourced is done so within the FSC Chain of Custody scheme & accredited accordingly and the following FSC Principles and Criteria must be adhered to-; Developed to be relevant to different kinds of forest ecosystems and in diverse cultural, political, and legal settings, they require any managers of certified forests to: comply with all applicable laws; maintain or improve the social and economic well-being of workers; uphold the rights of Indigenous Peoples maintain or improve the social and economic well-being of local communities; manage their products and services in a way that maintains or improves their long-term economic viability, social benefits, and environmental benefits; maintain, conserve, and/or restore the ecosystem services and environmental values of managed forests; and also avoid, repair, or mitigate negative environmental impacts; establish a management plan that outlines their economic, environmental, and social policies and objectives; demonstrate progress toward meeting these objectives; maintain or improve high conservation values; ensure that all management activities comply with FSC principles and criteria. An example FSC Certificate from one supplier has been uploaded

(8.9.1.4) Certification documentation

SAICA FSC.pdf

Palm oil

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Chain-of-custody certification

RSPO supply chain certification – Segregated

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

72

(8.9.1.3) Comment

We purchase segregated tonnage through RSPO which ensures that RSPO Certified Sustainable Palm Oil from different certified sources is kept separate from ordinary palm oil throughout the supply chain.

[Add row]

(8.9.2) Provide details of third-party certification schemes not providing full DF/DCF assurance.

Timber products

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

PEFC Chain-of-Custody (any type)

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

40.4

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

Select all that apply

Production unit monitoring

(8.9.2.4) Comment

All material sourced is done so within the PEFC Chain of Custody scheme and accredited accordingly. Premier Foods only purchases its direct Carton Board through PEFC Chain of custody certified material from specified Mill production units. PEFC-certified forests are managed in compliance with internationally recognized sustainability requirements and regularly monitored by third-party, independent auditors. This ensures that forest management activities are not leading to forest degradation, a common pre-condition for forests, which are then converted for alternative land use & prohibiting forest conversion An certificate from one supplier has been attached

(8.9.2.5) Certification documentation

Graphic Packaging International PEFC.pdf

Palm oil

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

RSPO - Mass Balance

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

28

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

Select all that apply

No

(8.9.2.4) Comment

Supplier monitoring and assurance of non-RSPO sites within the mass balance supply chain to align with suppliers own DF/DCF policy

(8.9.2.5) Certification documentation

Soy

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

Other chain-of-custody certification, please specify :Equivalent standard that meets RTRS and ProTerra (BM Trada - Mass Balance)

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

2

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

Select all that apply

No

(8.9.2.4) Comment

Origin is Canada. Equivalent standard that meets RTRS and ProTerra (BM Trada - Mass Balance).

(8.9.2.5) Certification documentation

RTRS-CTP-B004957 (1).pdf

[Add row]

(8.9.3) Provide details of production unit monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Timber products

(8.9.3.1) % of disclosure volume determined as DF/DCF through monitoring of production unit

40.40

(8.9.3.2) Production unit monitoring approach

Select all that apply

- Ground-based monitoring system
- Community-based monitoring

(8.9.3.3) Description of production unit monitoring approach

Premier Foods purchases direct manufacturing products through PEFC Chain of Custody sources, we also ensure that all material is procured in compliance with the EU Timber 2013 and UK Timber 2021 Regulations and of low risk origin. This is monitored through our specifications system, where suppliers have to declare the compliance of supply

(8.9.3.4) DF/DCF status verified

Select from:

- Yes

(8.9.3.5) Type of verification

Select all that apply

- Third party

(8.9.3.6) % of your disclosure volume that is both determined as DF/DCF through monitoring of production unit and is verified as DF/DCF

40.4

(8.9.3.7) Explain the process of verifying DF/DCF status

PEFC DCF verification ensures that products carrying the PEFC label genuinely originate from certified forests and that the material is tracked through the supply chain. This process involves independent certification bodies assessing companies against PEFC's Chain of Custody standard. The verification process includes

initial certification audits, followed by annual surveillance audits to maintain certification. 1. Standard Setting and Certification Body Selection: 2. Chain of Custody Certification Process: 3. Key Aspects of Verification: 4. PEFC Label and Transparency: The PEFC DCF verification provides a system for tracking and verifying the origin and flow of wood and wood-based products, ensuring they come from sustainably managed forests and meet specific environmental, social, and economic requirements

(8.9.3.8) Attachment of verification (optional)

Graphic Packaging International PEFC.pdf
[Fixed row]

(8.9.4) Provide details of the sourcing area monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Timber products

(8.9.4.1) % of disclosure volume determined as DF/DCF through monitoring of deforestation and conversion within the sourcing area

6.80

(8.9.4.2) Monitoring approach used for determining that sourcing areas have no or negligible risk of deforestation or conversion

Select all that apply

- Landscape or jurisdictional approaches
- Pre-existing current and credible risk profiles/indexes

(8.9.4.3) Description of approach, including frequency of assessment

All material that has not been purchased through either FSC or PEFC accredited chain of custody has to be placed on the market in accordance the EUTR 2013 or UKTR2021 as a low risk country of origin and no illegal harvesting of material All suppliers have to complete a declaration that material has be placed under those conditions and reviewed every 3 years

(8.9.4.4) Countries/areas of origin

Select all that apply

- Austria
- Finland
- Germany
- Sweden
- United States of America

(8.9.4.5) Sourcing areas

EU12; EU15: North America

(8.9.4.6) DF/DCF status is verified

Select from:

- No

(8.9.4.11) Use of risk classification

Through supply chain transparency moving upstream to source we have identified supply chains with forest related commodities in them and we've risk assessed these depending on country of origin, and all supply has to be Low Risk, we do not use supply from any other risk category.

Cattle products

(8.9.4.1) % of disclosure volume determined as DF/DCF through monitoring of deforestation and conversion within the sourcing area

99.00

(8.9.4.2) Monitoring approach used for determining that sourcing areas have no or negligible risk of deforestation or conversion

Select all that apply

- Collaborating with other organizations to develop and share risk profiles
- Consultation with rights holders and other stakeholders

- Independent studies

(8.9.4.3) Description of approach, including frequency of assessment

Depending on source and product, lot traceability (group cattle associated with farm) and our suppliers can trace back to their suppliers (slaughterhouses, cutting plants) as well as possible countries of origin

(8.9.4.4) Countries/areas of origin

Select all that apply

- France
- Germany
- Netherlands
- United Kingdom of Great Britain and Northern Ireland

(8.9.4.5) Sourcing areas

EU12; EU15; EU25; South America

(8.9.4.6) DF/DCF status is verified

Select from:

- No

(8.9.4.11) Use of risk classification

The data is sent digitally to the relevant Database Platform in real time and checked upon each cattle purchase operation. If any socio-environmental non-compliance is flagged by the system, such as deforestation, the system blocks the cattle supplier and purchase process automatically. Premier Foods, Through supply chain transparency moving upstream to source we have identified supply chains with forest related commodities in them and we've risk assessed these depending on country of origin, and all supply has to be Low Risk, we do not use supply from any other risk category.

[Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

Timber products

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

- No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

- Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

Require Data and Capability resources from Industry to capture this data. Operational limitations such as lack of access to supplier data and limited or developing traceability systems. Resource constraints throughout the supply chain also contribute to the lack of monitoring. The relevance of a commodity also impacts the monitoring if the supply area is not linked to Deforestation Hot Spot. Current legislation does not also enforce the supply chain to monitor either deforestation or conversion footprints currently, but this will change for deforestation with the upcoming EUDR which may aid us in monitoring moving forward

Palm oil

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

- No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

- Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

Require Data and Capability resources from Industry to capture this data. Operational limitations such as lack of access to supplier data and limited or developing traceability systems. Resource constraints throughout the supply chain also contribute to the lack of monitoring. The relevance of a commodity also impacts the

monitoring if the supply area is not linked to Deforestation Hot Spot. Current legislation does not also enforce the supply chain to monitor either deforestation or conversion footprints currently, but this will change for deforestation with the upcoming EUDR which may aid us in monitoring moving

Cattle products

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

Require Data and Capability resources from Industry to capture this data. Operational limitations such as lack of access to supplier data and limited or developing traceability systems. Resource constraints throughout the supply chain also contribute to the lack of monitoring. The relevance of a commodity also impacts the monitoring if the supply area is not linked to Deforestation Hot Spot. Current legislation does not also enforce the supply chain to monitor either deforestation or conversion footprints currently, but this will change for deforestation with the upcoming EUDR which may aid us in monitoring moving

Soy

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

Require Data and Capability resources from Industry to capture this data. Operational limitations such as lack of access to supplier data and limited or developing traceability systems. Resource constraints throughout the supply chain also contribute to the lack of monitoring. The relevance of a commodity also impacts the monitoring if the supply area is not linked to Deforestation Hot Spot. Current legislation does not also enforce the supply chain to monitor either deforestation or conversion footprints currently, but this will change for deforestation with the upcoming EUDR which may aid us in monitoring moving
 [Fixed row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Palm oil	Select from: <input checked="" type="checkbox"/> Yes
Cattle products	Select from: <input checked="" type="checkbox"/> No, but we plan to within the next two years
Soy	Select from: <input checked="" type="checkbox"/> No, but we plan to within the next two years

[Fixed row]

(8.11.1) Provide details of actions taken in the reporting year to assess and increase production/sourcing of deforestation- and conversion-free (DCF) volumes.

Palm oil

(8.11.1.1) Action type

Select from:

- Increasing physical certification

(8.11.1.2) % of disclosure volume that is covered by this action

72

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

Greater stakeholder engagement and collaboration

Price premium for certified materials

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

Products have been moved from mass balance to segregated.

[Add row]

(8.12) Indicate if certification details are available for the commodity volumes sold to requesting CDP Supply Chain members.

Timber products

(8.12.1) Third-party certification scheme adopted

Select from:

Yes

(8.12.2) Certification details are available for the volumes sold to any requesting CDP Supply Chain members

Select from:

No

(8.12.3) Primary reason certification details are not available for the volumes sold to any requesting CDP Supply Chain members

Select from:

Other, please specify :Business decision not to provide

(8.12.4) Explain why certification details are not available for the volumes sold to any requesting CDP Supply Chain members

Business decision not to provide

Palm oil

(8.12.1) Third-party certification scheme adopted

Select from:

Yes

(8.12.2) Certification details are available for the volumes sold to any requesting CDP Supply Chain members

Select from:

No

(8.12.3) Primary reason certification details are not available for the volumes sold to any requesting CDP Supply Chain members

Select from:

Other, please specify :Business decision not to provide

(8.12.4) Explain why certification details are not available for the volumes sold to any requesting CDP Supply Chain members

Business decision not to provide

Cattle products

(8.12.1) Third-party certification scheme adopted

Select from:

No, but we plan to adopt third-party certification within the next two years

(8.12.5) Primary reason that third-party certification has not been adopted

Select from:

Other, please specify :No Certification scheme known at Cattle p roduction stage at present

(8.12.6) Explain why third-party certification has not been adopted

No Certification scheme known at Cattle Production stage

Soy

(8.12.1) Third-party certification scheme adopted

Select from:

Yes

(8.12.2) Certification details are available for the volumes sold to any requesting CDP Supply Chain members

Select from:

No

(8.12.3) Primary reason certification details are not available for the volumes sold to any requesting CDP Supply Chain members

Select from:

Other, please specify :Business decision not to provide

(8.12.4) Explain why certification details are not available for the volumes sold to any requesting CDP Supply Chain members

*Business decision not to provide
[Fixed row]*

(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain?

	GHG emissions reductions and removals from land use management and land use change calculated
Timber products	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, and willing to share details with requesting CDP Supply Chain members
Palm oil	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, but not willing to share details with requesting CDP Supply Chain members
Cattle products	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, but not willing to share details with requesting CDP Supply Chain members
Soy	<i>Select from:</i> <input checked="" type="checkbox"/> Yes, but not willing to share details with requesting CDP Supply Chain members

[Fixed row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

(8.14.1) Assess legal compliance with forest regulations

Select from:

- Yes, from suppliers

(8.14.2) Aspects of legislation considered

Select all that apply

- Labor rights
- Land use rights
- Third parties' rights
- Environmental protection
- Human rights protected under international law
- Tax, anti-corruption, trade and customs regulations
- Forest-related rules, including forest management and biodiversity conservation, where directly related to wood harvesting
- The principle of free, prior and informed consent (FPIC), including as set out in the UN Declaration on the Rights of Indigenous Peoples

(8.14.3) Procedure to ensure legal compliance

Select all that apply

- Certification
- First party audits
- Third party audits
- Second party audits
- Third party databases
- Ground-based monitoring
- Supplier self-declaration
- Remote sensing or other geospatial monitoring

(8.14.4) Indicate if you collect data regarding compliance with the Brazilian Forest Code

Select from:

- Yes

(8.14.5) Please explain

EU Timber Reg 2013 UK Timber Reg 2021 RTRS RSPO Within Palm, Cattle & Soy supply is in compliance with the Brazil Forest Code Our Hamilton Grant specification contains due diligence statements from suppliers. Our Compliance team carry out site audits as appropriate Premier Foods also utilises a Supply Chain mapping platform to asses legal compliance as part of process
[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

(8.15.1) Engagement in landscape/jurisdictional initiatives

Select from:

No, we do not engage in landscape/jurisdictional initiatives, but we plan to in the next two years

(8.15.2) Primary reason for not engaging in landscape/jurisdictional initiatives

Select from:

Benefits of engaging in landscapes/jurisdictions unclear

(8.15.3) Explain why your organization does not engage in landscape/jurisdictional initiatives

Currently assessing the scope and benefits of identified projects

[Fixed row]

(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?

Select from:

Yes

(8.16.1) Provide details of the external activities to support the implementation of your policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains

Row 1

(8.16.1.1) Commodity

Select all that apply

- Timber products
- Palm oil
- Cattle products
- Soy

(8.16.1.2) Activities

Select all that apply

- Involved in industry platforms
- Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

- Worldwide

(8.16.1.4) Subnational area

Select from:

- Please specify :United Kingdom

(8.16.1.5) Provide further details of the activity

Member of RSPO, RTRS, ERBS Roundtables, FSC and PEFC Working Groups in relation to EUDR and EFECA Sustainable Commodity Initiative (SCI) and working groups examining EUDR and UK FRC.

[Add row]

(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?

Select from:

No, but we plan to implement a project(s) within the next two years

C9. Environmental performance - Water security

(9.1) Are there any exclusions from your disclosure of water-related data?

Select from:

Yes

(9.1.1) Provide details on these exclusions.

Row 1

(9.1.1.1) Exclusion

Select from:

Facilities

(9.1.1.2) Description of exclusion

Water figures associated with our office locations haven't been included.

(9.1.1.3) Reason for exclusion

Select from:

Other, please specify :Water consumption in our offices is immaterial compared to our manufacturing sites.

(9.1.1.7) Percentage of water volume the exclusion represents

Select from:

Less than 1%

(9.1.1.8) Please explain

Water consumption at our office locations is not material compared to our manufacturing sites

[Add row]

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Metering - on site meters are read and recorded by on site staff with readings provided within end of period data submissions. Some of our sites are also starting to trial a digital approach where automated meter reads are uploaded to a portal for figures to be taken.

(9.2.4) Please explain

All nine manufacturing sites are required to monitor water use whether it's from mains, borehole or surface water abstraction. As part of our internal KPI reporting, all manufacturing sites are required to submit water withdrawal figures on a monthly basis along with a breakdown of the source. Our five office locations do not currently supply this data.

Water withdrawals – volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Metering - on site meters are read and recorded by on site staff with readings provided within end of period data submissions. Some of our sites are also starting to trial a digital approach where automated meter reads are uploaded to a portal for figures to be taken.

(9.2.4) Please explain

All nine manufacturing sites are required to monitor water use whether it's from mains, borehole or surface water abstraction. As part of our internal KPI reporting, all manufacturing sites are required to submit water withdrawal figures on a monthly basis along with a breakdown of the source. Our five office locations do not currently supply this data.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

Not monitored

(9.2.4) Please explain

All incoming water is treated on site before use within the manufacturing process, therefore quality isn't monitored.

Water discharges – total volumes

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Calculation based on incoming water minus volumes used within product mixes.

(9.2.4) Please explain

We track and record the water withdrawal figures at all of our manufacturing sites. Water volumes used as part of product mixes (consumed) are also calculated and recorded. Through deducting the ingredient water from the withdrawn amounts, we are able to estimate the discharge volumes. No figures are recorded at our office locations.

Water discharges – volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Calculation

(9.2.4) Please explain

Through a combination of trade effluent discharge consents, environmental permits and discharge to surface water consents, we are able to determine the volume and where the wastewater is being sent to / treated. The exemption to this approach is our office locations.

Water discharges – volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Calculation

(9.2.4) Please explain

Through a combination of trade effluent discharge consents, environmental permits and discharge to surface water consents, we are able to determine the volume and where the wastewater is being sent to / treated. The exemption to this approach is our office locations.

Water discharge quality – by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Other, please specify :Varies by site. The majority undertake on site effluent sampling and monitoring utilising both on site analysis and third party laboratories. Our utilities providers will also undertake regular sampling.

(9.2.3) Method of measurement

Combination through on site monitoring, third party laboratories and utilities providers.

(9.2.4) Please explain

Wastewater discharge quality is monitored across all manufacturing sites in order to assess compliance against trade effluent discharge consents, discharge consents and environmental permits.

Water discharge quality – emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

1-25

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Combination of on-site and third-party sampling and analysis

(9.2.4) Please explain

Water discharge quality is monitored at our Lifton facility where final effluent is discharged back to the adjacent River Lyd. Currently phosphates are monitored internally and through a third-party laboratory.

Water discharge quality – temperature

(9.2.1) % of sites/facilities/operations

Select from:

1-25

(9.2.2) Frequency of measurement

Select from:

Continuously

(9.2.3) Method of measurement

On site measurement

(9.2.4) Please explain

In line with the environmental permit, our Lifton manufacturing site is required to continuously measure the temperature of the final effluent.

Water consumption – total volume

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Calculation based on incoming water minus volumes used within product mixes.

(9.2.4) Please explain

All our manufacturing sites are required to monitor ingredient water use. This is the majority of water that is consumed on site, allowing for a consumption estimate in conjunction with the bills of materials (BOM) for each product. Our office locations do not track this figure.

Water recycled/reused

(9.2.1) % of sites/facilities/operations

Select from:

Not relevant

(9.2.4) Please explain

No recycled or re-used water would be allowed for use in the manufacturing process due to strict food hygiene requirements.

The provision of fully-functioning, safely managed WASH services to all workers

(9.2.1) % of sites/facilities/operations

Select from:

100%

(9.2.2) Frequency of measurement

Select from:

Unknown

(9.2.3) Method of measurement

Unknown

(9.2.4) Please explain

Provided across all manufacturing and office locations.

[Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

648.81

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

Lower

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

(9.2.2.6) Please explain

Withdrawals against the previous year are down through a combination of of a decrease in production and an increase in water use efficiency. Absolute water reduction targets have also been introduced against a 2024/25 reporting year baseline.

Total discharges

(9.2.2.1) Volume (megaliters/year)

618.96

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

Lower

(9.2.2.5) Primary reason for forecast

Select from:

Increase/decrease in efficiency

(9.2.2.6) Please explain

Non-ingredient water efficiency measures and targets continue to be in place for all manufacturing sites save for The Spice Tailor and Fuel 10K. Absolute water reduction targets have also been introduced against a 2024/25 reporting year baseline.

Total consumption

(9.2.2.1) Volume (megaliters/year)

29.89

(9.2.2.2) Comparison with previous reporting year

Select from:

Lower

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

Unknown

(9.2.2.5) Primary reason for forecast

Select from:

Unknown

(9.2.2.6) Please explain

*Consumption rates depend on product ranges and product mixes. These may well evolve over the coming years having a direct impact on consumption figures.
[Fixed row]*

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

No

(9.2.4.8) Identification tool

Select all that apply

WRI Aqueduct

(9.2.4.9) Please explain

None of the assessed sites are in locations with High or Extremely High Baseline Water Stress as classified by the World Resources Institute's (WRI) Water Risk Atlas tool, Aqueduct.

[Fixed row]

(9.2.6) What proportion of the sourced agricultural commodities that are significant to your organization originate from areas with water stress?

Dairy and egg products

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

Other oilseeds (e.g. rapeseed oil)

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

Palm oil

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

Soy

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

Sugar

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

Timber products

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

Vegetable

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

Wheat

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

No, we do not have this data and have no plans to obtain it

(9.2.6.3) Please explain

Our procurement team are engaged with a third-party water consultant to better understand the feasibility of collecting this information

[Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

23.39

(9.2.7.3) Comparison with previous reporting year

Select from:

Much higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Equipment failure

(9.2.7.5) Please explain

The tank holding the cooling water for the factory has had a number of engineering issues over the year, requiring the tank to be emptied and refilled on a few occasions, resulting in more water usage.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

n/a

Groundwater – renewable

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

114.35

(9.2.7.3) Comparison with previous reporting year

Select from:

Lower

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Facility closure

(9.2.7.5) Please explain

Our Worksop factory abstracts from two groundwater boreholes as well as utilising incoming mains water. We also had the Knighton facility which abstracted from a borehole, however this has since been sold with the withdrawal figures reducing as a result.

Groundwater – non-renewable

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

n/a

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

n/a

Third party sources

(9.2.7.1) Relevance

Select from:

Relevant

(9.2.7.2) Volume (megaliters/year)

511.1

(9.2.7.3) Comparison with previous reporting year

Select from:

About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.7.5) Please explain

Figure slightly higher than last reporting year.

[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

180.91

(9.2.8.3) Comparison with previous reporting year

Select from:

Lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Facility closure

(9.2.8.5) Please explain

The only facility to discharge to surface water is our Lifton factory, to the River Lyd after going through the effluent treatment plant. Previously we also had the Knighton facility which also discharged to an adjacent surface water. However, this site was sold during the year, reducing the discharge figure.

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:

Not relevant

(9.2.8.5) Please explain

n/a

Groundwater

(9.2.8.1) Relevance

Select from:

Not relevant

(9.2.8.5) Please explain

n/a

Third-party destinations

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

438.04

(9.2.8.3) Comparison with previous reporting year

Select from:

Lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in business activity

(9.2.8.5) Please explain

A reduction in production tonnages as well as an increase in non-ingredient water use efficiencies has resulted in a overall reduction.
[Fixed row]

(9.2.9) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

Tertiary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

(9.2.9.2) Volume (megaliters/year)

323.05

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

Lower

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Facility closure

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

21-30

(9.2.9.6) Please explain

Two of our manufacturing sites operate effluent treatment plants; Lifton and Carlton. For the previous reporting year(s) we also had the Knighton facility. This has since been sold, the main cause for the reduction in throughput of wastewaters.

Secondary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

n/a

Primary treatment only

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

(9.2.9.2) Volume (megaliters/year)

232.4

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

Lower

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

21-30

(9.2.9.6) Please explain

Two of our manufacturing sites operate dissolved air flotation (DAF) plants. The decrease in throughput is due to both a reduction in production tonnage as well as improved efficiencies in the operation of the DAF plants.

Discharge to the natural environment without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

n/a

Discharge to a third party without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

(9.2.9.2) Volume (megaliters/year)

63.51

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

About the same

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

Increase/decrease in efficiency

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

51-60

(9.2.9.6) Please explain

This figure covers the remaining manufacturing sites; Andover, Ashford, Charnwood and Stoke.

Other

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

n/a

[Fixed row]

(9.2.10) Provide details of your organization's emissions of nitrates, phosphates, pesticides, and other priority substances to water in the reporting year.

(9.2.10.1) Emissions to water in the reporting year (metric tons)

(9.2.10.2) Categories of substances included

Select all that apply

- Nitrates
- Phosphates
- Pesticides
- Priority substances listed under the EU Water Framework Directive

(9.2.10.3) List the specific substances included

n/a

(9.2.10.4) Please explain

Whilst the discharge from our Lifton site is monitored against the requirements within the site environmental permit, we're unable to provide a mass calculation of either nitrate or phosphate emissions.

[Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

- Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

(9.3.3) % of facilities in direct operations that this represents

Select from:

26-50

(9.3.4) Please explain

All of our manufacturing sites have been assessed for water-related risks using the Waterplan tool, with 5 facilities deemed to have a higher risk of disruption as a result of localised flooding.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

We have started using the Waterplan tool to assess our upstream water related dependencies, impacts, risks and opportunities across. We expect to build a clear picture of substantive water DIROs across key commodity supply chains within the next two years.

[Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 1

(9.3.1.1) Facility reference number

Select from:

Facility 1

(9.3.1.2) Facility name (optional)

Worksop

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Dependencies

Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

Zimbabwe

Other, please specify

(9.3.1.8) Latitude

53.318491

(9.3.1.9) Longitude

-1.140161

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

221.33

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Lower

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

116.97

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

104.36

(9.3.1.21) Total water discharges at this facility (megaliters)

210.74

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Lower

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

210.74

(9.3.1.27) Total water consumption at this facility (megaliters)

10.59

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Lower

(9.3.1.29) Please explain

Water efficiency improvements across the site.

Row 2

(9.3.1.1) Facility reference number

Select from:

Facility 2

(9.3.1.2) Facility name (optional)

Ashford

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Dependencies

Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom of Great Britain and Northern Ireland

Thames

(9.3.1.8) Latitude

51.153771

(9.3.1.9) Longitude

0.898657

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

17.41

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Much higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

17.41

(9.3.1.21) Total water discharges at this facility (megaliters)

17.41

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Much higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

17.41

(9.3.1.27) Total water consumption at this facility (megaliters)

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

- About the same

(9.3.1.29) Please explain

The Ashford facility is a dry manufacturing process where zero water is consumed.

Row 3**(9.3.1.1) Facility reference number**

Select from:

- Facility 3

(9.3.1.2) Facility name (optional)

Carlton

(9.3.1.3) Value chain stage

Select from:

- Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Dependencies

- Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom of Great Britain and Northern Ireland

Other, please specify :Humber

(9.3.1.8) Latitude

53.58349

(9.3.1.9) Longitude

-1.442697

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

150.64

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

About the same

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

150.64

(9.3.1.21) Total water discharges at this facility (megaliters)

145.39

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

About the same

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

145.39

(9.3.1.27) Total water consumption at this facility (megaliters)

5.25

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

About the same

(9.3.1.29) Please explain

The Carlton facility utilises mains water only. Once treated within the on-site effluent treatment plant, final effluent is discharged to drain.

Row 6

(9.3.1.1) Facility reference number

Select from:

Facility 6

(9.3.1.2) Facility name (optional)

Lifton

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

- Dependencies
- Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

- Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom of Great Britain and Northern Ireland

- Other, please specify :Tamar

(9.3.1.8) Latitude

50.642987

(9.3.1.9) Longitude

-4.269412

(9.3.1.10) Located in area with water stress

Select from:

- No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

194.41

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

23.93

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

170.47

(9.3.1.21) Total water discharges at this facility (megaliters)

185.06

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Much higher

(9.3.1.23) Discharges to fresh surface water

185.06

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

0

(9.3.1.27) Total water consumption at this facility (megaliters)

9.35

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Higher

(9.3.1.29) Please explain

Production tonnage for the 2024/25 reporting year was higher than the previous year, resulting in more water consumed in the manufacturing process.

Row 7

(9.3.1.1) Facility reference number

Select from:

Facility 7

(9.3.1.2) Facility name (optional)

Moreton

(9.3.1.3) Value chain stage

Select from:

Direct operations

(9.3.1.4) Dependencies, impacts, risks, and/or opportunities identified at this facility

Select all that apply

Dependencies

Risks

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

United Kingdom of Great Britain and Northern Ireland

Other, please specify :Mersey

(9.3.1.8) Latitude

53.409899

(9.3.1.9) Longitude

-3.107976

(9.3.1.10) Located in area with water stress

Select from:

No

(9.3.1.13) Total water withdrawals at this facility (megaliters)

28.81

(9.3.1.14) Comparison of total withdrawals with previous reporting year

Select from:

Higher

(9.3.1.15) Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

(9.3.1.16) Withdrawals from brackish surface water/seawater

0

(9.3.1.17) Withdrawals from groundwater - renewable

0

(9.3.1.18) Withdrawals from groundwater - non-renewable

0

(9.3.1.19) Withdrawals from produced/entrained water

0

(9.3.1.20) Withdrawals from third party sources

28.81

(9.3.1.21) Total water discharges at this facility (megaliters)

26.98

(9.3.1.22) Comparison of total discharges with previous reporting year

Select from:

Higher

(9.3.1.23) Discharges to fresh surface water

0

(9.3.1.24) Discharges to brackish surface water/seawater

0

(9.3.1.25) Discharges to groundwater

0

(9.3.1.26) Discharges to third party destinations

26.98

(9.3.1.27) Total water consumption at this facility (megaliters)

1.83

(9.3.1.28) Comparison of total consumption with previous reporting year

Select from:

Higher

(9.3.1.29) Please explain

Production tonnage for the 2024/25 reporting year was higher than the previous year, resulting in more water consumed in the manufacturing process.
[Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals – total volumes

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

Water withdrawals – volume by source

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

Water withdrawals – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

Water discharges – total volumes

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

Water discharges – volume by destination

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

Water discharges – volume by final treatment level

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

Water discharges – quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

Water consumption – total volume

(9.3.2.1) % verified

Select from:

Not verified

(9.3.2.3) Please explain

Whilst we do not currently have our water related data verified, this is something we're looking at for the near future.

[Fixed row]

(9.4) Could any of your facilities reported in 9.3.1 have an impact on a requesting CDP supply chain member?

Select from:

Yes, CDP supply chain members buy goods or services from facilities listed in 9.3.1

(9.4.1) Indicate which of the facilities referenced in 9.3.1 could impact a requesting CDP supply chain member.

Row 1

(9.4.1.1) Facility reference number

Select from:

Facility 1

(9.4.1.2) Facility name

Andover

(9.4.1.3) Requesting member

Select from:

J Sainsbury Plc

(9.4.1.4) Description of potential impact on member

Product from this facility is supplied to the requesting member.

(9.4.1.5) Comment

N/A

Row 2

(9.4.1.1) Facility reference number

Select from:

Facility 2

(9.4.1.2) Facility name

Ashford

(9.4.1.3) Requesting member

Select from:

J Sainsbury Plc

(9.4.1.4) Description of potential impact on member

Product from this facility is supplied to the requesting member.

(9.4.1.5) Comment

N/A

Row 3

(9.4.1.1) Facility reference number

Select from:

Facility 3

(9.4.1.2) Facility name

Carlton

(9.4.1.3) Requesting member

Select from:

J Sainsbury Plc

(9.4.1.4) Description of potential impact on member

Product from this facility is supplied to the requesting member.

(9.4.1.5) Comment

N/A

Row 4

(9.4.1.1) Facility reference number

Select from:

Facility 6

(9.4.1.2) Facility name

Lifton

(9.4.1.3) Requesting member

Select from:

J Sainsbury Plc

(9.4.1.4) Description of potential impact on member

Product from this facility is supplied to the requesting member.

(9.4.1.5) Comment

N/A

Row 5

(9.4.1.1) Facility reference number

Select from:

Facility 7

(9.4.1.2) Facility name

Moreton

(9.4.1.3) Requesting member

Select from:

J Sainsbury Plc

(9.4.1.4) Description of potential impact on member

Product from this facility is supplied to the requesting member.

(9.4.1.5) Comment

N/A

Row 7

(9.4.1.1) Facility reference number

Select from:

Facility 9

(9.4.1.2) Facility name

Worksop

(9.4.1.3) Requesting member

Select from:

J Sainsbury Plc

(9.4.1.4) Description of potential impact on member

Product from this facility is supplied to the requesting member.

(9.4.1.5) Comment

N/A

[Add row]

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

(9.5.1) Revenue (currency)

1147800000

(9.5.2) Total water withdrawal efficiency

1769084.94

(9.5.3) Anticipated forward trend

We expect our water efficiency figure to improve over time. We now have a headline water target in place to improve our understanding of water use within our operations and improve water efficiency by 5% by 2030, against a 2024/25 baseline.

[Fixed row]

(9.9) Provide water intensity information for each of the agricultural commodities significant to your organization that you source.

Dairy & egg products

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

Other oilseeds (e.g. rapeseed oil)

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

Palm oil

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

Soy

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

Sugar

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

Timber products

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

Vegetable

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

Wheat

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

Our procurement teams are looking to actively work with our suppliers to determine water intensity figures over the coming years.

[Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

	Products contain hazardous substances	Comment
	Select from: <input checked="" type="checkbox"/> No	As a food manufacturer, our products must adhere to strict standards.

[Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

No, and we do not plan to address this within the next two years

(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

Important but not an immediate business priority

(9.14.4) Please explain

We could classify some products as low water impact based on the processing that takes place in our direct operations but without the full value chain view we are unable to provide a full view on this.

[Fixed row]

(9.15) Do you have any water-related targets?

Select from:

Yes

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

	Target set in this category	Please explain
Water pollution	Select from: <input checked="" type="checkbox"/> Yes	Rich text input [must be under 1000 characters]
Water withdrawals	Select from: <input checked="" type="checkbox"/> Yes	Rich text input [must be under 1000 characters]
Water, Sanitation, and Hygiene (WASH) services	Select from: <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	Expectation that these facilities are in place due to the nature of our manufacturing processes and requirements.
Other	Select from: <input checked="" type="checkbox"/> Yes	Rich text input [must be under 1000 characters]

[Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

Target 4

(9.15.2.2) Target coverage

Select from:

Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water consumption

Reduction per revenue

(9.15.2.4) Date target was set

03/29/2025

(9.15.2.5) End date of base year

03/29/2025

(9.15.2.6) Base year figure

564

(9.15.2.7) End date of target year

12/31/2030

(9.15.2.8) Target year figure

(9.15.2.9) Reporting year figure

564

(9.15.2.10) Target status in reporting year*Select from:* New**(9.15.2.11) % of target achieved relative to base year**

0

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target*Select all that apply* None, alignment not assessed**(9.15.2.13) Explain target coverage and identify any exclusions***Target covers all our manufacturing sites and excludes all office locations.***(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year***New target***(9.15.2.16) Further details of target***Improve our understanding of water use within our operations and improve water efficiency by 5% by 2030, against a 2024/25 baseline.***Row 3****(9.15.2.1) Target reference number**

Select from:

Target 6

(9.15.2.2) Target coverage

Select from:

Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Water pollution

Other water pollution, please specify :Proactively manage water discharges from our sites to comply with local obligations, acting quickly to address any non-compliances if they arise

(9.15.2.4) Date target was set

03/29/2025

(9.15.2.5) End date of base year

03/29/2025

(9.15.2.6) Base year figure

3

(9.15.2.7) End date of target year

12/31/2030

(9.15.2.8) Target year figure

0

(9.15.2.9) Reporting year figure

(9.15.2.10) Target status in reporting year

Select from:

New

(9.15.2.11) % of target achieved relative to base year

0

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

None, alignment not assessed

(9.15.2.13) Explain target coverage and identify any exclusions

Target covers all our manufacturing sites and excludes all office locations.

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

New target

(9.15.2.16) Further details of target

Proactively manage water discharges from our sites to comply with local obligations, acting quickly to address any non-compliances if they arise

Row 4**(9.15.2.1) Target reference number**

Select from:

Target 7

(9.15.2.2) Target coverage

Select from:

Suppliers

(9.15.2.3) Category of target & Quantitative metric

Procurement/production of sustainable raw materials

Other Procurement/production of sustainable raw materials, please specify :Carry out water risk assessments across key commodity supply chains by 2027

(9.15.2.4) Date target was set

03/29/2025

(9.15.2.5) End date of base year

03/29/2025

(9.15.2.6) Base year figure

10

(9.15.2.7) End date of target year

12/31/2027

(9.15.2.8) Target year figure

15

(9.15.2.9) Reporting year figure

10

(9.15.2.10) Target status in reporting year

Select from:

New

(9.15.2.11) % of target achieved relative to base year

0

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

None, alignment not assessed

(9.15.2.13) Explain target coverage and identify any exclusions

Target covers all our key commodity supply chains

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

New target

(9.15.2.16) Further details of target

Carry out water risk assessments across key commodity supply chains by 2027

Row 5

(9.15.2.1) Target reference number

Select from:

Target 8

(9.15.2.2) Target coverage

Select from:

Organization-wide (direct operations only)

(9.15.2.3) Category of target & Quantitative metric

Watershed remediation and habitat restoration, ecosystem preservation

Increase in watershed remediation and habitat restoration, ecosystem preservation activities

(9.15.2.4) Date target was set

03/29/2025

(9.15.2.5) End date of base year

03/29/2025

(9.15.2.6) Base year figure

1

(9.15.2.7) End date of target year

12/31/2030

(9.15.2.8) Target year figure

2

(9.15.2.9) Reporting year figure

1

(9.15.2.10) Target status in reporting year

Select from:

New

(9.15.2.11) % of target achieved relative to base year

0

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

None, alignment not assessed

(9.15.2.13) Explain target coverage and identify any exclusions

There is no set number of collective action projects targeted but we will look towards collective action as a lever to respond to water risk identified within the supply chains we operate in.

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

New target

(9.15.2.16) Further details of target

*Join and participate in collective action projects in response to water stress in key water catchments.
[Add row]*

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:

Yes

(10.1.2) Target type and metric

Plastic packaging

- Eliminate problematic and unnecessary plastic packaging
- Increase the proportion of post-consumer recycled content in plastic packaging
- Increase the proportion of plastic packaging that is recyclable in practice and at scale
- Increase the proportion of plastic packaging that is reusable
- Increase the proportion of plastic packaging that is compostable

Extended Producer Responsibility (EPR)

- Ensure compliance with EPR policies and schemes

(10.1.3) Please explain

We have an external target to achieve 100% of packaging to be reusable, recyclable or compostable by 2025. As founding members of the UK Plastic Pact with a place on the steering group we have also committed to: - Eliminate problematic or unnecessary plastic packaging, - Transition to recyclable, reusable or compostable packaging, - Increased collection rates and increased use of recycled packaging Understanding the importance of effective household recycling systems, we are also supporting industry action with the Government on the future of the Extended Producer Responsibility ('EPR') scheme for packaging.
[Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

Yes

(10.2.2) Comment

The business uses plastic packaging to protect some of our food products.

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

Other activities not specified

(10.2.1) Activity applies

Select from:

No

(10.2.2) Comment

n/a

[Fixed row]

(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.

Plastic packaging used

(10.5.1) Total weight during the reporting year (Metric tons)

7715

(10.5.2) Raw material content percentages available to report

Select all that apply

% pre-consumer recycled content

% post-consumer recycled content

(10.5.5) % pre-consumer recycled content

4.2

(10.5.6) % post-consumer recycled content

10.4

(10.5.7) Please explain

n/a

[Fixed row]

(10.5.1) Indicate the circularity potential of the plastic packaging you sold and/or used.

Plastic packaging used

(10.5.1.1) Percentages available to report for circularity potential

Select all that apply

% recyclable in practice and at scale

(10.5.1.4) % of plastic packaging that is recyclable in practice at scale

87

(10.5.1.5) Please explain

*Using the UK OPRL definitions 87% of plastic consumer packaging is defined as recyclable either at kerbside, recycling points or front of retail store.
[Fixed row]*

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

- Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

- Education & awareness
- Other, please specify :Have piloted nature risk assessments at three supplying farms to help raise awareness and provide model for further engagement.

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: <input checked="" type="checkbox"/> No, we do not use indicators, but plan to within the next two years

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

Cross-referenced against locations of our manufacturing sites with multiple types of legally protected areas in the UK incl. - National Parks: Designated for their landscape quality, opportunities for recreation, and wildlife conservation. - Areas of Outstanding Natural Beauty (AONBs): Similar to National Parks but with a focus on landscape conservation. - Sites of Special Scientific Interest (SSSIs): Designated for their flora, fauna, geological, or physiographical features. - Special Areas of Conservation (SACs): Designated to protect habitats and species listed under European Union legislation. - Special Protection Areas (SPAs): Designated to protect wild birds listed under European Union legislation. - Ramsar sites: Wetlands of international importance designated under the Ramsar Convention. - Marine Protected Areas (MPAs): Designated areas at sea, including Marine Conservation Zones (MCZs) and Nature Conservation Marine Protected Areas. Used multiple online sources incl. DEFRA Magic map (<https://magic.defra.gov.uk/MagicMap.html>)

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

Cross-referenced against locations of our manufacturing sites using <https://unesco.org.uk/our-sites>

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

Cross-referenced against locations of our manufacturing sites using <https://unesco.org.uk/our-sites>

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

Cross-referenced against locations of our manufacturing sites using RAMSAR UK site location map - https://rsis.ramsar.org/?language=en&f%5B0%5D=regionCountry_en_ss%3AUnited%20Kingdom%20of%20Great%20Britain%20and%20Northern%20Ireland

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

Cross-referenced against locations of our manufacturing sites using DEFRA Magic map (<https://magic.defra.gov.uk/MagicMap.html>)

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:

No

(11.4.2) Comment

Cross-referenced against locations our manufacturing sites using DEFRA Magic map (<https://magic.defra.gov.uk/MagicMap.html>)

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

Other data point in module 7, please specify :Total Energy Consumption / Use (MWh)

(13.1.1.3) Verification/assurance standard

General standards

ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

limited assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised) 'Assurance Engagements.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Independent-Limited-Assurance-Report-to-the-Directors-of-Premier-Foods-plc-2025 (1).pdf

[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

ESG Director

(13.3.2) Corresponding job category

Select from:

Chief Sustainability Officer (CSO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

Yes, CDP may share our Disclosure Submission Lead contact details with the Pacific Institute

