



Annual General Meeting – Poll Results

Wednesday, 17 July 2019 at 11.00am

Resolution	For		Against		Total No. of Votes	% of Issued share Capital	Votes Withheld*
	No. of Votes	% of Vote	No. of Votes	% of Vote			
1. To receive the 2018/19 annual report.	556,716,079	99.65	1,964,211	0.35	558,680,290	66.05%	373,485
2. To approve the Directors' Remuneration Report.	492,116,412	88.04	66,861,208	11.96	558,977,620	66.09%	76,155
3. To elect Simon Bentley as a director.	558,284,217	99.89	622,660	0.11	558,906,877	66.08%	146,899
4. To elect Orkun Kilic as a director	548,759,555	98.19	10,122,184	1.81	558,881,739	66.08%	172,036
5. To elect Daniel Wosner as a director.	548,777,278	98.19	10,106,144	1.81	558,883,422	66.08%	170,353
6. To re-elect Richard Hodgson as a director.	542,961,884	97.15	15,926,539	2.85	558,888,423	66.08%	165,352
7. To re-elect Shinji Honda as a director.	552,852,471	98.92	6,055,723	1.08	558,908,194	66.08%	145,581
8. To re-elect Alastair Murray as a director.	552,773,432	98.90	6,138,762	1.10	558,912,194	66.08%	141,582
9. To re-elect Pam Powell as a director.	544,136,219	97.37	14,708,263	2.63	558,844,482	66.07%	209,293

10. To re-appoint KPMG LLP as auditor.	554,037,406	99.11	4,964,770	0.89	559,002,176	66.09%	51,599
11. To approve the remuneration of the auditor.	552,326,156	98.81	6,677,915	1.19	559,004,071	66.09%	49,704
12. To approve the authority to make political donations.	556,626,820	99.57	2,393,319	0.43	559,020,139	66.09%	33,637
13. To approve the authority to allot shares.	553,845,517	99.08	5,129,641	0.92	558,975,158	66.09%	78,618
14. To renew the authority to disapply pre-emption rights.	556,709,062	99.61	2,194,508	0.39	558,903,570	66.08%	149,627
15. To renew the authority to disapply pre-emption rights for an acquisition or a specified capital investment.	556,460,971	99.56	2,468,172	0.44	558,929,143	66.08%	124,053
16. To approve the notice period for general meetings.	510,951,410	91.41	48,012,100	8.59	558,963,510	66.09%	89,687

* A vote withheld is not counted as a vote in law and therefore is not counted in the % of votes “for” or “against” the resolution.

The total number of shares in issue as at 15 July 2019 was 845,809,503 ordinary shares of 10p each.