

ANIMAL WELFARE

PERFORMANCE MEASUREMENT 2023

We continue to strengthen our Animal Welfare Policy and introduced a series of updated goals and objectives earlier this year (see separate document). Given the complexity of our supply chain, we recognised that achieving our goals would take time. We initially prioritised those species and ingredients, namely dairy and egg, that were supplied directly to us and where we could exert the most influence and achieve the most impact. Our goals were extended to all other species which include all animal derivatives i.e., where a supplier is using an animal product within an ingredient supplied to us (which we sometimes refer to as “indirect”). We are working progressively with our suppliers towards meeting our welfare requirements across all species. We have integrated animal welfare into suppliers' contractual obligations.

Our approach

In 2017, we implemented a formal supplier engagement programme covering our suppliers of direct animal and animal products e.g., meat (beef, lamb, pork, chicken & turkey), eggs, milk, cream, butter, milk powders. In 2018, we extended beyond the direct supply of animal and animal products to include animal derivatives. In 2019, we reached out to 80% of our suppliers to review performance against our animal welfare policy. For the last four years, we have included 100% of suppliers that have farm animals in their supply chain, therefore covering all animal-based ingredients and derivatives of meat, eggs, and dairy such as gelatine, meat stocks, bouillons, and flavours. We do not purchase rabbit, duck or goose and no longer purchase any fish products.

The results of this programme are detailed in the reporting section and individual animal species sub-sections below. Data will be updated on an annual basis as we continue to develop our performance measurement and make positive progress towards our end goals (see separate document).

We have made considerable progress over recent years due to the direct engagement with suppliers across our wider supply chain which has enabled us to obtain some key animal welfare performance measurements, as well as providing us with a better understanding of the approach our suppliers are taking with regards to demonstrating their on-going commitment to key animal welfare issues.

We are monitoring the performance of our suppliers through species specific self-assessments / questionnaires, third party accreditations (e.g., Red Tractor), EU regulations and on site/farm visits and audits.

Animal Sourced Products – Volume overview

The table below shows the volume of materials and finished goods purchased by Premier Foods that contain Product of Animal Origin (POAO).

Species	Sum of 2021 Volume (Tonnes)	Sum of 2022 Volume (Tonnes)	Sum of 2023 Volume (Tonnes)
Beef	821	643	526
Chicken	4,740	3,542	2,894
Dairy	49,127	45,723	40,039
Egg	3,540	4,163	3,859
Lamb	20	27	18
Pork	577	518	437
Turkey	19	23	12
Grand Total	58,844	54,639	47,282

This data is an aggregated total of all materials and finished goods purchased by Premier Foods that contains POAO. This means that the materials/ finished goods volumes used for this data will also be composed of ingredients that are not of animal origin (the data is based on composite ingredients). The data is not solely based on the volume of animal products purchased within our direct supply chain. We are looking to refine this data in the future so that it focuses solely on POAO volumes, separating out the non- animal origin materials.

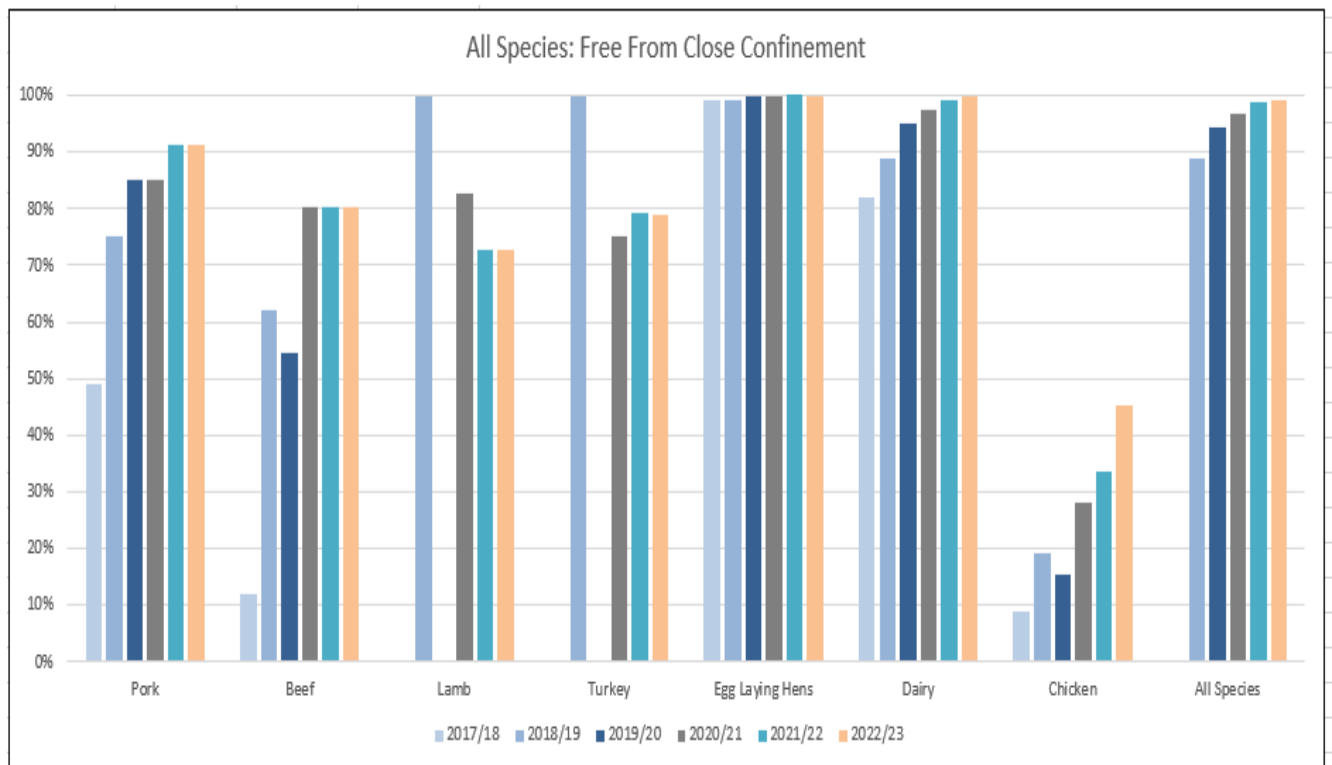
Close Confinement

Goal: ending the use of close confinement of all animals including cages, sow stalls, farrowing crates, CAFO's, veal crates and tethering.

Progress: across all species we remain at 99.2% of animals free from close confinement.

All our egg purchases are sourced from cage free production systems. None of our liquid dairy products (e.g., milk, cream, butter, yogurt, non-fresh products, and ingredients) are sourced from close confinement systems. We have made considerable progress during the last year and continue to work with our suppliers to source livestock from farms that do not use close confinement systems.

Meat is a key area of focus due to lack of available data from suppliers of meat derivatives.



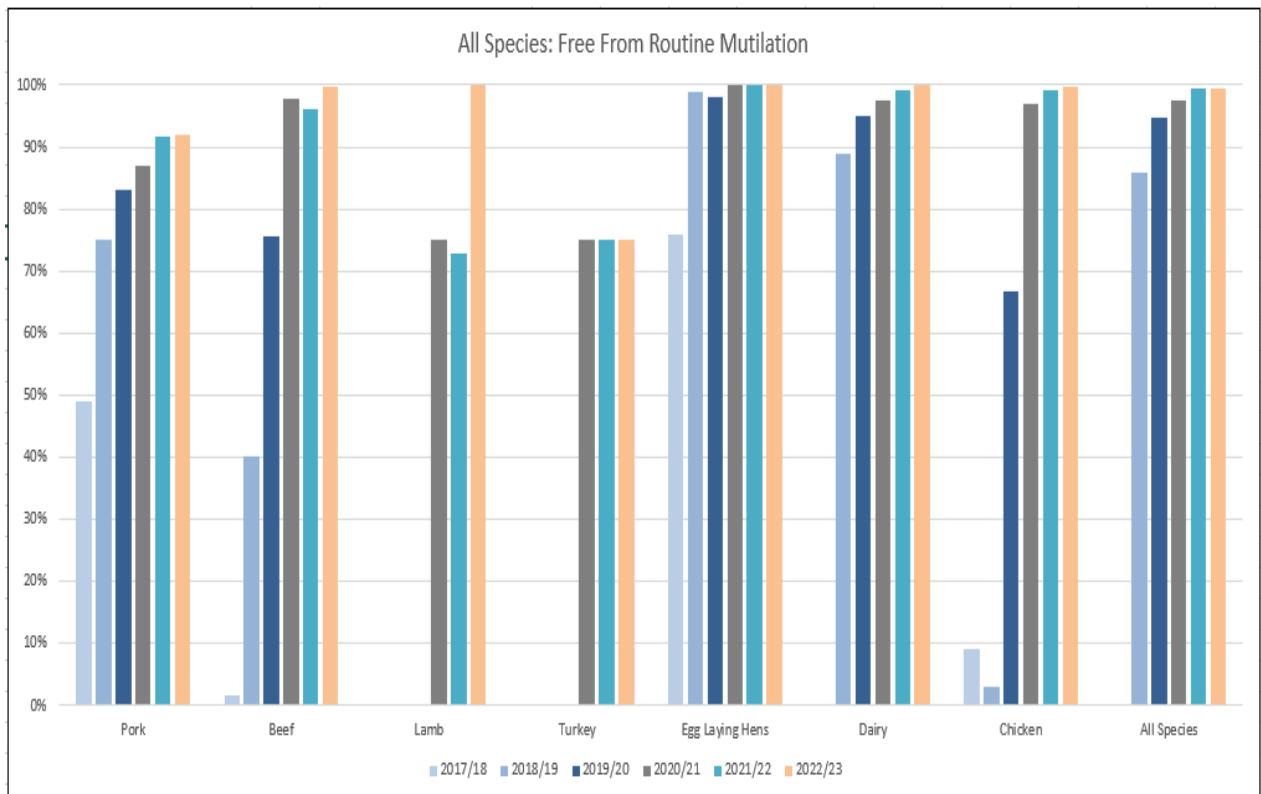
Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are not free from close confinement.

We are moving to higher animal welfare standards for meat products where applicable and to ensure we meet the Better Chicken Commitment which is one of our key animal welfare goals. Suppliers will need to be able to verify the raw material source and compliance prior to contracting. This will help to increase our performance over time. We no longer purchase any fin fish products and have never purchased farmed salmon.

Mutilations & Surgical Interventions

Goal: to eradicate all routine mutilations in all species such as beak trimming/tipping, tail docking, teeth clipping etc. In line with our Animal Welfare Policy, any use of surgical interventions can only be undertaken to prevent suffering, pain, disease, or injury with the use of appropriate pain relief or anaesthetic.

Progress: across all species 99.4% of animals free from routine mutilations.



Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are subject to routine mutilations.

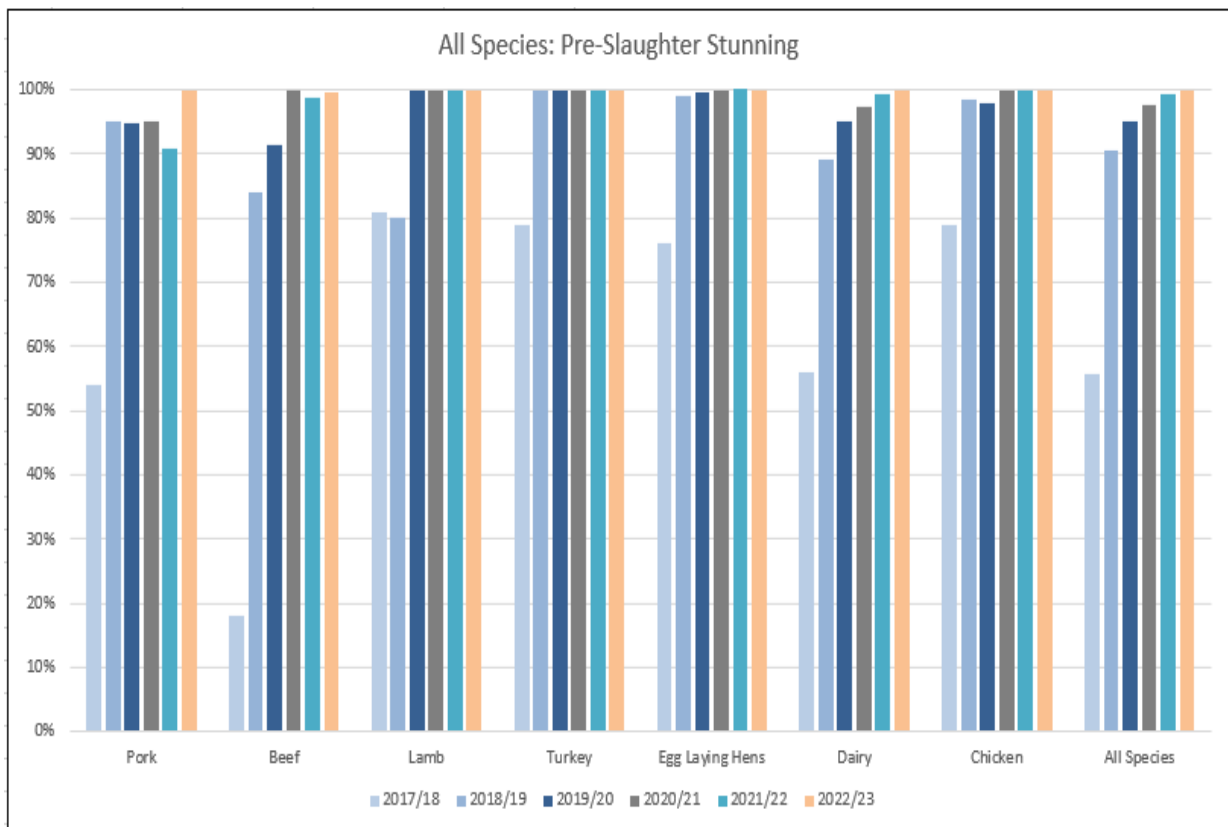
We are moving to higher animal welfare standards for meat products where applicable. Suppliers will need to be able to verify the source. This will help to increase our performance over time. We no longer purchase any fin fish products and have never purchased farmed salmon.

Pre-Slaughter Stunning

Goal: for all animals to be effectively pre-slaughter stunned prior to slaughter.

Progress: across all species, we have now achieved 99.9% of animal's pre-slaughter stunned, up from 99.4% in 2022.

Most species are at 100%, we are just missing a small amount of data on beef, dairy, and chicken.



Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are not pre-slaughter stunned.

Based on the verified data we have gathered, all meat and animal-based ingredients that we purchase are subject to pre-slaughter stunning. Where we are not able to declare 100% in the graph above, this is due to a lack of verifiable data. The data gaps relate to ingredients which contain derivatives of animal product such as stocks, flavours, and animal fats where we are dealing with complex supply chains and collection of specific species data is extremely difficult. We anticipate that our data will continue to improve over time as we continue to engage with our supply chain.

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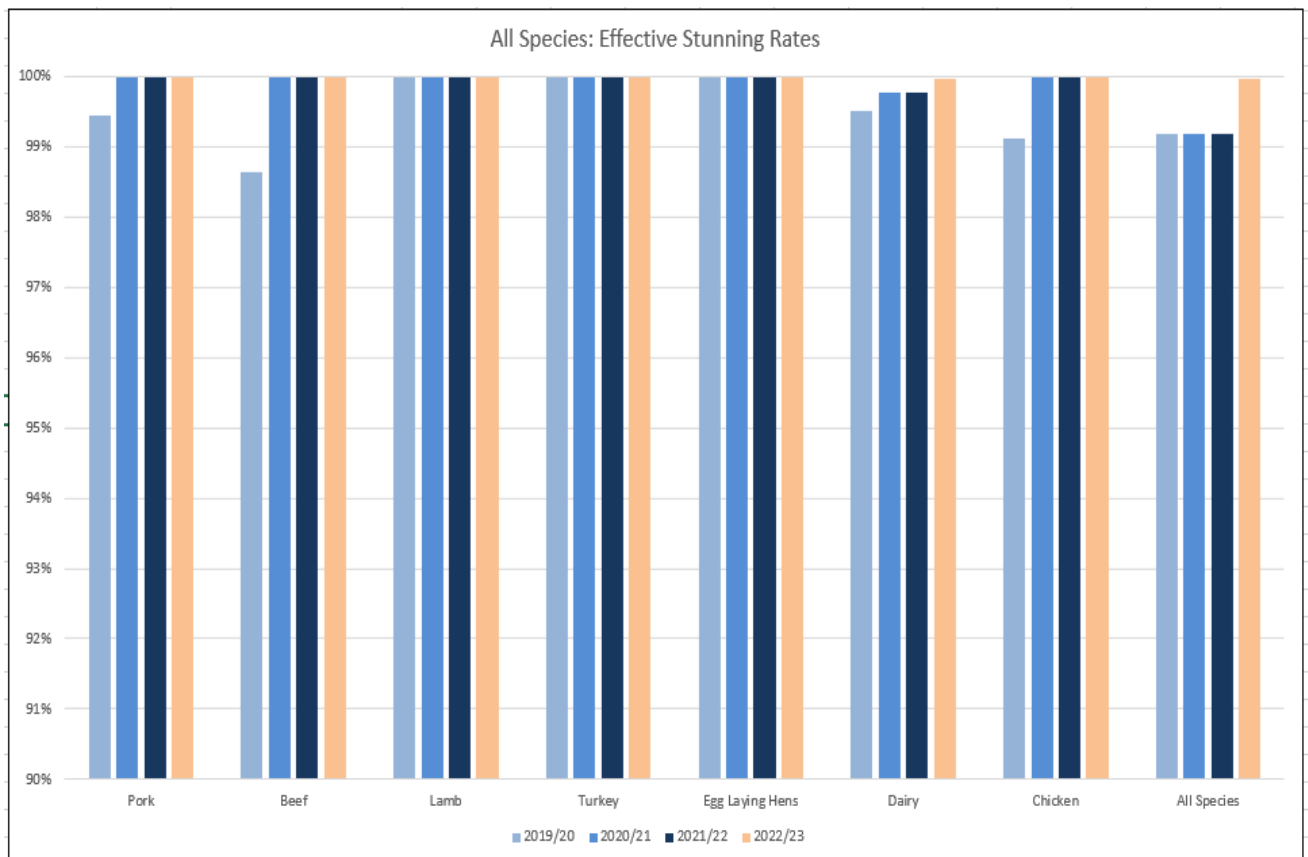
Ineffective / Effective Stunning

Goal: to increase awareness of ineffective stunning across our supply chain and reduce this as much as possible.

We recognise that not every stunning attempt is successful to render the animal fully unconscious, and that this needs to be kept to a minimum to ensure animals do not suffer. We measure the occurrence of this in our supply chain and have managed to obtain data from several of our key volume suppliers over the last two years.

Following improved standards at abattoirs in our supply chain, the use of back-up stunning happens very rarely.

Progress: this is our fourth year of measuring this performance area. Across all species we have now achieved 99.96% of effective stunning rates, up from 99.19% in 2022.



Data availability: the above data covers our direct and animal derivatives worldwide purchases and is limited to the responses we could obtain from our suppliers across the supply chain.

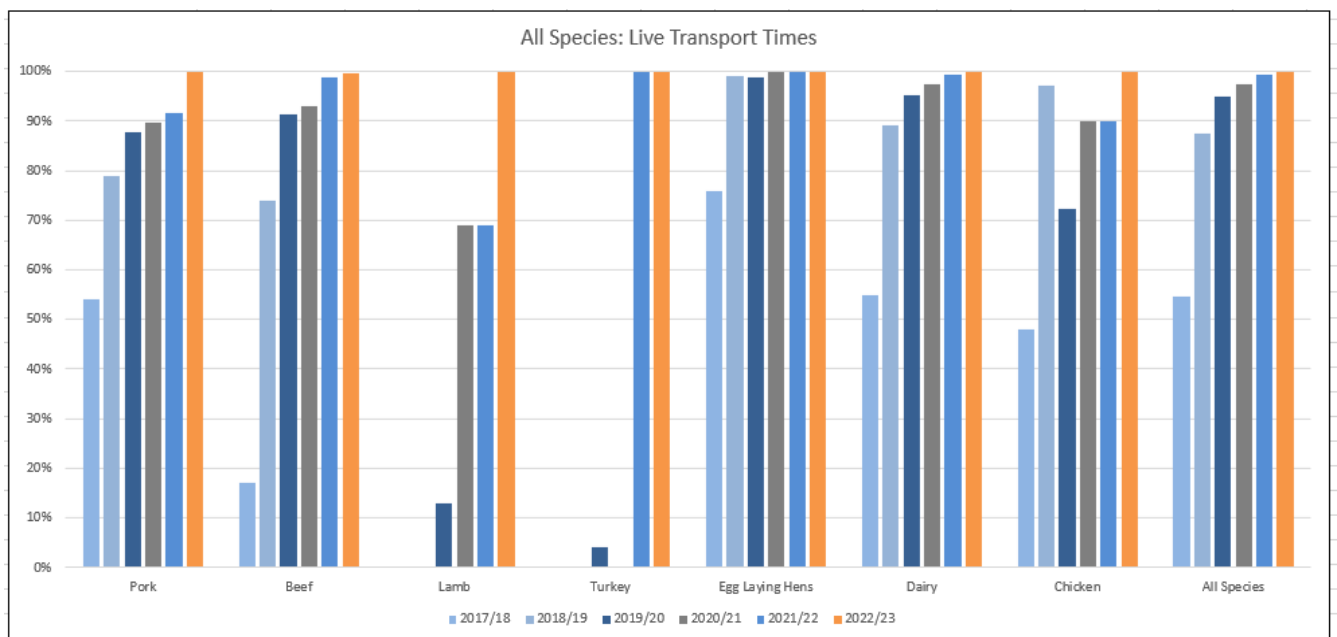
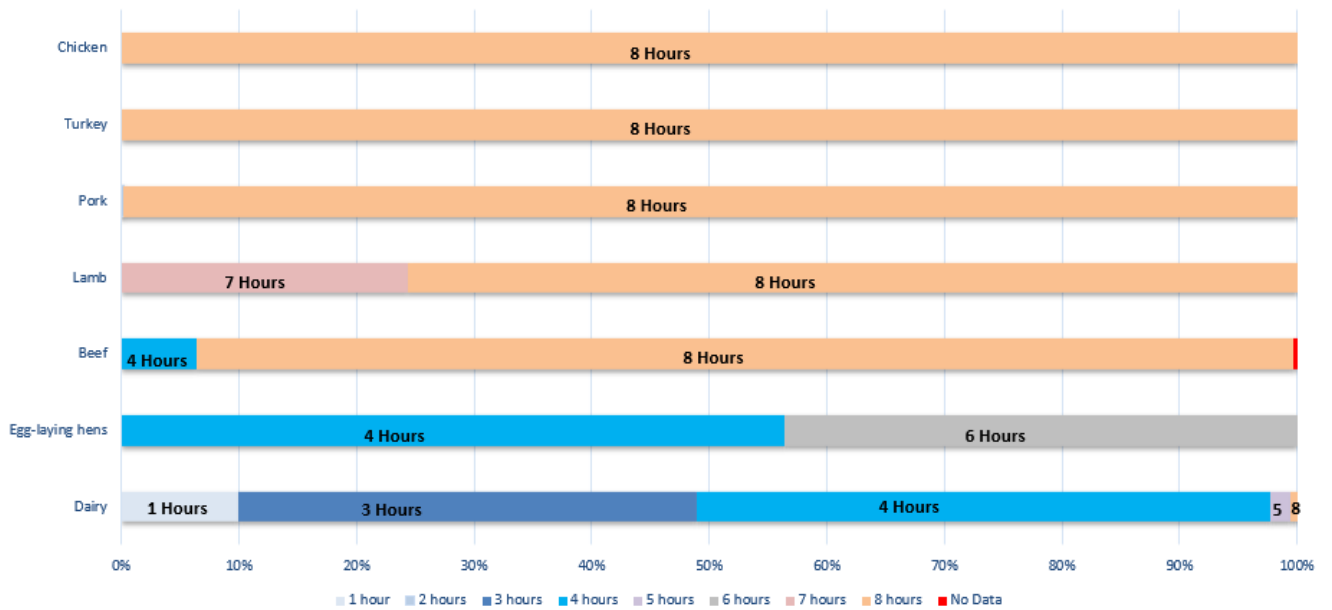
Live Transport Times

Goal: to ensure that all live animal transportation is kept to a minimum long-distance live transport is avoided whenever possible, to be within eight hours.

Progress: currently, 99.93% of all animals in our supply chain are live transported within 8 hours, up from 99.34% in 2022. Most species are already at 100% except for beef (99.72%), dairy (99.97%) and chicken (99.83%).

56.35% of our egg laying hens are transported within 4 hours with the remainder within 6 hours.

All Species: Live Transport Times 2023



Data availability: the above data covers our direct and animal derivatives worldwide purchases. Most animals within our supply chain are subject to live transport times of 8 hours or less. Where we are not able to declare 100% in the graph above, this is due to lack



of verified data. We anticipate the improvement of data collection to continue our future reporting, as we engage with our supply chain partners.

We are moving to higher animal welfare standards for meat products where applicable. Suppliers will need to be able to verify the source. This will help to increase our performance over time.

We are also working with our poultry suppliers to assess if a 4-hour maximum journey time is achievable. Until we have confirmation from all suppliers, we are unable to add the lower transport time to our animal welfare policy or goals.

Species Specific Enrichment

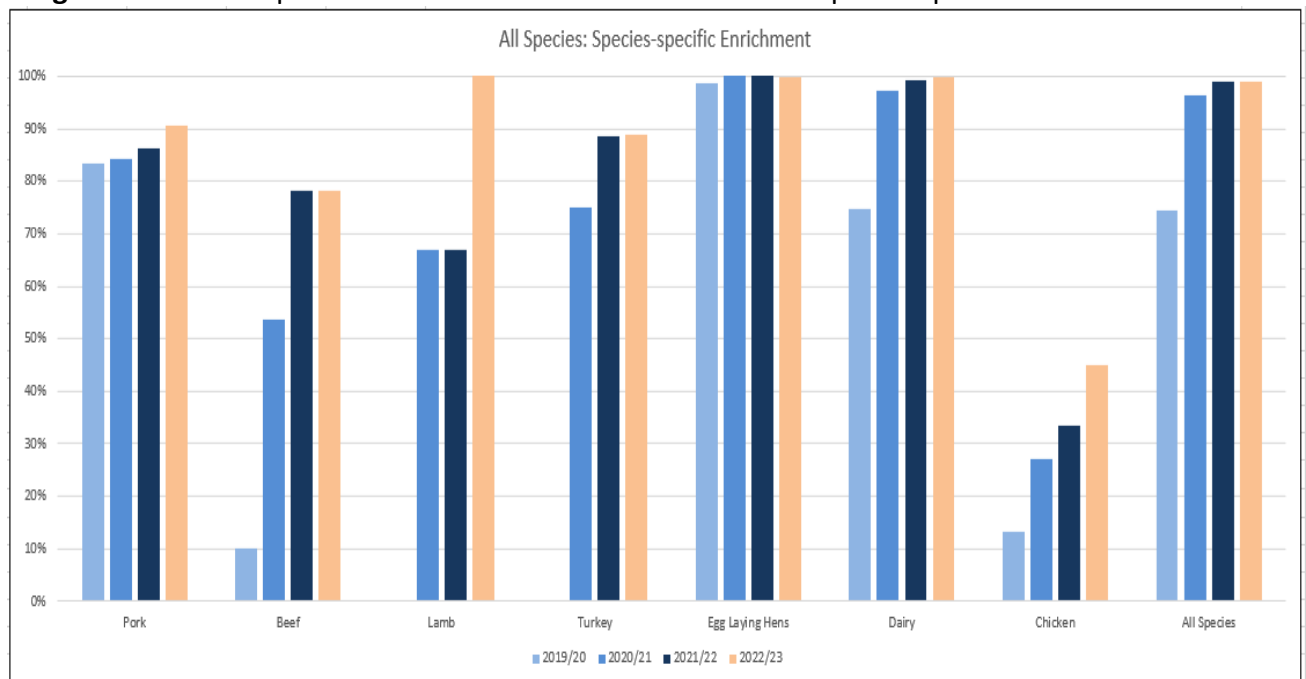
Goal: for all animals to be provided with enriched environments, specific to their species.

We recognise that animals need to be provided with enrichment to encounter natural innate behaviours and have made this one of our goals to make enriched environments apparent in all species across all territories. Examples of species-specific enrichment are as follows:

Pork	Straw, whole vegetables, toys
Beef	Brushes, mirrors, toys, lavender, shade
Lamb	Mirror, toys, chains, shade
Turkey	Perches, dust bathing, pecking substrates, toys
Egg-laying hens	Perches, dust bathing, pecking substrates, toys
Dairy cattle	Brushes, mirrors, toys, lavender, shade
Chicken	Perches, dust bathing, pecking substrates, toys

We started measuring progress in 2019.

Progress: across all species we remain at 99% of animals have species specific enrichment.



Data availability: the above data covers our direct and animal derivatives worldwide purchases. The reported data is the minimum performance level. Where we do not have data, we have assumed animals are not provided with species-specific enrichment, for example for lamb.

We are moving to higher animal welfare standards for meat products where applicable. Suppliers will need to be able to verify the source. This will help to increase our performance over time.

Updated October 2023