

Investor Seminar

13 May 2011



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Why are we here today?



Commercial

Supply Chain

Financial

Now Running The Business Organically

Growing our brands



Delivering efficiency savings

Today is about an in depth look at the growth potential of our brands and the competitive cost advantage our scale offers



There have been 3 phases to Premier Foods' development

Building Scale...

- Branded acquisition
- Non-core disposals
- Organic cost savings

Transformation & Integration

- Commercial integration
- Manufacturing rationalisation
- Back office consolidation

...Leveraging Scale

- Organic growth through branded innovation
- Commercial strength
- Cost base efficiency

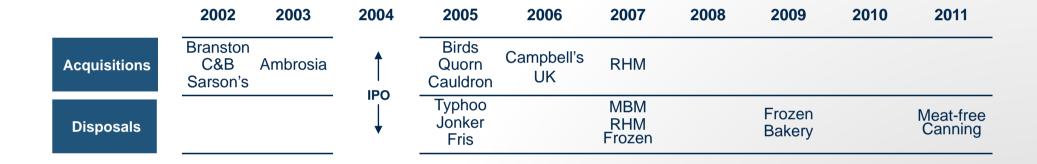


Scale created through acquisition portfolio reshaped through disposal

Building Scale...

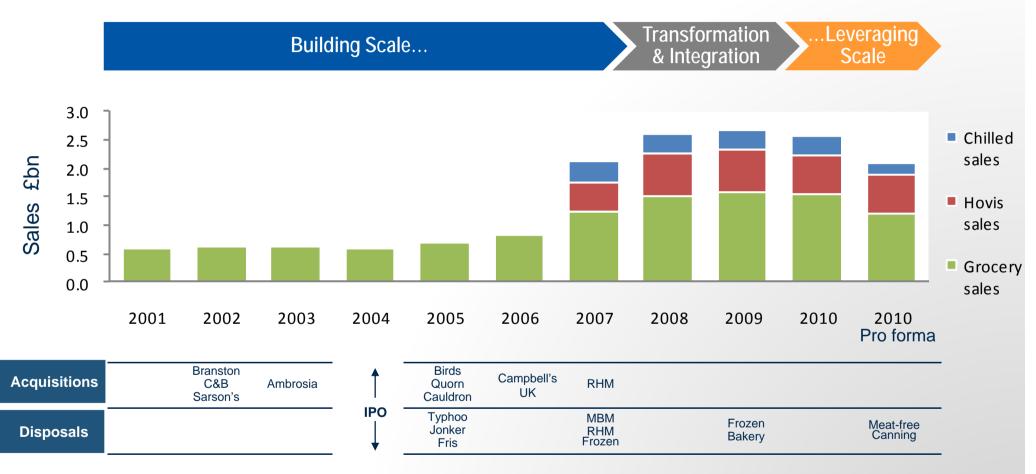
Transformation & Integration

..Leveraging` Scale



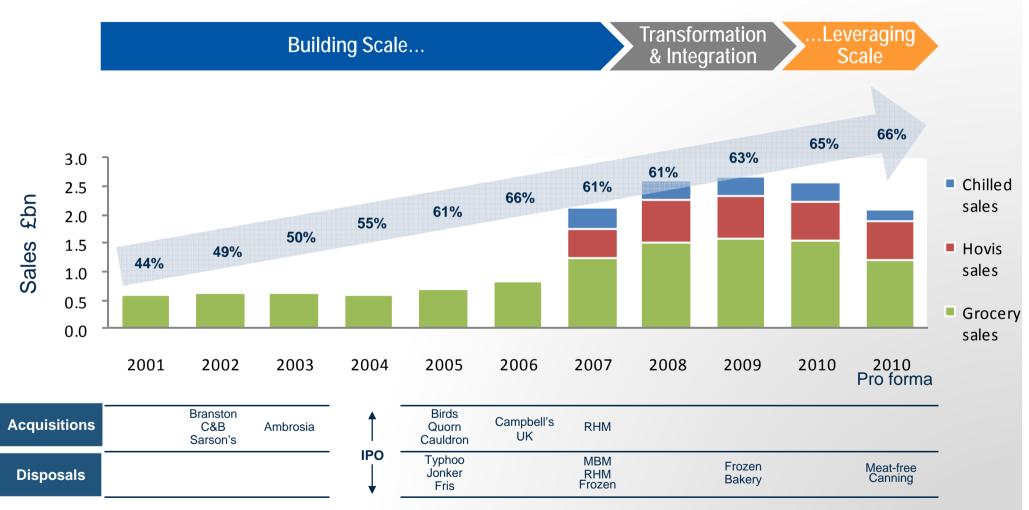


Sales grew from £0.6bn to over £2bn



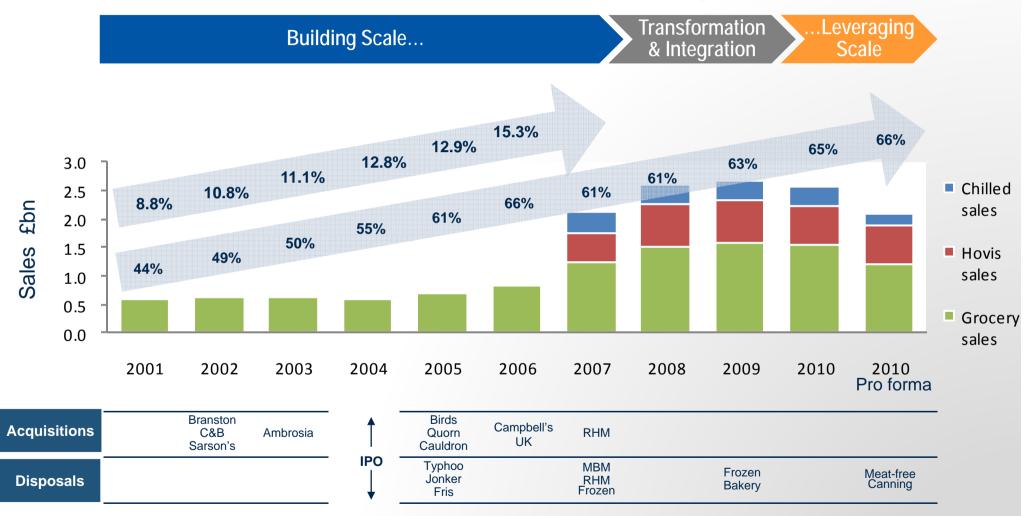


Branded mix has risen to 66%



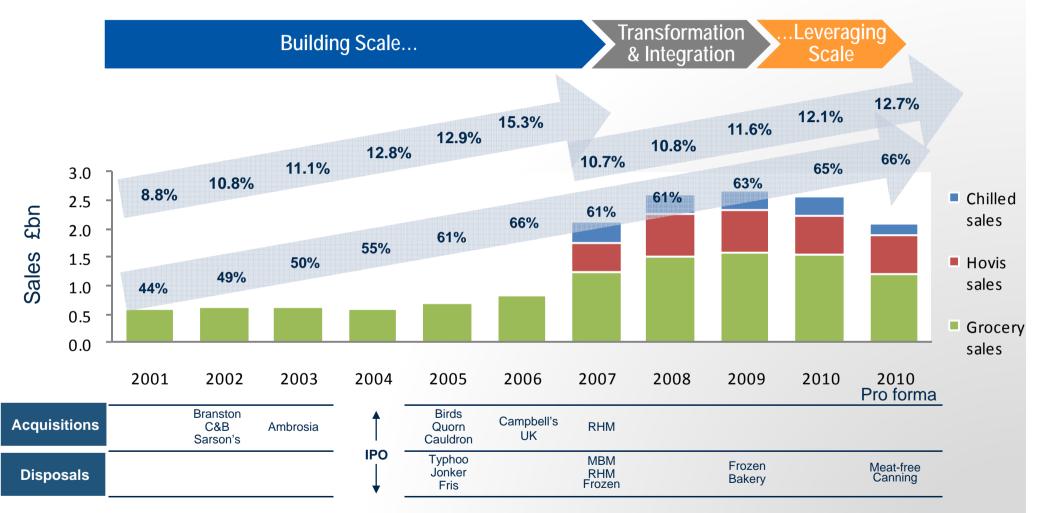


Trading profit margins grew each year to 15.3% before RHM acquisition



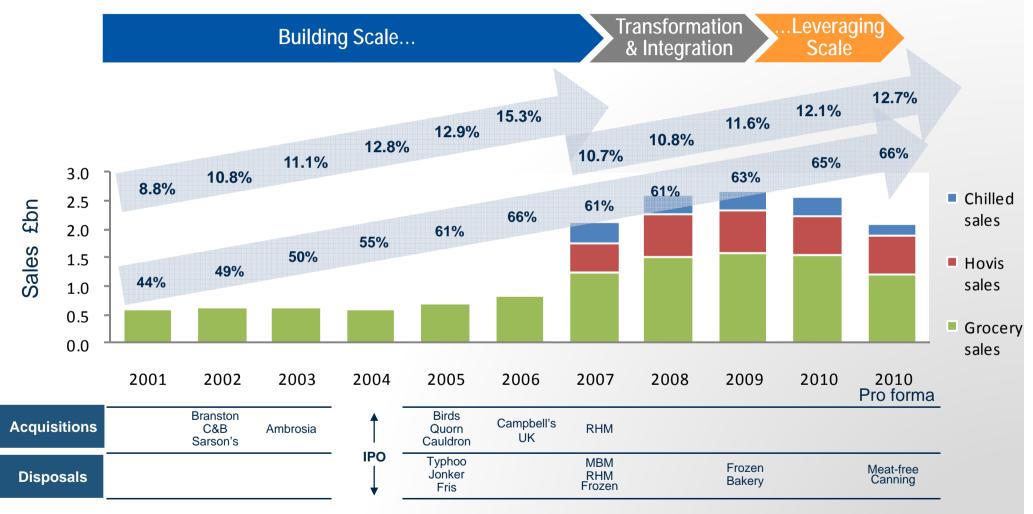


And have risen each year since





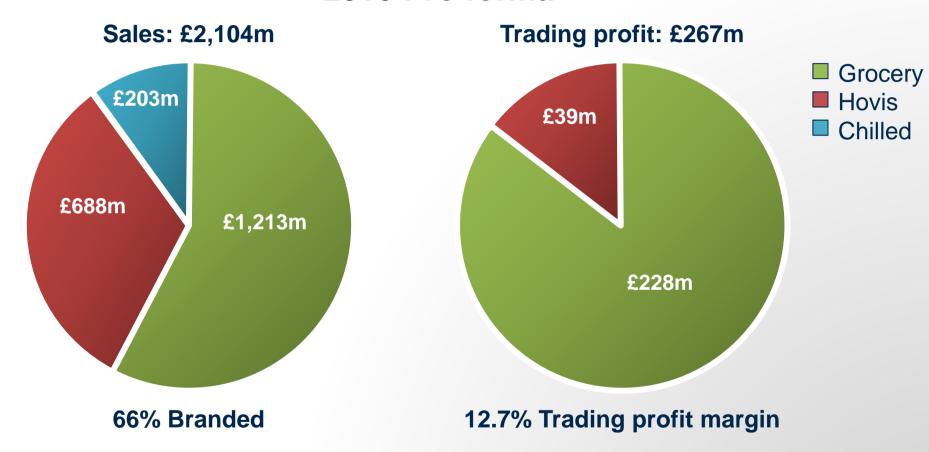
Successful business transformation whilst maintaining strong operating margins





Premier Foods following disposals

2010 Pro forma

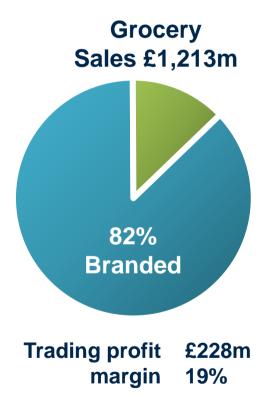


We are the UK's largest food producer



Premier Foods today

2010 Pro forma

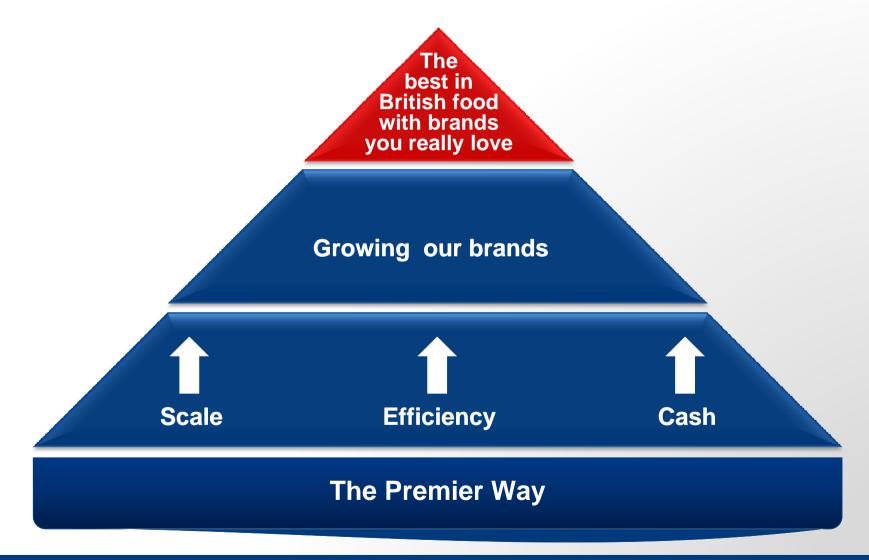








Group vision and strategy





Shape of the day

Introduction	Robert Schofield
Growing Our Brands	Tim Kelly
Transforming Iconic British Brands	Jon Goldstone
BREAK	
Mining Assets For Gold Shine In Store	Tim Kelly Tim Kelly
Scale And Efficiency In Supply Chain Competitive Advantage Through Better Procurement Business Model	Bob Spooner Mark Hughes Jim Smart
Summary Q&A	Robert Schofield Robert Schofield



Today's presenters



Tim Kelly - Chief Operating Officer



Jon Goldstone – Group Marketing Director



Bob Spooner – Group Operations Director



Mark Hughes – Group Procurement Director



Jim Smart - Chief Financial Officer

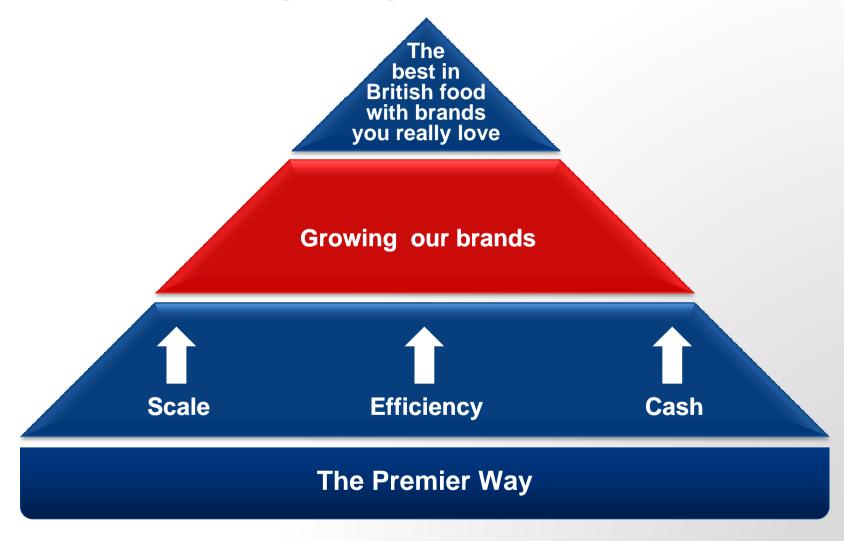


Growing Our Brands

Tim Kelly
Chief Operating Officer



Our strategy is now focused on growing our brands





But we have a number of key questions

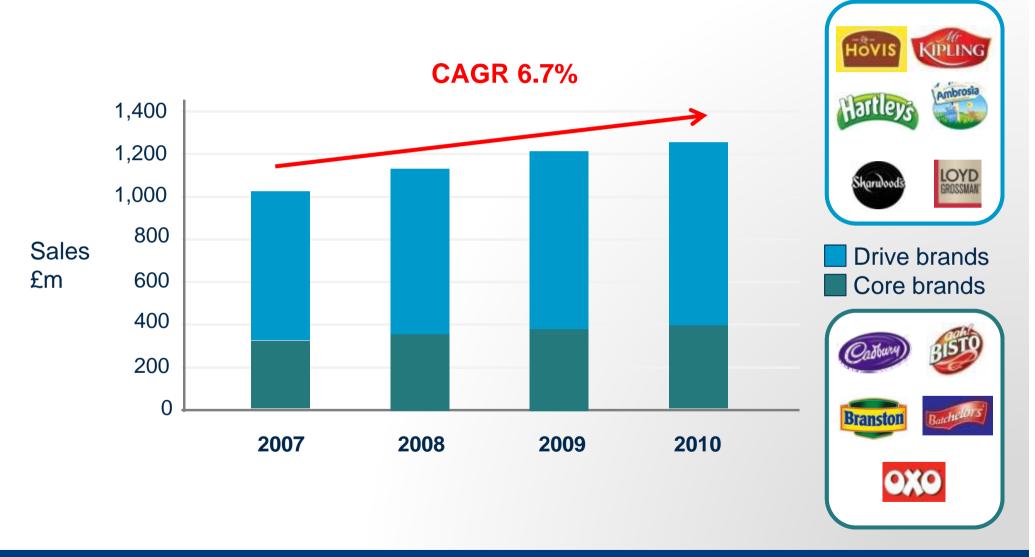
Can we grow our brands?

Can we maintain our margins in a volatile environment?

Can we grow our total sales?



Historically we have grown our drive and core brands well





We have some excellent examples of growth through innovation

Ambrosia 2003 Sales - £53m









Ambrosia 2010 Sales - £85m









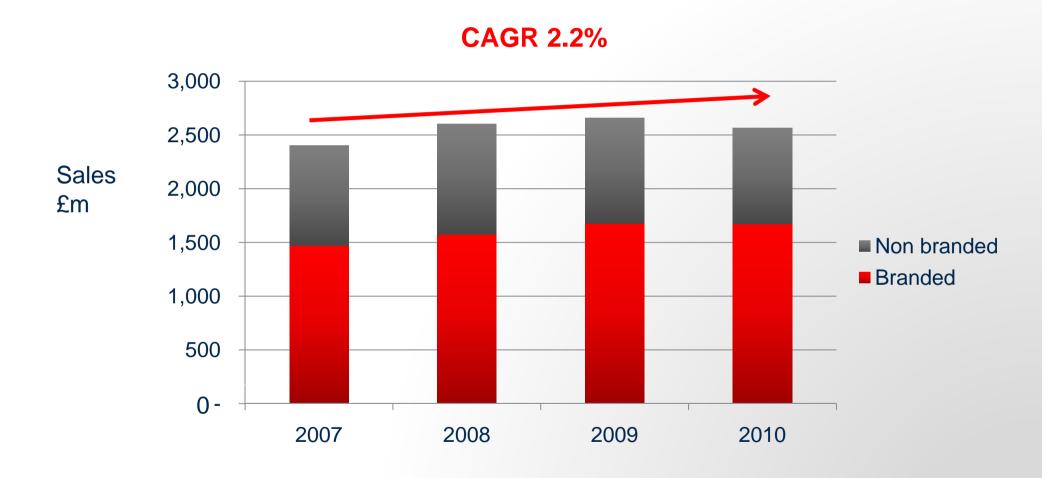




CAGR 7.0% Since Acquisition



Total sales growth has been modest





Branston is another excellent example

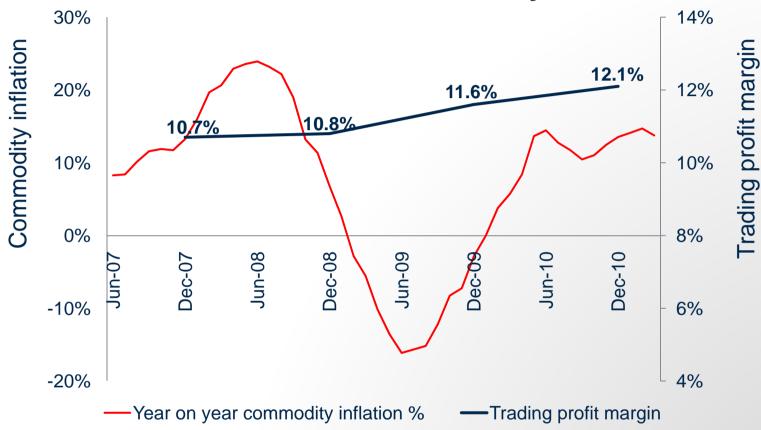
Branston 2002 Sales £19m



CAGR 17.9% Since Acquisition



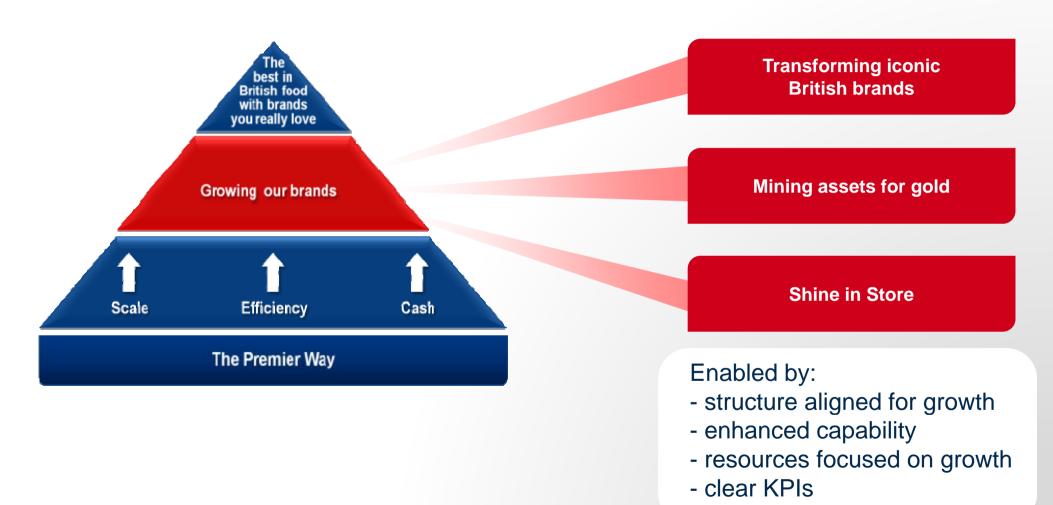
We have successfully built margins despite turbulent commodity markets



- Trading profit margin grown despite volatility in commodities
- Margins maintained through cost reduction and price increases

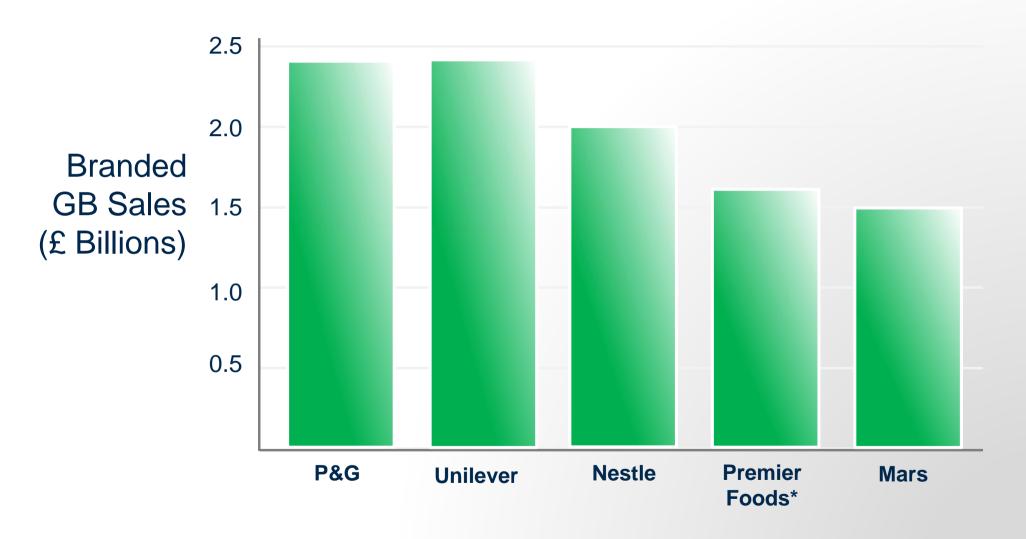


So how do we accelerate total sales growth?



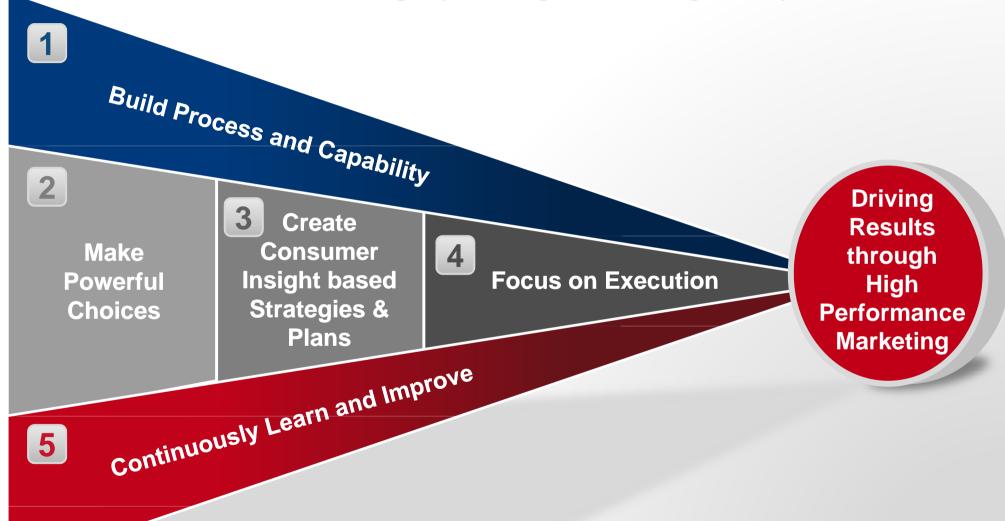


We've chosen to learn from our peers



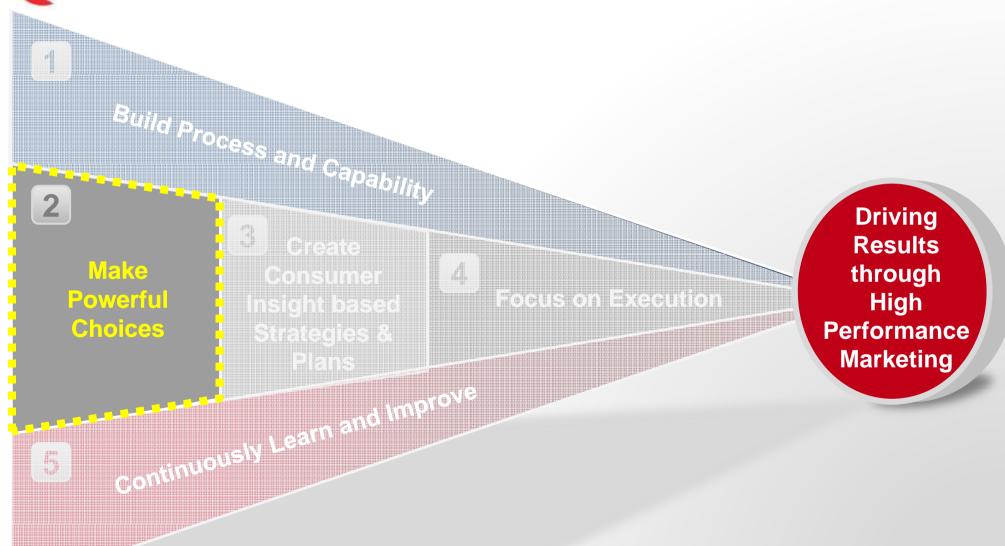


They drive results through high-performance marketing by doing five things very well





We started by making some powerful choices





Our plan is to focus on four macro categories, where we have significant share gain opportunity

Total GB Food & Drink = £68 bn

Total Focus Categories = £44 bn

Premier Share 2%

Premier Share 3%



Source: Kantar Worldpanel 29



We have organised our brand prioritisation around these four categories





We have tightened our definition of "Drive" brands

They already have

- Potential for transformational sales and profit growth
- Significant scale
- Great resonance with the British consumer

They will have

- More innovation
- Preferred quality vs competition
- 5 star launches
- Prioritised for capital
- Increased marketing investment

We will be focused on accelerating growth















... our "Core" brands...

They already have

- Scale in their category
- Supporting role for Drive brands

They will have

- The ability to become Drive
- The ability to compete hard
- Growth opportunities
- Occasional advertising

We will defend their positions and take growth opportunities as they are identified













... our "Defend" brands...

They already have

- Scale in their category
- Strong category shares
- Categories modest in size or low growth

They will have

- Dedicated management
- Tactical marketing and innovation
- Relentless focus on cash and profit

We will defend their positions with a relentless focus on cash and profit

























































... and our Non Branded business

Retailer branded

- Scale in category, e.g. Spreads
- Scale with customer.
- Supply chain scale
- Generates cash

Business to business

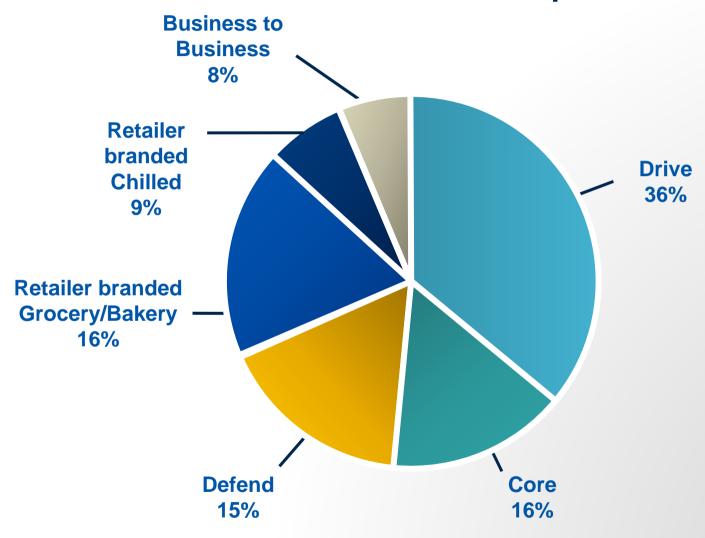
- Low margin but low risk
- Additional volume to support manufacturing scale
- Flour
- Preserves
- Vinegar



Our Non branded business has strong category positions and contributes scale

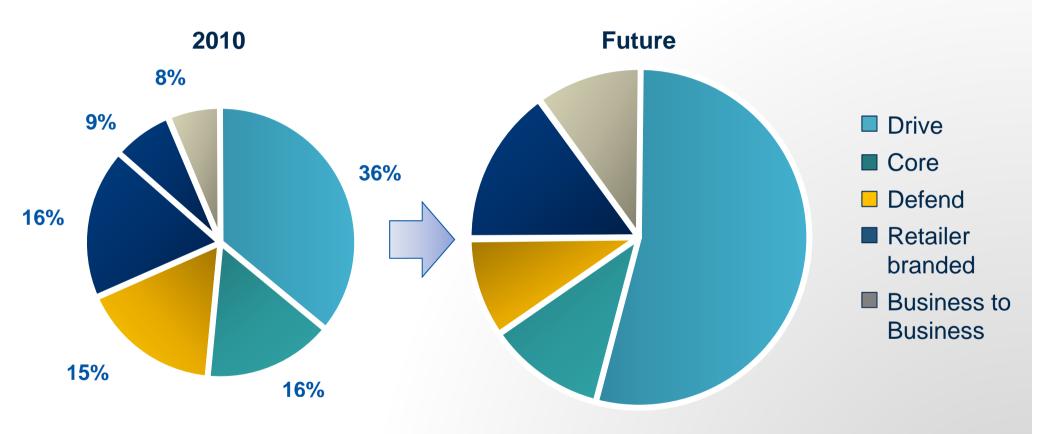


Today our Drive and Core brands account for over 50% of our portfolio





We see that proportion increasing significantly in the future

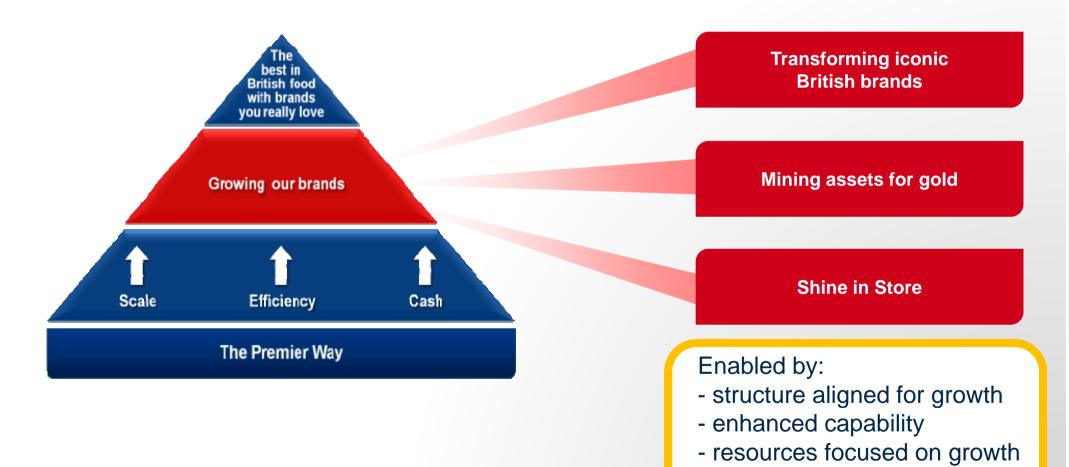


Target: 75% Branded



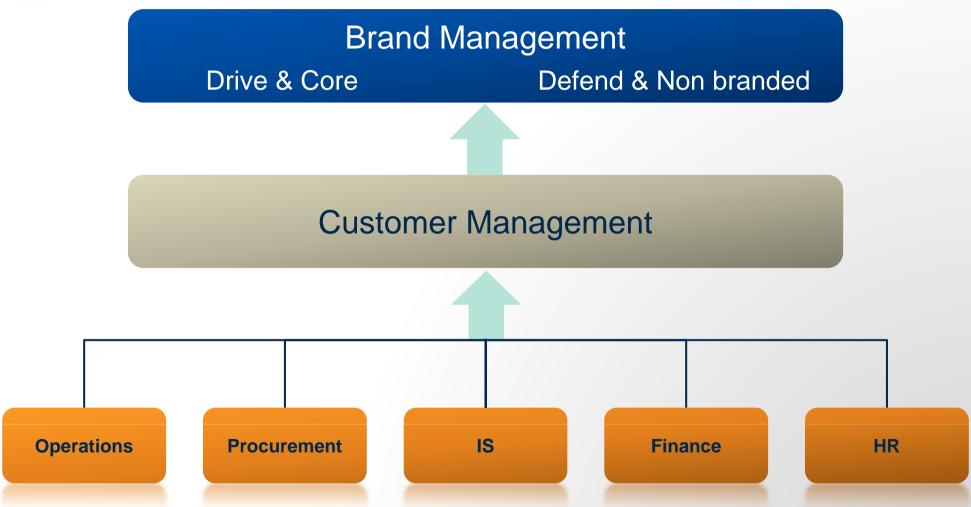
Our growth enablers

- clear KPIs





We are re-aligning our structure to drive growth

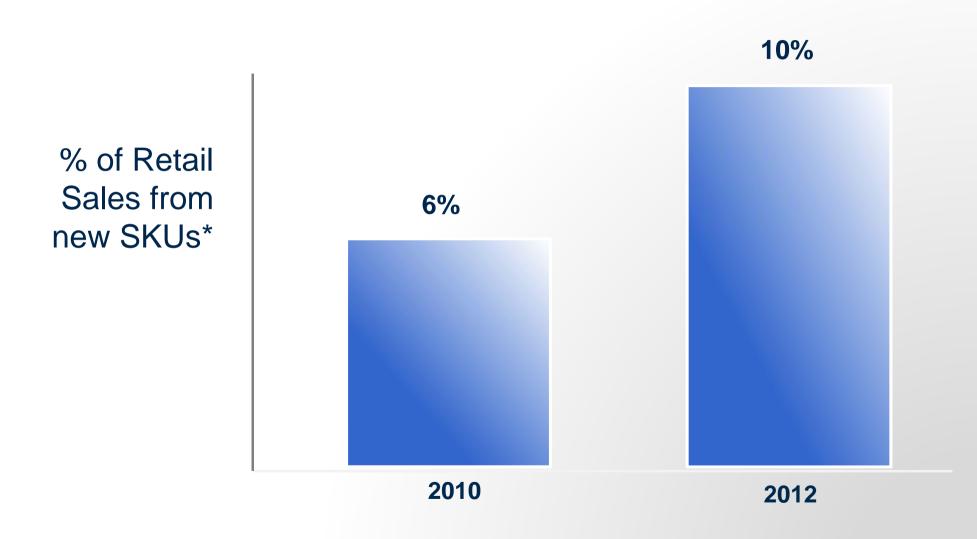




We are British and proud of it!



As we look to shift innovation to become 10% of our sales...





... we have invested heavily in a new Innovation Process







We have developed a new marketing capability programme...





... that is designed to create a new Premier Foods way of marketing

The Premier Foods Marketing Framework

A six module marketing process & capability programme

Insight

Brand Strategy & Marketing Planning

Commercial Effectiveness

Innovation

In-Store Strategy

360 Activation



We are also reallocating resources, focusing on driving growth

Increasing resources behind drive brands

Reallocating investment, i.e.

- Promotional Push → Advertising Pull
- Capital → Innovation Focus

Dedicated organisations for DRIVE/CORE and DEFEND/NON BRANDED

>100 people focused on innovation

New Customer Management structure focused on growth



Finally, we have six very clear growth KPIs

1 Innovation 10% Of Net Sales

Volume and Value
SHARE
growing ahead of market

Quality LEADERSHIP

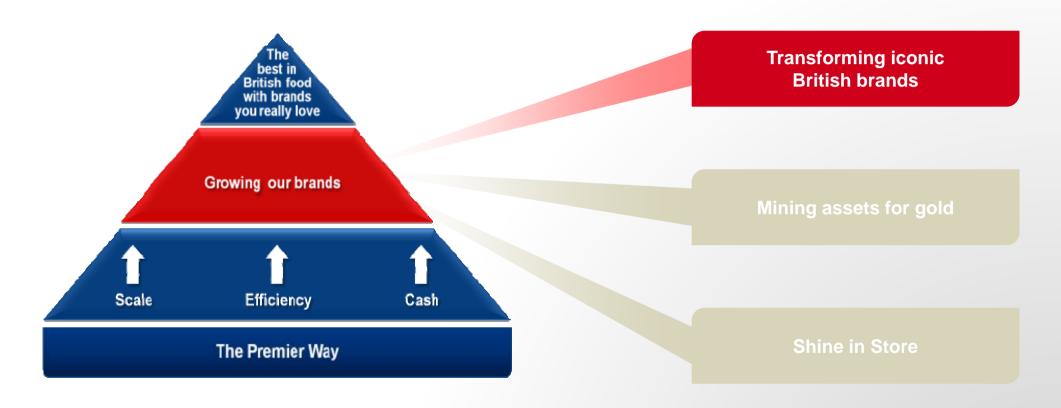
Relative
PRICE
growing ahead of market

5 Brand Equity >40%
"A Brand You Love"

6 In-Store
EXECUTION
best in class



Growing our brands



Jon Goldstone, Group Marketing Director



So how do you transform iconic British brands?

MarketingWeek

"The world has moved on and Mr. Kipling has refused to move with it, leaving it feel like a relic"

Tony Quinn, Head of Planning, JWT London

Source: MarketingWeek "Brand Health Check, February 2011



It's not easy but there are some great examples

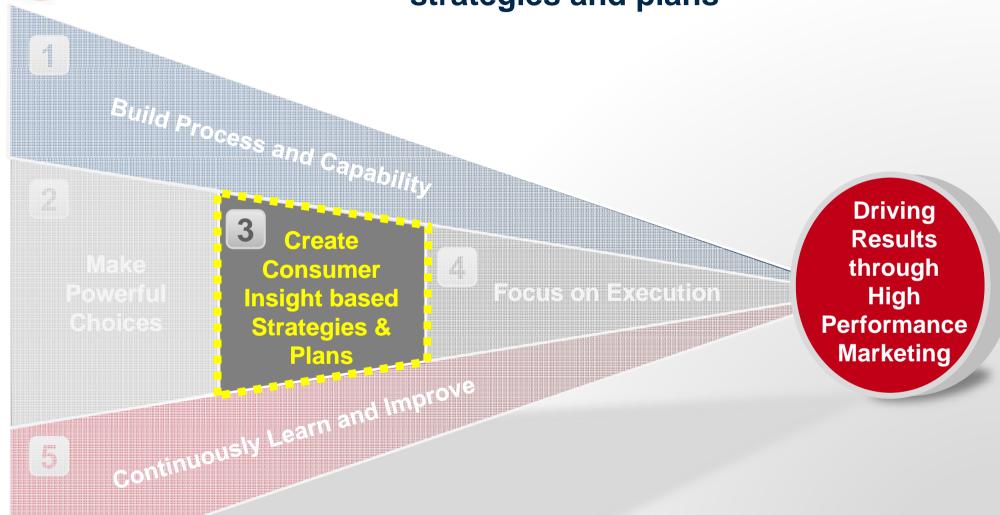








We have created insight driven brand strategies and plans





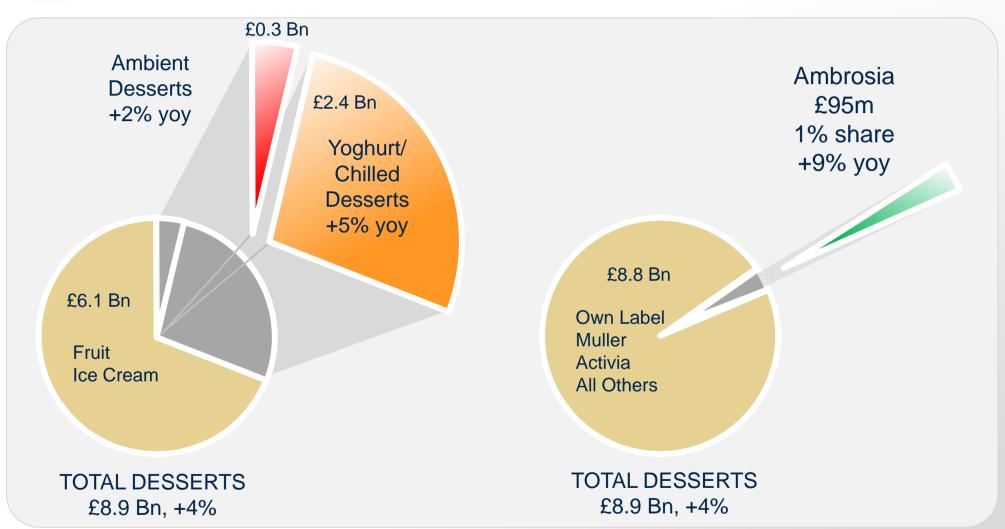
Today I am going to talk about six of our brands







The Desserts category is large and in growth





Ambrosia has a unique position





And a rather secret brand truth

Carbs = Slow Release Energy

Sugar = Quick Release Energy

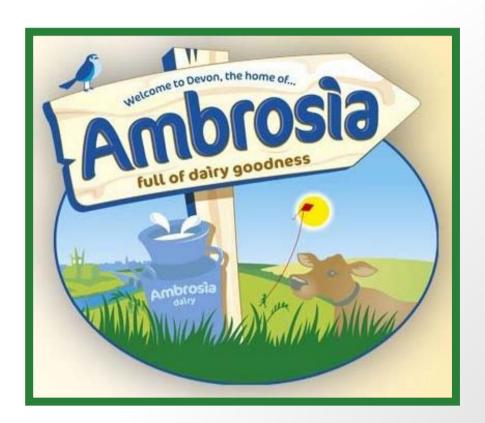
Protein = Muscle Recovery



Perfect
Food for
Endurance
Athletes



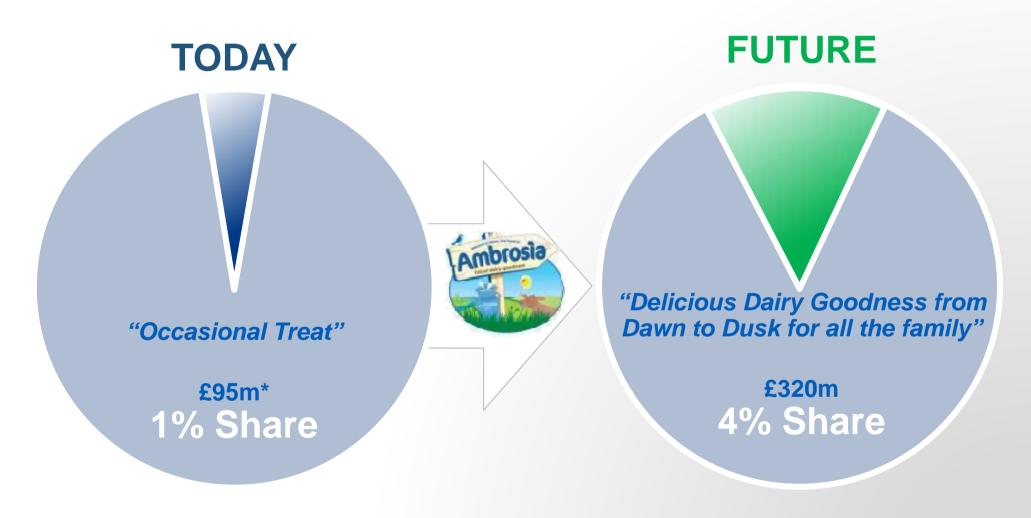




Video



We believe Ambrosia has the potential for explosive growth





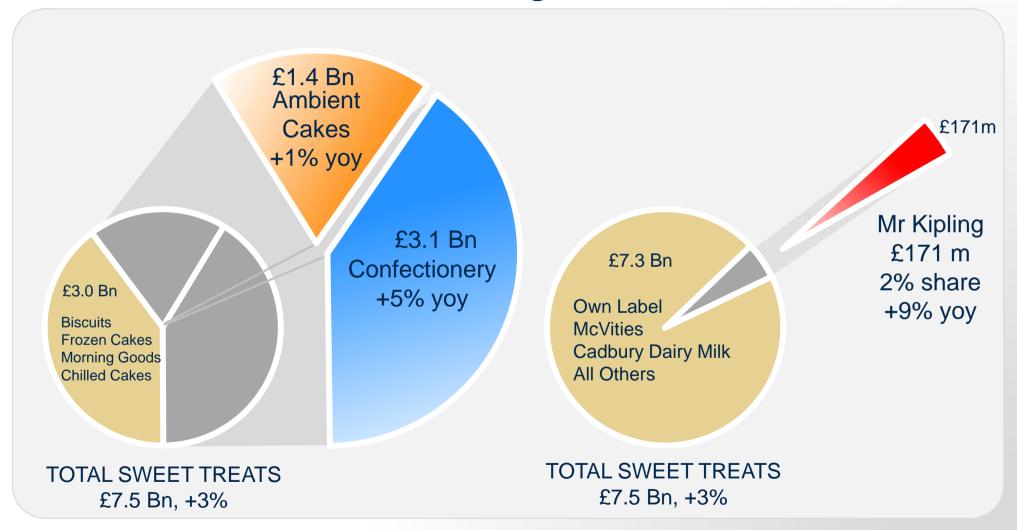
We have identified five platforms to unlock the potential





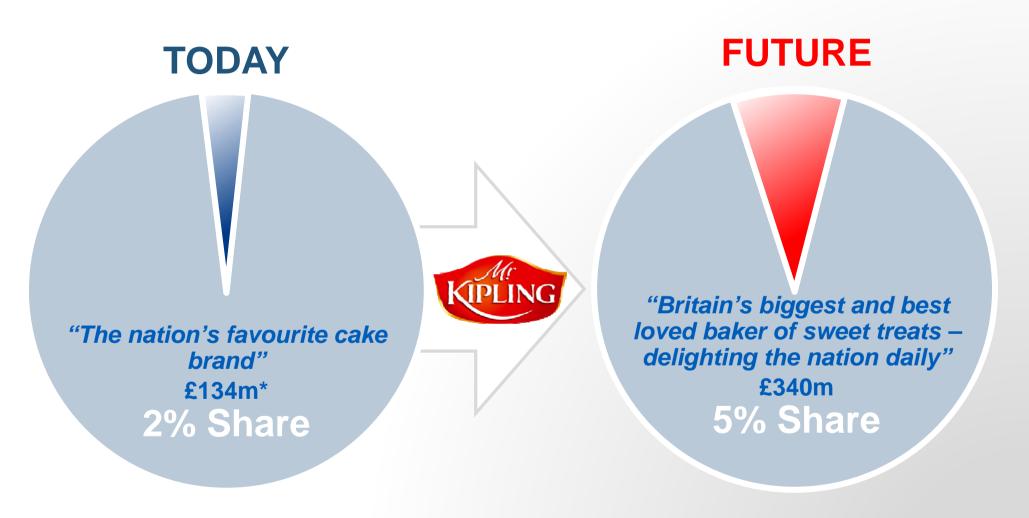


The Sweet Treat category is large and in growth





Our vision is to position Mr Kipling as "Britain's best loved baker of sweet treats"





The positioning takes us into some very interesting areas

FUTURE £340m 5% Freshly share of Baked **Sweet Treats** Mr Kipling's Delicious Kitchen Desserts From Lifting the Mr Kipling lid on snacking **TODAY** Celebrate Cake with Reinvigorate Mr Kipling Cake £134m* 2% And share of a Cuppa **Sweet Treats**







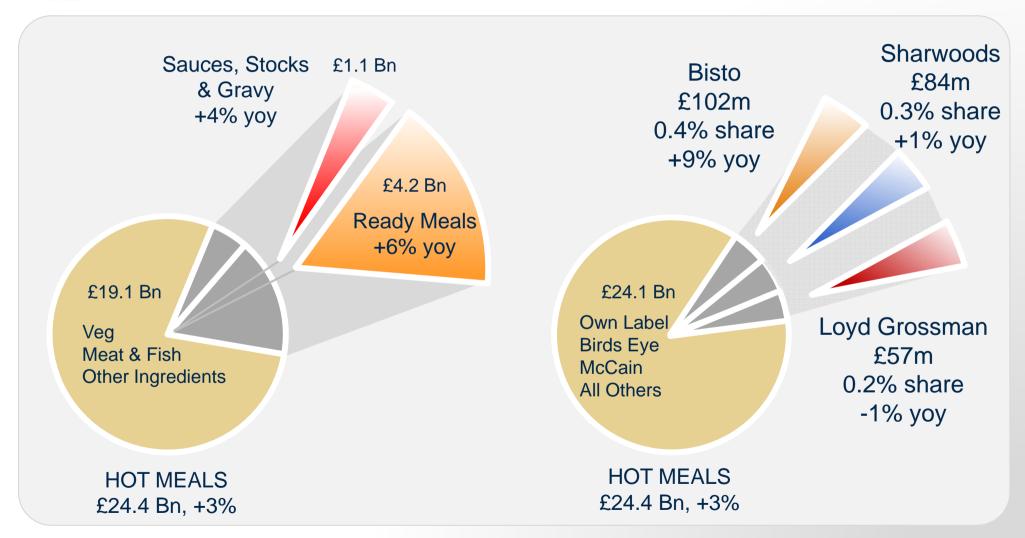








The Hot Meals category is large and in growth





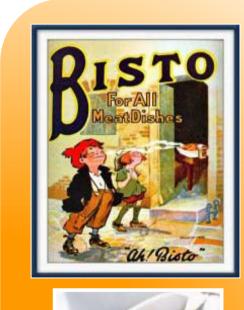


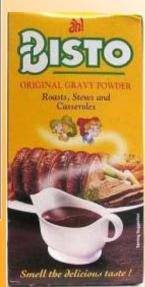


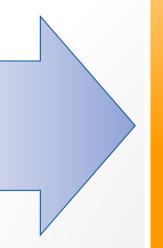




Our job is to transition Bisto from being all about "Gravy" to standing for "Family Togetherness"











Gravy

Family Togetherness



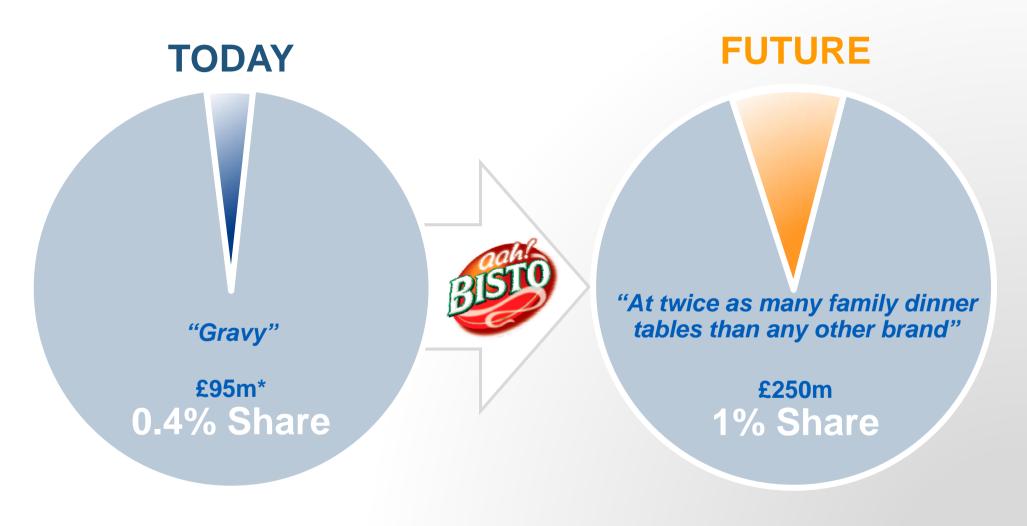
Our current advertising does this very successfully







Our vision for Bisto is to grow from this great base





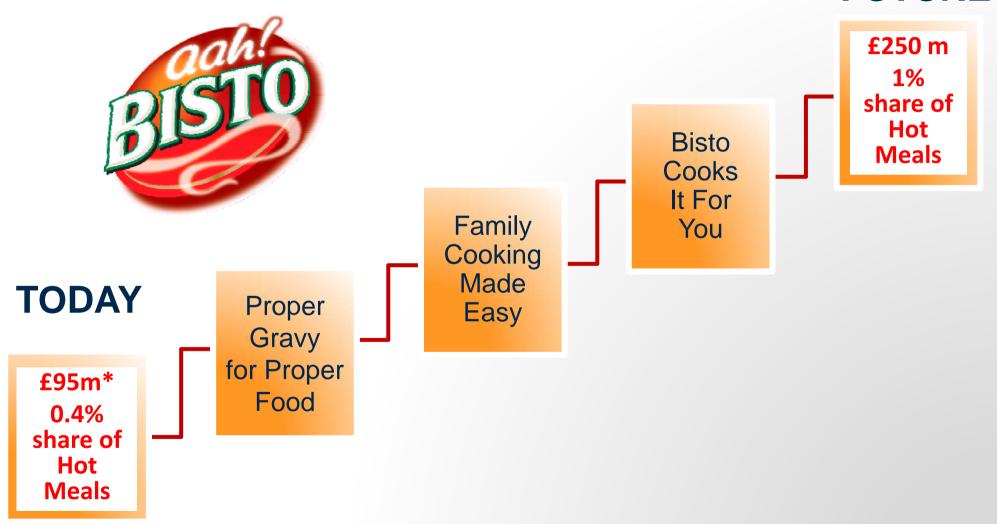
This is Quite a Challenge!



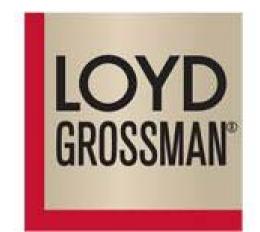


But we believe we have the right platforms

FUTURE











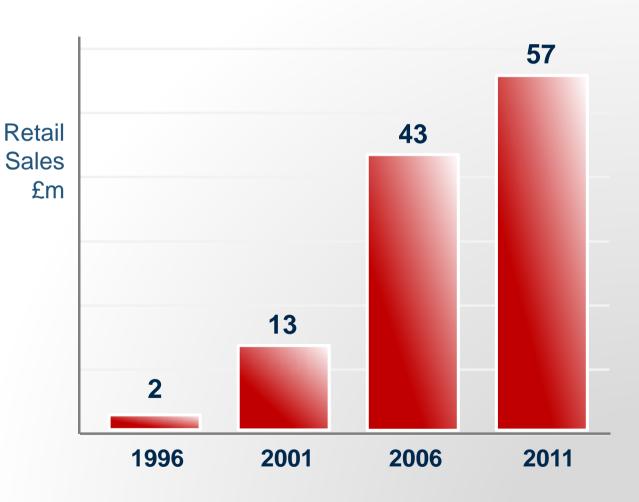


Loyd Grossman was launched 15 years ago and has gone from strength to strength



Loyd Grossman

- Inventive
- Care and Attention to Detail
- Experience and Knowledge



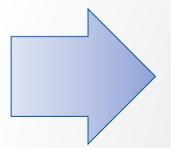
72



Our aim is to transition it from being seen as an Italian sauce brand to representing 'food lovers'



Italian Cooking Sauce brand





Food Lovers Choice



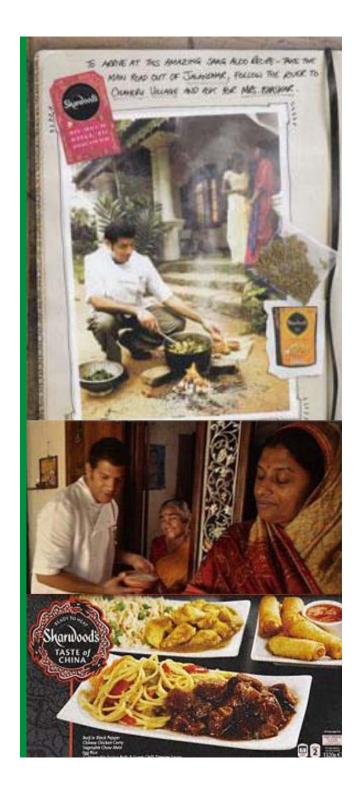
We believe that three platforms can deliver £100m of growth





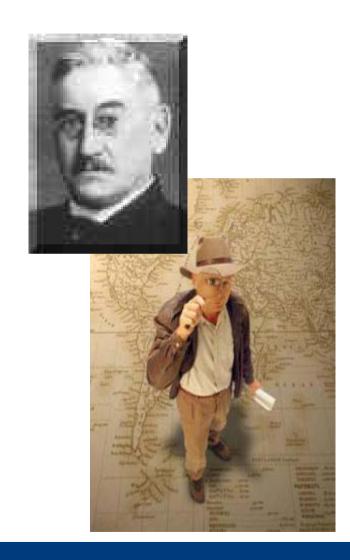








Sharwood's was first launched in the 1880s and has been leading Britain on a taste adventure ever since



1889 Company **founded by James A Sharwood** launched his first range of products in the UK

James presents 1st range of Indian chutneys, pickles & powders

1985 **Sharwood's launch Chinese range**



1987 1st to market with **Ready to Eat Puppodums**

1994 Sharwood's first to market with Ready to Eat Naan Breads

2007 Sharwood's launch NEW range of **Thai food**







We see the future of the brand continuing this tradition of "Taste Adventure"

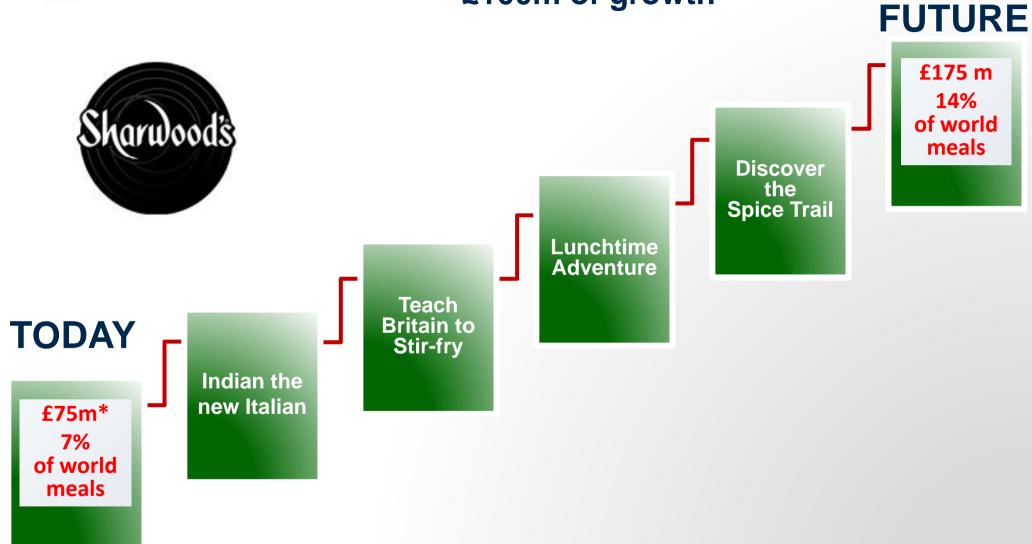




Togo denotes where brand already operates in OR an area of cuisine for exploration as part of 'Discover the Spice Trail' platform



We think four platforms can deliver £100m of growth

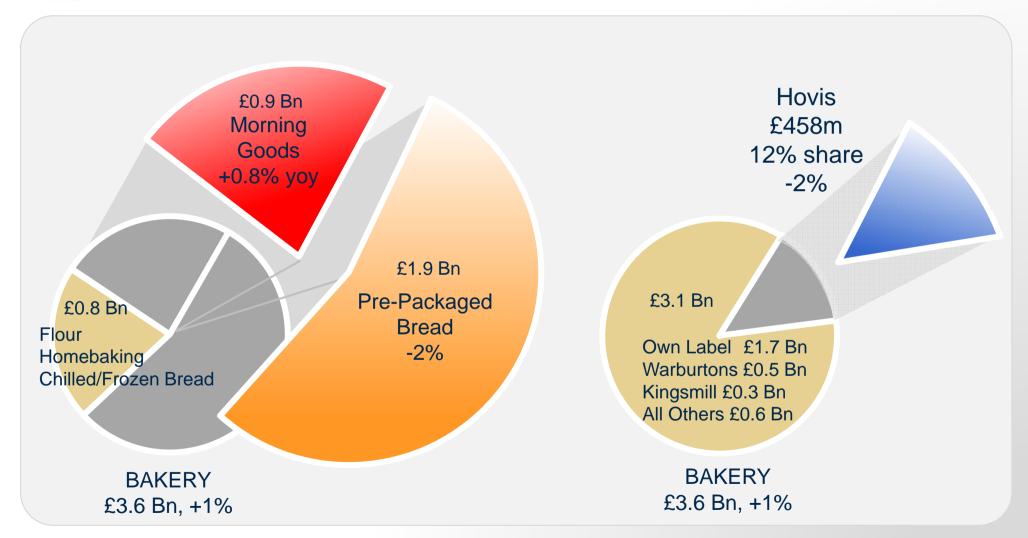






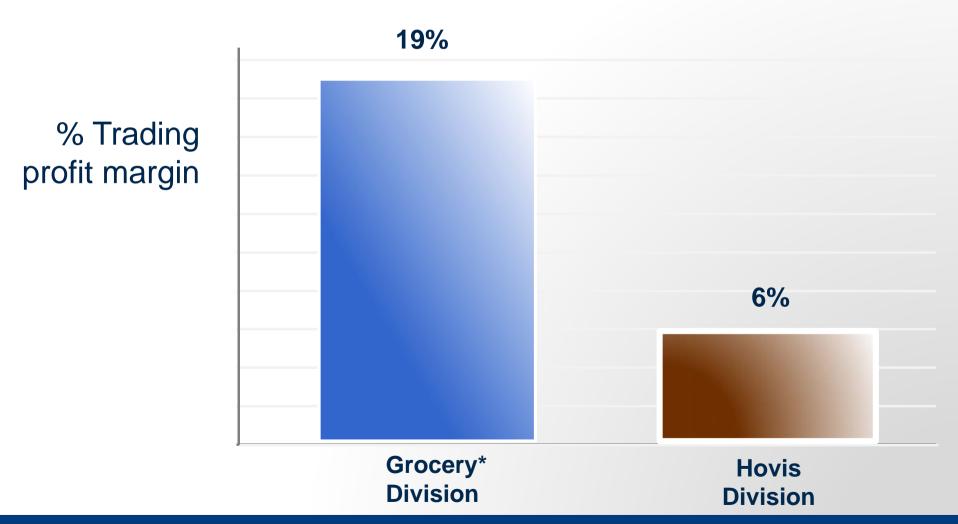


Our plan is to grow our share of Bakery





But it is critical that we improve profitability





The ambition is to step-change margin whilst gaining share

FUTURE





Girls Allowed





£560 m 16% share

TODAY

£440 m* 12% share



Win in White

Aim is to expand Trading profit margin from 6% to 10% through costs savings and innovation



In summary...

Brands with great potential for growth!

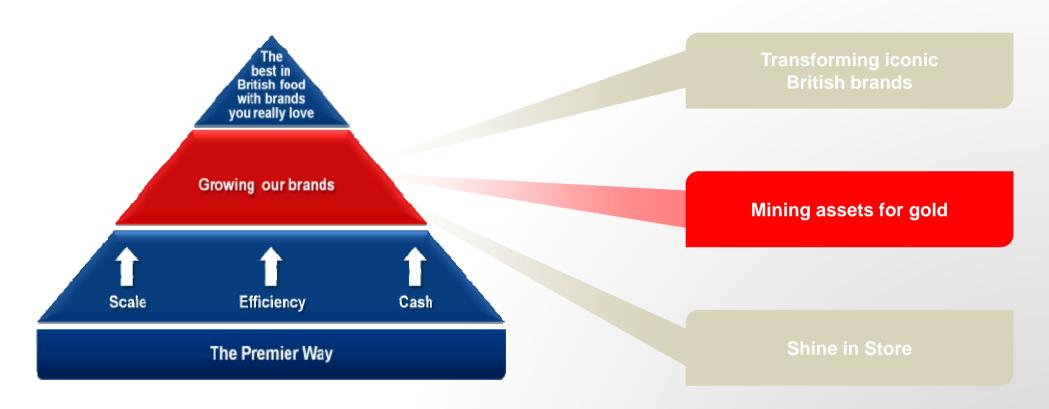


BREAK

Back in 30 minutes



Mining assets for gold



Tim Kelly, Chief Operating Officer



... our "Defend" brands...

They already have

- Scale in their category
- Strong category shares
- Categories modest in size or low growth

They will have

- Dedicated management
- Tactical marketing and innovation
- Relentless focus on cash and profit

We will defend their positions with a relentless focus on cash and profit

























































... and our Non Branded business

Retailer branded

- Scale in category, e.g. Spreads
- Scale with customer.
- Supply chain scale
- Generates cash

Business to business

- Low margin but low risk
- Additional volume to support manufacturing scale
- Flour
- Preserves
- Vinegar

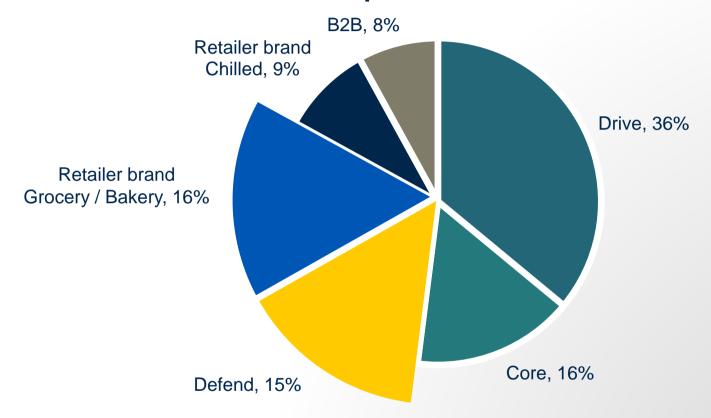


Our non branded business has strong category positions and contributes scale



A significant part of our portfolio

2010 pro forma sales



Defend Brands and Grocery / Bakery Retailer branded are 31% of Premier's sales



Defend and non branded combine to create category scale

2010 Sales pro forma for disposals	Branded £m	Non branded £m	Branded %
Spreads ¹	69	56	55%
Cake & Home baking	73	42	63%
Desserts	45	23	66%
Side of plate	58	56	51%
Beverages	14	30	32%
Baking & Milling	21	290	7%
Other	33	7	83%
Total ²	311	504	38%

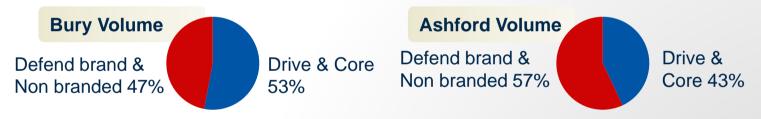


This is an attractive part of our Portfolio

High market shares, hence high margins and category leadership



Recovery of overheads



Growth opportunities







Our objective is to provide a greater focus

Cost out from field to fork

Marketing on a shoestring

Sustain Retailer Brand Selected growth opportunities

Managed by a dedicated Defend and Retailer brand team



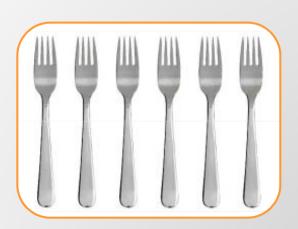
Cost out from field to fork

- Alignment with Procurement to take out raw material cost
- Ingredient consolidation
- Optimisation of factories to take out manufacturing controllable costs
- Remove the long tail of small run skus

From



To





2 Marketing on a Shoestring

Use PR to exploit opportunities



"Paddington becomes the face of Robertson's marmalade" *Licensing.biz*



"Space is an issue for winner of TV Martian"

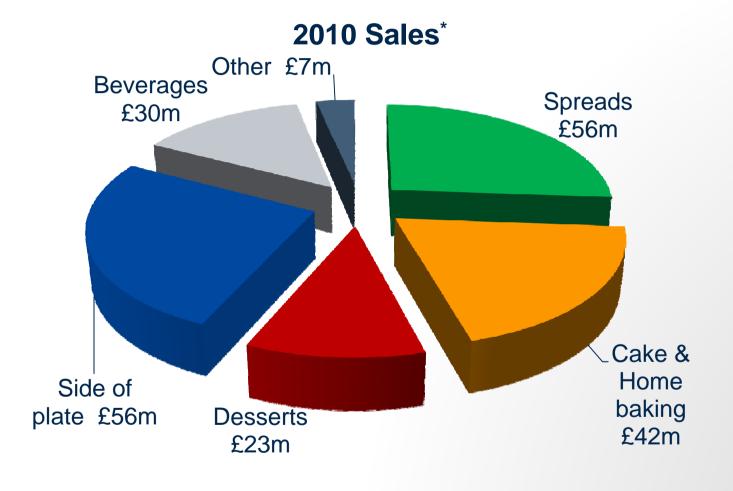
Metro



"Orange crush: Pregnant Victoria Beckham 'can't get enough' of marmalade on toast" Daily Mail



3 Sustain Retailer Brand



Significant scale in categories enables us to be lowest cost suppliers

Category captaincy through brands supports retailer brand

Selectively take opportunities where they do not create complexity



4 Selected growth opportunities

Even within Defend we have growth opportunities



- We will selectively grow these brands as opportunities are identified
- Exploit licensing opportunities
- We can migrate into our bigger brands

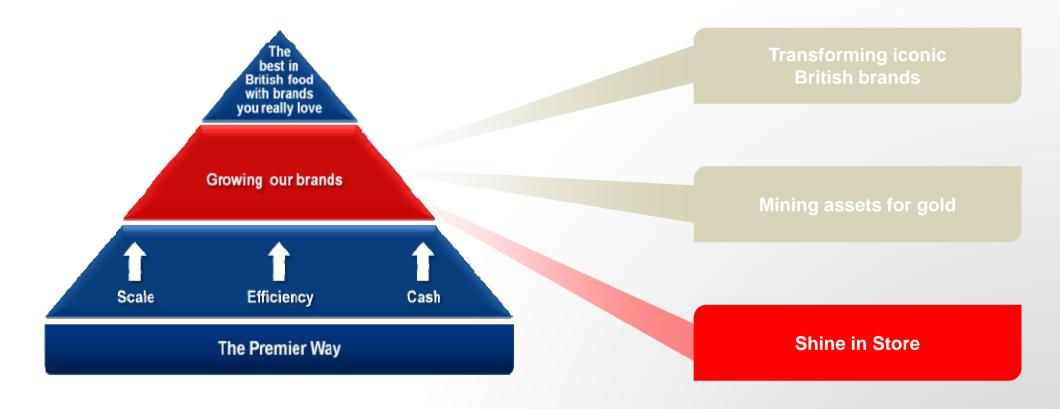


Focus on profit and cash

- Role in the portfolio is clear
- Category scale
- Now structured to give necessary focus
- Management team focused on maintaining sales and growing profit

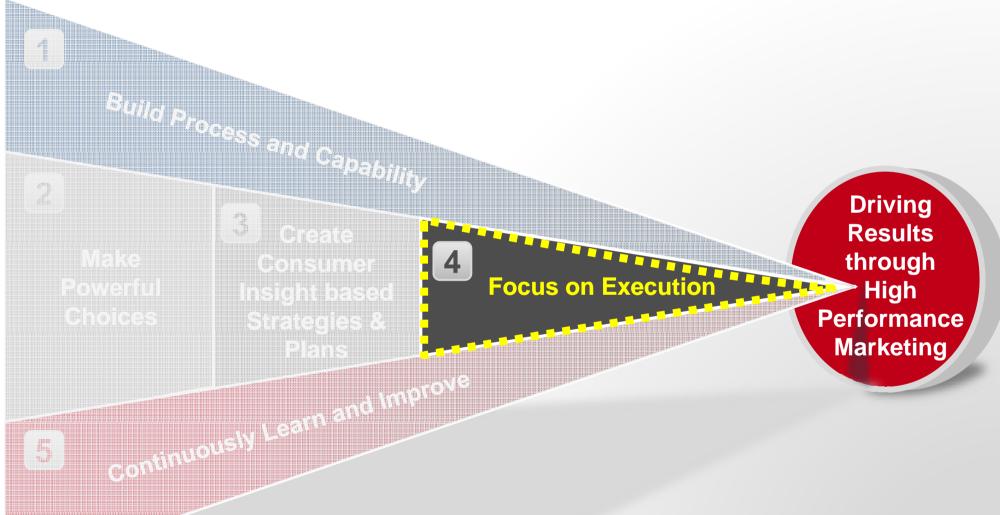


Shine in store





No great brand plans will work without being obsessive about execution





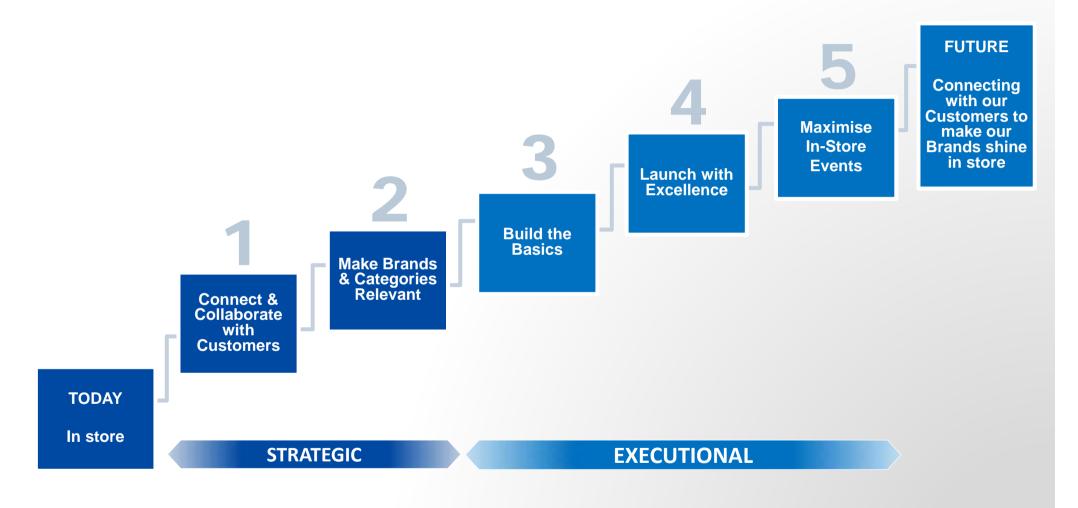
Our vision is to step-change our levels of in-store execution



Connect with our
Customers to make our
Brands
Shine in Store



We have identified five platforms to help us realise this vision





Connect and Collaborate with Customers



- Standardised trade terms that reward in-store execution
- Senior communication of a rolling 18 month activity calendar
- Strategic alignment of resource
- Align structure to our customers



Make Brands and Categories Relevant



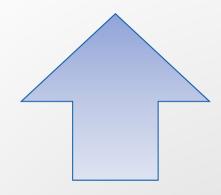
- Become 'customer champions' in our four focus categories:
 - Bakery
 - Sweet Treats
 - Desserts
 - Hot Meals
- Launch industry leading category growth solutions
- Build 'best in class' category management capability



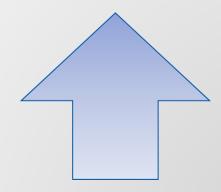
We have a track-record of success in this area to build upon



Food Enhancers Category:



Premier Foods Brands:





Build the Basics



- Improved control over promotional compliance
- Industry leading tools to:
 - Ensure planogram compliance
 - Maximise distribution
 - Improve availability
- Improve packaging design to deliver better shelf stand-out



Launch with Excellence



- Annual 'top to tops' to showcase our Innovation Pipeline
- Gold, Silver, Bronze executional standards
- Gold to really mean Gold!
 - Best in class investment
 - Coke/Walkers style theatre
- Stick to our guns, do what we say we are going to do



Maximise In-Store Events



- Build upon our success at Christmas
- Link commercial calendar to key retailer events:
 - Valentines, Halloween, etc
 - Mothers Day, Fathers Day
 - Easter, Bank Holidays
 - Olympics, World Cup, etc
 - Race for Life, Comic Relief, etc
- Leverage 'Great Little Ideas' at these key events



Execution of our Strategy

We believe sales execution is as

important as our strategic direction



Building foundations in a difficult environment

Trading hard in a difficult environment

Building foundations:

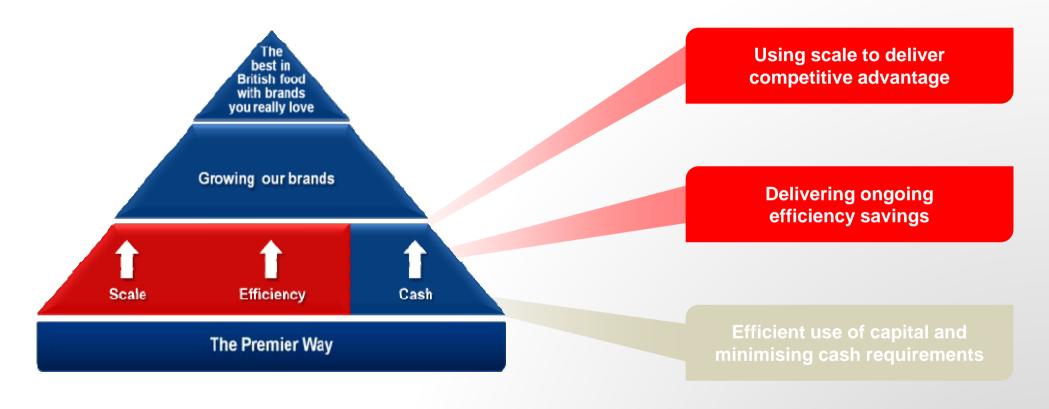
- Capability
- Structure
- Choices
- Allocating resources

Building the case for Brand investment

Despite the short term headwinds of the tough trading environment we continue to build the foundations of Brand growth



Scale and efficiency in supply chain Providing the fuel for growth



Bob Spooner, Group Operations Director



What we inherited





Strategic options we considered

The Big Questions

- Could we sustain a long term competitive position?
- Could our supply base support our brand growth strategy?

Our Choices

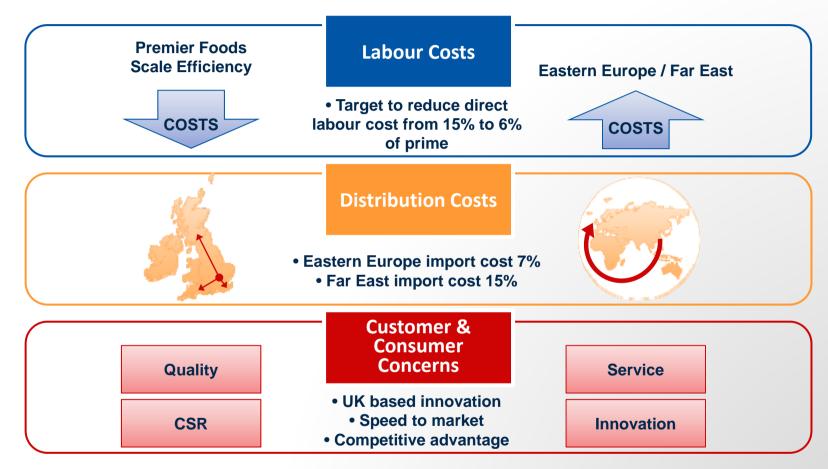
- Outsource our manufacturing
- Invest in a reconfigured UK manufacturing base

Considerations

- The investment required
- The sustainability of which ever option we chose
- The long term return we could expect



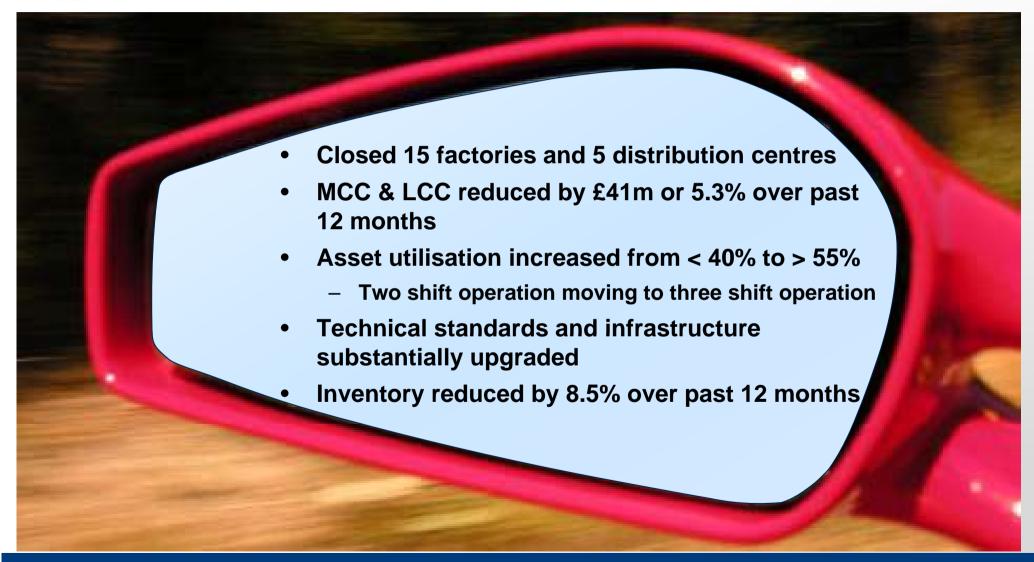
In-house or outsourced



In-house scale manufacture is economic, sustainable and meets the needs of customers and consumers



What we did

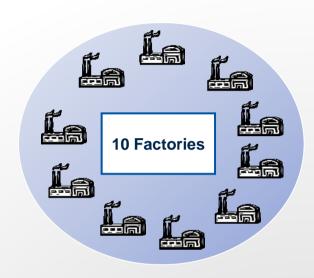


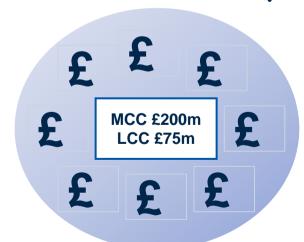


Grocery supply chain

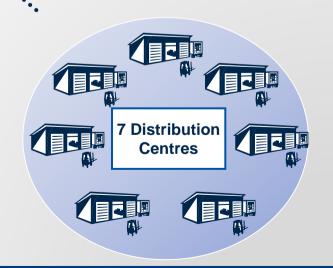


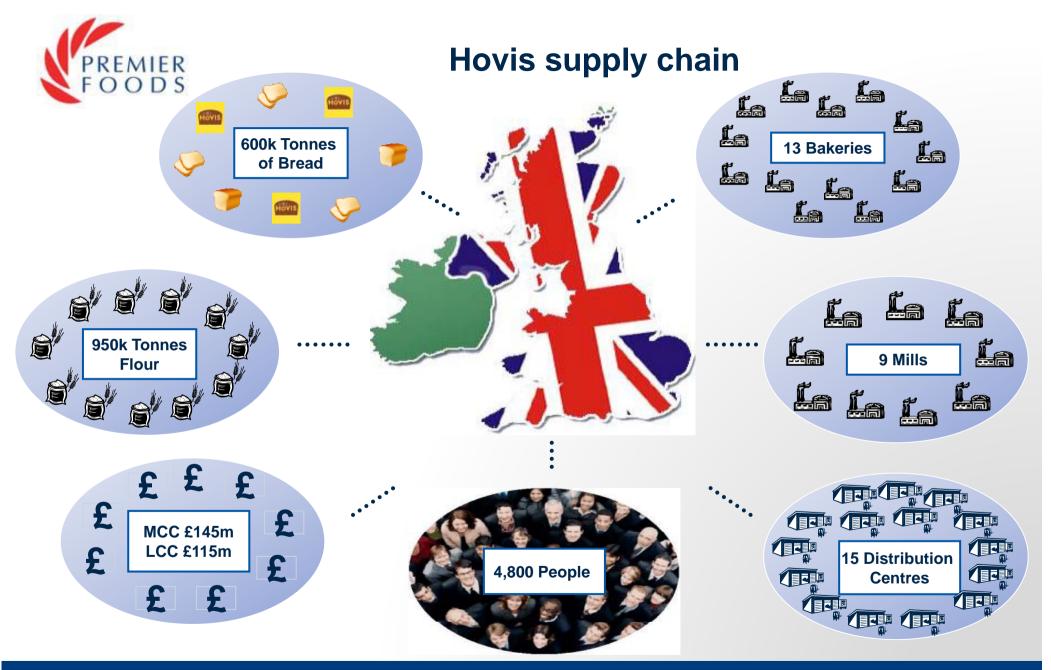






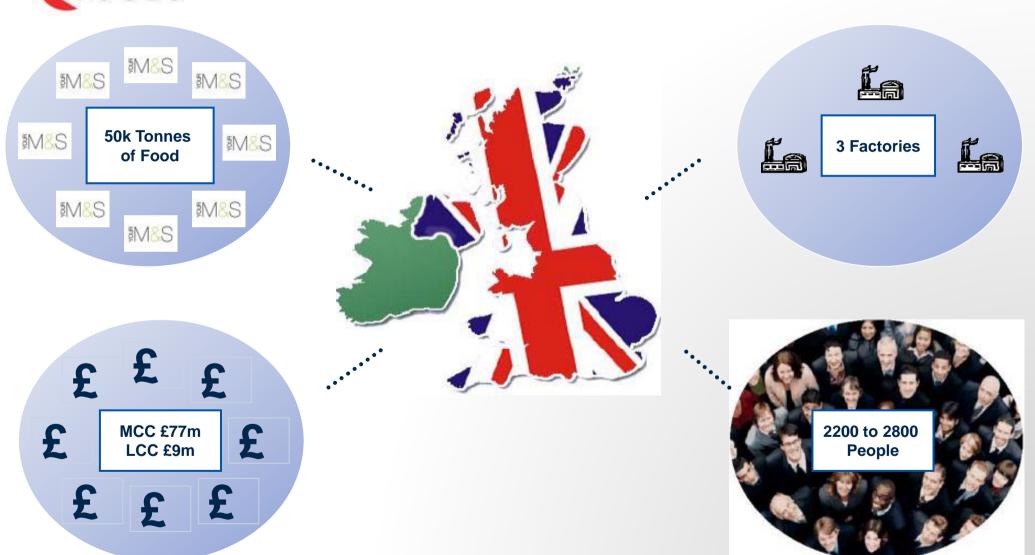








Chilled supply chain





Reducing controllable costs

Controllable costs defined as:

- Direct and indirect labour
- Operational overheads
- Business variances
- Waste

Automation:

- Labour <6% of prime cost from current 15%
- **3** Shift operation

Hovis Supply Chain:

- Technology investment to reduce conversion cost
- Consolidation opportunity

Overhead Reduction:

- Energy efficiency
- Indirect costs

Capex Aligned to Strategic NPD:

- Ambrosia single/twin pots
- Kipling single serve

Waste and Yields:

- Value improvement programme
- Continuous improvement

Consolidation of Grocery Logistics:

- Post canning disposal
- Two regional distribution centres

Cost reduction of gross 4% Year on Year is sustainable: Capex aligned for growth



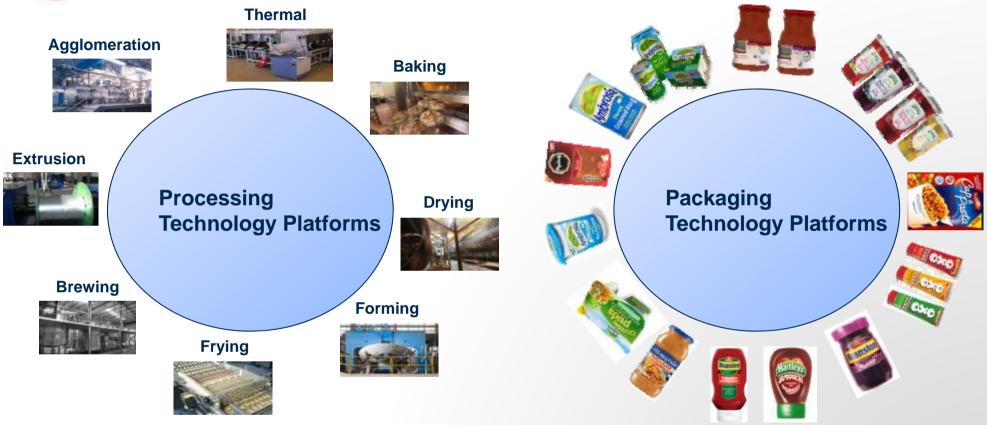
Our people

- We have the best Supply Chain Leadership Team in UK Manufacturing
- Our factories and logistics operations will have increasingly flexible working patterns
- We will invest in training and development to achieve self directed work teams
- Our people culture will focus on agility and excellence in execution
- Our graduate recruitment programme will develop and grow our Supply Chain capability for the future
- We have adopted a competency based assessment process
 - For recruitment
 - Appraisal
 - Development

Our people will be the foundation of our continuing success in delivering our strategy



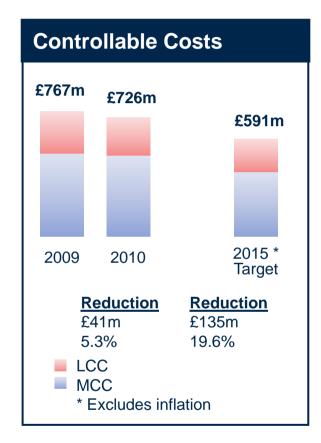
Technology platforms to support innovation

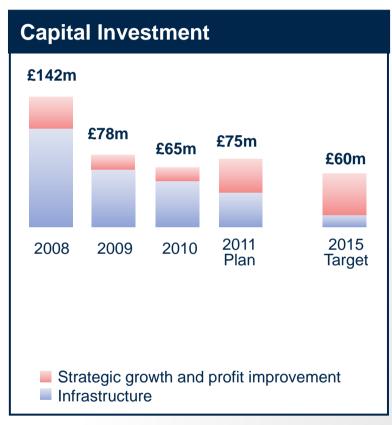


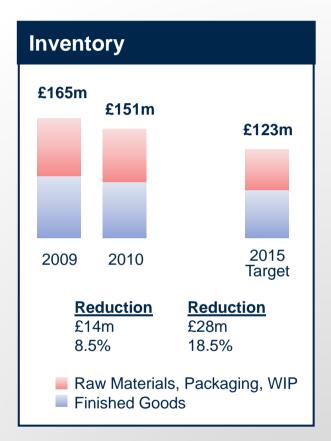
Wide range of technology platforms to support innovation



The financial fuel to fund growth







The fuel to grow the business

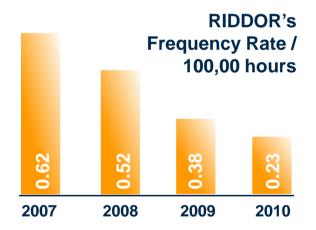


Corporate social responsibility

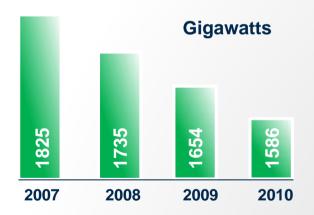




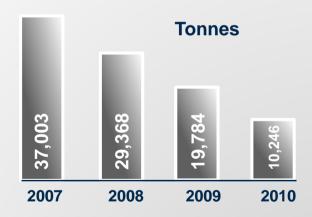








13% Reduction Over 3 Years 2011 Target 3% Reduction



72% Reduction Over 3 Years 2011 Target 20% Reduction

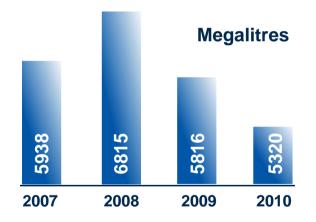


Corporate social responsibility

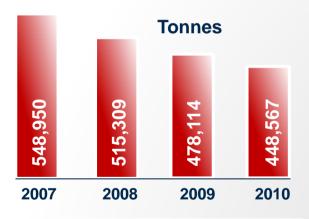




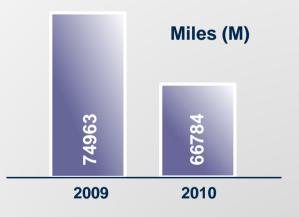




10% Reduction Over 3 Years 2011 Target 3% Reduction



18% Reduction Over 3 Years 2011 Target 4% Reduction



11% Reduction Over Year 2011 Target 5% Reduction



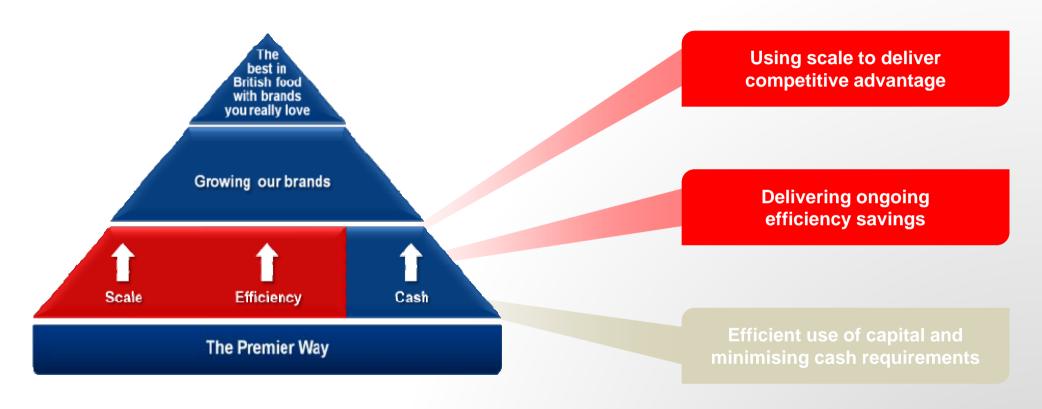
The way ahead

- We have chosen strategically to invest in Britain
- We have achieved and will continue to sustain a cost advantage
- Local supply shortens lead times
- Local supply meets customer service needs and CSR concerns
- Technical standards that are a true competitive advantage
- Investment in innovation excellently executed through our extensive technology platforms

We will sustain a long term competitive position and support our brand growth strategy



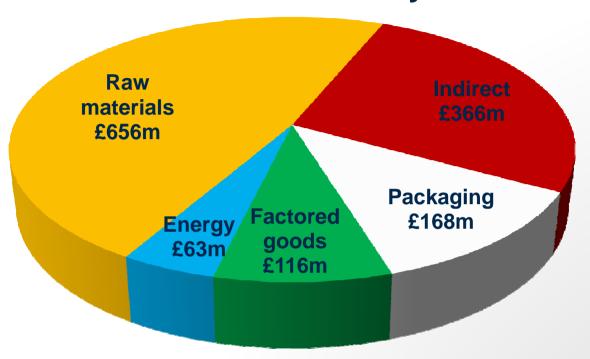
Competitive advantage through better procurement



Mark Hughes, Group Procurement Director



What do we buy?



In a year we buy:

- -1 million tonnes of wheat produced by some 4,000 growers 1 in 8 UK wheat fields
- 70 million litres of milk (enough to fill 28 Olympic swimming pools)
- 82,000 tonnes of UK produced sugar

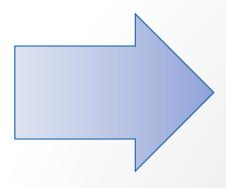
We spend c. £1,400,000,000 a year



Significant progress from a strategic function

2007

- No centralised procurement
- Not leveraging scale effectively
- Poor coverage of indirect categories
- Multiple ERP systems
- Poor data visibility
- Lots of suppliers (>10,000)



2011

- Centralised, category specialist buyer structure
- Greater leverage of spend
- Significant systems, process and data improvement
- Enlarged indirect category team and coverage
- Track record of cost reduction and risk management
- Fewer suppliers (<7,000)



How are we structured?

Group Procurement Director

Finance Support & analysis

Programme & Project Management

Packaging

Ingredients

Operational Indirects

Corporate **Services**

Business Partners





















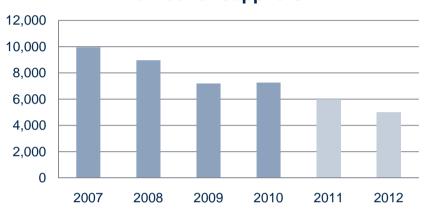


Scale allows us to have category experts

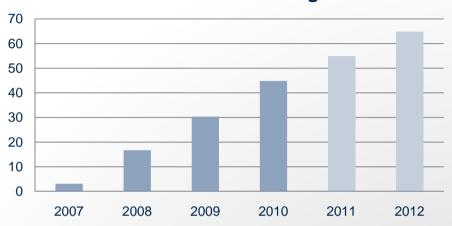


How are we doing?

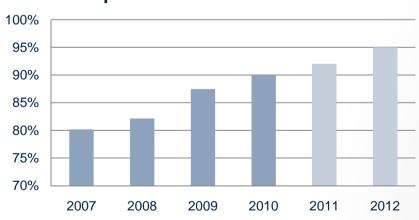
Number of suppliers



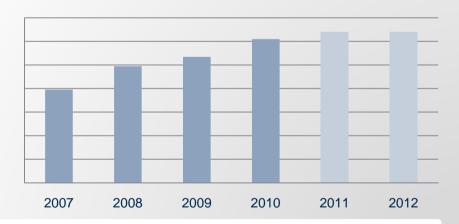
Cumulative Indirect Savings - £m



Spend under direct control



Payment days



Year on Year progress on all key KPI measures



How do we buy?

Directs

- Hedging smoothing volatility
- Standardising items
- Simplifying specifications
- Leveraging our scale
- Innovation from our suppliers

Indirects

- Supporting Manufacturing Controllable Costs (MCC)
- Increasing compliance
- Control through SAP
- Catalogues
- Supplier consolidation

Scale gives us competitive advantage



Building long term sustainable supplier relationships, an innovative competitive advantage

Issue:

Importing foreign wheat as no viable UK strain available

Aim:

 Develop a new strain of UK wheat to match high quality Canadian wheat



How:

- Trialling various strains over a number of years
- Build the confidence of the UK grower network to promote wheat contracts to a sufficiently wide grower base

Deliverables:

- 600 UK farmers grow a premium wheat in the UK that matches Canadian wheat quality
- Premier gained leadership as first baker to source 100% wheat for all its branded bread
- Enhanced CSR credentials across brand
- Enhanced Brand message

Hovis is still the only major bread brand made with 100% British Wheat



Sustainable packaging

Issue:

 Committed to reducing carbon footprint and wider environmental impact of products

Aim:

• Significantly reduce use of resources on Sun-Pat over the entire lifecycle of the products



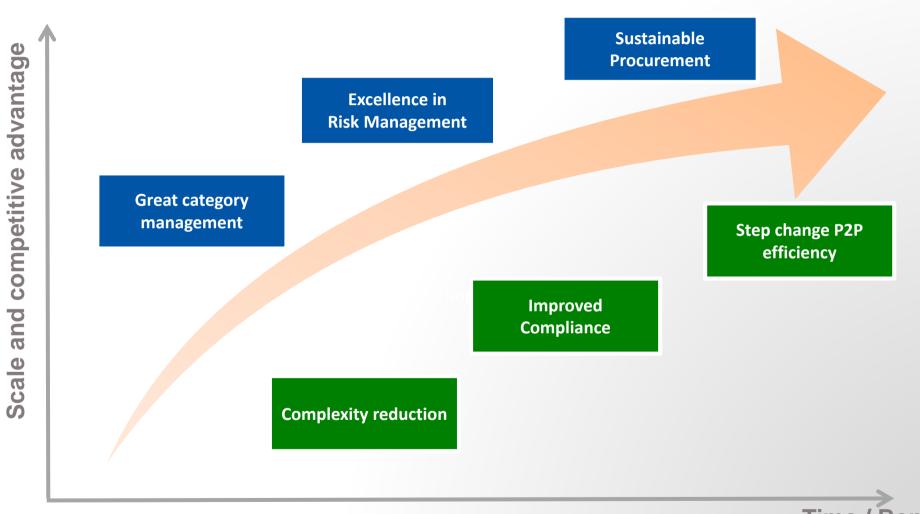
Deliverables:

- By moving to PET jars we:
 - Reduced 2,404 tonnes of packaging
 - Significant logistics efficiency gains
 - Reduced road miles through greater weight allowance for PET on vehicles versus glass
 - Cost saving of c.£600k
 - 886 tonnes less CO₂e
 - Zero impact to consumer acceptance of PET
 - PET grade selected had 50% recycled content

Sun-Pat now used by WRAP as an example of best practice



What next? 2011 and beyond





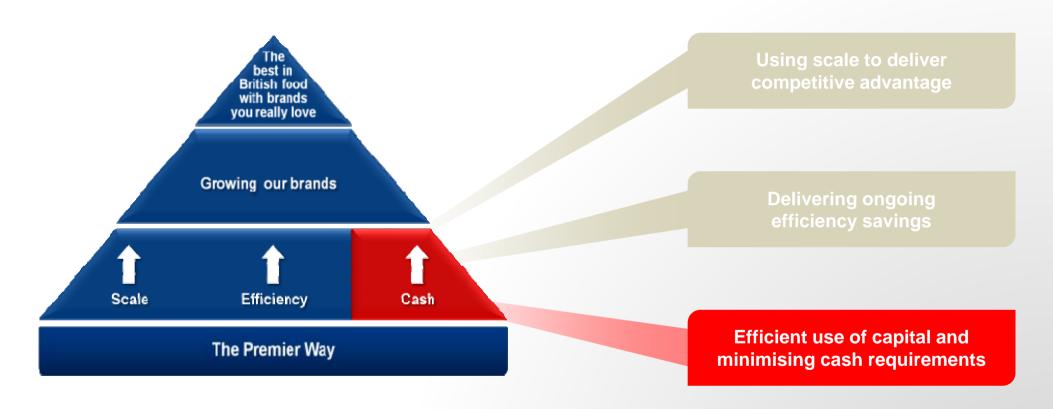
Summary

- Further opportunity to leverage scale and drive competitive advantage
- Track record of year on year benefit and synergy delivery
- Clear objectives to support the business strategy
- Direct commodity exposure is less than 25% of our spend
- Continue to recognise and manage our supply chain risks

Our scale gives us competitive advantage



Our operating model



Jim Smart, Chief Financial Officer



Building foundations in a difficult environment

Trading hard in a difficult environment

Building foundations:

- Capability
- Structure
- Choices
- Allocating resources

Building the case for Brand investment

Despite the short term headwinds of the tough trading environment we continue to build the foundations of Brand growth



Business model: What it might imply

Growth of 0-2% ahead of market **Pricing covers raw material cost IMPLIES** Revenue Growth 1 - 2% inflation Improving brand mix and efficiencies will improve gross margin Trading profit growth 3 - 5% **IMPLIES** Recurring cash flow £80m p.a. Cost savings will cover inflation and & increasing additional marketing investment **Debt paydown** Falling interest costs **IMPLIES Earnings Per** In total **IMPLIES** 5 - 10% **Share Growth**



Annuity value of cash flow

Target maximum average debt level 3.25 x EBITDA

Once achieved:
Recurring cash flow becomes 'surplus'

IMPLIES

Choices which benefit shareholders

Return: Dividend

Share buyback

- Continue debt reduction
- Accelerate pension de-risking
- Invest in value creating projects

Yield

Capital growth

Recurring cash flow growth EPS growth

Lower risk
Transfer of value

Scale/Efficiency/Innovation EPS growth



Summary and Q & A

Robert Schofield



Summary

Transforming iconic British brands

Our Drive and Core brands are capable of transformational growth

Mining assets for gold

Our focus on Defend brands and Non branded can grow profit and cash

Shine in Store

We will connect with our customers to make our Brands Shine in Store

Enabled by:

- structure aligned for growth
- enhanced capability
- resources focused on growth
- clear KPIs



Summary

Using scale to deliver competitive advantage

Delivering ongoing efficiency savings

With both procurement and our operations we can drive long term sustainable cost savings to support our branded growth

Business model

5-10% Earnings growth £80m and growing recurring cash flow

We have created a powerful business which we will use to drive value for shareholders

The Best in British Food with Brands You Really Love





























































