# PREMIER F O O D S

Half year results for 26 weeks ended 26 September 2020

10 November 2020



# SINCE 1889

#### **Alex Whitehouse** Chief Executive Officer





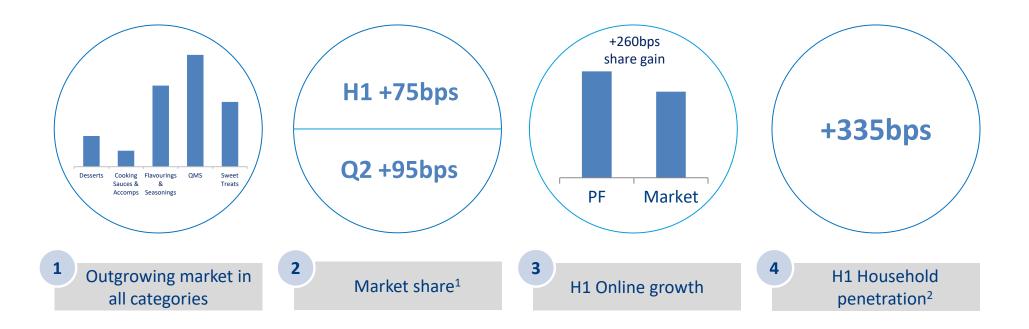


Business resilience during pandemic; continued focus on branded growth model

#### STRONGLY POSITIONED WITH OUR BRANDED GROWTH MODEL



Market share and household penetration gains, exceptional online growth



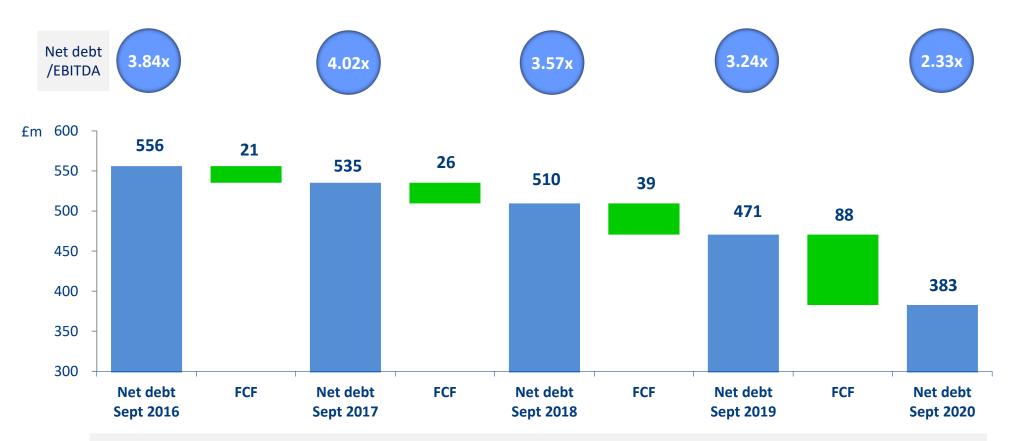


# HALF YEAR NET DEBT PROGRESSION SINCE FY16/17

Demonstrable track record of accelerating debt reduction



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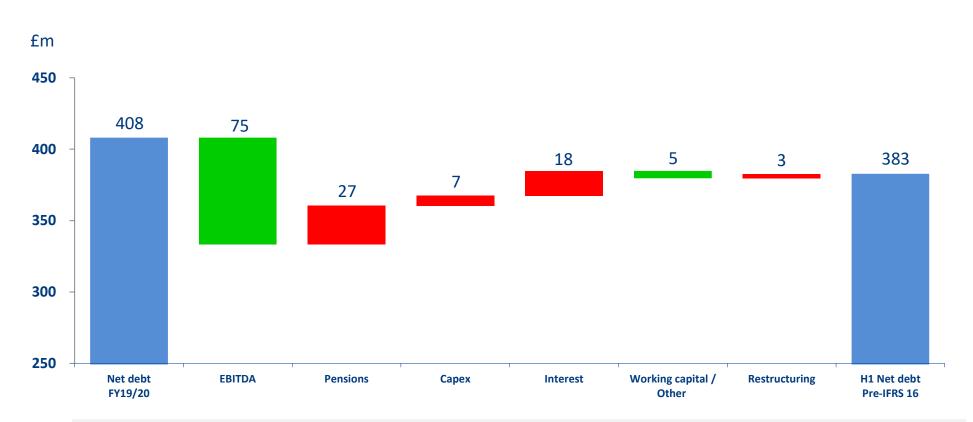


- Significant acceleration in Net debt reduction over last 12 months
- Cash interest declining as average debt levels fall
- Bank covenant Net debt/EBITDA includes add back of £30m invoice discounting factoring scheme
- Net debt/EBITDA target approximately 1.5x in medium term

#### **NET DEBT**

#### Lowest Net debt at half year ever, leverage down to 2.3x





- Working capital timing benefit expected to unwind
- Capex marginally lower than expected due to delayed capital project activity at sites during pandemic
- Announced redemptions totalling £120m Floating Rate Notes driving interest cost saving of c.£6m per annum
- Reported Net debt (post IFRS 16 leases) reduced from £429m to £403m
- Capital reduction exercise to provide flexibility for potential future shareholder distributions

# FY20/21 H1 GROUP HEADLINE RESULTS

Strong Revenue and Trading profit growth



£m	FY20/21 H1	FY19/20 H1	Change (%)	Q2 Change (%)
Branded revenue	368	310	+18.6%	+11.0%
Non-branded revenue	54	57	(4.9%)	(6.4%)
Total revenue	422	367	+15.0%	+8.1%
Divisional contribution	88	70	+25.6%	
Group & corporate costs	(22)	(19)	(17.2%)	
Trading profit	66	51	+28.7%	
Trading profit %	15.6%	13.9%	+1.7ppt	
EBITDA	75	61	+23.8%	
EBITDA %	17.8%	16.5%	+1.3ppts	

- Strong branded revenue growth, skewed to Q1 and biased to Grocery brands
- Non-branded revenue down (4.9%) in H1 due to lower business to business out of home volumes partly offset by higher retail own label volumes
- Group sales excluding business to business grew c.20% in H1
- Group & Corporate costs (17.2%) increase due to 500 senior colleagues management bonus provision and asset write off provision
- Cost savings programme for brand re-investment on track to beat £5m target
- Trading profit growth of +28.7% reflecting operational leverage and mix benefits of Grocery branded sales

#### GROCERY



Significantly elevated branded volumes resulting in strong contribution progress

£m	FY20/21 H1	FY19/20 H1	Change (%)	Q2 Change (%)
Branded sales	273	218	+25.2%	+13.0%
Non-branded sales	44	46	(4.7%)	(5.0%)
Total sales	317	264	+20.0%	+9.9%
Divisional contribution	79	59	+32.2%	
Divisional contribution %	24.8%	22.5%	+2.3ppt	

- Strong double-digit branded growth as many brands saw high demand during pandemic, particularly Ambrosia, Bisto, Oxo, Sharwood's, Nissin and McDougall's
- Significant market share gains reflecting strong category positions, ahead of market product availability, NPD programme and continued marketing investment
- Non-branded revenue lower as stronger retail own label volumes offset by pandemic related declines at Knighton Foods and Charnwood
- International revenue grew +14% reflecting Covid benefits while early signs of new strategy come through
- Divisional contribution:
  - Volume uplifts delivered strong mix and operational leverage benefits, translating into DC absolute and margin progression
  - Consumer marketing investment in Batchelors and Bisto in the first half
  - New international strategy generating SG&A savings

#### **SWEET TREATS**



Stronger Q2 revenue; DC lower due to increased Covid costs and marketing investment

£m	FY20/21 H1	FY19/20 H1	Change (%)	Q2 Change (%)
Branded revenue	94	92	+3.0%	+5.5%
Non-branded revenue	11	11	(5.8%)	(12.2%)
Total revenue	105	103	+2.0%	+3.2%
Divisional contribution	9	10	(12.5%)	
Divisional contribution %	8.7%	10.1%	(1.4ppt)	

- Mr Kipling revenue growth stronger in Q2 than Q1 due to TV advertising and new product development
- Q1 revenue impacted by greater focus by consumers on core staple goods
- Cadbury cake sales ahead reflecting Mini Rolls growth
- Non-branded sales declined due to cake slices contract exits and later buy-in for Mince Pies
- Divisional contribution (12.5%) lower due to:
  - Increased consumer marketing investment for Mr Kipling
  - Additional costs incurred at Sweet Treats manufacturing sites to ensure colleague health & safety maintained during pandemic

# **STRONG STATUTORY & HEADLINE METRICS IN FIRST HALF**

Operating leverage and lower interest costs delivering growth through the P&L





#### **ADJUSTED EARNINGS PER SHARE GROWTH +50%**



£m	FY20/21 H1	FY19/20 H1	Change (%)
Trading profit	66	51	+28.7%
Net regular interest	(18)	(19)	+6.6%
Adjusted PBT	47	32	+50.2%
Notional tax @ 19%	(9)	(6)	(50.2%)
Adjusted earnings	38	26	+50.2%
Weighted average shares in issue (million)	849.6	846.1	+0.4%
Adjusted earnings per share (pence)	4.5p	3.0p	+49.6%

- Net regular interest lower reflecting lower average levels of Net debt and partial redemption of FRN
- Adjusted PBT +50.2% largely due to Trading profit growth but also lower interest costs

#### **READINESS FOR EU EXIT ON 31 DECEMBER 2020**

Extensive preparations for a no-deal exit

<ul> <li>Net Euros exposure</li> </ul>	
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<ul> <li>Robust supply chain tested significantly during Covid-19 crisis</li> <li>Many customers highlighted high performance from Premier Foods</li> <li>High risk materials &amp; supply routes including alternative ports of entry</li> <li>Targeted UK stock build of finished goods and raw materials</li> <li>Identification of 'Golden SKUs' list for manufacturing and distribution</li> <li>Scenario planning for different outcomes</li> </ul>	
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- 3
  - Governance & regulatory
- Group steering committee in place for extensive period
- Packaging artwork change requirements
- Commodity coding, certifications and declarations requirements





#### **COMBINED PENSION SCHEMES – SURPLUS OF £517m**

Movement reflects reduction in discount rate from 2.5% to 1.55%



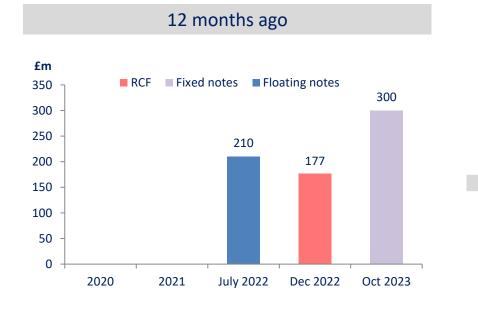
	<u>26 S</u>	26 September 2020			28 March 2020	
IAS19 Accounting valuation (£m)	RHM	Premier Foods	Combined	RHM	Premier Foods	Combined
Assets	4,638	839	5,477	4,745	775	5,520
Liabilities	(3,716)	(1,244)	(4,960)	(3,240)	(1,050)	(4,290)
Surplus/(Deficit)	922	(405)	517	1,505	(275)	1,230
Discount rate		1.55%			2.50%	

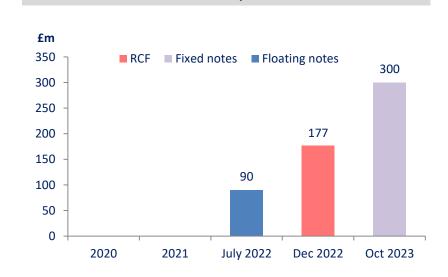
Liabilities increase largely driven by 95 basis point reduction in discount rate

- Inflation rate increase of 20 basis points from 2.65% to 2.85%
- Accounting pensions valuation doesn't directly drive deficit cash contributions
- Combined pensions surplus at 28 September 2019 £589m

#### **CAPITAL STRUCTURE BEING TRANSFORMED**

£120m of Floating Rate Notes to be paid back this year and credit ratings upgrades 👟





Today<sup>1</sup>

RCF % Margin	3.50% + 3M L
Annualised interest	c.£40m
S&P and Moody's	B/Stable and B2/Negative

RCF % Margin	2.75% + 3M L
Annualised interest	c.£33m
S&P and Moody's	B+/Positive and B1/Stable

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# SINCE 1889

#### **Alex Whitehouse** Chief Executive Officer



#### **OUR BRANDED GROWTH MODEL STRATEGY IS DELIVERING**

A combination of agility, pace and scale

Sustained marketing investment

Collaborative retail partnerships

• International markets expansion





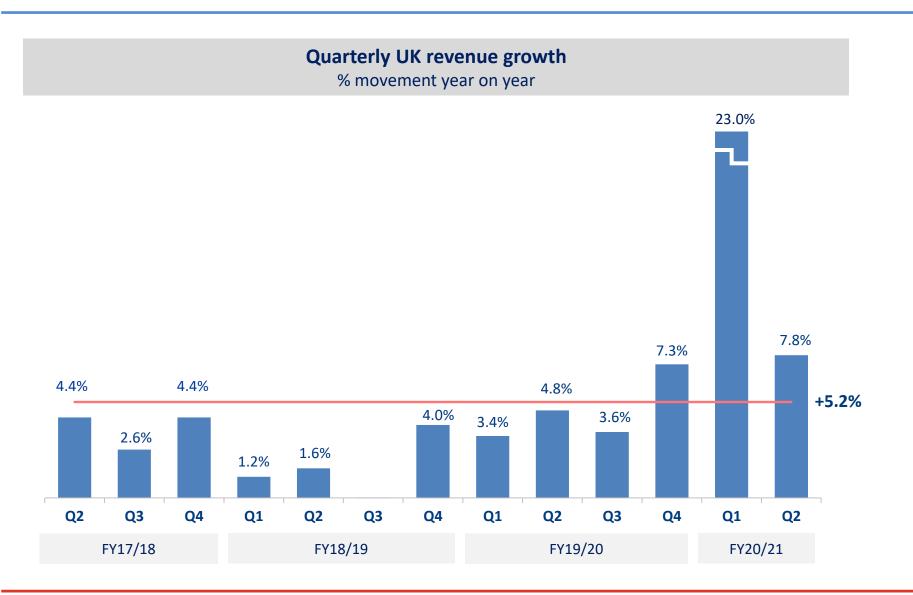
- **Operational Excellence**
- Capital projects •
- Agility, pace & energy

- Tight focus on Capex
- · Options for cash deployment in short and medium term

# **UK REVENUE PERFORMANCE**

Established track record of delivering sustainable, profitable revenue growth

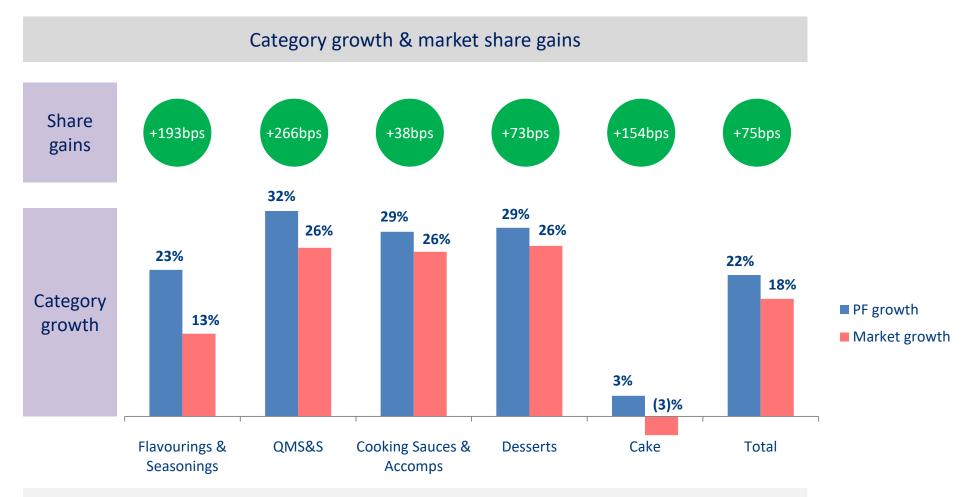




# **GROWING AHEAD OF THE MARKET IN ALL CATEGORIES**



Share gains in all categories reflects leading market positions, NPD and investment

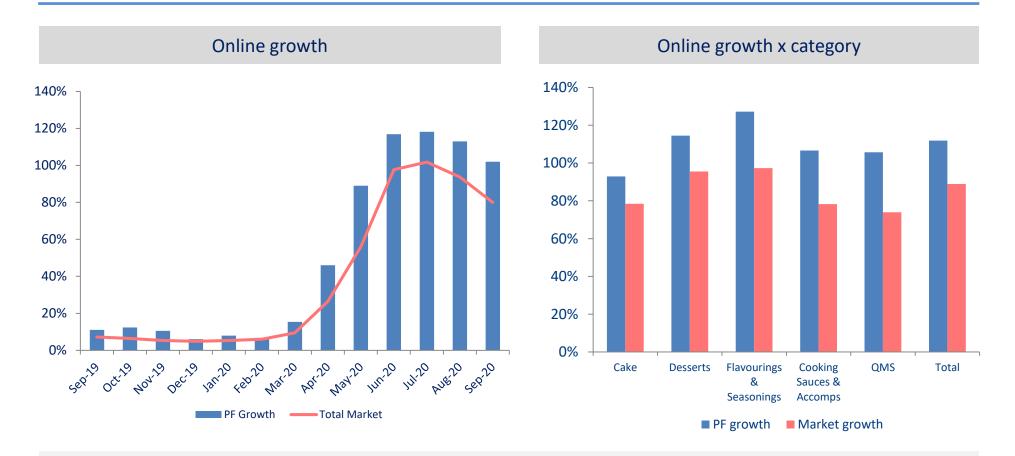


- Mr Kipling, Batchelors and Bisto benefitted from advertising investment in H1
- Wide range of new product development and core range availability supported share gains

#### **EXCEPTIONALLY HIGH GROWTH ONLINE**

And we have grown at a faster rate (still)



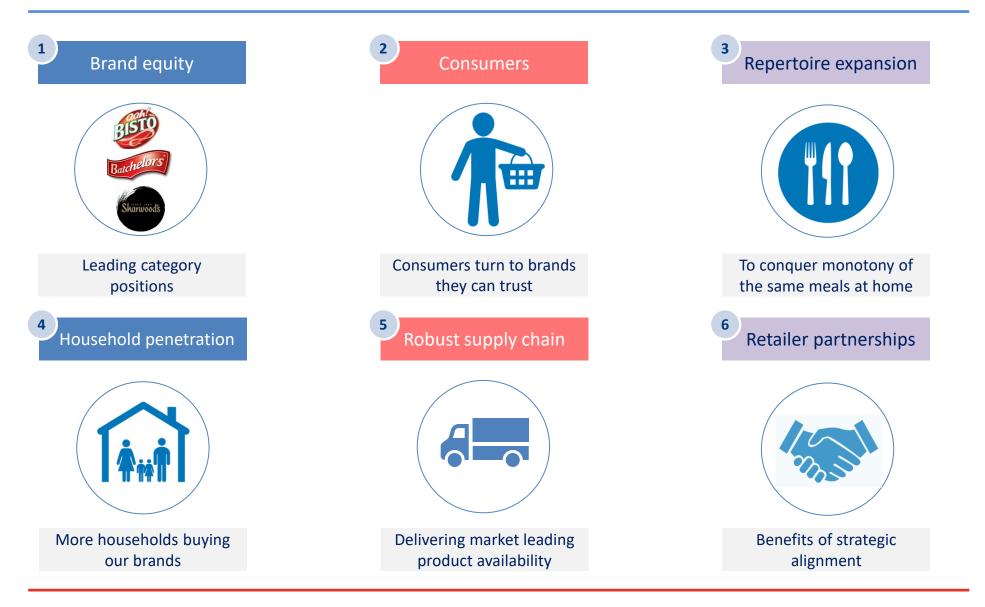


- Online growth +112% in H1, taking 260bps of share
- eCommerce/online strategy a focus for the last 3 years, increasing resource in this growth channel
- Brands are promoted and displayed using techniques pertinent to online

#### **COVID-19 DYNAMICS & RESILIENCE**

Why our business has proved to be resilient over the last six months





#### **OUR APPROACH TO COVID-19**

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Our 3 key

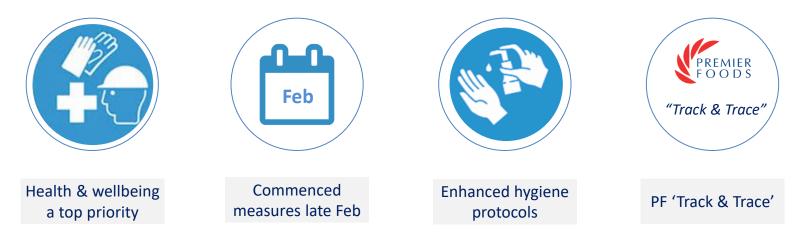
priorities

Health & wellbeing of colleagues is paramount as we help feed the nation



Protecting colleagues health and wellbeing

- Early implementation of additional, enhanced hygiene protocols
- Social distancing measures implemented per Government and WHO guidelines



<sup>2</sup> To ensure continuity of food supply during a critical period

- Manufacturing and logistics operations remain fully operational
- Impressive performance from all operations colleagues during a very challenging time

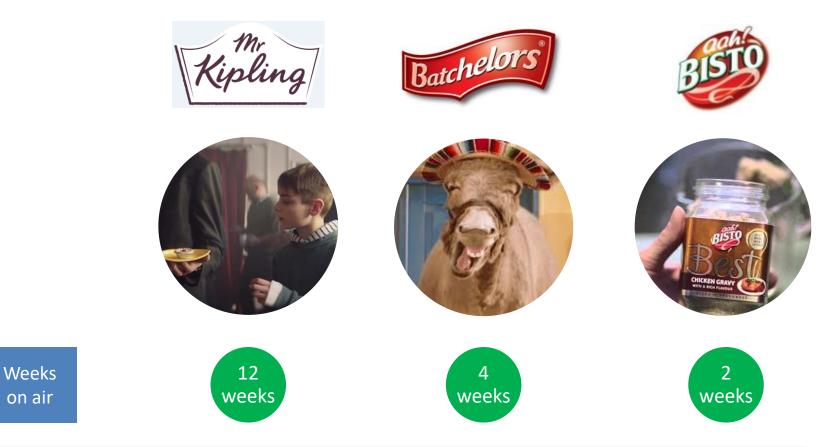
Protecting and preparing the business for next steps post Covid-19

- Continued to focus on core branded growth model strategy throughout
- Increasing support for our brands through advertising investment
- Product innovation plans continue, aligned to key consumer trends

#### FIRST HALF ADVERTISING INVESTMENT

Our 3 biggest brands were all on air in the first six months of the year



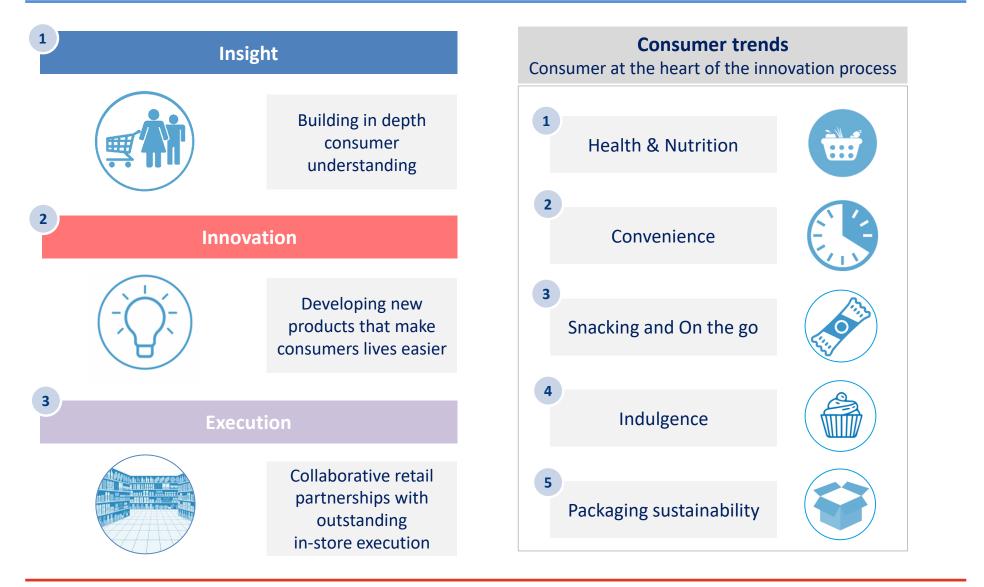


- Upweighted advertising investment in line with branded growth model strategy and partly reflecting beneficial media rates
- First Mr Kipling TV media campaign in summer for many years
- Bisto investment commenced in September, ahead of usual October

#### A REMINDER OF OUR INNOVATION STRATEGY

And is core to the delivery of organic growth





#### **CONTINUED FOCUS ON NEW PRODUCT DEVELOPMENT**

Strong H1 innovation pipeline



H1 innovation Healthier choices, indulgence and baking at the forefront





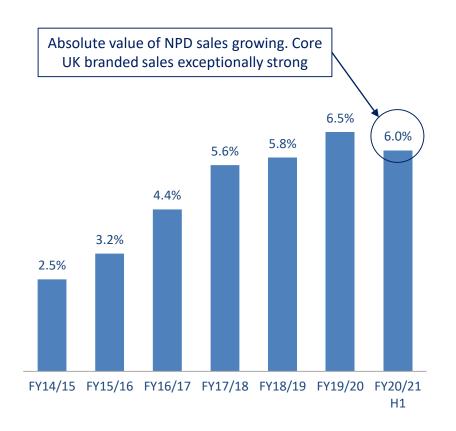








#### **NPD as % Branded revenue** Continued growth from NPD



#### MAKING PROGRESS AGAINST OUR REVISED INTERNATIONAL STRATEGY

H1 revenue growth 14%; equally phased across Q1 & Q2

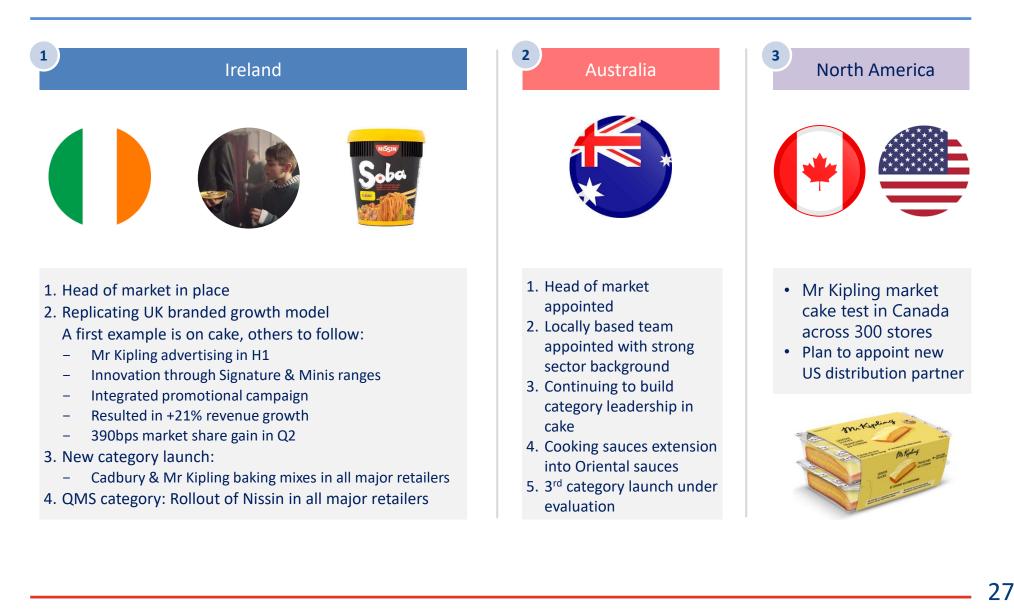
- Revised International strategy to deliver sustainable profitable revenue growth:
  - Disappointing performance in FY19/20
  - Opportunity evidenced by pockets of success and local 'in market' research
  - Require a different approach to unlock and build sustainable profitable growth as in the UK



# **PROGRESS IN DEPLOYMENT OF INTERNATIONAL STRATEGY**

Replicating the successful sustainable UK branded growth model in Ireland





#### PLANS FOR THE SECOND HALF

6 major brands planned to benefit from increased advertising in FY20/21

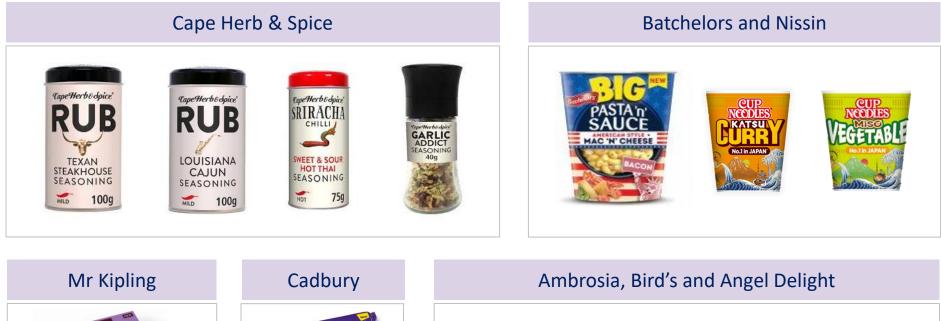




#### **NEW PRODUCTS FOR H2**

The branded growth model continues to drive the innovation agenda







#### HEALTHIER FOR YOU CHOICES ARE CORE TO INNOVATION AGENDA

By 2025, every core range will include a better-for-you option



#### **INNOVATION ALIGNED TO HEALTH & NUTRITION TRENDS**

The branded growth model continues to drive the innovation agenda









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### **OUR ESG STRATEGY**

#### Five pillars which stretch across our business





ESG



#### Healthier choices







- Enhancing nutritional profile of existing ranges
- Offer alternative healthier options, e.g. lower % sugar
- Clear on pack labelling

#### Realise people's potential



- 1. Attracting talent and developing skills
  - Support and develop graduates
  - Provide extensive training opportunities
- 2. Diversity and inclusion
  - Deliver training to all leaders by March 2020 and all colleagues by end 2021
- 3. Caring for our people
  - Mental health training by 2021

#### Drive ethical sourcing

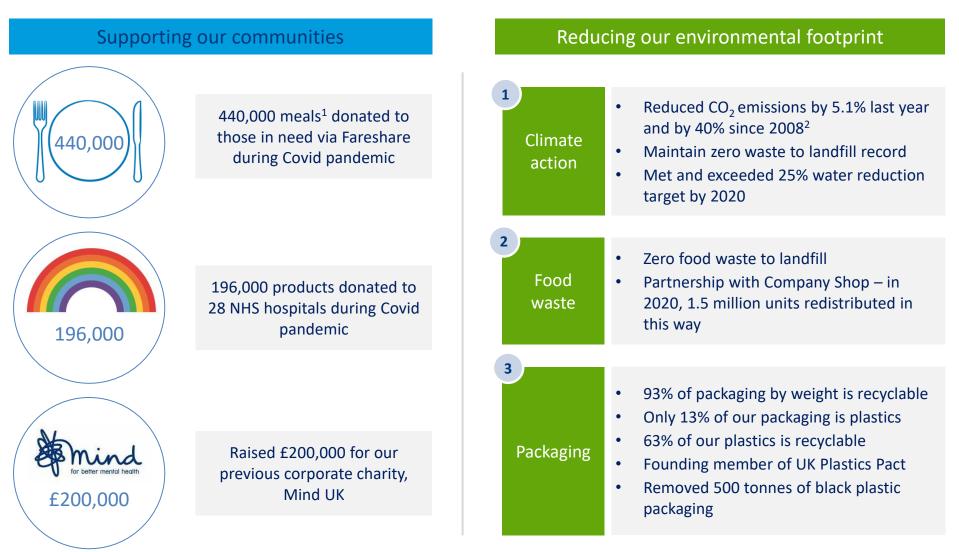




Drive high ethical and compliance standards across supply chain:

- Since 2015, we have sourced 100% certified sustainable palm oil
- Target of 100% of soya purchased meets RTRS standards by 2025
- 89% of the small amount of direct soya we buy meets these standards





1 – Equivalent meals based on tonnes donated; 2 - Like for like basis, re-stated for site disposals

34

#### **IN SUMMARY**



H1 accelerated volumes due to increase in consumer eating at home occasions

- Continuing to drive underlying branded growth model strategy
- Growing faster than the market, including in online channel
- Household penetration gains being sustained
- Very strong Trading profit, adjusted PBT and adjusted earnings progress
- Net debt/EBITDA of 2.3x, lowest ever leverage
- Hovis disposal proceeds £37m
- Total redemption of £120m of Floating rate notes announced year to date, reducing annual interest cost by c.£6m
- Credit ratings upgrades from S&P and Moody's

#### Summary

#### OUTLOOK



	<ul> <li>Continued focus on branded growth model with:</li> </ul>
	<ul> <li>Further insightful product innovation and</li> </ul>
	<ul> <li>Increased emotionally engaging advertising investment; 6 brands on TV in H2</li> </ul>
	<ul> <li>H2 revenue growth:</li> </ul>
	<ul> <li>Underlying branded growth model</li> </ul>
Outlook	<ul> <li>Impact of recent increased restrictions on eating out</li> </ul>
	<ul> <li>Tougher comparative in latter part of Q4</li> </ul>
	<ul> <li>Trading profit for full year now anticipated to be ahead of market expectations</li> </ul>
	A new Net debt/EBITDA target of approximately 1.5x over medium term
	<ul> <li>Reflects accelerating deleveraging progress</li> </ul>
	<ul> <li>Hovis disposal proceeds</li> </ul>











This presentation may contain "forward-looking statements" that are based on estimates and assumptions and are subject to risks and uncertainties. Forward-looking statements are all statements other than statements of historical fact or statements in the present tense, and can be identified by words such as "targets", "aims", "aspires", "assumes", "believes", "estimates", "anticipates", "expects", "intends", "hopes", "may", "would", "should", "could", "will", "plans", "predicts" and "potential", as well as the negatives of these terms and other words of similar meaning. Any forwardlooking statements in this presentation are made based upon Premier Foods' estimates, expectations and beliefs concerning future events affecting the Group and subject to a number of known and unknown risks and uncertainties. Such forward-looking statements are based on numerous assumptions regarding the Premier Foods Group's present and future business strategies and the environment in which it will operate, which may prove not to be accurate. Premier Foods cautions that these forward-looking statements are not guarantees and that actual results could differ materially from those expressed or implied in these forward-looking statements. Undue reliance should, therefore, not be placed on such forward-looking statements. Any forward-looking statements contained in this presentation apply only as at the date of this presentation and are not intended to give any assurance as to future results. Premier Foods will update this presentation as required by applicable law, including the Prospectus Rules, the Listing Rules, the Disclosure and Transparency Rules, London Stock Exchange and any other applicable law or regulations, but otherwise expressly disclaims any obligation or undertaking to update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise.

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- The period 'FY20/21 H1' refers to the 26 weeks ended 26 September 2020. The period 'FY19/20 H1' refers to the 26 weeks ended 28 September 2019.
- The period 'Q2' refers to the thirteen weeks ended 26 September 2020 and the comparative period the thirteen weeks ended 28 September 2019.
- Trading profit is defined as Profit/(loss) before tax before net finance costs, amortisation of intangible assets, non-trading items (items requiring separate disclosure by virtue of their nature in order that users of the financial statements obtain a clear and consistent view of the Group's underlying trading performance), fair value movements on foreign exchange and other derivative contracts and net interest on pensions and administration expenses and past service costs.
- Adjusted profit before tax is defined as Trading profit less net regular interest. Net regular interest is defined as net finance cost after excluding write-off of financing costs, other finance income and other interest payable. Adjusted earnings per share is defined as Adjusted profit before tax less a notional tax charge of 19.0% divided by the weighted average of the number of shares of 849.6 million (26 weeks ended 28 September 2019: 846.1 million).

### **STRONG BRAND EQUITY**

### Strong market shares and high household penetration



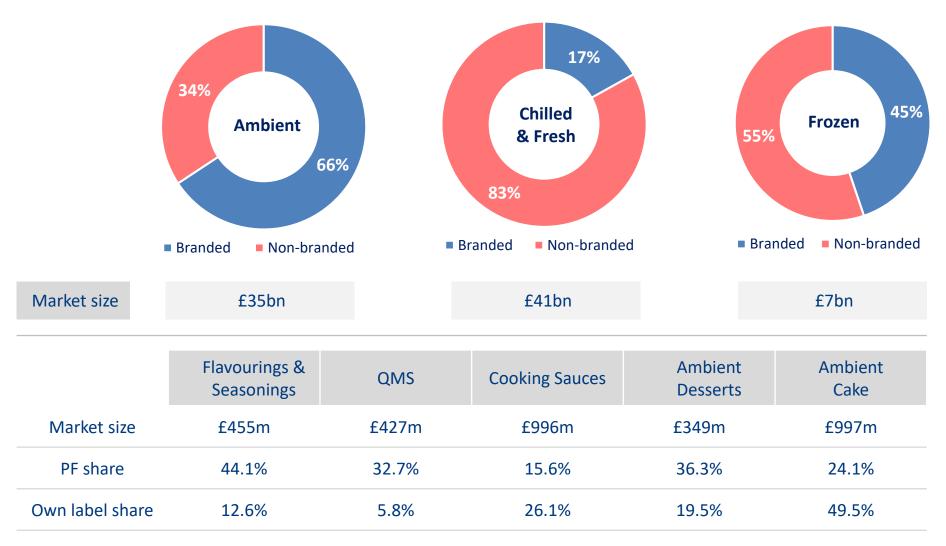


Sources: Category position & market share: IRI 52 w/e 26 September 2020; Penetration: Kantar Worldpanel 52 w/e 4 October 2020

### **UK GROCERY MARKET**

Ambient grocery shows lowest prevalence of retailer brand in UK grocery

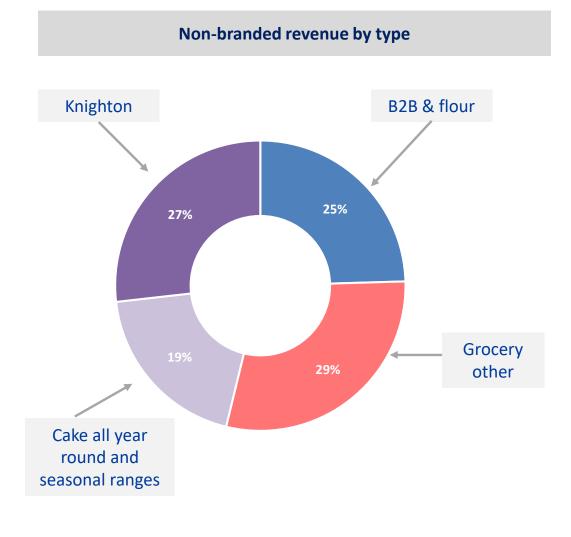




Sources: Kantar Worldpanel, 52 weeks ended 4 October 2020, IRI 52 weeks ended 26 September 2020

## NON-BRANDED PLAYS AN IMPORTANT AND SUPPORTIVE ROLE IN OUR BUSINESS





#### Key principles & criteria

- Application of a Capex light approach
- To play an important & incremental role
- Assists in supporting Manufacturing overhead recoveries
- Strict financial hurdles apply for new business

#### FY20/21 H1 commentary

- FY20/21 H1 Non-branded revenue declined (4.9%):
- Sweet Treats (5.8%) decrease due to contract exits and delay in seasonal volume sell-in
- Grocery (4.7%) due to B2B volumes lower at Knighton Foods and Charnwood, partly offset by increased retailer own label volumes

## **COVID-19 PHYSICAL SEGREGATION AND SIGNAGE**

Examples of measures implemented around our sites





# Socially distanced hygiene stations



# Signage to remind/guide colleagues of safety measures



Perspex screens on cake manufacturing line to ensure colleague safety

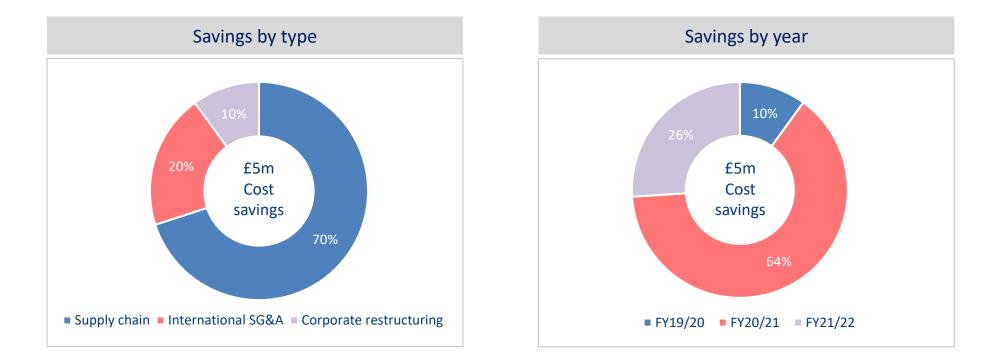


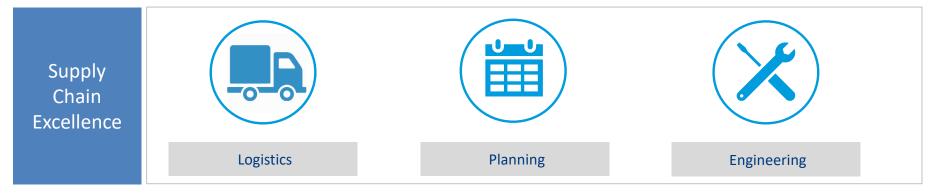
Social distancing marshals

## COST SAVINGS PROGRAMME ON TRACK TO BEAT TARGET

Target of £5m additional cost savings by FY21/22 for brand re-investment







### **OPERATING PROFIT INCREASED 82%**



Trading profit growth and Hovis loan note revaluation

£m	FY20/21 H1	FY19/20 H1	Change
Trading profit	66	51	15
Amortisation of intangible assets	(14)	(15)	1
Foreign exchange fair value movements	(0)	2	(2)
Reversal of impairment loss of Loan receivable	16	-	16
Net interest on pension and administration costs	(1)	0	(1)
Non-trading items	(2)	(2)	-
Operating profit	65	36	29

- Amortisation of intangible assets slightly lower than prior year due to SAP manufacturing modules reaching UEL
- Revaluation of £16m due to Hovis loan note previously written off, following Hovis sale process
- Non-trading items in current year £2m largely due to strategic review costs
- Net interest on pensions due to opening combined pensions surplus



	£m	FY20/21 H1	FY19/20 H1
	Senior secured notes interest	14	16
Interest	Bank debt interest	3	2
		17	18
	Amortisation of debt issuance costs	1	1
	Net regular interest	18	19

	<ul> <li>Tax charge of £7m in FY20/21 H1</li> <li>Notional corporation tax 19.0% in FY20/21</li> </ul>
Taxation	<ul> <li>Low single digit £m cash tax payable medium-term due to tax legislation changes on brought forward losses and lower relief due to expected lower pension deficit contributions</li> </ul>

### **PENSIONS – COMBINED SCHEMES**



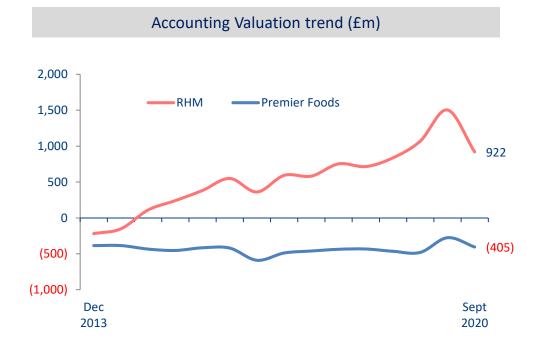
£m	26 September 2020	28 March 2020
Assets	5,477	5,520
Liabilities	(4,960)	(4,290)
Surplus	517	1,230
Surplus net of deferred tax @ 19.0%	418	997
Key IAS 19 assumptions	26 Sept 2020	28 March 2020
Discount rate	1.55%	2.50%
Inflation rate (RPI/CPI)	2.85%/1.85%	2.65%/1.65%

Scheme Assets (£m)	26 September 2020	28 March 2020
Equities	13	12
Government bonds	1,676	1,803
Corporate bonds	8	25
Property	434	445
Absolute return products	1,208	1,198
Cash	172	32
Infrastructure funds	315	310
Swaps	500	487
Private equity	461	510
LDI	347	268
Other	343	430
Total	5,477	5,520

### **COMBINED PENSION SCHEMES**

### Accounting combined surplus £517m; Triennial value £202m lower





Actuarial Triennial Valuation (fm)

Surplus/(Deficit)	2019	2016	2013
RHM	338	135	(504)
Premier Foods	(552)	(551)	(538)
Ireland	0	0	(20)
Total schemes	(214)	(416)	(1,062)

- Valuation of liabilities £670m higher due to 95bps fall in discount rate and 20bps increase in inflation rate
- Over the medium term on an IAS19 basis, RHM schemes surplus has continued to increase while Premier Foods schemes deficit broadly stable until reduction in March 2020

- Strong performance in RHM portfolio benefitting from a successful hedging strategy and investment performance
- All valuations above except 2019 RHM valuation are based on liabilities assumption of Gilts +1.0%
- RHM 2019 valuation based on Gilts +0.5%

# FY20/21 CASH GUIDANCE

Now targeting approximately 1.5x Net debt/EBITDA in medium term



FY20/21 guidance	£m
Working capital	Slightly negative
Depreciation	c.£20m
Capital expenditure	c.£25m
Interest – cash	£32-£34m
Interest – P&L	£35-£37m
Tax – cash	Nil
Tax – notional P&L rate	19.0%
Pension deficit contributions	£38m
Pension administrative & PPF levy cash costs	£4-6m
Cash restructuring costs	c.£5m

- Low single digit £m cash tax payable medium-term due to tax legislation changes on brought forward losses and lower relief due to expected lower pension deficit contributions
- Working capital slight outflow due to stock build

## **BALANCE SHEET**



£m	26 September 2020	28 March 2020
Property, plant & equipment	189	194
Intangibles / Goodwill	976	987
Retirement benefit assets	933	1,512
Non-current Assets	2,098	2,693
Working Capital - Stock	95	68
- Debtors	87	89
- Creditors	(281)	(250)
Total Working Capital	(99)	(93)
Net debt		
Gross borrowings	(443)	(607)
Cash	40	178
Total Net debt	(403)	(429)
Retirement benefit obligations	(416)	(282)
Other net liabilities	(52)	(209)
Net Assets	1,128	1,680
Share capital & premium	1,495	1,494
Reserves	(367)	186
Total equity	1,128	1,680