



Annual General Meeting – Poll Results

Thursday, 18 July 2024 at 11.00am

Resolution	For	%	Against	%	Total cast	% of ISC voted	Votes withheld*
	No. of Votes	% of Vote	No. of Votes	% of Vote			
1. To receive the 2023/24 annual report.	722,839,057	100.00	2,607	0.00	722,841,664	83.20%	824,825
2. To approve the Directors' Remuneration Report.	703,651,207	98.05	14,006,208	1.95	717,657,415	82.60%	6,009,074
3. To approve a final dividend.	723,648,589	100.00	784	0.00	723,649,373	83.29%	17,116
4. To elect Malcolm Waugh	723,471,556	99.99	106,649	0.01	723,578,205	83.29%	88,284
5. To re-elect Colin Day as a director.	712,820,579	98.51	10,787,211	1.49	723,607,790	83.29%	58,699
6. To re-elect Alex Whitehouse as a director.	723,485,745	99.98	122,091	0.02	723,607,836	83.29%	58,653
7. To re-elect Duncan Leggett as a director.	722,544,409	99.85	1,063,771	0.15	723,608,180	83.29%	58,309
8. To re-elect Roisin Donnelly as a director.	722,683,796	99.88	899,187	0.12	723,582,983	83.29%	83,506
9. To re-elect Tim Elliott as a director.	722,713,409	99.88	871,453	0.12	723,584,862	83.29%	81,627
10. To re-elect Tania Howarth as a director	717,076,426	99.10	6,529,277	0.90	723,605,703	83.29%	60,786
11. To re-elect Helen Jones as a director.	720,653,650	99.60	2,924,210	0.40	723,577,860	83.29%	88,629

12. To re-elect Yuichiro Kogo as a director.	723,429,884	99.98	155,470	0.02	723,585,354	83.29%	81,135
13. To re-elect Lorna Tilbian as a director.	715,530,558	98.88	8,074,808	1.12	723,605,366	83.29%	61,123
14. To re-appoint PricewaterhouseCoopers LLP as auditor.	723,464,555	99.99	68,349	0.01	723,532,904	83.28%	133,585
15. To approve the remuneration of the auditor.	723,510,663	100.00	32,290	0.00	723,542,953	83.28%	123,536
16. To approve the authority to make political donations.	704,273,562	97.33	19,339,468	2.67	723,613,030	83.29%	53,459
17. To approve the 2024 Sharesave Plan.	722,331,027	99.83	1,264,866	0.17	723,595,893	83.29%	70,596
18. To approve the authority to allot shares.	647,472,885	89.48	76,141,477	10.52	723,614,362	83.29%	52,127
19. To renew the authority to disapply pre-emption rights.	711,529,763	98.51	10,751,756	1.49	722,281,519	83.14%	1,384,970
20. To renew the authority to disapply pre-emption rights for an acquisition or a specified capital investment.	711,767,130	98.37	11,808,449	1.63	723,575,579	83.28%	90,910
21. To approve the notice period for general meetings.	715,362,720	98.86	8,262,868	1.14	723,625,588	83.29%	40,901

* A vote withheld is not counted as a vote in law and therefore is not counted in the % of votes “for” or “against” the resolution.

The total number of shares in issue as at 16 July 2024 was 868,795,815 ordinary shares of 10p each.