

Occupational Health & Safety Policy Statement

Premier Foods will make proper provision for the health, safety and wellbeing of its employees, contractors, visitors and others who may be affected by its business.

Through the structured and proportionate control of risk, the Company aims to prevent workplace accidents and work-related ill health which may arise from its work activities.

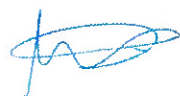
Premier Foods' approach to Health and Safety is to:

- Provide a safe and healthy working environment, including safe access and egress arrangements and to prevent work related injury and ill health
- Demonstrate Safety Leadership from the top, and throughout all levels of the organisation, to ensure that the appropriate priority is given to Health and Safety matters.
- Set effective and consistent standards and targets which will be adopted at every site to fulfill our legal requirements, and also drive continuous improvement
- Prevent accidents and work-related ill health through suitable and sufficient risk assessment, ensuring the proportionate control of risks which may arise in work activities.
- Engage and consult with employees and others and to provide competent advice and supervision regarding all matters relevant to health, safety and wellbeing.
- Provide information, instruction, training and supervision to employees, contractors, visitors and others to ensure their safety
- Make provision for the safe receipt, storage, handling and controlled use of all substances which may be hazardous to health.
- Put in place emergency procedures to minimise the risk of injury in the event of fire or other serious incidents.
- Monitor and to thoroughly investigate all accidents and incidents in order that lessons are learned and applied to prevent recurrence.
- Communicate regularly with all relevant stakeholders on Health & Safety
- Review at regular intervals and to revise where necessary this Policy, Responsibilities and Procedures to ensure continual improvement of the OH&S Management system.

Senior Management will give this Policy equal priority with all other business imperatives and will, through their line management, be held responsible and accountable for its implementation.

Group support functions and external partners will provide professional, competent guidance and advice regarding matters relating to Health and Safety.

Premier Foods firmly believes that an excellent company is by definition a safe company.



Alex Whitehouse
Chief Executive Officer
March 2025



Site Duty holder
March 2025

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