



### Annual General Meeting – Poll Results

Thursday, 17 July 2025 at 12.00pm

Resolution	For	%	Against	%	Total cast	% of ISC voted	Votes withheld*
	No. of Votes	% of Vote	No. of Votes	% of Vote			
1. To receive the 2024/25 annual report.	720,104,104	100.00	11,319	0.00	720,115,423	82.89%	339,981
2. To approve the Directors' Remuneration Report.	710,678,465	98.65	9,691,504	1.35	720,369,969	82.92%	85,435
3. To approve a final dividend.	720,443,376	100.00	6,161	0.00	720,449,537	82.93%	5,867
4. To re-elect Colin Day as a director.	711,590,735	98.78	8,793,522	1.22	720,384,257	82.92%	71,147
5. To re-elect Alex Whitehouse as a director.	720,273,422	99.98	134,883	0.02	720,408,305	82.92%	47,099
6. To re-elect Duncan Leggett as a director.	718,337,805	99.71	2,070,500	0.29	720,408,305	82.92%	47,099
7. To re-elect Roisin Donnelly as a director.	713,924,844	99.10	6,464,831	0.90	720,389,675	82.92%	65,729
8. To re-elect Tim Elliott as a director.	713,928,418	99.10	6,453,837	0.90	720,382,255	82.92%	73,149
9. To re-elect Tania Howarth as a director.	720,318,767	99.99	73,573	0.01	720,392,340	82.92%	63,064
10. To re-elect Helen Jones as a director.	717,688,667	99.62	2,705,012	0.38	720,393,679	82.92%	61,725

11. To re-elect Yuichiro Kogo as a director.	720,204,573	99.98	150,284	0.02	720,354,857	82.91%	100,547
12. To re-elect Lorna Tilbian as a director.	709,627,373	98.50	10,787,567	1.50	720,414,940	82.92%	40,464
13. To re-elect Malcolm Waugh as a director	720,352,301	99.99	54,002	0.01	720,406,303	82.92%	49,101
14. To reappoint PricewaterhouseCoopers LLP as auditor.	720,174,590	99.97	238,564	0.03	720,413,154	82.92%	42,250
15. To approve the remuneration of the auditor.	720,222,820	99.97	207,869	0.03	720,430,689	82.92%	24,715
16. To approve the authority to make political donations.	702,892,500	97.57	17,477,805	2.43	720,370,305	82.92%	85,099
17. To approve the authority to allot shares.	652,090,623	90.52	68,293,838	9.48	720,384,461	82.92%	70,943
18. To approve the authority to disapply pre-emption rights.	701,610,750	97.57	17,454,584	2.43	719,065,334	82.77%	1,390,070
19. To approve the authority to disapply pre-emption rights for an acquisition or a specified capital investment.	697,379,966	96.81	23,015,168	3.19	720,395,134	82.92%	60,270
20. To approve the notice period for general meetings.	711,783,896	98.80	8,651,807	1.20	720,435,703	82.92%	19,701

\* A vote withheld is not counted as a vote in law and therefore is not counted in the % of votes “for” or “against” the resolution.

The total number of shares in issue as at 15 July 2024 was 868,795,815 ordinary shares of 10p each.