

ANIMAL WELFARE

PERFORMANCE MEASUREMENT 2020

We continue to strengthen our Animal Welfare Policy and have introduced a series of updated goals and objectives. Given the complexity of our supply chain, we recognised that achieving our goals would take time. We initially prioritised those species and ingredients, namely dairy and egg, that were supplied directly to us and where we could exert the most influence and achieve the most impact. Our goals now extend to all other species and include our Indirect purchases where a supplier is using an animal product within an ingredient supplied to us. We are working progressively with our suppliers towards meeting our welfare requirements across all species. We have integrated animal welfare into suppliers' contractual obligations.

Our approach

In 2017, we implemented a formal supplier engagement programme covering our suppliers of direct animal and animal products e.g. meat, eggs, milk, cream, butter, milk powders. In 2018, we extended beyond the direct supply of animal and animal products to include Indirect supply. In 2019, we reached out to 80% of our Direct and Indirect suppliers to review of performance against our animal welfare policy. Now in 2020, we have included all suppliers that have farm animals in their supply chain, therefore covering all Direct and Indirect sourcing of animal-based ingredients and derivatives of meat, eggs and dairy such as gelatine, meat stocks, bouillons, and flavours.

The results of this programme are detailed in the reporting section and individual animal species sub-sections below and will be updated on an annual basis as we continue to develop our performance measurement and make positive progress towards our end goals.

Whilst we accept that we have further work to do, the direct engagement with suppliers across our wider supply chain has enabled us to obtain some key animal welfare performance measurements, as well as providing us with a better understanding of the approach our suppliers are taking with regards to demonstrating their on-going commitment to key animal welfare issues.

We are monitoring the performance of our suppliers through species specific self-assessments / questionnaires, third party accreditations (e.g. Red Tractor), EU regulations and on site/farm visits and audits.

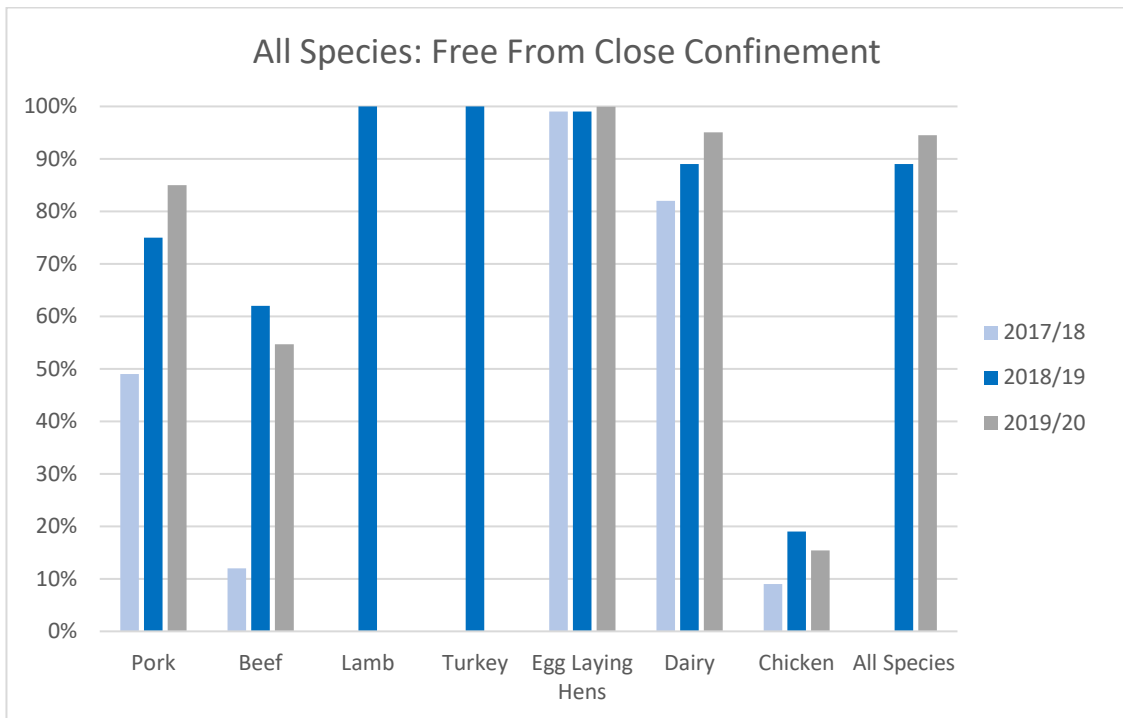
N.B Premier Foods do not purchase any farmed fin fish products.

Close Confinement

Goal: avoidance of close confinement of all animals.

Progress: across all species we have now achieved 94% of animals free from close confinement, up from 89% in 2019.

All our egg purchases are sourced from cage free production systems. None of our liquid dairy products (e.g. milk, cream, butter, yogurt) are sourced from close confinement systems. We have made significant progress during the last year and continue to work with our suppliers to source livestock from farms that do not use close confinement systems.

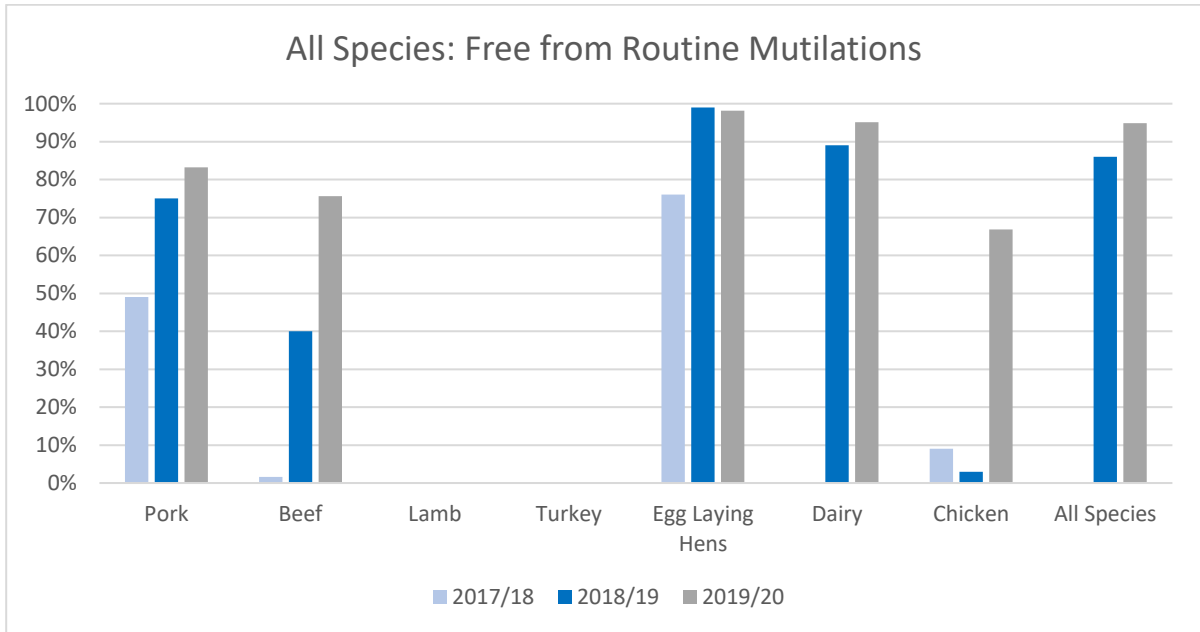


Data availability: the above data covers our direct and indirect worldwide purchases. The reported data is the minimum performance level. Where we don't have data, we have assumed animals are not free from close confinement.

Mutilations & Surgical Interventions

Goal: to eradicate all routine mutilations in all species and, in line with our Animal Welfare Policy, any use of surgical interventions to only be undertaken to prevent suffering, pain, disease or injury with the use of appropriate pain relief or anaesthetic.

Progress: across all species we have now achieved 95% of animals free from routine mutilations, up from 86% in 2019.

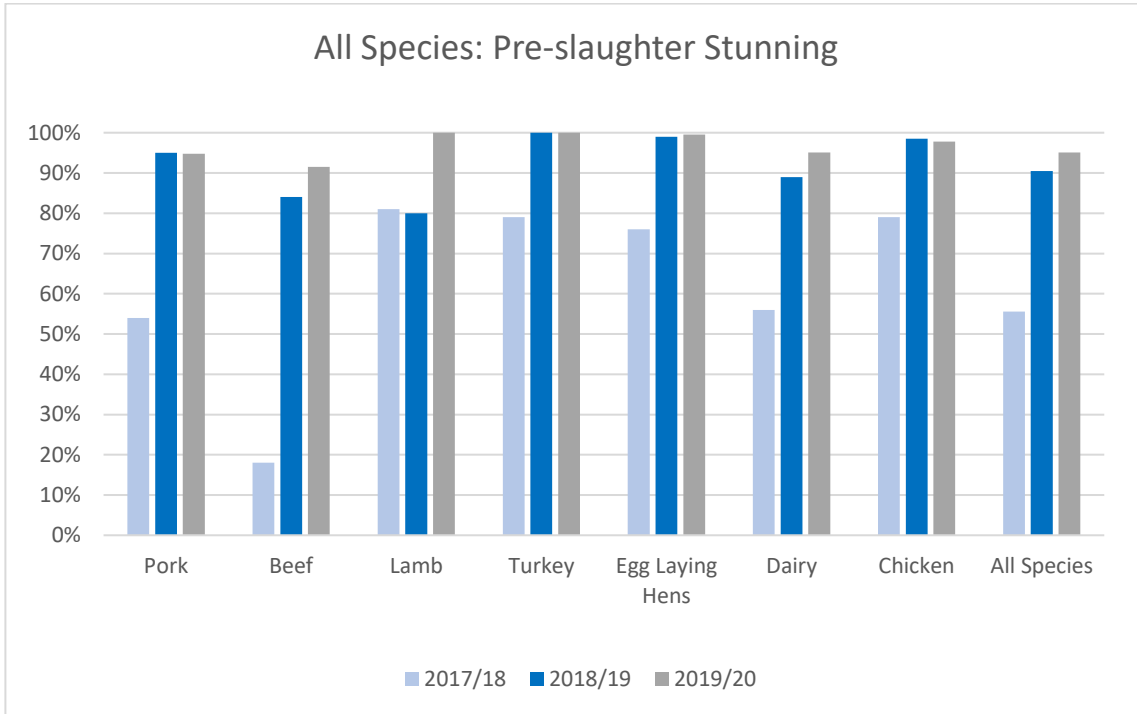


Data availability: the above data covers our direct and indirect worldwide purchases. The reported data is the minimum performance level. Where we don't have data, we have assumed animals are subject to routine mutilations, for example for lamb and turkey.

Pre-Slaughter Stunning

Goal: for all animals to be effectively pre-slaughter stunned prior to slaughter.

Progress: across all species, we have now achieved 95% of animals pre-slaughter stunned, up from 91% in 2019.



Data availability: the above data covers our direct and indirect worldwide purchases. The reported data is the minimum performance level. Where we don't have data, we have assumed animals are not pre-slaughter stunned.

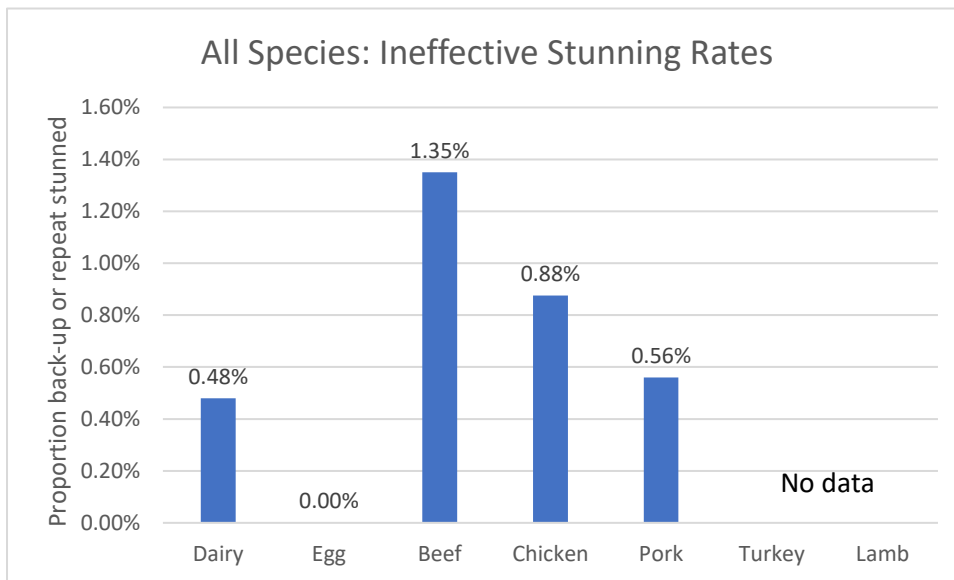
Based on the verified data we have gathered, all meat and animal-based ingredients that we purchase are subject to pre-slaughter stunning. Where we are not able to declare 100% in the graph above, this is due to a lack of verifiable data. The data gaps relate to ingredients which contain an element of animal product such as stocks and animal fats where we are dealing with complex supply chains and collection of specific species data is extremely difficult. We anticipate that our data will continue to improve over time.

Ineffective Stunning

Goal: to increase awareness of ineffective stunning across our supply chain, and reduce this as much as possible.

We recognise that not every stunning attempt is successful to render the animal fully unconscious, and that this needs to be kept to a minimum to ensure animals do not suffer. We measure the occurrence of this in our supply chain and have managed to obtain data from several of our key volume suppliers throughout 2019/20.

Progress: this is our first year of measuring this performance area, the data is reported in the graph below:



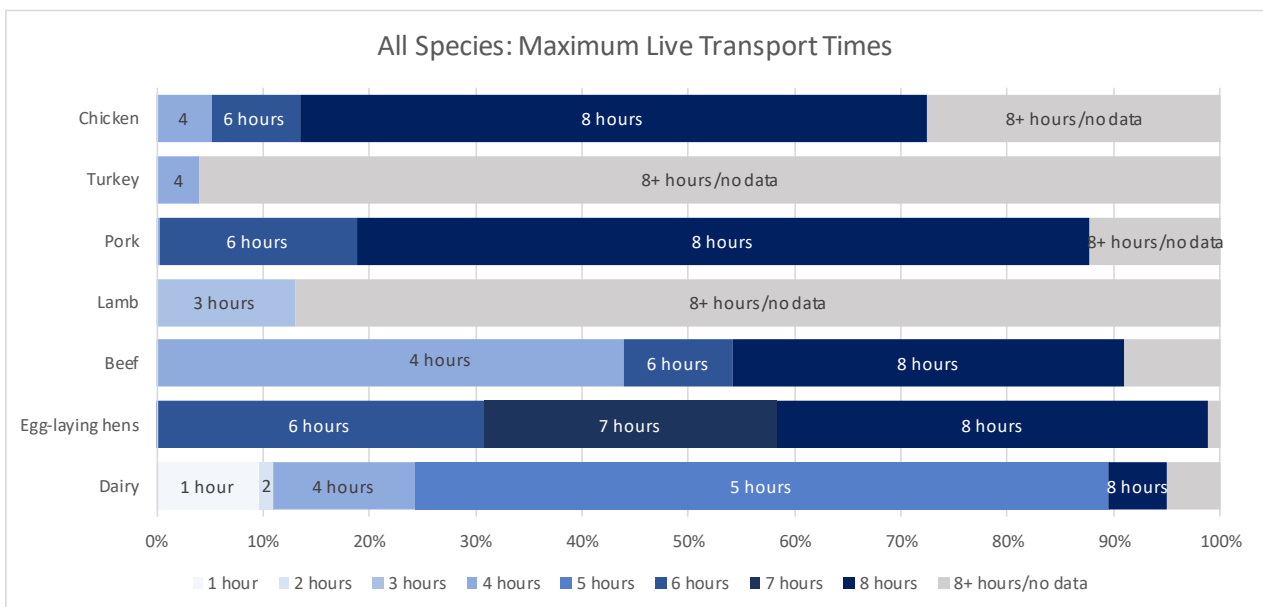
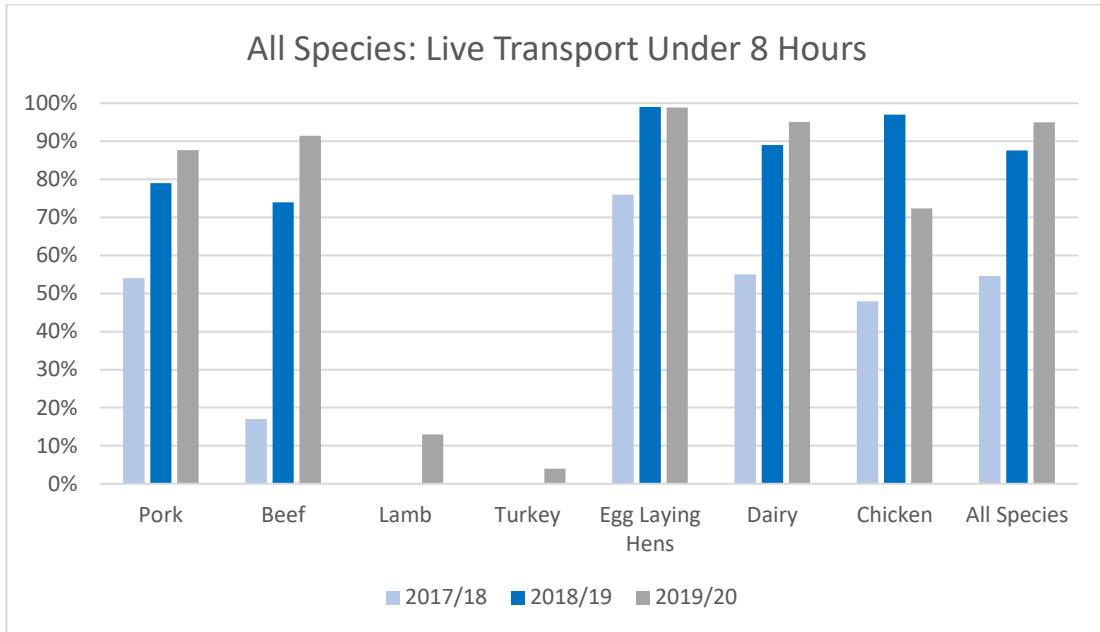
Data availability: the above data covers our direct and indirect worldwide purchases and is limited to the responses we could obtain from our suppliers across the supply chain as follows:

- Dairy: 95.08% of dairy cattle
- Egg-laying hens: 70.52% of hens
- Beef: 55% of beef cattle
- Chicken: 8.27% of chickens
- Pork: 18.9% of pigs
- Turkey: We could not obtain data from our suppliers, but we are working on this.
- Lamb: We could not obtain data from our suppliers, but we are working on this.

Live Transport Times

Goal: to ensure that all live animal transportation is kept to a minimum long-distance live transport is avoided whenever possible, to be within eight hours.

Progress: currently, 95% of all animals in our supply chain are live transported within 8 hours, up from 88% in 2019.



Data availability: the above data covers our direct and indirect worldwide purchases. Where we have been able to obtain verified data, the majority of animals within our supply chain are subject to live transport times of 8 hours or less. Where we are not able to declare 100% in the graph above, this is due to lack of verified data. We anticipate the improvement of data collection to continue in future reporting.

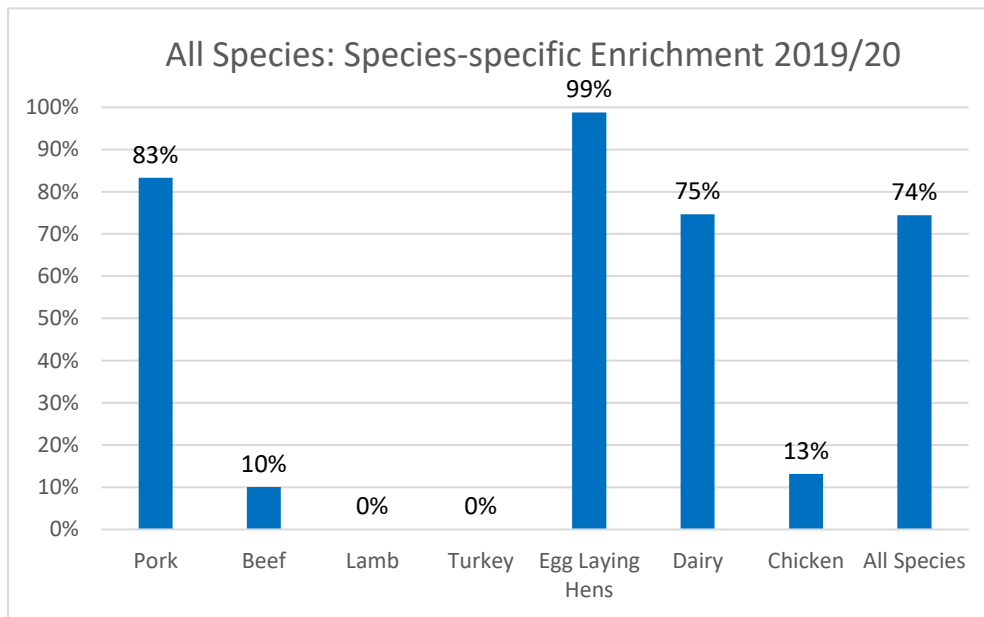
Species Specific Enrichment

Goal: for all animals to be provided with enriched environments, specific to their species.

We recognise that animals need to be provided with enrichment to encounter natural innate behaviours. Therefore, it is one of our goals to make this apparent in all species across all territories of animals that are used in our supply chain, and we have started to measure this in 2019. Examples of species-specific enrichment are as follows:

Pork	Straw, whole vegetables, toys
Beef	Brushes, mirrors, toys, lavender
Lamb	Mirror, toys, chains
Turkey	Perches, dust bathing, pecking substrates, toys
Egg-laying hens	Perches, dust bathing, pecking substrates, toys
Dairy cattle	Brushes, mirrors, toys, lavender
Chicken	Perches, dust bathing, pecking substrates, toys

Progress: this is our first year of reporting this measure, the data is reported in the graph below:



Data availability: the above data covers our direct and indirect worldwide purchases. The reported data is the minimum performance level. Where we don't have data, we have assumed animals are not provided with species-specific enrichment, for example for lamb and turkey.