



General Meeting

Wednesday 15 October 2014 at 2.00 pm

Resolution	For		Against		Total No. of Votes	% of Issued Share Capital	Votes Withheld*
	No. of Votes	% of Votes	No. of Votes	% of Votes			
To approve an all-employee Share Incentive Plan	563,629,216	99.85	860,086	0.15	564,489,302	68.5	868,275

* A vote withheld is not counted as a vote in law and therefore is not counted in the % of votes for and against the resolution