



Premier Foods Environmental Policy Statement

Premier Foods is committed to the protection of the environment and people. We will conduct our business with care and consideration for both the local and wider environment through the provision and application of sound environmental practices. This will be achieved through the implementation of a structured risk management approach, guided by our Enriching Life Plan.

Our commitment to the environment is to:

- Continually improve our environmental management systems to enhance environmental performance through the integration of recognised environmental management principles, behaviours, and best practice into our operations
- Strive to reduce the consumption of, and encourage the sustainable use of resources across the business and expect the same of our suppliers
- Measure and take action to reduce our greenhouse gas emissions to achieve our science based targets
- Manage our waste in accordance with the waste hierarchy, reducing volumes including food waste wherever possible and ensuring nothing goes to landfill
- Manage our operations and activities to prevent pollution, protecting local biodiversity and ecosystems
- Consider environmental implications including energy performance in the design, development and life cycle of new plant, equipment and processes
- Comply with all relevant environmental legislation as well as other environmental requirements and standards to which we subscribe
- Disclose our performance against key environmental metrics and targets in an open and transparent way

To meet our commitments, we will:

- Provide Executive Board oversight and review of environmental policies and performance, allocating resources for effective implementation
- Set and regularly monitor against key environmental performance objectives and targets
- Ensure our energy use and associated greenhouse gas emissions figures are audited by a third party on an annual basis
- Communicate the importance of environmental considerations to our employees and contractors throughout the business on a regular basis
- Work in partnership with stakeholders to promote improved environmental performance
- Promote sustainability and environmental considerations throughout the operations, products and services we provide
- Review and communicate this policy regularly to ensure that it reflects our environmental and social governance commitments

We are committed to driving a consistent approach to environmental management across our business. Responsibility for this sits with all levels, championed and supported by Senior Management. This policy applies to all Premier Foods manufacturing sites.

Alex Whitehouse
Chief Executive officer

A handwritten signature in blue ink, appearing to read "Alex Whitehouse".

1st July, 2024