

ANIMAL WELFARE

OUR GOALS AND PROGRESS

We are working with our suppliers to achieve the following goals by 2025:

Objective	2019 achieved**	2020 achieved**	2023 target	2025 target
Maximum transportation time of 8 hours for all species	88%	95%	97%	100%
Avoidance of close confinement	89%	94%	96%	100%
Avoidance of all routine and unnecessary mutilations for all species	86%	95%	97%	100%
Use of effective pre-slaughter stunning	91%	95%	97%	100%
Avoidance of products from farm animals subject to genetic engineering or cloning	100%	100%	100%	100%
Avoidance of all growth promoting substances	100%*	100%*	100%*	100%*
Minimum of 100 days on pasture per year for grazed dairy herds	89%	95%	97%	100%
Avoidance of euthanising bull calves	N/A	89%*	93%*	100%*

**Based on audited data ** Our calculations for 'achievements' to date are based on volumes purchased for each species and will be a mix of direct and indirect purchases.*

WORKING WITH OUR SUPPLIERS TO ACHIEVE GOALS AND MONITOR PROGRESS

These goals will be achieved through improved quality standards and working with our existing supply chain where possible, including the identification of new farms and animal products that comply with our objectives.

All suppliers must adhere to the minimum farm animal welfare standard by territory and by species. We take this approach to ensure that suppliers meet specific criteria to support our goals.

We have been working closely with suppliers to increase the amount and quality of animal welfare data they can provide us each year. By working closely with our suppliers, we can identify the areas that need to be improved in order to meet our goals.

Annual questionnaires by species are sent to suppliers for completion. The questionnaires cover a range of questions which will ensure compliance to our policy and support our goals. Once the questionnaires are completed, the relevant buyer will liaise with the supplier to review the document and fully understand all responses, challenging where applicable.

Animal welfare goals have been included in our Joint Business Plans with suppliers to ensure Premier can achieve the above goals by 2025. For direct egg and liquid milk suppliers, we have already achieved these targets.