

PERFORMANCE MEASUREMENT

In 2016 we strengthened our Animal Welfare Policy and introduced a series of goals and objectives. Given the complexity of our supply chain, we recognised that achieving our goals would take time. We initially prioritised those species and ingredients, namely dairy and egg, that were supplied directly to us and where we could exert the most influence and achieve the most impact. For instance, we have now achieved our 2017 commitment to source only cage free eggs for our Direct purchases.

Our plan is to extend our goals to all other species and across all Indirect purchases where a supplier is using an animal or animal product within an ingredient supplied to us. We are working progressively with our suppliers towards meeting our welfare requirements across all species. We have integrated animal welfare into suppliers' contractual obligations. In 2017 we commenced a formal supplier engagement programme covering our suppliers of direct animal and animal products e.g. meat, eggs, milk, cream, butter, milk powders. In 2018 we extended beyond the direct supply of animal and animal products to a review of performance against our animal welfare policy to all suppliers (over 65) that have farm animals in their supply chain, therefore covering both Direct and Indirect sourcing of animal-based ingredients and derivatives (over 500). We also include derivatives of meat, eggs and dairy such as gelatine, meat stocks, and bouillons.

The results of this programme are detailed in the reporting section and individual animal species sub-sections below and will be updated on an annual basis as we develop our measurement and progress towards our goals.

Whilst we accept that we have further work to do, the direct engagement with suppliers across our wider supply chain has enabled us to obtain some key animal welfare performance measurements, as well as providing us with a better understanding of the approach our suppliers are taking with regards to demonstrating their on-going commitment to key animal welfare issues.

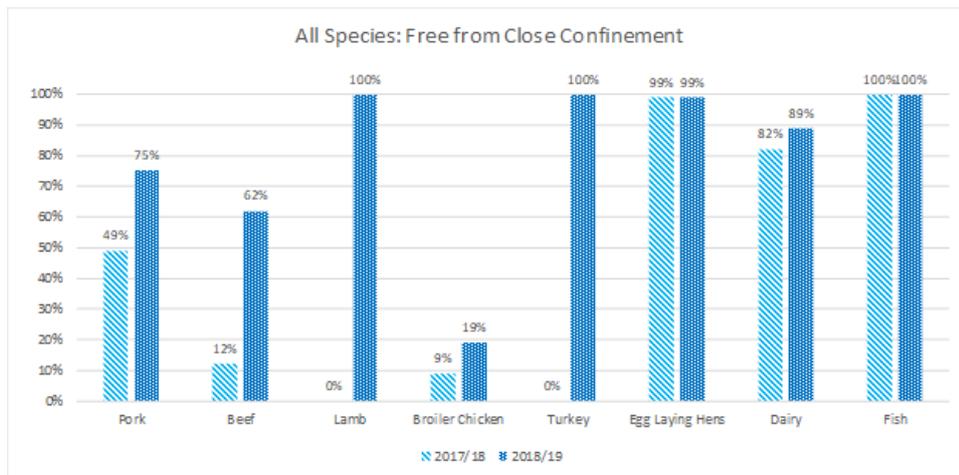
We are monitoring the performance of our suppliers through species specific self-assessments / questionnaires, third party accreditations (e.g. Red Tractor), EU regulations and on site/farm visits and audits.

Close confinement:

Our aim is to remove the close confinement of animals.

All our egg purchases are sourced from cage free production systems. None of our dairy liquid products (e.g. milk, cream, butter, yogurt), or lamb meat are sourced from close confinement systems. We have made significant progress during the last year and continue to work with our suppliers to source livestock from farms that do not use close confinement systems.

Premier Foods does not purchase any farmed fish products.

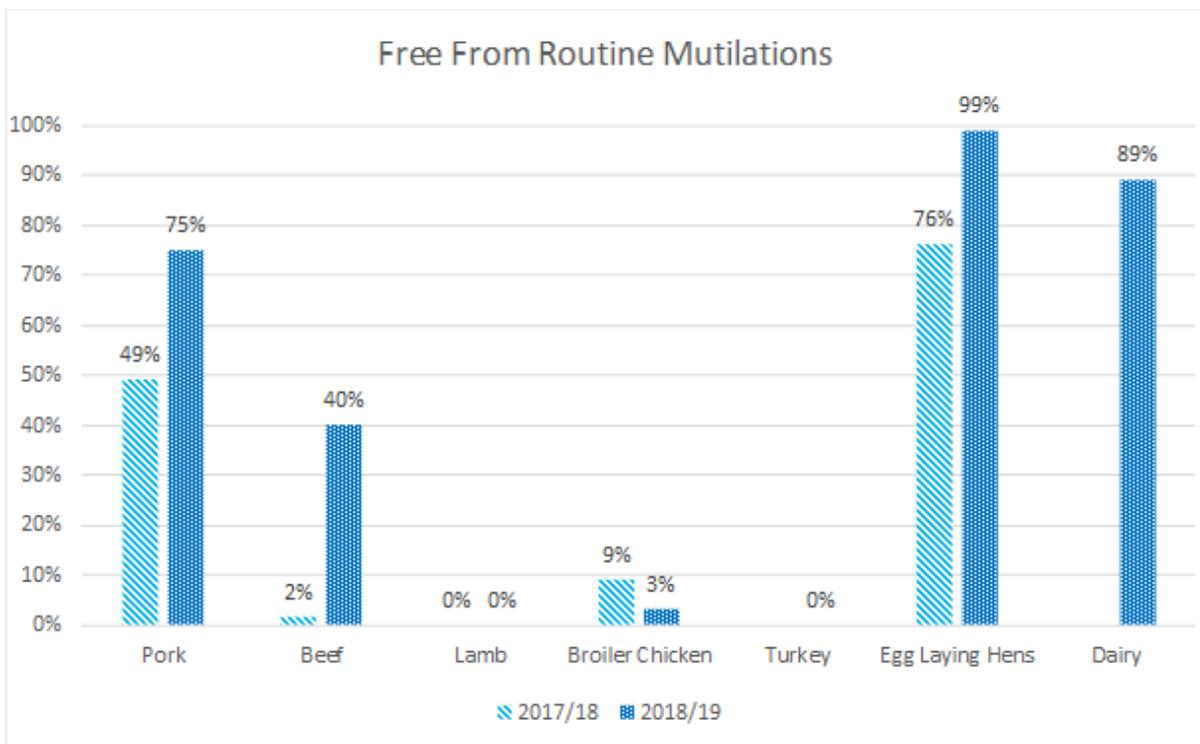


Note: above data covers our worldwide purchases

Mutilations & Surgical Interventions:

We are seeking to eradicate all routine mutilations in all species and, in line with our Animal Welfare Policy, any use of surgical interventions should only be undertaken to prevent suffering, pain, disease or injury with the use of appropriate pain relief or anaesthetic.

Purchased Eggs:	100% free from beak trimming or tipping
Liquid Dairy:	100% free from tail docking and dehorning
Milk Powders & Whey:	100% free from tail docking and dehorning
Fish:	Premier Foods does not purchase any farmed fish products, so we are 100% free from fin clipping



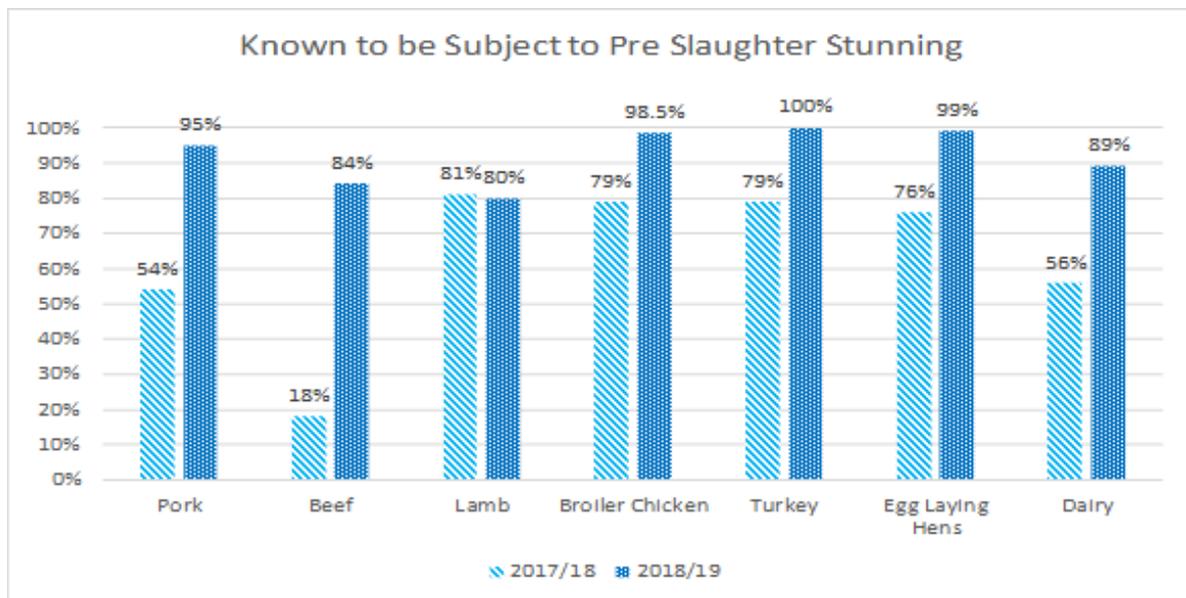
Note: above data covers our worldwide purchases

Pre-Slaughter Stunning:

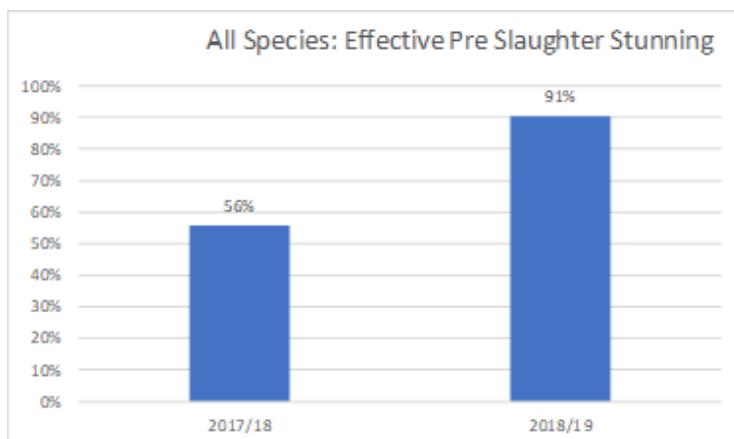
We require that effective pre-slaughter stunning is delivered prior to slaughter of all animals.

Where we can obtain verified data, all of the meat and animal based ingredients that we purchase are subject to pre-slaughter stunning. Where we are not able to declare 100% in the below table, this is due to lack of verified data. These data gaps are for ingredients that contain some animal product such as stocks and animal fats where we are dealing with complex supply chains and collection of data is difficult. We anticipate that the improvement of the data collection to continue in future reporting.

Premier Foods does not purchase any farmed fish products.



Note: above data covers our worldwide purchases. The reported percentages are a minimum percentage performance.

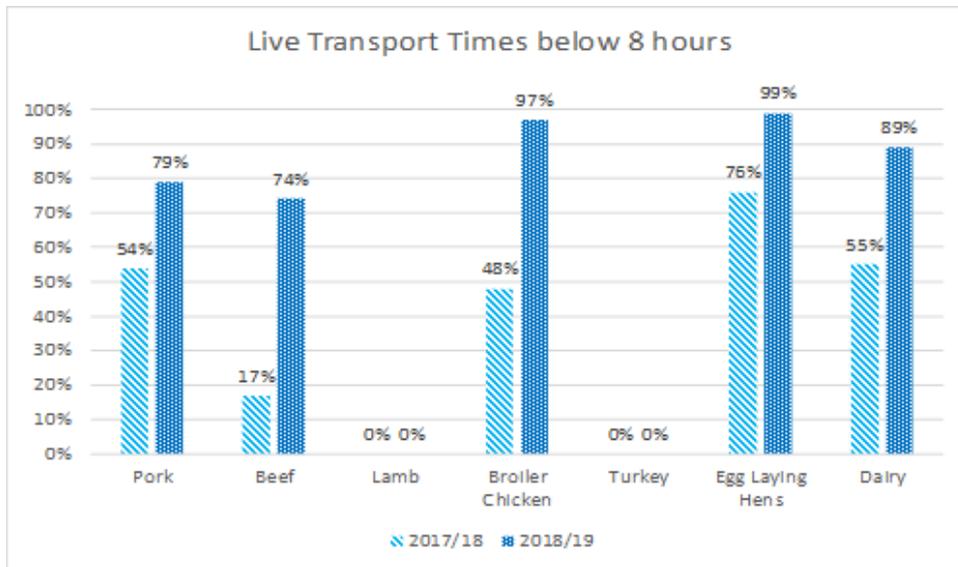


Live Transport Times:

Our policy is that all live animal transportation is kept to a minimum and to avoid long distance transport.

Where we can obtain verified data, all the animals within our supply chain are subject to live transport times of 8 hours or less. Where we are not able to declare 100% in the below table, this is due to lack of verified data. We anticipate that the improvement of the data collection to continue in future reporting.

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